

2010-11 ANNUAL GUIDE

Play. Love. Excel.



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THIS IS USA HOCKEY



THIS IS USA HOCKEY

USA Hockey, Inc., is the National Governing Body for the sport of ice hockey in the United States. Its mission is to promote the growth of hockey in America and provide the best possible experience for all participants by encouraging, developing, advancing and administering the sport.

USA Hockey's primary emphasis is on the support and development of grassroots hockey programs. In January 2009, the organization launched the American Development Model, which, for the first time ever, provides associations nationwide with a blueprint for optimal athlete development.

While youth hockey is a main focus, USA Hockey also has vibrant junior and adult hockey programs that provide opportunities for players of all ability levels. The organization also supports a growing disabled hockey program and maintains an inline hockey program to provide structure and support for its growth across the nation.

Beyond serving those who play the game at the amateur level, USA Hockey has certification programs for coaches and officials to ensure education standards are met that coincide with the level of play. Furthermore, a large focus is put on parent education with equipment needs, rules of the game and parental roles in youth sports among common topics.

Members of the organization are entitled to many benefits, including a subscription to *USA Hockey Magazine*, the most widely circulated hockey publication in the world; excess accident, general liability and catastrophic insurance coverage; access to USAHockey.com; and opportunities to participate in USA Hockey National Championships, as well as player development camps.

USA Hockey is the official representative to the United States Olympic Committee and the International Ice Hockey Federation. In this role, USA Hockey is responsible for organizing and training men's and women's teams for international tournaments, including the IIHF World Championships and the Olympic and Paralympic Winter Games. Closer to home, USA Hockey works with the National Hockey League and the National Collegiate Athletic Association on matters of mutual interest.

USA Hockey is divided into 12 geographical districts throughout the United States. Each district has a registrar to register teams, a referee-in-chief to register officials and organize clinics; a coach-in-chief to administer education program for coaches; a risk manager to oversee liability and safety programs; and a skill development program administrator to facilitate learn-to-play programs for youth players and their parents.



USA HOCKEY SANCTION

USA Hockey, Inc., is recognized as the National Governing Body for the sport of ice hockey in the United States under the Ted Stevens Olympic and Amateur Sports Act Title 36, Chapter 17 § 391 United States Code.

The Amateur Sports Act requires any organization that wishes to conduct international amateur ice hockey competition in the United States or to sponsor U.S. athletes to compete in international amateur ice hockey competition outside the United States to obtain a sanction from USA Hockey.

In compliance with provisions of the Amateur Sports Act, USA Hockey will review every request to conduct or sponsor international amateur ice hockey competition and, if the requirements set forth in the Amateur Sports Act are met, USA Hockey will provide such sanction.

Players, teams and organizations are advised to contact USA Hockey well in advance if they plan to conduct, sponsor or participate in any international amateur ice hockey competition in order to ensure that proper consideration is given for sanctioning such events and/or competition. All such requests should be directed to the appropriate registrar, who will then forward the necessary application to the USA Hockey national office to the attention of the Assistant Executive Director for Hockey Operations.

USA HOCKEY CORE VALUES

The following core values of USA Hockey are adopted to guide the association's members in their planning, programming and play, both now and in the future.

Sportsmanship – Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

Respect for the Individual – Treat all others as you expect to be treated.

Integrity – We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.

Pursuit of Excellence at the Individual, Team and Organizational Levels – Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

Enjoyment – It is important for the hockey experience to be fun, satisfying and rewarding for all participants.

Loyalty – We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

Teamwork – We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

LONG RANGE PLANNING STATEMENT

USA Hockey Purpose Statement

- Ensuring that everyday will be a great day for hockey.

USA Hockey Mission

- The mission of USA Hockey is to promote a “fun and learning” environment for the growth of the sport and all its participants and enthusiasts by encouraging, educating, developing, and administering all aspects of the sport.

USA Hockey Long Range Goals (Focus Points)

1. Develop and expand initiatives that will improve the abilities of all participants ensuring lifelong enjoyment of the game.
2. Create programs, expand opportunities and develop resources which will strengthen positive adult leadership.
3. Focus to secure and renew existing members while developing and executing a strategy in an effort to increase membership and expand benefits.
4. Develop a high-quality plan which will address all interrelated aspects of peak performance giving USA Hockey every opportunity to achieve sustained international competitive excellence.
5. Continue to purposefully expand as well as strengthen alliances with all sport organizations directly associated with the sport of hockey and its disciplines.
6. Develop and implement strategies in an effort to generate new revenue resources.
7. Maintain USA Hockey's stature as a strong National Governing Body which is at the “cutting edge” in innovative educational and training opportunities through expanded use of new technologies.

STANDARD OF PLAY AND RULES EMPHASIS

Through the standard of rules enforcement first initiated in 2006-07, our game will continue to allow the opportunity for improved skill development and a more positive hockey environment for all participants. The mission of USA Hockey is clear; through this initiative a greater emphasis will be placed on skating, puck possession and the proper use of the body to establish position and a competitive advantage.

The goal of the enforcement standard is to reduce restraining infractions in the game and not to remove legal body checking or body contact. A hard body check or using body contact/position (non-checking classifications) to gain a competitive advantage over the opponent should not be penalized as long as it is performed within the rules.

The principles of this enforcement standard include the following:

- The use of the stick will be limited to only playing the puck.
- The stick will not be allowed to in any way impede a player's progress.
- The use of a free hand/arm will not be allowed to grab or impede a player's progress.

- Players who use their physical skills and/or anticipation and have a positional advantage shall not lose that advantage as a result of illegal acts by the opponent.
- Players will be held accountable for acts of an intimidating or dangerous nature.

Enforcement Standard – These penalties are to be called with strict enforcement:

Hooking

A player cannot use his/her stick against an opponent's body (puck carrier or non-puck carrier) to gain a positional advantage. Examples include:

- tugs or pulls on the body, arms or hands of the opponent which allows for the space between the players to diminish.
- placing the stick in front of the opponent's body and locking on – impeding the opponent's progress or causing a loss of balance.
- stick on the hand/arm that takes away the ability for the opponent to pass or shoot the puck with a normal amount of force.

Tripping

A player cannot use his/her stick on the legs or feet of an opponent in a manner that would cause a loss of balance or for them to trip or fall. Examples include:

- placing the stick in front of the opponent's legs for the purpose of impeding progress, even if on the ice, with no effort to legally play the puck.
- placing the stick between the legs of the opponent (can opener/corkscrew) that causes a loss of balance or impedes the progress of the opponent.

Holding

A player cannot wrap his/her arms around an opponent or use a free hand to clutch, grab or hold the stick, jersey or body on the opponent in a manner that impedes their progress. Examples include:

- wrapping one or both arms around the opponent along the boards in a manner that pins them against the boards and prevents them from playing the puck or skating.
- grabbing the opponent's body, stick or sweater with one or both hands.
- using a free arm/hand to restrain or impede the opponent's progress.

Interference

The use of the body ("pick" or "block") to impede the progress of an opponent with no effort to play the puck, maintain normal foot speed or established skating lane.

Examples include:

- intentionally playing the body of an opponent who does not have possession or possession and control of the puck.
- using the body to establish a "pick" or "block" that prevents an opponent from being able to chase a puck carrier.
- reducing foot speed or changing an established skating lane for the purpose of impeding an opponent from being able to chase a puck carrier.

Allowed Actions

- a player is entitled to the ice he/she occupies as long as they are able to maintain their own foot speed and body position between opponent and puck.
- players are allowed to compete for body position using their strength and balance in front of the goal or along the boards.

Slashing

The use of the stick will be limited to only playing the puck. Any stick contact, as a result of a slashing motion, to the hands/ arms or body of the opponent will be strictly penalized. In addition, hard slashes to the upper portion of the stick (just below the hands) of an opponent, with no attempt to legally play the puck, shall also be penalized.

Other Infractions

In addition to the above mentioned enforcement standards, all other infractions, including contact to the head, checking from behind, cross checking, high sticking and roughing (including late avoidable checks) shall be penalized to a strict enforcement standard.

Conclusion

All members of USA Hockey share an equal responsibility to ensure the integrity of the game is upheld. The onus to incorporate change is not only on the officials, but also the administrators, coaches, parents and players, as well.

- Administrators are expected to hold players, coaches, officials and parents accountable for their actions in an effort to promote a safe and positive environment for all participants.
- Coaches are expected to teach proper skills and hold their players accountable for illegal and dangerous actions, regardless as to whether they are properly penalized, or not.
- Parents are expected to support the decisions of the officials and support the coaches in teaching the proper skills in a safe and positive environment.
- Officials shall enforce a strict penalty standard according to the guidelines that have been established.
- Players are expected to compete within the playing rules.

All USA Hockey members must demonstrate awareness and support for the application, spirit and the respect of the rules in order for continued improvement in the game of hockey.

YOUTH/JUNIOR AGE CLASSIFICATIONS

2010-11 Season (9/1/10 - 8/31/11)

Player's Year of Birth	Age Category	Youth/Junior Teams Age Division	Girls' Teams Age Division
1990	20 Years	Junior	— —
1991	19 Years	Junior	19 & Under
1992	18 Years	18 & Under Midget	19 & Under
1993	17 Years	18 & Under Midget	19 & Under
1994	16 Years	16 & Under Midget	16 & Under
1995	15 Years	16 & Under Midget	16 & Under
1996	14 Years	14 & Under Bantam	14 & Under
1997	13 Years	14 & Under Bantam	14 & Under
1998	12 Years	12 & Under Pee Wee	12 & Under
1999	11 Years	12 & Under Pee Wee	12 & Under
2000	10 Years	10 & Under Squirt	10 & Under
2001	9 Years	10 & Under Squirt	10 & Under
2002 & Younger	8 Years & Under	8 & Under Mite	8 & Under

2009-10 TOTAL REGISTRATION:
USA Hockey

Total Registration By Member Type

Division	Ice	Inline
Player Youth	339,610	9,483
Player Adult	134,982	10,775
Coaches	55,460	472
Officials	28,424	983
Weekend Warrior	N/A	525
TOTALS	558,476	22,238

TOTAL MEMBERSHIP: 580,714

2009-10 ICE HOCKEY REGISTRATION SUMMARY

By Age Group

Division	2009-10
6 & Under	46,840
Ages 7 & 8	49,369
Ages 9 & 10	56,456
Ages 11 & 12	57,871
Ages 13 & 14	55,229
Ages 15 & 16	43,355
Ages 17 & 18	30,490
Age 19 & Over	134,982
Coaches	55,460
Referees	28,424
TOTALS	558,476

REGISTRATION BY DISTRICT

All Players

District	2009-10	2008-09	2007-08	2006-07	2005-06	2004-05
Atlantic	33,773	33,623	32,688	32,560	31,046	32,408
Central	53,592	51,453	50,666	51,026	50,678	53,412
Massachusetts	43,445	42,115	41,960	43,927	44,586	44,515
Michigan	51,404	52,022	52,371	52,204	54,194	56,121
Mid-American	32,051	30,094	28,788	28,642	28,363	29,079
Minnesota	53,450	52,333	51,014	N/A	N/A	N/A
Minnkota	N/A	N/A	N/A	56,166	52,536	52,709
New England	33,472	34,074	33,611	33,968	33,542	34,122
New York	46,389	45,185	44,150	42,229	40,801	41,409
Northern Plains	12,076	11,651	11,242	N/A	N/A	N/A
Pacific	38,251	37,900	38,006	37,366	33,326	32,844
Rocky Mountain	36,882	37,510	38,752	41,310	38,582	35,175
Southeastern	39,807	38,015	38,346	37,640	34,423	33,451
TOTALS	474,592	465,975	461,594	457,038	442,077	445,245

Girls'/Women's Players

District	2009-10	2008-09	2007-08	2006-07	2005-06	2004-05
Atlantic	2,438	2,422	2,464	2,311	2,117	2,145
Central	6,194	5,833	6,028	5,911	5,759	5,718
Massachusetts	8,550	8,006	7,626	7,780	7,646	6,916
Michigan	4,429	4,373	4,492	4,612	4,405	4,297
Mid-American	2,552	2,453	2,308	2,265	2,112	1,926
Minnesota	12,250	11,694	11,429	N/A	N/A	N/A
Minnkota	N/A	N/A	N/A	11,947	11,016	10,505
New England	6,680	6,728	6,724	6,667	6,201	6,011
New York	5,264	5,006	4,712	4,562	4,122	4,025
Northern Plains	2,193	2,123	2,151	N/A	N/A	N/A
Pacific	4,158	4,093	4,089	3,991	3,794	3,455
Rocky Mountain	3,992	3,964	4,059	4,639	4,402	3,954
Southeastern	2,912	2,811	2,938	2,864	2,588	2,323
TOTALS	61,612	59,506	59,020	57,549	54,162	51,275

Adult Players

District	2009-10	2008-09	2007-08	2006-07	2005-06	2004-05
Atlantic	10,796	10,237	8,097	7,168	5,367	5,245
Central	12,779	11,609	9,161	8,646	7,384	7,185
Massachusetts	3,381	2,900	2,584	2,224	1,522	1,317
Michigan	20,010	19,186	17,021	15,200	14,952	14,420
Mid-American	8,361	7,696	6,645	5,567	4,889	4,152
Minnesota	7,099	6,507	5,854	N/A	N/A	N/A
Minnkota	N/A	N/A	N/A	5,514	3,336	2,900
New England	4,335	4,048	3,364	3,528	2,851	2,527
New York	11,806	10,152	8,989	7,869	7,010	6,202
Northern Plains	2,705	2,416	1,997	N/A	N/A	N/A
Pacific	21,068	20,583	19,973	18,734	15,793	13,710
Rocky Mountain	15,540	15,084	15,134	14,527	11,674	8,434
Southeastern	17,102	16,277	15,714	14,556	12,143	9,882
TOTALS	134,982	126,695	114,533	103,533	86,921	75,974

Junior Teams

District	Tier I	Tier II A	Tier III A	Tier III B	Tier III C	Tier III D	Major	TOTALS
Atlantic	0	0	7	14	0	0	0	21
Central	9	5	7	5	0	0	0	26
Massachusetts	0	0	9	11	0	2	0	22
Michigan	2	4	4	3	1	1	2	17
Mid-American	2	0	3	2	1	0	1	9
Minnesota	0	3	7	0	0	0	0	10
New England	0	0	6	5	0	0	1	12
New York	0	0	5	15	3	2	0	25
Northern Plains	2	1	6	0	0	0	0	9
Pacific	0	4	11	0	0	1	5	21
Rocky Mountain	0	2	8	0	0	0	0	10
Southeastern	0	0	0	12	9	0	0	21
TOTALS	15	19	73	67	14	6	9	203

Officials

District	Affiliate	Level 1	Level 2	Level 3	Level 4	TOTALS
Atlantic	7	1,092	500	822	124	2,545
Central	12	1,685	1,000	1,065	313	4,075
Massachusetts	15	964	464	545	55	2,043
Michigan	5	1,303	613	934	69	2,924
Mid-American	5	827	409	569	89	1,899
Minnesota	4	1,193	619	1,002	91	2,909
New England	10	982	488	693	73	2,246
New York	4	897	528	797	194	2,420
Northern Plains	6	383	226	325	29	969
Pacific	5	928	376	464	79	1,852
Rocky Mountain	9	997	489	571	197	2,263
Southeastern	11	993	416	721	110	2,251
Non-U.S. Resident	11	6	2	6	3	28
TOTALS	104	12,250	6,130	8,514	1,426	28,424

2009-10 INLINE HOCKEY REGISTRATION SUMMARY

Total Membership – 22,238 (*as of 5/27/10; registration year ends 8/31/10)*

Membership By Type

Player Youth	9,483
Player Adult	10,775
Referee	983
Coach	472
Weekend Warrior	525

Player Membership By Age

6-and-Under	689
8-and-Under	1,016
10-and-Under	1,733
12-and-Under	1,898
14-and-Under	1,856
16-and-Under	1,538
18-and-Under	1,349
Over 18	10,178
No DOB listed	20

Membership By District

Atlantic	2,077
Central	522
Massachusetts	20
Michigan	25
Mid-American	783
Minnesota	96
New England	115
New York	3,976
Northern Plains	28
Pacific	5,491
Rocky Mountain	1,638
Southeastern	5,539

Player Membership By Gender

Male	19,204
Female	1,073

Every day, millions of lives are shaped
by a puck and a little open ice.



There's an insurance company that
understands the value of those lessons.

Far from the rink and the scoreboard come the moments when youth sports matter. These opportunities help form bonds that enrich the game and enhance the lives and life skills of young players. That's why Liberty Mutual and our partners are proud to bring you the Responsible Sports™ program - offering educational resources, training tips and teaching tools for youth sports parents and coaches, plus coaching awards and valuable community grants.

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PROGRAMS & PHILOSOPHIES



A. YOUTH HOCKEY

The USA Hockey mission statement for its Youth Programs is as follows:

- To provide an innovative grassroots foundation for the growth and development of USA Hockey, designing programs aimed at increased participation, improved skills and a responsible environment for the conduct of youth hockey.

USA Hockey Model Program Recommended Guidelines:

- A safe and healthy environment for all.
- An opportunity for all new players who wish to play hockey.
- Fair and equal opportunity for all to participate in our sport.
- An opportunity to learn the basic skills without an over-emphasis on winning.
- A philosophy which attempts to reduce the number who become disenchanted and drop out.
- An opportunity for those who wish to advance in a more competitive environment to do so.
- Qualified adult leadership.

USA Hockey recommends:

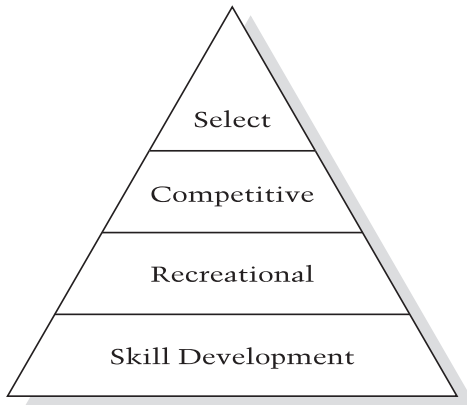
- Scoring records should be de-emphasized at the age of 11 & under.
- Awards should be inexpensive and based on significant achievement. The most gratifying award any player can receive is the joy that comes from skill development that contributes to team success.
- The recruitment of players on a widespread geographic basis for the establishment of youth division "select teams" may be pursued under the guidelines established by USA Hockey's Model Program.
- It is recommended that adult volunteers place a primary emphasis on the formal education of players and a de-emphasis on excessive competition and a win-at-all-costs attitude in the youth age classifications.
- Sportsmanship at all times should be emphasized.

USA Hockey has created four distinct categories within its structure to help meet the needs of the youth player:

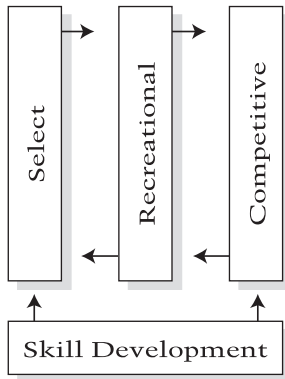
1. **Skill Development** – This program is designed to meet the needs of the beginning player. Basic skills will be taught equally in a non-competitive environment. Fun, physical development and a sociable environment are stressed.
2. **Recreational** – The backbone of youth hockey, recreational hockey encourages internal or "house league" play. This program is designed to provide opportunities to play for enjoyment, fitness, relaxation and fellowship. Skill development and team concepts are stressed, rather than winning.
3. **Competitive** – Well-qualified coaches teach higher-level skill development for players within local associations who have the desire and ability for a competitive experience. Balance of winning and sportsmanship is stressed, and travel for competition should be reasonable. Team objectives include local, league, state and national championships.

- 4. **Select** – A high-level national program which draws from the very best players in programs across the country, then prepares them to play for the United States in international competitions.

YOUTH MODEL PROGRAM STRUCTURE



The Four Streams of Hockey



B. CODE OF CONDUCT

Administrator's Code of Conduct

- Follow the rules and regulations of USA Hockey and your association to ensure that the association's philosophy and objectives are enhanced.
- Support programs that train and educate players, coaches, parents, officials and volunteers.
- Promote and publicize your programs; seek out financial support when possible.
- Communicate with parents by holding parent/player orientation meetings as well as by being available to answer questions and address problems throughout the season.
- Work to provide programs that encompass fairness to the participants and promote fair play and sportsmanship.
- Recruit volunteers, including coaches, who demonstrate qualities conducive to being role models to the youth in our sport.
- Encourage coaches and officials to attend USA Hockey clinics and advise your board members of the necessity for their training sessions.
- Make every possible attempt to provide everyone, at all skill levels, with a place to play.
- Read and be familiar with the contents of the *USA Hockey Annual Guide* and USA Hockey's official playing rules.
- Develop other administrators to advance to positions in your association, perhaps even your own.

Coach's Code of Conduct

- Winning is a consideration, but not the only one, nor the most important one. Care more about the child than winning the game. Remember, players are involved in hockey for fun and enjoyment.
- Be a positive role model to your players. Display emotional maturity and be alert to the physical safety of players.
- Be generous with your praise when it is deserved; be consistent and honest; be fair and just; do not criticize players publicly; learn to be a more effective communicator and coach; don't yell at players.
- Adjust to personal needs and problems of players; be a good listener; never verbally or physically abuse a player or official; give all players the opportunity to improve their skills, gain confidence and develop self-esteem; teach players the basics.
- Organize practices that are fun and challenging for your players. Familiarize yourself with the rules, techniques and strategies of hockey; encourage all your players to be team players.
- Maintain an open line of communication with your players' parents. Explain the goals and objectives of your association.
- Be concerned with the overall development of your players. Stress good health habits and clean living.
- To play the game is great, to love the game is greater.

On-Ice Official's Code of Conduct

- Act in a professional and businesslike manner at all times and take your role seriously.
- Strive to provide a safe and sportsmanlike environment in which players can properly display their hockey skills.
- Know all playing rules, their interpretations and their proper application.
- Remember that officials are teachers. Set a good example.
- Make your calls with quiet confidence; never with arrogance.
- **Manage and help to control games in cooperation with the coaches** to provide a positive and safe experience for all participants.
- Violence must never be tolerated.
- Be fair and impartial at all times.
- Answer all reasonable questions and requests.
- Adopt a "zero tolerance" attitude toward verbal or physical abuse.
- Never use foul or vulgar language when speaking with a player, coach or parent.
- Use honesty and integrity when answering questions.
- Admit your mistakes when you make them.
- Never openly criticize a coach, player or fellow official.
- Keep your emotions under control.
- Use only USA Hockey-approved officiating techniques and policies.
- Maintain your health through a physical conditioning program.
- Dedicate yourself to personal improvement and maintenance of officiating skills.
- Respect your supervisor and his/her critique of your performance.

Parent's Code of Conduct

- Do not force your children to participate in sports, but support their desires to play their chosen sports. Children are involved in organized sports for their enjoyment. Make it fun.
- Encourage your child to play by the rules. Remember, children learn best by example, so applaud the good plays of both teams.
- Do not embarrass your child by yelling at players, coaches or officials. By showing a positive attitude toward the game and all of its participants, your child will benefit.
- Emphasize skill development and practices and how they benefit your young athlete. De-emphasize games and competition in the lower age groups.
- Know and study the rules of the game and support the officials on and off the ice. This approach will help in the development and support of the game. Any criticism of the officials only hurts the game.
- Applaud a good effort in both victory and defeat, and enforce the positive points of the game. Never yell or physically abuse your child after a game or practice – it is destructive. Work toward removing the physical and verbal abuse in youth sports.
- Recognize the importance of volunteer coaches. They are important to the development of your child and the sport. Communicate with them and support them.
- If you enjoy the game, learn all you can about hockey – and volunteer.

Player's Code of Conduct

- Play for fun.
- Work hard to improve your skills.
- Be a team player – get along with your teammates.
- Learn teamwork, sportsmanship and discipline.
- Be on time.
- Learn the rules and play by them. Always be a good sport.
- Respect your coach, your teammates, your parents, opponents and officials.
- Never argue with an official's decision.

Spectator's Code of Conduct

- Display good sportsmanship. Always respect players, coaches and officials.
- Act appropriately; do not taunt or disturb other fans; enjoy the game together.
- Cheer good plays of all participants; avoid booing opponents.
- Cheer in a positive manner and encourage fair play; profanity and objectionable cheers or gestures are offensive.
- Help provide a safe and fun environment; throwing any items on the ice surface can cause injury to players and officials.
- Do not lean over or pound on the glass; the glass surrounding the ice surface is part of the playing area.
- Support the referees and coaches by trusting their judgment and integrity.
- Be responsible for your own safety – be alert to prevent accidents from flying pucks and other avoidable situations.
- Respect locker rooms as private areas for players, coaches and officials.
- Be supportive after the game – win or lose. Recognize good effort, teamwork and sportsmanship.

G. JUNIOR HOCKEY***A. Philosophy of the Junior Hockey Program***

The goals of junior hockey are to promote, develop and administer the domestic USA Hockey program for junior-aged players, teams and leagues.

USA Hockey's Junior Program is available to athletes who are 20 & under as of the 31st day of December of the current season of competition.

The program is available to high school students and graduates who seek a greater or different challenge than that which might be available through their prep school team, high school varsity or club team or area 18 & under teams. The principal purpose of this development program is to prepare the athlete for career advancement either in a collegiate program or a professional opportunity.

Junior hockey leagues/teams are certified, annually, by the Junior Council, in the following classifications: Tier I; Tier II Junior A; Tier III – Junior A, B, C; and provisional for any of the foregoing classifications.

The Tier I program is a developing concept designed to become the best amateur hockey league in the world which will attract the top 15-20 year-old players and further develop its coaches and officials through the highest level of competition. This will be accomplished by fan support and a market-driven ownership of leagues and teams with sound financial backing committed to its mission, and fans in conjunction with the USA Hockey National Team Development Program and USA Hockey support. Important goals of the Tier I program are:

- to maintain the eligibility of all athletes for NCAA competition;
- to offer quality academic development;
- to allow players to achieve maximum skill development;
- to broaden the base of development in coordination with USA Hockey's National Team Development Program.

Key strategies for the Tier I program are:

- to attract the best players, coaches and officials in the United States;
- to attract solid investors as franchise owners and operators;
- to market the league, teams, players, coaches and officials to the most aggressive degree possible while ensuring that all future development and movement options (NCAA included) remain open and available;
- to manage the business from a profit-driven perspective in order to invest back into the league;
- to strengthen relationships in the hockey community by promoting the league as the vehicle to do so;
- to become the most successful junior hockey league in the world; and
- to focus on a national presence.

Currently there is one league certified by USA Hockey at the Tier I Level: the United States Hockey League.

The Tier II Junior A league and teams provide a competitive opportunity for the elite player on a nationwide basis. Their role in the development of the players, coaches and officials involved is clearly defined. Currently, there is one league certified by USA Hockey for competition at the Tier II Junior A level: the North American Hockey League (NAHL).

Tier III Junior A leagues and teams provide a competitive opportunity for the elite player on a national, regional and localized geographic basis. There are currently six leagues certified by USA Hockey for competition at the Tier III Junior A level: the Atlantic Junior Hockey League (AJHL); the Central States Junior Hockey League (CSHL); the Eastern Junior Hockey League (EJHL); the Minnesota Junior Hockey League (MJHL); the Northern Pacific Junior Hockey League (NPHL); and the Western States Junior Hockey League (WSHL). All six leagues will be on a probationary period of two (2) years at which time they will be required to satisfy the forthcoming performance criteria along with the current organizational and operational standards for the Tier III A designation.

Tier III Junior B Leagues and teams provide a competitive opportunity for the elite player on a more localized, geographic basis. Currently, there are five

leagues certified by USA Hockey for competition at the Junior B level: the Continental Hockey Association, Premier Division (CHA); the Empire Junior Hockey League (EmJHL); Great Lakes Hockey League (GLHL); Southeast Junior Hockey League (SEJHL); and the Metropolitan Junior Hockey League (MJHL).

While Tier III Junior C remains a classification for junior hockey, there are currently no leagues certified by USA Hockey at this level.

All other teams/leagues not classified as Tier I, Tier II Junior A, Tier III Junior A, B or C, but included within the Junior age group, are classified as Tier III **Junior C Independent Teams**. Members include independent teams not associated with leagues.

The purpose of Junior hockey is essentially two-fold:

1. **Opportunity** – To provide an opportunity for players in this age group to play organized hockey.
2. **Development** – To improve and develop the skills and abilities of all the participants, including players, coaches and officials.

The goals of Junior hockey as a program of USA Hockey are as follows:

1. **Skill Development** – To provide talented young players with the opportunity to develop in an organized, structured, competitive and supervised environment.
2. **Quality Coaching** – To provide considerable training time, quality coaching instruction and concerned oversight.
3. **Social Maturity** – To provide players with a healthy, constructive environment in which to develop socially.
4. **Educational Advancement** – To provide assistance and opportunities for the accomplishment of the participant's educational goals.
5. **Recruiting Exposure** – To provide players with exposure to collegiate and professional scouts and recruiters.
6. **Advanced Competition** – To provide players with exposure to national and international competition.
7. **Protection of Amateur Status** – To protect, most importantly, the amateur status of all participants under the rules and guidelines established by the International Ice Hockey Federation, USA Hockey, Hockey Canada, the NCAA, the NAIA and the National Federation of High Schools.

B. Junior Calendar

The following policy, as adopted by the Junior Council of USA Hockey, shall apply to and govern all USA Hockey registered junior teams, including, those based geographically within the United States but competing in non-USA Hockey sanctioned leagues. Unless otherwise agreed as provided in written affiliation agreements (on file with the USA Hockey junior registrar), between teams of different levels of classifications and/or by the Affiliated Player Policy, the following calendar of significant dates shall govern and control movement of players during the calendar year.

(1) **Season Start**

The USA Hockey Junior Calendar shall commence with the “start of the season.” That phrase, “start of the season,” shall mean and be defined as “beginning immediately upon the completion of the final game (regular season, play-off, national championship) for the team on whose USA Hockey protected list the player properly appeared during the immediately preceding season.” Any unauthorized contact before the “start of the season,” including a tryout camp/invitation shall be considered tampering and subject the offender to disciplinary action as provided herein. No player tuition agreement or Tier III commitment to play form, executed by any player/parent prior to the “start of the season,” as that phrase is defined herein, shall be valid or enforceable by the signing team, its league, or by USA Hockey.

(2) **Early Season Team Identification, Evaluation, Selection and/or Development Camps**

No early season team identification, evaluation, selection and/or development camps may be held by any USA Hockey member team until after the completion of the national championship for that team’s classification or the completion of the Tier I and Tier II Youth National Championships, whichever comes later. Any solicitation/invitation directed to any particular player whose current season has not yet ended and whose upcoming season has not yet started, as defined above, shall be considered tampering and shall subject the offending team to disciplinary action pursuant to the USA Hockey Tampering Policy. Posting on a team/league website of camp information, placing posters in area rinks, or announcement ads in area hockey publications shall not be considered to be directed to a particular player.

(3) **Free Agency**

That from and after the “start of the season” for an individual player, that player shall be a free agent, eligible for recruitment and direct contact by any team, including the one on whose roster the player currently appears. “Free agency status” shall continue from the season start until October 1, or, the first regular season game played after September 1, (not including exhibition) in which a player competes for a team on whose protected list he properly appears at the commencement of the succeeding season, whichever first occurs. During this period, no national tampering charges shall be brought or processed. Leagues may enforce tampering charges within their own league membership, only.

(4) **June 1 – Veteran List**

That, on or before June 1 after the conclusion of the current playing season, the junior registrar will compile a list of February 10 protected list players, age eligible to return to junior hockey for the next season. If the players on this list played in ten (10) league games, these players shall be eligible for draft/signing distribution and compensation from other IIHF-member federations. This list will be used to determine the team that will need to sign a player release form for a player to go to another IIHF-member federation for the next season.

(5) **Season Start – September 1**

As drafts are made, training camps conducted, and/or additions/drops are made to a team's protected list, they must be communicated to the junior registrar who shall maintain them in confidential status, unless authorized by a league or team to provide that information to other leagues/teams. Tier III commitment-to-play forms for every player, must be sent to USA Hockey immediately after the signing. Failure to send this form will subject the team to loss of ability to collect player fees for the upcoming season. Every junior team must send players' confirmation numbers to USA Hockey by May 15 for all players signed before that date. This player must be put onto the team's protected list using the team's Cyber Sport program. Players signed after May 15 must have player confirmation number transmitted to USA Hockey within 5 (five) days of the signing. This player must then be put on the team's protected list.

(6) **August 1 – Tier III Reserve List**

Any Tier III league, which desires to control, within their league only, the movement of more than the number of players properly protected with USA Hockey, may allow its member teams to protect up to five (5) additional, previously rostered, tendered, or drafted, non-protected players by the filing of a reserve list with the USA Hockey junior registrar on or before 11:59 p.m. local time on August 1 of the current season. Any league member team who fails to timely file its reserve list shall forfeit its right to maintain such a list. The USA Hockey junior registrar shall publish the reserve list of each team on September 1 of the current season. Each league member team who files a reserve list shall reduce the list by one player on October 1; one player on November 1; and one player on December 1 of the current playing season. The reserve list shall expire on February 10 of the current playing season. No additions or substitutions to the reserve list shall be allowed.

Any team seeking a player on another team's reserve list for play during the current season, shall serve on the team on whose protected list the player currently appears, a written claim which shall be forwarded by electronic or regular mail. The reserving team shall have a period of five (5) days from the date of the electronic claim, or the receipt of the mailed claim, in which to activate or trade the claimed player to another team's USA Hockey protected list. If not activated, or traded, the player shall be moved to the claiming team's protected list at the end of the five (5) day period.

(7) **September 1 – Publication**

The junior registrar shall publish the September 1 initial protected list for all junior teams and send it to all junior teams.

Further, at the same time and date, each league shall have on its website their complete league, exhibition and tournament schedule for the upcoming season. All non-league games must be sanctioned and approved by the junior registrar. Each sanctioned league must submit a list of team members and the date of the first league game for each team to the junior registrar by September 1. Teams should also submit

any games that are added to their schedule during the season to the junior registrar and publish the results of those games. Only games that are published and reported to the junior registrar shall count in the calculation of any tuition adjustment.

There shall be no compensation paid or owed for any player who moves to a new and/or different team between the completion of the last game of the team for who he was rostered during the previous season and his competition in the first regular season game for the team on whose protected list he appears for the succeeding season.

(8) September 1 - February 10 – In-Season Movement

Following **October 1**, or the player's participation in the first regular-season league game for a team, whichever shall first occur, there shall be no movement of any player from that team to another without a properly executed USA Hockey trade form (**found on the USA Hockey web site**) between the two teams, filed with the junior registrar. This trade will be approved by the junior registrar and then the necessary player movements will be made using the teams' Cyber Sport program. Any player who is dropped by any team, at any time, shall immediately become a free agent and while he may be subsequently protected by two or more teams, the ownership of his playing rights shall become the property of the team for whom he first competes in a regular-season game, as a member of that team's protected list. Affiliation agreements between teams, including those between multiple teams at multiple levels of junior classifications, are to be encouraged and movement of players pursuant to those agreements, is not prohibited due to the foregoing rules regarding player movement.

(9) December 31 – Youth Ineligibility Resulting From Junior Play After December 31

Any and all players rostered on a youth classification team bound for a youth national championship shall become ineligible for further youth classification competition for the remainder of the current season from and after the date on which the player first competes for a junior team in a junior game after December 31 of the current playing season.

(10) January 15 – Movement of Non-American Players Between Junior Teams

Movement of non-American players between junior teams, including international transfers and player consents if required, and/or drops of any non-citizen players, must be fully completed on or before 11:59 p.m. local time on January 15, of each succeeding season.

(11) February 6 – Movement of U.S. Citizen Players Between USA Hockey Member Teams

All movement of U.S. citizen players by trade between USA Hockey member Tier I, Tier II, and Tier III teams must be completed on or before 11:59 p.m. local time on February 6 of each succeeding season.

(12) February 6/8 - Drops of U.S. Citizen Players by USA Hockey Member Teams

(a) All Tier I drops must be completed by 11:59 p.m. local time on February 6 of each succeeding season.

(b) All Tier II drops must be completed on or before 11:59 p.m. local time on February 8 of each succeeding season.

(13) February 10 – All Protected Lists Frozen for Balance of Season

All protected lists shall be frozen at 11:59 p.m. local time on February 10 of each succeeding season. The frozen protected list shall continue until the team on whose protected list the player appears shall have completed competition in its final regular-season, playoff, regional or national championship game.

C. Player Rights, Rules and Responsibilities**(1) Player Agreements****(a) Agreement Effective Date**

That no agreement for the succeeding season with or regarding any player shall be valid until the date on which recruitment for the coming season is authorized by USA Hockey, Inc., per the terms of the current USA Hockey Annual Guide or the decision of the Junior Council of USA Hockey.

(b) Agreements with Minors

That no agreement with any player under the age of eighteen (18) is valid without parental endorsement and/or written consent.

(c) Excess Tuition Invalidates the Agreement

That no agreement with or regarding any player shall be valid if the tuition provided for therein is in excess of that set forth in the current USA Hockey Annual Guide or the amount approved by the USA Hockey Junior Council for that team's league, and/or the tuition received by that team from the player, or from any source on the player's behalf, is in excess of the approved amount.

(d) Invalidity of Restrictions During Free Agency Period

That during the period of "free agency," any attempt by any team to prevent or restrict any player from trying out for any other team outside the team's own league shall be invalid. In addition, such prevention or restriction, whether oral or in writing, shall subject the offending team to disciplinary action upon establishment of the violation.

(2) Team Individual Player Scholarships Prohibited

That no team scholarships/financial discounts shall be allowed to any individual player based upon his skill and ability or game performances, without that individual player performing meaningful, productive work in exchange therefore off the ice and away from team competition. (See NCAA Division I Manual, By Law Article XII – Amateurism, Section 12.1-General Regulations, Sub Section 12.1.1- Amateur Status (a).

(3) Academic Deferral of Player Movement

That a player, who is a student, may veto the timing of any trade or movement to another team until it is academically advisable, as determined by the player, his family, and his academic advisor from the school that he is currently attending.

(4) Complete Service of Existing, Reasonable Suspensions Required

That no player who is under a reasonable disciplinary suspension by his current league or team, unrelated to the player's departure, may not

move to another USA Hockey member team and compete for that team, until such time as the suspension has been fully served.

(5) Adjustment of Financial Obligations Upon Departure

(a) Written Notice

The party initiating the separation between the team and the player, whether that be the team by trade, drop, etc. or the player by quit, departure, etc., shall give notice to the other, in writing of their decision. The date of the notice shall be considered to be the date of the action, unless delivery has been unreasonably delayed, (beyond three days), by the conduct of the forwarding party. In that event, the date of receipt, minus three days, shall be considered the effective date of the notice.

(b) Refund of Equipment/Apparel Deposit

That upon prompt (within ten (10) days written notice of departure) delivery of all team-owned equipment, uniforms, provided apparel, etc., in serviceable condition, ordinary wear and tear excepted, a previously protected player shall be entitled to a full refund of any deposit paid to the team for such purposes. Failure to promptly return the team-owned equipment, uniforms, provided apparel, etc., shall result in the forfeiture by the player of his deposit paid for that purpose.

(c) Adjustment of Billet Fees

That upon payment by the player to the billet family for any expenses, (e.g., phone bills, internet charges, repairs or maintenance necessitated by the player's use, damage done by the player during occupancy, etc.), over and above room and board, incurred while the player is residing with the family, and a fair apportionment of the final month's billet fee, the player shall be released from any further obligation to the billet family.

(d) Adjustment of Tuition

That any player who fails to satisfy his reasonable financial obligations to their billet family or the team on whose protected list he currently appears, may be suspended until such time as those financial obligations shall have been fully paid and mutual releases executed. Specifically, any player who is being transferred to another USA Hockey member team, dropped by a USA Hockey member team, or leaves a USA Hockey member team, without tampering involved, shall be entitled to a refund applying the following refund schedule of any tuition monies paid in advance for any portion of the season which remains after his departure. The general rule to be applied to determine the reasonable amount of the tuition refund due the player or, in the alternative, the amount of tuition yet due the team shall be as follows:

1. Player Action (without tampering)

a. From Date of Signing to October 31

From the tuition for the full season, an amount up to 50% thereof shall be refunded (deducting for recruitment and related expenses).

- b. **From November 1 to December 31**
From the tuition for the full season, an amount up to 30% thereof shall be refunded.
- c. **From January 1 to End of Team's League Season**
From the tuition for the full season, there shall be no refund due.

A player cannot be traded or dropped if the calculation results in a tuition payment due from the player plus any additional obligations owed to the team and/or his billet family.

- 2. **Player Action (with tampering)**
If the departing player initiated, or participated in, tampering with another team, the player shall forfeit any refund that may be due or pay any amounts due in addition to a penalty in an additional amount equal to the calculated amount of tuition due.
- 3. **Team Action**
If the separation between the player and the team is initiated by the team's action, (e.g. trades, drops, etc.) without tampering being involved, the player shall be entitled to the entire calculated refund or reduction in tuition due (the amount calculated above), less any obligations owed to the team and/or his billet family upon the execution of a mutual release with the team to memorialize the settlement.
- 4. **Cutoff Deadline – January 1**
Any player movement initiated by the player after January 1 of the playing season shall result in a forfeiture of any refund claim unless the team is able to secure a paying replacement for the player before the February 10 deadline. Correspondingly, any player dropped, cut, traded or moved to inactive status by a team after January 1 shall be entitled to a full refund of a pro-rata portion of the season's tuition as a condition of the team's action.

- (e) **Mutual Release**
Upon the final adjustment of the pro-rated portions due the respective parties, each shall join in a mutual and reciprocal release in which the dispute, if any, is fully and finally resolved and the parties are released, respectively, from any and all claims, to date, possessed by the other.

(6) **Disputes/Disciplinary Action**

- (a) **Disputes Regarding Player Rights, Rules and Responsibilities**
In the event of a dispute between a player and a team or team official related to the Player Rights, Rules and Responsibilities, the player or the team may request by written notice to the other that the dispute be resolved pursuant to a hearing under Bylaw 10.C. conducted by the league in which the team plays.

(b) Against the Player

Following a hearing held by the Junior Council or the league in which the team plays, which hearing shall be held in accordance with Bylaw 10.C., a player that fails or refuses to comply with the contents of this policy, in any respect, may be disciplined or suspended from further competition/participation in any and all programs under the jurisdiction of USA Hockey or other disciplinary sanctions deemed appropriate by the Junior Council, or its designee.

(c) Against the Team/League

Following a hearing held by the Junior Council or the league in which the team plays, which hearing shall be held in accordance with Bylaw 10.C., any team/league that fails or refuses to comply with the contents of this policy, in any respect, may be placed upon probation, suspended, and/or penalized financially, as may be determined appropriate by the Junior Council, or its designee.

D. PLAYER DEVELOPMENT & INTERNATIONAL PROGRAMS

The objective of USA Hockey's Player Development Program is to select and train the most competitive men's and women's ice hockey teams to represent the United States at the Olympic, National, National Junior and Select levels of international competition.

The attainment of that goal begins each summer as USA Hockey hosts a series of Player Development Camps for boys and girls ages 14, 15, 16 and 17. Nearly 1,300 athletes representing each of USA Hockey's 12 districts participate in the week-long events, which attract scouts and evaluators from every level of hockey. Participants receive on- and off-ice training under the direction of leading USA Hockey coaches, along with current and former National Hockey League and Women's National Team players. Participants are chosen through an evaluation process conducted at the local and district levels.

USA Hockey took an aggressive step forward in its player development efforts in 1996-97 through the introduction of the National Team Development Program. Based in Ann Arbor, Mich., the National Team Development Program was designed by USA Hockey to select and train two standing national teams consisting of 46 American ice hockey players under the age of 18. The two teams each play a competitive schedule against teams from the United States Hockey League, North American Hockey League, and U.S. colleges as well as against leading international opponents.

A full-time national coaching staff has been selected to oversee a concentrated on- and off-ice training program that emphasizes principles of athletic, academic and social development. The ultimate goal of the National Team Development Program is to better prepare America's national-caliber ice hockey players for success at the highest levels of competition, including the IIHF Under-18 World Championship, the IIHF World Junior Championship, the IIHF Men's World Championship, the World Cup of Hockey and the Olympic Winter Games.

USA Hockey has made a similar commitment to the growth and development of its women's ice hockey program through the introduction of a full-time director of women's hockey. In addition to monitoring the development of America's top girls' and women's ice hockey players through a series of regional and national training camps, the women's director leads the U.S. Women's National Team at the IIHF World Women's Championship, IIHF World Women's Under-18 Championship and the Olympic Winter Games.

E. COACHING EDUCATION PROGRAM

The objective of the Coaching Education Program is to improve the caliber and quality of coaching in amateur hockey. Five levels of achievement have been established to educate and train each coach, from the beginner to the highly skilled expert.

The Coaching Education Program is committed to developing coaches who will be effective instructors and role models through a comprehensive education program at all levels of play. The program emphasizes fundamental skills, conceptual development, sportsmanship and respect for teammates, opponents, coaches, officials, parents and off-ice officials.

Thirteen district coaches-in-chief use trained coaching education personnel to conduct the first three progressive levels of instructional coaching clinics. The coaches-in-chief themselves organize and conduct the Level 4 clinics, while the Director of the Coaching Education Program conducts the Level 5 clinic. All registered coaches are required to complete clinics in accordance with the requirements under Rules and Regulations VII. Coaching Program.

USA Hockey has developed a full range of instructional materials for coaches to use on the ice, as well as in the classroom. The materials are also used by the Player Development Program and the International Ice Hockey Federation. Materials include clinic manuals, PowerPoint presentations and training videos.

F. OFFICIATING EDUCATION PROGRAM

The objective of the Officiating Education Program is to supply each official with the knowledge and skills of the game that will equip them to do the best job possible.

Instructional and support material has been developed on a progressive step-by-step basis so that the official can improve their ability and effectiveness over a period of time, be confident that they have received the training to do a good job and be recognized for their accomplishments. Four levels of achievement have been created for this purpose: Level 1, Level 2, Level 3 and Level 4.

Twelve district referees-in-chief utilize trained regional instructors to conduct instructional seminars and clinics dealing with topics like on-ice mechanics, rules interpretation and advanced theories of officiating. All registered officials are required to attend one seminar annually.

Each summer, development camps are conducted. These camps are designed to further the education of selected officials on all levels using the latest educational methods and techniques. Instructors include National Hockey League officials and educators.

A full complement of instructional materials, including manuals and videos, have been developed for educational purposes.

G. INLINE HOCKEY PROGRAM

The mission of the Inline Hockey Program is to promote the growth of inline hockey in America while providing the best possible experience for all participants by encouraging, developing, advancing and administering the sport.

Recognized as the industry leader in the development of competitive playing opportunities and educational resource materials, the Inline Hockey Program provides programs and services to members that include an annual series of tournaments for players; clinics, workshops and instructional handbooks for coaches; and certification and training programs for officials.

The goals of the Inline Hockey Program are to:

- Broaden the base of players, coaches and officials who participate in the sport of inline hockey.
- Facilitate and enhance further education and skill development for players, coaches and officials.
- Provide league directors with the resources and information necessary to offer quality programs for participants at the grassroots level.
- Increase the awareness of inline hockey throughout the United States.

POLICIES



A. ZERO TOLERANCE

In an effort to make ice and inline hockey a more desirable and rewarding experience for all participants, USA Hockey instituted a zero tolerance policy beginning with the 1992-93 season. This policy requires all players, coaches, officials, team officials and administrators and parents/spectators to maintain a sportsmanlike and educational atmosphere before, during and after all USA Hockey-sanctioned games.

Thus, the following points of emphasis must be implemented by all referees and linesmen:

Players

A minor penalty for unsportsmanlike conduct (zero tolerance) shall be assessed whenever a player:

1. Openly disputes or argues any decision by an official.
2. Uses obscene or vulgar language at any time, including any swearing, even if it is not directed at a particular person.
3. Visually demonstrates any sign of dissatisfaction with an official's decision. Any time that a player persists in any of these actions, they shall be assessed a misconduct penalty. A game misconduct shall result if the player continues such action.

Coaches

A minor penalty for unsportsmanlike conduct (zero tolerance) shall be assessed whenever a coach:

1. Openly disputes or argues any decision by an official.
2. Uses obscene or vulgar language in a boisterous manner to anyone at any time.
3. Visually displays any sign of dissatisfaction with an official's decision including standing on the boards or standing in the bench doorway with the intent of inciting the officials, players or spectators.

Any time that a coach persists in any of these actions, he/she shall be assessed a game misconduct penalty.

Officials

Officials are required to conduct themselves in a businesslike, sportsmanlike, impartial and constructive manner at all times. The actions of an official must be above reproach. Actions such as "baiting" or inciting players or coaches are strictly prohibited.

Officials are ambassadors of the game and must always conduct themselves with this responsibility in mind.

Parents/Spectators

The game will be stopped by game officials when parents/spectators displaying inappropriate and disruptive behavior interfere with other spectators or the game. The game officials will identify violators to the coaches for the purpose of removing parents/spectators from the spectator's viewing and game area. Once removed, play will resume. Lost time will not be replaced and violators may be subject to further disciplinary action by the local governing body. This inappropriate and disruptive behavior shall include:

1. Use of obscene or vulgar language in a boisterous manner to anyone at any time.
2. Taunting of players, coaches, officials or other spectators by means of baiting, ridiculing, threat of physical violence or physical violence.
3. Throwing of any object in the spectators viewing area, players bench, penalty box or on ice surface, directed in any manner as to create a safety hazard.

B. SEXUAL ABUSE

It is the policy of USA Hockey that there shall be no sexual abuse of any minor participant involved in any of its sanctioned programs, its training camps, hockey clinics, coaches clinics, referee clinics, regional and national tournaments or other USA Hockey events by an employee, volunteer, or independent contractor. Sexual abuse of a minor participant occurs when an employee, volunteer or independent contractor touches a minor participant for the purpose of causing the sexual arousal or gratification of either the minor participant or the employee, volunteer or independent contractor. Sexual abuse of a minor participant also occurs when a minor player touches an employee, volunteer or independent contractor for the sexual arousal or sexual gratification of either the minor participant or the employee, volunteer or independent contractor, if the touching occurs at the request or with the consent of the employee, volunteer or independent contractor.

Neither consent of the player to the sexual contact, mistake as to the participant's age, nor the fact that the sexual contact did not take place at a hockey function are defenses to a complaint of sexual abuse.

Upon proof of violation of this policy, the violator will be permanently banned or suspended from USA Hockey sanctioned programs and/or the programs of its affiliate associations.

C. PHYSICAL ABUSE

It is the policy of USA Hockey that there shall be no physical abuse of any participant involved in any of its sanctioned programs, its training camps, hockey clinics, coaches clinics, referee clinics, regional and national tournaments or other USA Hockey events by any employee, volunteer or independent contractor. Physical abuse means physical contact with a participant that intentionally causes the participant to sustain bodily harm or personal injury. Physical abuse also includes physical contact with a participant that intentionally creates a threat of immediate bodily harm or personal injury.

Physical abuse does not include physical contact that is reasonably designed to coach, teach or demonstrate a hockey skill. Permitted physical conduct may include, but is not necessarily limited to, shooting pucks at a goaltender, demonstrating checking and other hockey skills, and communicating with or directing participants, during the course of a game or practice, by touching them in a non-threatening, non-sexual manner.

D. SCREENING

It is the policy of USA Hockey that it will not authorize or sanction in its programs that it directly controls any volunteer or employee who has routine access to children (anyone under the age of majority) who refuses to consent to be screened by USA Hockey before he/she is allowed to have routine access to children in USA Hockey's programs. Further, it is the policy of USA Hockey that it will require its affiliates to adopt this policy as a condition of its affiliation with USA Hockey, and it is a policy of [the Inline Hockey Program](#) that it will require its sanctioned leagues to adopt this policy as a condition of its sanctioning.

A person may be disqualified and prohibited from serving as an employee or volunteer of USA Hockey if the person has:

1. Been convicted (including crimes the record of which has been expunged and pleas of "no contest") of a crime of child abuse, sexual abuse of a minor, physical abuse, causing a child's death, neglect of a child, murder, manslaughter, felony assault, any assault against a minor, kidnapping, arson, criminal sexual conduct, prostitution related crimes or controlled substance crimes.
2. Being adjudged liable for civil penalties or damages involving sexual or physical abuse of children.
3. Being subject to any court order involving any sexual abuse or physical abuse of a minor, including but not limited to domestic order or protection.
4. Had their parental rights terminated.
5. A history with another organization (volunteer, employment, etc.) of complaints of sexual or physical abuse of minors.
6. Resigned, been terminated or been asked to resign from a position, whether paid or unpaid, due to complaint(s) of sexual or physical abuse of minors.
7. Has a history of other behavior that indicates they may be a danger to children in USA Hockey.

E. LOCKER ROOM SUPERVISION

USA Hockey is concerned with locker room activities between minor players; minor players and adult players; adults being alone with individual minor players in locker rooms; and with non-official or non-related adults having unsupervised access to minor participants at sanctioned team events.

It is the policy of USA Hockey that all affiliates, districts, leagues, and local hockey programs have at least one responsible adult present directly monitoring the locker room during all team events to assure that only participants (coaches and players), approved team personnel and family members are permitted in the locker room and to supervise the conduct in the locker room. Any individual meetings with a minor participant and a coach in a locker room shall require a responsible adult be with the coach.

Further, responsible adults must personally monitor the locker room environment at all times while participants are present and also make sure the locker room is appropriately secured during times when minor participants are on the ice.

Teams, leagues and local hockey associations shall also comply with the USA Hockey Co-Ed locker room policy.

F. GENDER EQUITY – CO-ED LOCKER ROOMS

The issue of co-ed dressing arrangements in locker rooms continues to come up, and USA Hockey is frequently asked to provide some type of guideline about dealing with such situations. Teams, leagues, associations and USA Hockey need to recognize that there are gender equity issues to deal with when managing a co-ed locker room setting. Both female and male privacy rights must be given consideration and appropriate arrangements made.

USA Hockey's member organizations should consider the following:

1. Recognize that it is an issue that must be dealt with and that favoring one group over another can produce legal ramifications;
2. Recognize that the ideal situation of using two, separate dressing rooms is not possible in many ice rink/arena settings;
3. Recognize that it is an issue that will increase in visibility as girls'/women's participation in USA Hockey continues to grow; and
4. Recognize that it is an issue for members who are participating as players, coaches and officials.

Our recommendations, made in conjunction with the Girls'/Women's Section, the Coaching Education Program and the Officiating Program, are as follows:

NOTE: Make certain that two properly screened adults are present in locker room settings to supervise. Arrange to provide supervisors who are of the same sex as the children they are to protect. Please follow Coaching Ethics guidelines.

- A. Where possible, have the male and female players undress/dress in separate locker rooms; then convene in a single dressing room to hold the coach's pre-game meeting;
- B. Once the game is finished, hold the coach's post-game meeting; then have the male and female players proceed to their separate dressing rooms to undress and shower (separately), if available.
- C. In those cases where separate facilities are not available, have one gender enter the locker room and change into their uniforms. That gender then leaves the locker room, while the other gender dresses. Both genders would then assemble in the locker room and hold the coach's pre-game meeting.
- D. Following the game and the coach's post-game meeting, where separate facilities are not available, the second gender group enters the locker room and undresses, while the first group waits outside until they have undressed and left the room. Once the second group leaves, the first group enters the locker room and undresses.

NOTE: Taking turns is a means of ‘reasonable accommodation’, so neither gender group is favored, nor is “the ones who always have to wait” and it’s fair.

Failing to establish some type of similar procedure, or failure to seriously consider the privacy issues will likely lead to complaints and/or lawsuits. By being proactive on this issue, everyone [coaches, players, officials, volunteers and parents] can enjoy the sport without the worry of legal actions or the invasion of privacy concerns arising.

Lastly, reinforce to all players, coaches, officials, volunteers and parents that your organizations are going to take this issue seriously. It is not acceptable under USA Hockey’s Bylaws – Policies on Physical and Sexual Abuse – for members to be observing the opposite gender while they dress or undress. Members and volunteers who violate USA Hockey’s policies, or who violate the privacy rights of others, could be subject to appropriate discipline.

G. HAZING

It is the policy of USA Hockey that there shall be no hazing of any participant involved in any of its sanctioned programs, its training camps, hockey clinics, coaches clinics, referee clinics, regional and national tournaments or other USA Hockey events by any employee, volunteer, participant or independent contractor.

USA Hockey is concerned with the activity known as “Locker Boxing” (aka Helmet & Gloves) which produces head trauma in children and young adults. USA Hockey is opposed to that activity and recommends that local associations take action to prevent this activity through awareness, education and supervision.

Definition: Conduct which is insulting, intimidating, humiliating, offensive, or physically harmful. Any player, team official, executive member of a team, club or association having been party to or having had knowledge of any degrading hazing, or initiation rite, without reporting it or taking action, shall be subject to suspension from playing or holding office with any team, club or association affiliated with USA Hockey.

H. CONSUMPTION/USE/ABUSE OF MOOD ALTERING SUBSTANCES

It is the considered judgment of the Board of Directors of USA Hockey that consumption/use/abuse of mood altering substances is detrimental to a healthy state of mind, body, and spirit in an athletic participant. This is especially true for those participants aspiring to develop their talents in the furtherance of their playing, or coaching, or officiating careers in the sport of ice hockey. Therefore, with the best interests of its participants in mind, USA Hockey prohibits use by any participant of mood altering substances during active participation in its programs, and, upon discovery of any violation, shall take action to remove the participant from participation in its programs for a reasonable period of time. Further, USA Hockey hereby recommends that each and all of its teams, associations, programs and affiliates adopt reasonable regulations concerning the prohibition of consumption/use/abuse of mood altering substances, and a reasonable enforcement procedure thereafter, in order to maintain the health of our athlete participants, the

integrity of our programs, and the eligibility of all of our competitors for national, international, and collegiate competition.

For purposes of this policy, the words “mood altering substances” shall include the following:

1. Intoxicating beverages, including, but not limited to, alcohol.
2. Non-prescription or prescribed controlled substances.
3. Prescription or prescribed controlled substances when used to an excess in violation of doctors orders, or to produce the state of intoxication in the participant.

Further, a participant shall include players, coaches, referees, and all persons involved in the conduct of an ice or inline hockey contest.

I. SLED (SLEDGE) HOCKEY

It is USA Hockey policy that sled (sledge) hockey players (playing on sleds) shall not compete in games with players who are playing hockey standing up (playing on skates).

J. MAILING LISTS

The following people shall be entitled to receive the regular mailings and publications of USA Hockey free of charge:

Board of Directors	Registered Officials
District Registrars	Risk Managers
District Referees-in-Chief	Associate Registrars
District Coaches-in-Chief	Skill Development Program Directors
Associate Risk Managers	Inline Section
Affiliate Officers	Inline District Referees- & Coaches-in-Chiefs
Registered Team Head Coaches	Inline Registered Referees and Coaches

Access To And Use Of USA Hockey's Mailing Lists

The official list of USA Hockey member players, teams, officials, coaches and volunteer administrators shall not in any part or form be provided to or used by any person or organization, commercial or otherwise, including USA Hockey members, without written approval of the Executive Director of USA Hockey.

Requests for usage of USA Hockey's lists must be made in writing to the Executive Director.

K. CONFLICT OF INTEREST

Conflicts of interest have the potential to cause legal problems as well as embarrassment for USA Hockey, Inc. While transactions involving conflicts of interest are not prohibited, they must be duly considered by the Board of Directors of USA Hockey, Inc., based on disclosures as may be required by the Board.

This conflict of interest policy is intended to help directors, officers, and certain other persons identify situations that present possible conflicts of interest and to provide USA Hockey, Inc., with a procedure whereby such potential conflicts may be reviewed by an appropriate party when necessary. Part II of the policy is intended to take advantage of certain statutory procedures which protects certain conflicted transactions from subsequent legal challenge.

Part I – Definitions

A. Conflict of Interest

A “Conflict of Interest” exists when a Responsible Person is called upon by the President to act on a transaction to which USA Hockey, Inc., would be a party, where the Responsible Person’s actions or relationships present the potential for improper personal gain or advantage, or an adverse effect on the interests of USA Hockey, Inc. Although it is impossible to list every circumstance giving rise to a Conflict of Interest, the following will serve as a guide to the types of transactions and relationships that create Conflicts of Interest. “Class A” Conflicts of Interest relate to transactions in which a Responsible Person has a direct conflict of interest. “Class B” Conflicts of Interest involve relationships or transactions that create indirect conflicts of interest.

B. Class A

1. A transaction between USA Hockey, Inc. and a Responsible Person or Family Member.
2. A transaction between USA Hockey, Inc. and an entity (other than a Related Organization) or individual in or of which a Responsible Person or Family Member has a material financial interest or is a director, officer, agent, partner, associate, trustee, personal representative, receiver, guardian, custodian, conservator or other legal representative.

C. Class B

1. A Responsible Person’s actions or involvement competing with USA Hockey, Inc., or a Related Organization in the rendering of services or in any other transaction with a third party.
2. A Responsible Person having a material financial interest in an entity or individual that competes with USA Hockey, Inc. or a Related Organization in the provision of services or in any other transaction with a third party.
3. A Responsible Person accepting gifts, excessive entertainment or other favors from any individual or entity that does, or is seeking to do, business with USA Hockey, Inc., or a Related Organization, under circumstances where it might be inferred that such action was intended to influence or possibly would influence the

Responsible Person in his or her duties to this corporation. This does not preclude the acceptance of items of nominal or insignificant value that are clearly tokens of respect or friendship and not related to any actual or potential transaction or activity of this corporation or a Related Organization.

A list of examples of the foregoing types of transactions is set forth in Part V.

D. Control

“Control” exists if one organization or individual:

1. Owns, directly or indirectly, at least 50 percent of the stock ownership or membership interests of another organization;
2. Has the right, directly or indirectly, to direct or cause the direction of the management and policies of another organization, whether through the ownership of voting interests, by contract, or otherwise.

E. Family Member

A “Family Member” is a spouse, parent, child or a spouse of a child, brother, sister or spouse of a brother or sister, of a Responsible Person.

F. Related Organization

A “Related Organization” is an entity that controls, is controlled by, or is under common control with USA Hockey, Inc.

G. Responsible Person

A “Responsible Person” is any person who holds one or more of the following positions with respect to USA Hockey, Inc., or a Related Organization:

1. Director
2. Officer
3. Member of a Committee
4. Member of the Executive Staff
5. Any other person who is determined by the Board of Directors to be subject to this policy.

Part II – Standards and Procedures

A. Report To President

Each Responsible Person who has or anticipates having a Conflict of Interest shall report the Conflict of Interest to the President of the corporation, or to an individual or committee designated by the President, immediately upon identifying the Conflict of Interest. A Conflict of Interest identified by a Responsible Person in the course of a meeting of the Board of Directors or of a committee shall be reported immediately to the Board of Directors or committee, as the case may be.

B. Class A Conflicts

Class A Conflicts of Interest by a member of the Board of Directors of USA Hockey, Inc., shall be reported by the Responsible Person, the President, or the President’s designee, to the Board of Directors or to the committee that is considering or has considered the transaction to which the Conflict of Interest relates. The Board or committee shall

consider the Conflict of Interest in accordance with the following procedures:

1. If the director who has the Class A Conflict of Interest is present at the meeting at which the transaction involving the Conflict of Interest is to be considered, such director shall disclose to the Board or committee all facts material to the conflict of interest. Such disclosure shall be reflected in the minutes of the meeting.
2. If the director who has the Class A Conflict of Interest is not present, or has not made the disclosure required by the preceding paragraph, the President or a representative designated by the President shall disclose to the Board or the committee all known facts material to the Conflict of Interest. Such disclosure shall be reflected in the minutes of the meeting.
3. A director who has a Conflict of Interest shall not be counted in determining the presence or absence of a quorum for purposes of the vote. The Director having a Conflict of Interest shall not vote on the transaction. Such director's ineligibility to vote shall be reflected in the minutes of the meeting.
4. The transaction or relationship shall be approved only if it receives the affirmative vote, in good faith, of a majority of all of the members of the Board of committee, as the case may be. The approval may be given before, after, or concurrently with the transaction that involves a Conflict of Interest.
5. In the event that the number of persons having Conflicts of Interest with respect to a particular transaction is so large that it is impossible to obtain a quorum, or the number of votes necessary for approval as described in paragraph 4, then the transaction shall be approved only upon the unanimous vote of the disinterested directors, provided that there are at least two disinterested directors. The minutes of the meeting shall reflect an analysis of the fairness and reasonableness of the transaction as to this corporation.
6. The procedure described in this section is intended to comply with the requirements of any statutory provision which provides for authorization, approval, and ratification of certain transactions involving Conflicts of Interest. In the event of any inconsistency between the provisions of this section and those statutory provisions, the statutory provisions shall govern.

C. Other Councils

The President shall take such action as he or she deems appropriate with respect to reported Class A Conflicts of Interest involving persons other than directors and all reported Class B Conflicts of Interest. Such action may include, but is not limited to, (1) simply noting the Conflict of Interest in the corporate files, (2) reporting the matter to the Board of Directors for its information only, or (3) referring the matter to the Board of Directors or one of its committees for review.

Part III – Confidentiality

A. Nondisclosure Policy

Each Responsible Person shall exercise care not to disclose confidential information acquired in connection with such status or information, the disclosure of which might be adverse to the interests of USA Hockey, Inc. No Responsible Person shall use confidential information for his or her personal gain.

B. Types of Confidential Information

The following types of information received by a Responsible Person in the performance of his or her responsibilities as a Responsible Person shall be treated as confidential unless otherwise determined by the Board:

1. Information regarding the appointment or termination of employees.
2. Employee evaluations and compensation.
3. Information about contractual relationships with third parties.

The foregoing is not intended to be a complete list of all the types of information that may be considered confidential.

C. Failure to Comply

Any director, officer or member of a committee of USA Hockey, Inc., who fails to comply with the provisions of this Part III shall be subject to such sanction as the Board of Directors determines is appropriate. Any other person who is subject to this policy and who fails to comply with it shall be subject to discipline, termination of employment, or such other sanction as the Board of Directors determines is appropriate.

Part IV – Administration of Policy

A. New Directors

Each new Responsible Person shall be required to review a copy of this policy and to acknowledge in writing that he or she has done so.

B. Annual Review

This policy shall be reviewed annually by the Board of Directors or a committee designated by the board. Any changes to the policy shall be communicated immediately to all Responsible Persons.

Part V – Examples of Conflicts of Interest

A. Class A

1. A transaction between USA Hockey, Inc., and a Responsible Person or Family Member.

Example: The Board of Directors approves an agreement for the provision of consulting services by a member of the Board of Directors of USA Hockey, Inc.

2. A transaction between USA Hockey, Inc., and an entity (other than a Related Organization) or individual, in or of which a Responsible Person or Family Member has a material financial interest, or is a director, officer, agent, partner, associate, trustee, personal representative, receiver, guardian, custodian, conservator or other legal representative.

Example: The Finance, Investment & Audit Committee approves an investment management agreement with a company of which a USA Hockey, Inc., Director is the Vice President.

B. Class B

1. A Responsible Person competing with USA Hockey, Inc., or a Related Organization in the rendering of services or in any other transaction with a third party.

Example: An officer of USA Hockey, Inc., agrees with another National Governing Body to promote the National Governing Body in talks with potential sponsors or licensees.

2. A Responsible Person having a material financial interest in an entity or individual that competes with USA Hockey, Inc., or a Related Organization in the provision of services or in any other transaction with a third party.

Example: The spouse of an officer of USA Hockey, Inc., is an investor in a licensing agency company that attempts to obtain sponsors or licenses for clients other than USA Hockey, Inc.

3. A Responsible Person accepting gifts, excessive entertainment or other favors from an individual or entity that does, or is seeking to do, business with USA Hockey, Inc., or a Related Organization, under circumstances where it might be inferred that such action was intended to influence or possibly would influence the Responsible Person in his or her duties to this corporation. This does not preclude the acceptance of items of nominal or insignificant value that are clearly tokens of respect or friendship and not related to any actual or potential transaction or activity of this corporation or a Related Organization.

Example: The chair of the Finance, Investment & Audit Committee is offered free use of a lake home belonging to the President of an organization that has a finance proposal under review by USA Hockey, Inc.

Part VI – Acknowledgement of Conflict of Interest Policy

The undersigned hereby acknowledges that he or she has read the attached, The USA Hockey, Inc. Conflict of Interest Policy, has had an opportunity to ask any questions that he or she may have about the policy, and understands and agrees to comply with the policy.

Signature: _____ Date: _____

Print Name: _____

L. LOGOS

The official logos and secondary marks (heretofore to be known as “designs”) of USA Hockey, Inc. are registered trademarks with the United States Patent and Trademark Office. All rights reserved. It is unlawful to use or reproduce these logos and designs in any manner without the expressed written permission of the USA Hockey national office.

The official USA Hockey Logo Policy, as approved by the organization’s Executive Committee, stipulates permission must be requested in writing to the USA Hockey Marketing Department prior to usage of any logo or design, and permission shall be granted only to currently registered USA Hockey members or USA Hockey-sanctioned programs/events.

Note: Should USA Hockey grant one-time usage rights, the following logos and designs are to be used in accordance with the corresponding listed provisions.



PRIMARY LOGO (also referred to as the Commercial or Retail Logo)

To be used as the primary logo for public communications, including but not limited to the following:

1. On district, affiliate, association and team-related communications and promotional material and collateral referencing USA Hockey (see stationery exception below – item 1 under corporate logo).
2. To be used on all district, affiliate, association and team-related websites when representing USA Hockey.
3. To replace any corporate logo elements still in existence on any district, affiliate, association and team-related materials, including the updating of local program logos and designs.
4. On all district, affiliate, association and team merchandise representing association with USA Hockey. Merchandise must be acquired from a USA Hockey licensee.
5. On USA Hockey national office staff and district volunteer letterhead, business cards, stationery, envelopes, etc. and all USA Hockey national office external communications.
6. To be used in conjunction with event designs for USA Hockey national championships, select festivals and player development camps, officiating and coaching education programs, other USA Hockey programs and locally USA Hockey-sanctioned event materials and trophies.
7. To be used as the primary USA Hockey logo on all apparel items for domestic and international youth travel teams who wish to represent USA Hockey, but are not directly organized by USA Hockey.



CORPORATE LOGO (also referred to as the Stars and Stripes Logo)

The USA Hockey Corporate Logo is to be used only in special circumstances and must be approved, in writing, by the marketing department before use.



NATIONAL TEAM LOGO

The USA Hockey National Team logo is to be used exclusively by the USA Hockey national office to represent teams competing in international competition under the USA Hockey aegis. This includes men's and women's world championships at all age levels, Olympic Winter Games, international tournaments featuring select teams, the USA Hockey National Team Development Program, USA Hockey select festivals and player development camps, etc. Permission to use this logo must be secured from the USA Hockey Marketing Department.



DISABLED HOCKEY LOGO

The USA Hockey Disabled Hockey logo is to be used as the primary logo for public communications pertaining to all disabled hockey programs and events.



USA HOCKEY DESIGNS
(also referred to as event or program logos)

Approval Process: Any USA Hockey program or member requesting permission to use an official USA Hockey logo or design, must provide the following in advance: identification of the desired logo or design, a description of the desired use; name and location of the company that would produce the merchandise or other material on which the logo is proposed to be placed; a copy of proposed design; and a comparable sample of each item of merchandise or other material under consideration, when requested.

All requests must be submitted in writing via mail, fax, or e-mail to:

USA Hockey, Inc.
Attn: Marketing Department
1775 Bob Johnson Drive • Colorado Springs, CO 80906
Fax: (719) 538-1160 • E-Mail: usah@usahockey.org

BYLAWS



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1. MEMBERSHIP IN USA HOCKEY

A. *Membership*

The membership of USA Hockey, Inc., ("USA Hockey") shall be composed of the following members (each a "Member"):

(1) **Registered Participant Member (Players and Coaches)**

Any person who is a legal resident of the United States shall be eligible to become a "Registered Participant Member" of USA Hockey, upon compliance with all provisions of these Bylaws and the Applicable Rules. As used herein, "Applicable Rules" shall mean the rules and regulations, playing rules, core values and decisions of the Board of Directors of USA Hockey, and comparable bylaws, rules, documents and decisions of USA Hockey's applicable region, District, Affiliate Association or special jurisdictional ice hockey association.

(2) **Allied Membership**

Any person or organization interested in or involved in the conduct of hockey competition within the United States shall be eligible to become an "Allied Member" of USA Hockey, upon compliance with all provisions of these Bylaws and the Applicable Rules. The current Allied Membership is specified in paragraph C of Bylaw 6.

B. *Voting Rights*

Registered Participant Members and certain Allied Members shall have certain voting rights in USA Hockey relating to the election of directors as provided in Bylaw 4; provided, however, that Registered Participant Members and Allied Members shall have no other voting rights in USA Hockey. Registered Participant Members voting rights for Directors shall be exercised by an authorized representative of their local association/member program. Proxy voting, if any, shall be described in writing and subject to the approval of the Executive Committee. All other registered Participant Member voting rights shall be governed by written Affiliate rules and regulations for a democratic election process subject to the approval of the Executive Committee.

C. *Application For Membership*

Registered Participant Membership or Allied Membership in USA Hockey may be acquired by application at usahockey.com or via an official paper registration form. Such forms are available through the principal office of USA Hockey or the appropriate registrar in the District where the prospective Registered Participant Member or Allied Member is located. In applying for membership, each prospective Registered Participant Member or Allied Member shall represent that it will comply with and adhere to these Bylaws and the Applicable Rules; provided, however, that any amateur sports organization (as defined in the Amateur Sports Act) which conducts amateur athletic competition, participation in which is restricted to a specific class of amateur athletes (such as high school students, college students, members of the Armed Forces, or similar groups or categories) (each such competition being referred to as an "Exclusive Amateur Hockey Organization Competition"), shall have exclusive jurisdiction over such competition notwithstanding any USA Hockey Bylaw or Applicable Rule to the contrary,

to the extent set forth under the Amateur Sports Act and the USOC Constitution.

D. Registration Fees

An annual registration fee shall be established by the Board of Directors of USA Hockey (the "Board of Directors" or the "Board") for Registered Participant Membership or Allied Membership, and the amount of the fee shall be paid or forwarded by the applicant to the appropriate representative designated by USA Hockey along with the annual membership application.

E. Dues

In addition to the annual registration fee, certain Team Members or Allied Members may be required to pay dues to USA Hockey as established from time-to-time by the Board of Directors.

F. Failure to Pay Dues

Registered Participant Members or certain Teams or Allied Members failing to pay the established registration fee or dues at the time of registration or as assessed by the Board of Directors shall not be considered Members.

G. Suspension or Forfeiture of Membership

Members shall be subject to suspension or forfeiture in the event of a failure to comply with any of the requirements of these Bylaws or the Applicable Rules, under procedures set forth in Article 10 of these Bylaws.

H. Competition Among Members

- (1) In addition to complying with all other applicable provisions of these Bylaws and the Applicable Rules, in order to conduct a USA Hockey-sanctioned event, all participants, including players, coaches, and on-surface officials, shall be registered Members of USA Hockey and an Affiliate Association of USA Hockey, a properly sanctioned Junior league, or a properly sanctioned inline hockey league.
- (2) There shall be two (2) playing rule books used to cover USA Hockey sanctioned competition between ice hockey teams – one (1) rule book for junior and one (1) rule book for others. There shall be one (1) playing rule book that will cover competition between inline teams. All Constituents must abide by the applicable USA Hockey playing rules book. The term "Constituent" as used herein includes all Registered Participant Members competing in the event, as well as the respective leagues in which those Participants are playing. No other playing rulebook will be allowed.
- (3) Any ice hockey playing rules changes must be submitted to and approved by the Playing Rules Committee of USA Hockey; provided, however, that the District Referee-in-Chief may approve "local rule deviations" so long as such deviations do not materially or adversely affect the competition or create an unsafe playing condition. Any inline hockey playing rules changes must be submitted to and considered by the USA Hockey Inline Playing Rules Committee, with final approval of all proposed changes being at the discretion of the Inline Section.

- (4) Notwithstanding anything to the contrary contained herein, no provision of this paragraph H shall be deemed to require any Member, when participating in an Exclusive Amateur Hockey Organization Competition, to abide by any rule or regulation that conflicts with any rules or regulations of such Exclusive Amateur Hockey Organization Competition, as and to the extent set forth under the Amateur Sports Act.

2. AUTHORIZATION AND COMMITMENTS

A. *Amateur Sports Act*

USA Hockey has been designated as the “national governing body” for the sport of ice hockey by the United States Olympic Committee (“USOC”), pursuant to the Federal State Olympic and Amateur Sports Agreement, as amended (the “Amateur Sports Act”). As such, USA Hockey is obligated and committed to comply with all applicable provisions of the Amateur Sports Act, and has the power and authority specified therein.

B. *USOC Constitution*

The Constitution of the United States Olympic Committee (the “USOC Constitution”) also has several provisions applicable to national governing bodies, including grant of authority and continuing eligibility to act as a National Governing Body. USA Hockey is committed to comply with applicable provisions thereof.

(1) **Binding Arbitration**

USA Hockey agrees to submit to binding arbitration in any controversy involving (i) its recognition as a National Governing Body, as provided in Article VIII of the Constitution of the USOC, upon demand of the USOC or (ii) the opportunity of any amateur athlete, coach, trainer, manager, administrator or official to participate in amateur athletic competition, as provided for in Article IX of the Constitution of the USOC, upon demand of the USOC or any aggrieved amateur athlete, coach, trainer, manager, administrator or official, conducted with the Commercial Rules of the American Arbitration Association, as modified in accordance with the Ted Stevens Olympic and Amateur Sports Act.

(2) **Equal Opportunity**

USA Hockey will provide an equal opportunity to amateur athletes, coaches, trainers, managers, administrators, and officials to participate in amateur athletic competition without discrimination on the basis of race, color, religion, age, sex, or national origin, and with fair notice and opportunity for a hearing to any amateur athlete, coach, trainer, manager, administrator, or official as provided in Bylaw 10 herein, before declaring such individual ineligible to participate.

- (3) USA Hockey will be governed by a Board of Directors whose members are selected without regard to race, color, religion, age, national origin or sex.

3. DISTRICT AND AFFILIATE ASSOCIATION JURISDICTION

Districts for supervision and operation of USA Hockey's activities will be established by the Board of Directors at its Annual Congress, subject to review and modification by the Board, at the Board's discretion, at its Annual Congress or at any of its Mid-Year Meetings or Special Meetings. Each District shall be composed of one (1) or more Affiliate Associations designated as such by the Board of Directors. References to Districts and Affiliate Associations shall not apply to inline hockey. See the **Inline** Rules and Regulations for the governance aspects for inline hockey.

- A. USA Hockey shall recognize only one (1) Affiliate Association in each state or other geographical area designated by the Board of Directors.
- B. Designation as an Affiliate Association will convey authority to conduct certain of the ice hockey programs of USA Hockey within the Affiliate Association's area of jurisdiction, as specified in the respective Affiliate Agreement with such Affiliate Association (each an "Affiliate Agreement") and in this Bylaw 3. Members of each Affiliate Association are required to be Registered Participant Members in good standing of USA Hockey. Except for Junior and inline teams, and subject to the terms of its Affiliate Agreement, these Bylaws and the rules and regulations of USA Hockey, each Affiliate Association shall have the sole and exclusive power to determine the participation of its member teams, or other teams falling within its jurisdiction, in USA Hockey's district playoffs and national championships.
- C. If there is no existing state hockey association, USA Hockey's Board of Directors may grant approval for the teams in that state to register with, and participate in the Affiliate Association of another state or affiliate area.
- D. To be eligible for Affiliate Association designation, the association must be designated as a nonprofit organization under Internal Revenue Code §501(c)(3), have an elective system of internal government, which would include an elected President, at least one elected vice-president, an elected Secretary and an elected Treasurer (the positions of the Secretary and Treasurer may be combined), and a number of directors elected in a representative process. The actual method of election must be approved by USA Hockey's Board of Directors. Proxy or Representative* voting may be permitted under rules subject to approval by USA Hockey's Executive Committee unless prohibited by state law.

* *Nothing contained herein is intended to abrogate the right of a Registered Participant Member to cast his/her vote through a representative, nor is this provision intended to grant to a League, Local Association or Affiliate the right to cast votes in behalf of Registered Participant Members without providing notice of an election and a reasonable and good faith opportunity to vote for the Director of its choice.*
- E. An Affiliate Association may have such other officers as may be decided under its own rules and procedures.
- F. USA Hockey shall not register, or recognize in any way, a Registered Participant Member that does not hold membership in the respective Affiliate Association or which is registered as a Junior team with the junior registrar.
- G. An Affiliate Association may charge membership fees in addition to USA Hockey's registration fees and dues, subject to paragraph M of this Bylaw 3 and subject to the terms of its Affiliate Agreement.

- H. An Affiliate Association, in order to support its functions, may establish reasonable fees for all paid gate tournaments and other paid gate events to which admission is charged, subject to the terms of its Affiliate Agreement.
- I. An Affiliate Association may establish a travel permit fee for its member teams that desire to play games outside the jurisdiction of the Affiliate Association, subject to the terms of its Affiliate Agreement.
- J. An Affiliate Association may establish a reasonable fee for programs to join the Affiliate Association, and such fees may be made a condition of eligibility for the Affiliate Association playoffs, subject to the terms of its Affiliate Agreement.
- K. All teams of any Affiliate Association must abide by USA Hockey's playing rules unless altered pursuant to the provisions of paragraph H of Bylaw 1. A team is that organization, established by a local program or Affiliate, composed entirely of Registered Participant Members.
- L. All games hosted by an Affiliate Association's teams in the United States must be officiated by properly registered USA Hockey officials. Exceptions to this requirement may only be granted by the District Referee-in-Chief of the district in which the game is to be played, and only under "emergency situations" or when using international officials.
- M. The Affiliate Association may not alter or duplicate USA Hockey's team, referee or other registration form without approval of USA Hockey's Executive Committee.
- N. Each USA Hockey District will have an ACE District Administrator appointed by the District Coach-In-Chief. In a multiple Affiliate District, the District ACE Administrator will appoint an ACE Administrator for each Affiliate with the approval of the District Coach-In-Chief. Each local association must appoint an individual(s) to be its association's ACE Administrator (aka Coaching Director) and notify the District/Affiliate ACE Administrator of that appointment. The National ACE Administrator shall be approved by the National Coach-In-Chief.

The Association Coaching and Education (ACE) Coordinator is an individual who serves as the administrative link to USA Hockey and its Coaching Education Program (CEP). In their role, ACE Administrators will organize and manage many CEP requirements, assist the local association in the development of a well-trained coaching staff, promote parent education and provide clear goals and objectives for player skill development.

4. BOARD OF DIRECTORS

A. *Board of Directors*

The affairs of USA Hockey shall be governed by a Board of Directors. The Board of Directors shall be constituted as follows:

(1) **District Directors**

- (a) Directors selected under this paragraph (1) are referred to as "District Directors." Each District of USA Hockey shall be represented by one (1) District Director who shall represent the Registered Members of their District. Districts registering more

than 10,000 but less than 20,000 paid Registered Participant Members shall be entitled to a second District Director; Districts registering more than 20,000 but less than 28,000 Registered Participant Members shall be entitled to a third District Director. Districts registering more than 28,000 paid Registered Participant Members shall be entitled to a fourth District Director. No District shall be entitled to more than four (4) District Directors.

- (b) For the purpose of determining the number of District Directors from each District who shall then be eligible to vote and represent their District during the one-year period commencing with the conclusion of the upcoming Annual Congress of USA Hockey and continuing through the conclusion of the following Annual Congress, the number of paid Registered Participant Members of each District which are received by the USA Hockey's national office for the most recent season ending April 30 shall be used. Each District shall have exclusive authority to determine which of its District Directors are seated in the event an audit results in a reduction of District Directors.
- (c) The Executive Director shall notify each District of its paid Registered Participant Member count upon request of the District, but in no event later than November 1 of each year.

(2) Section Directors

Unless provided otherwise in paragraph C of Bylaw 6, each Section created by USA Hockey for representation of Allied Members shall be entitled to representation by one (1) director (or, with respect to National Amateur Hockey Organizations, more than one (1) director to the extent specified in clause (b) of paragraph C(6) of Bylaw 6) upon attainment of the activity criteria established for the Section as provided in paragraph C of Bylaw 6. Each such director shall be referred to as a "Section Director."

(3) Directors At-Large

There shall be at least six (6) "Directors At-Large," as provided in these Bylaws. Directors At-Large shall not represent any one District. Directors At-Large shall act in the best interests of hockey without regard to geographical allegiance or concerns.

(4) Officer Directors

Each of the elected officers of USA Hockey shall be "Officer Directors" of USA Hockey by reason of their election as officers.

(5) Athlete Directors

Notwithstanding anything to the contrary contained in this Bylaw 4.A, and as specified in the Amateur Sports Act and the USOC Constitution, at least twenty percent (20%) of the membership and voting power of the Board of Directors (as well as the committees and councils of USA Hockey which may require 20% representation under the Amateur Sports Act of 1978, as amended) shall be comprised of athletes, at least one-half of which shall have competed in hockey competition in the Olympic or Pan American Games and up to one-half of which may have

competed in hockey competition in events recognized by the International Ice Hockey Federation or the Paralympic Games or an International Paralympic Committee-recognized World Championship in events on the Paralympics Games Program (each, an “Eligible Athlete”). Such “20% requirement” shall be accomplished at the Board of Directors level by ensuring that the election requirements set forth in Bylaw 4.B(4) are satisfied. The directors elected in conformance with the foregoing are referred to herein as “Athlete Directors.” With respect to the number of such Athlete Directors in any given year, the Executive Director of USA Hockey shall inform the existing Athlete Directors of any increases in the number of other directors of USA Hockey, at the same time that he/she informs Districts of increases in their respective number of Registered Team Members. Thereafter, the Eligible Athletes shall hold the election specified in such Bylaw 4.B(4) to ensure conformance with the 20% requirement on the Board of Directors. The President of USA Hockey shall also appoint sufficient athletes from those elected to the Board of Directors to councils, committees, sections and task forces of USA Hockey, as may be required, to assure conformance with such 20% requirement.

(6) Directors Emeritus

Any director who has served at least fifteen (15) years on the Board of Directors and who has retired or is retiring is eligible for nomination as a “Director Emeritus” after his/her term of office as a director expires. A Director Emeritus shall hold office for life but will not have voting privileges and may not run for any other USA Hockey office while emeritus. USA Hockey will pay for the Director Emeritus to attend both the Winter Meeting and Annual Congress of USA Hockey

Notwithstanding the foregoing provisions of this Bylaw 4.A, no person shall hold more than one (1) directorship.

B. Election of Directors

(1) District Directors

Each District Director will be elected by the Registered Participant Members of that District, for a term not to exceed three (3) years, subject to adjustments in District representation as may result from a membership audit provided for in paragraph A(1) of this Bylaw 4. The director’s election shall be in a representative democratic election process, which election process and any changes thereto shall be subject to the approval of the Board of Directors of USA Hockey. For the purpose of electing a District Director, each Registered Participant Member within such District shall be entitled to one (1) vote. A Registered Participant Member within a local association/member program shall cast his/her ballot through an authorized member of that local association/member program. However, no representative may cast ballots for more than one (1) local association/member program.

(2) Section Directors

Except as provided in this subsection (B)(2) of this Bylaw 4, and subject to paragraph C of Bylaw 6, each Director representing a Section of USA Hockey shall be elected by the Allied Members of that Section, for a

term not to exceed three (3) years, in a representative democratic election process, which election process and any changes thereto, shall be subject to the approval of the Board of Directors of USA Hockey. Notwithstanding the preceding sentence, with respect to the Registrars Section, the Officials Section and the Coaches Section, the Director representing such Section shall be elected by the Board of Directors of USA Hockey; provided, however, that the Allied Members of each such Section shall be entitled to nominate one (1) candidate to be considered by the Board of Directors for election as the respective Section Director. For the purposes of electing or nominating a Section Director, each Allied Member within such Section shall be entitled to one (1) vote, which each such Allied Member may exercise by and through its representative. Notwithstanding the foregoing, the Professional Hockey Organizations Section shall appoint its Director(s) as its Section provides by rule or regulation.

(3) Directors At-Large

Each Director At-Large shall be elected by the Board of Directors. The Directors At-Large shall serve a term of three (3) years, which terms shall be staggered so that one third of the Directors At-Large shall be elected each year. In the event that a Director At-Large shall be unable, for any reason, to serve his/her full term, at the next meeting of the Board of Directors, the Board shall elect a Director At-Large to serve for the unexpired term of the Director At-Large being replaced.

(4) Athlete Directors

(a) Each Athlete Director shall be elected by a representative democratic election held by Eligible Athletes. Each Athlete Director shall be elected to staggered three (3) year terms, except those elected to the Executive Committee who shall be elected by the Athlete Directors from Athlete Directors elected by the athletes to staggered three (3) year terms. In the event that an Athlete Director shall be unable, for any reason, to serve his/her full term, or an Athlete Director has not attended two (2) consecutive meetings of the Board of Directors, then the Athlete Directors may immediately appoint an Athlete Director from a list of alternate Eligible Athletes to serve for the unexpired term of the Athlete Director being replaced. An alternate Athlete Director is defined as any Eligible Athlete who was on the previous year's election and will be selected in order of votes received.

(b) Election of Eligible Athletes from USA Hockey Board of Directors to the United States Olympic Committee (USOC) Athletes Advisory Council (AAC).

1. Athlete Directors will elect: (i) an Athlete Director ("AAC Representative") to represent USA Hockey on the Athletes' Advisory Council ("AAC") of the United States Olympic Committee, and (ii) an Athlete Director to serve as the AAC Representative's alternate ("AAC Alternate").

2. The AAC Representative and AAC Alternate shall be different genders and each position shall alternate genders at the end of the AAC Representative's eligibility or service as the AAC Representative.
3. The AAC Representative shall serve at the minimum a full (or partial, if applicable) quad, and at the maximum, if re-elected pursuant to Section 1 above, two quads. For purposes of this section, "quad" shall mean the period between and including two consecutive Summer Olympic Games.
4. In the event the Athlete Directors are unable to elect an AAC Representative or AAC Alternate fulfilling the male/female requirement set forth in the AAC Bylaws, then the Athlete Directors shall appoint an athlete fulfilling such gender requirement from the pool of athletes eligible to serve as Athlete Directors.

(5) Eligibility for Election

District Registrars, Referees-in-Chief and Coaching Program Directors shall be ineligible to serve on the Board of Directors excluding those in office as of June 15, 1985, and those directors who have been elected as Section Directors.

(6) Limitation on Director's Authority

Unless specifically authorized by the Board of Directors or the Executive Committee of USA Hockey, no director shall represent to other persons, leagues, associations or ice hockey federations that he/she is speaking on behalf of USA Hockey or that his/her opinion is the official position of USA Hockey.

(7) Expiration of Term

Each director's term shall expire at the Annual Congress of the Board of Directors in the final year of such director's term, upon completion of the election of directors by the Board of Directors at such Annual Congress.

(8) Directors Emeritus

Each Director Emeritus shall be elected by the other directors at the Annual Congress. Nominations for Director Emeritus shall be reported to the Board of Directors at each Annual Congress by the Nominating Committee, after recommendations to it from officers or Directors.

C. Powers of Board

In addition to other powers stated herein and provided by law, the Board of Directors of USA Hockey shall have the power to:

- (1) Formulate, prescribe, alter and amend these Bylaws or the Rules and Regulations of USA Hockey for the government of USA Hockey.
- (2) Impose and enforce penalties for any violation of these Bylaws or the Rules and Regulations of USA Hockey or breach of an Affiliate Agreement between USA Hockey and any of its Affiliate Associations.

- (3) Remove or remit any suspension or penalty that has been imposed by its officers, its registrars, or a committee.
- (4) Remove from office any officer of USA Hockey or member of the Board of Directors by a two-thirds majority vote.
- (5) Temporarily fill the vacancy on the Board caused by the resignation, removal or withdrawal of any director.
- (6) Appoint sub-committees from its membership, or otherwise employ individuals for the handling of special or specified business.
- (7) Establish and collect fees and funds of USA Hockey and direct the expenditure of monies.
- (8) Establish and define the rules and laws of amateur hockey in the United States.
- (9) Interpret, define, and explain all of the provisions of these Bylaws and the Rules and Regulations of USA Hockey.
- (10) Call any necessary Special Meetings of USA Hockey and fix the time and place of such meetings, subject to Bylaw 7.
- (11) Have immediate access through a qualified auditor on demand, or on the demand of the President, to all books, vouchers, receipts, and records generally pertaining to the finances and operation of USA Hockey, its Districts, Affiliate Associations, Registrars, Referees-in-Chief, Sections and any other program or project of USA Hockey.
- (12) Receive a copy of the financial statements (Balance Sheet and Operating Statement) of USA Hockey and a copy of USA Hockey's proposed operating budget prior to the Annual Congress of USA Hockey. At the Annual Congress, the Board of Directors shall approve the operating budget.
- (13) Make qualified contributions of its funds to qualified organizations, but only after express, specific authority is granted by the Board through a duly noticed, adopted vote and resolution.

5. OFFICERS

A. Elected Officers

- (1) The officers of USA Hockey shall be elected by the Board of Directors from the membership of the Board, or in the case of the Chair of the Board, from the office of immediate past President, who has retired or is retiring from that office. The officers of USA Hockey shall be as follows: Chair of the Board of Directors; President; six (6) Vice Presidents, one (1) for each Council – Youth, Junior, Adult, International, Marketing and Legal; Secretary; and Treasurer. The Board of Directors may only nominate a Chair of the Board of Directors who has served at least three terms of office as President. No officer of USA Hockey shall be an officer of any other National Governing Body.

- (2) All officers shall serve for a term of three (3) years. Except for the term of the Chair of the Board of Directors, the terms of office of the officers shall be staggered so that three (3) officers are elected each year. The term of office of the Chair of the Board of Directors shall be contemporaneous with that of the President of USA Hockey. In the event the Chair resigns or is unable to fulfill the duties of Chair of the Board of Directors, the President shall assume the duties of Chair of the Board of Directors.
- (3) Any officer who is unable to complete his/her full term of service for which the officer was elected, shall be replaced by the Executive Committee, and the interim replacement officer shall serve until the next meeting of the Board of Directors at which time the Board shall elect a permanent replacement officer who shall serve the unexpired term. In the event that any officer is unable to function, for any reason, an interim replacement shall be designated by the Executive Committee (on behalf of the Board of Directors) and have all of the powers and perform all of the duties of the officer being temporarily replaced.
- (4) The following shall be the manner for election and the term of office for the elected officers:
 - (a) The President, the Vice President of the Youth Council and the Vice President of the Adult Council shall be elected in 1988 and shall serve for a term of three (3) years and shall be subsequently reelected every three (3) years; the Vice President of the Marketing Council, the Vice President of the Legal Council and the Treasurer shall be elected in 1988 for a term of two (2) years and shall be subsequently reelected every three (3) years. The Chair of the Board, if nominated, shall be elected for a term of three (3) years contemporaneous with the term of the President and shall be subsequently re-elected every three (3) years.
 - (b) The Vice President of the Junior Council, the Vice President of the International Council and the Secretary shall be elected in 1989 for a three (3) year term and shall be subsequently reelected every three (3) years.
- (5) The Board of Directors shall also have the authority to name, at its discretion, a President Emeritus or Directors Emeritus in recognition of outstanding service to USA Hockey. Emeritus shall be non-voting members of the Board of Directors, but shall be eligible for Council and/or Committee appointments by the President.

B. Powers and Duties of Elected Officers

- (1) The Chair of the Board of Directors shall be a member of the Board of Directors, the Executive Committee, and ex officio member of all other Councils and Committees, have all the usual privileges of office but will not have voting privileges. The Chair of the Board will have further duties as determined by the President, or the Board of Directors.
- (2) The President is the Chief Executive Officer and shall preside at meetings of USA Hockey and the Board of Directors. He/She shall

generally perform the duties usual to the office of President and may, at his/her discretion, order the calling of meetings of the Board of Directors or of the Committees of USA Hockey. It shall also be the duty of the President during the course of each Annual Congress of USA Hockey to convoke the Annual Congress of the Board of Directors in order to discuss the business of the forthcoming year and to convoke the Mid-Year Meeting or any Special Meeting of the Board of Directors.

- (3) The President may exercise all duties and powers of the Board of Directors and Executive Committee only in the case of an emergency when a vote of the Board of Directors cannot be obtained, and he/she shall in a reasonable amount of time report in writing any actions taken in the exercise of this emergency power to the members of the Board of Directors and Executive Committee. The President shall ensure that minutes be taken at all meetings of the Councils, Committees and Sections of USA Hockey and that the minutes be kept of record and a copy thereof be disseminated to each member of the Board of Directors.
- (4) The Secretary shall keep the records of USA Hockey, direct correspondence, issue notices of all meetings, and perform the duties usual to this office.
- (5) The Treasurer shall, at each Annual Congress of the Board of Directors, submit a written report to the Board of Directors regarding the financial affairs of USA Hockey, including all financial activities since the previous Annual Congress, and a proposed budget for the following fiscal year.

C. Executive Director

- (1) The Executive Director of USA Hockey shall be appointed by the Executive Committee, upon terms and conditions as shall be mutually satisfactory. Furthermore, the Executive Committee shall have the authority to enter into a contractual agreement for a specified number of years with the Executive Director, which shall be binding upon USA Hockey. The Executive Director shall serve a term of office from July 1 through June 30 of the following year.
- (2) The Executive Director shall be an ex-officio member of all Councils, Sections and Committees of USA Hockey and shall perform all secretarial duties, attend to all routine details, receive and distribute all funds received from any source upon approval of the Executive Committee and USA Hockey, and assist and perform all other general duties as the need arises. The Executive Director shall not have a vote at any meetings of USA Hockey, Councils, Sections or Committees.
- (3) The Executive Director shall receive all monies of USA Hockey and deposit same in a chartered bank selected by the Finance, Investment & Audit Committee. He/She shall keep proper books of account and pay all bills budgeted by USA Hockey or approved by the Finance, Investment & Audit Committee. Official numbered receipts are to be issued for all monies received, the duplicates to be kept on file. Checks shall be signed by the Executive Director of USA Hockey, or his/her designee, and checks over the sum of \$10,000 (ten thousand dollars) shall require two

signatures. The Treasurer shall be the alternate signing officer for USA Hockey. Both shall be bonded for not less than \$200,000.

- (4) The Executive Director shall cause to be prepared the annual financial statement each year, which shall be presented to the members of the Board of Directors after being duly audited, for presentation at the Annual Congress of the Board of Directors. He/She shall be treasurer of all committees of USA Hockey. The Executive Director shall be and is hereby authorized with the concurrence of the President for and in the name of USA Hockey, to draw, accept, sign and make all or any bills of exchange, promissory notes, checks and orders for the payment of money; to pay and receive all monies and to give acceptance for the same, to borrow monies from time to time from a chartered bank selected by the Finance, Investment & Audit Committee upon the credit of USA Hockey in such amounts as he/she may deem proper and by way of overdraft or otherwise, to grant securities by way of mortgage, hypothecation of pledge covering all or any of the property and assets of USA Hockey as security for all or any money so borrowed and interest thereon and generally for and in the name and on the behalf of USA Hockey to transact with the bank any business he/she may think fit.
- (5) The Executive Director shall be and is hereby authorized with the concurrence of the President on behalf of USA Hockey to negotiate with, deposit with or transfer to the bank (for credit of USA Hockey account only), all or any Bills of Exchange, Promissory Notes, Checks or Orders for the payment of money and other negotiable paper, and for the said purpose to endorse any or all of them on behalf of USA Hockey; also from time to time to arrange, settle, balance and certify all books and accounts between USA Hockey and the bank; and to receive all paid checks and vouchers, unpaid and unacceptable Bills of Exchange and other negotiable instruments.
- (6) The Executive Director, in addition to the foregoing and with the concurrence of the President, is charged with the operation, general supervision and direction of all of the business affairs of USA Hockey and shall discharge all of the duties imposed on him/her by the Executive Committee from time to time.

D. Exoneration from Personal Liability

USA Hockey hereby consents and declares that each director, officer, member of the Executive Committee, chairperson and member of all committees, councils, sections, and/or any other official representatives of USA Hockey shall be deemed to have assumed office or assignment on the express understanding, agreement and condition, that each one of them and his/her heirs, executors and administrators, estate and effects respectively shall from time to time and at all times, to the fullest extent permitted by law be indemnified and saved harmless out of the funds of USA Hockey from and against all liabilities, judgments, costs, charges and expenses whatsoever which such person sustains or incurs in or about any action, suit or proceeding which is brought, commenced or prosecuted against him/her for and in respect to any act, deed, matter or thing whatsoever made, done or permitted by him/her in or about the execution of the duties of his/her office

and also from and against all other costs, charges and expenses which he/she sustains or incurs in or about or in relation to the affairs thereof, except in relation to matters as to which he/she shall be adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of a duty.

6. COUNCILS, COMMITTEES AND SECTIONS

In an effort to achieve effective administration and planning of the programs and activities of USA Hockey, there are hereby created and established Councils, Committees and Sections.

A. Councils

There shall be six (6) Councils as follows: Youth, Junior, Adult, International, Marketing and Legal. It shall be the duty and responsibility of each Council to administer and plan their program area within the guidelines established by the Board of Directors and pursuant to the Bylaws and Rules and Regulations of USA Hockey. Furthermore, it shall be the responsibility of each Council to make recommendations for adoption by the Board of Directors which shall be in the best interests of the improvement of their program areas within USA Hockey. Each Council shall meet at least annually, if not more often, and all decisions of the Council shall be made by a majority vote of those present, either in person or electronically, at the time the decision is made.

(1) Youth Council

(a) Composition

The Youth Council shall be composed of no less than seven (7) members who shall be appointed by the President from the membership of the Board of Directors and/or District Registrars. Each District shall have the right to submit nominations (in writing) for Youth Council members to the President at the Annual Congress. The President shall make the membership appointments from the nominations submitted. No District shall be represented by more than (1) member on the Council. The Youth Vice President shall be an additional member of the Council and serve as Chairperson of the Youth Council.

(b) Duties and Responsibilities:

It shall be the duty and responsibility of the Youth Council with respect to ice hockey to:

1. Supervise and administer the Regional Playoffs and National Championships in the 12 & Under, 14 & Under, 16 & Under and 18 & Under classifications, and all tournaments;
2. Plan, create, develop, administer and supervise all player development camps of USA Hockey under the jurisdiction of the youth levels and to make the appropriate recommendations to the Board of Directors and the Executive Committee regarding player development at the youth levels;
3. Administer and plan the Girls'/Women's Program in conjunction with the Girls'/Women's Section.

(2) Junior Council**(a) Composition**

The Junior Council shall be composed of no less than seven (7) members. The Junior Vice President shall be a member of the Junior Council and shall serve as its Chairperson. Of the remaining members of the Junior Council, at least five (5) shall be appointed by the President from the membership of the Board of Directors, and one (1) of the five (5) to be directly involved with the Junior C programs. The other three (3) may be appointed at the President's discretion. No District shall be entitled to more than one (1) appointed member on the Council. Each league that has been designated by USA Hockey as Tier I, Tier II, Tier III, Junior A and B, shall be entitled to name a member to the Junior Council. Council membership may also be extended to other leagues as determined by the Council.

(b) Duties and Responsibilities

It shall be the duty and responsibility of the Junior Council with respect to ice hockey to:

1. Supervise and administer the Playoffs and National Championships in the Junior Tier I, Tier II, Tier III, A, B and C classifications.
2. Create, develop, supervise and administer the USA Hockey domestic program for participants in the junior classification.

(c) In consideration of the extension of the privilege of Council representation to each Junior League, each Junior League shall be required to send their representative to ALL regularly scheduled Council meetings (those where at least 30-day notice has been given). Failure to send a representative may result in the imposition of sanctions, including, but not limited to, fines, probation, loss of Council representation privileges, loss of travel reimbursement for attendance, etc.

(3) Adult Council**(a) Composition**

The Adult Council shall consist of no less than ten (10) members. The Vice President of the Adult Council shall serve as a member and as Chairperson of the Adult Council. The remaining members may include: one Registrar, one Referee-in-Chief, one Athlete Director, one Rink and Arena representative; along with one representative from each of the following Adult categories: College Club, Adult Non-Checking, Adult Non-Checking 30 and Over, Adult Non-Checking 35 and Over, Adult Non-Checking 40 and Over, Adult U.S., and Adult Elite, or any other age classification as determined by the Adult Council. Additionally, up to three Directors can be appointed by the President from the membership of the Board of Directors.

(b) Duties and Responsibilities

It shall be the duty and responsibility of the Adult Council with respect to ice hockey to:

1. Supervise and administer the Regional Playoffs and National Championships in the Over 30, Adult Non-Checking, Adult Open and Adult U.S. classifications.
2. Administer and plan recreational opportunities for adult women in conjunction with the Girls'/Women's Section that may include the Senior 40 and Over and 50 and Over Women's National Recreational Championships.

(4) International Council**(a) Composition**

The International Council shall be composed of no less than seven (7) members appointed by the President. The International Vice President shall be a member of the International Council and shall serve as its Chairperson. Of the remaining members, at least three (3) shall be selected from the membership of the Board of Directors. Of the non-board members, at least two (2) shall be selected who are actively engaged in amateur athletic competition in the sport of ice hockey, or who have represented the United States international amateur competition within the sport of ice hockey within the preceding ten (10) years.

(b) Duties and Responsibilities

The International Council shall have the duty and responsibility with respect to ice hockey to:

1. Conduct the International Program of USA Hockey consistent with the rules and decisions of the International Ice Hockey Federation, of which USA Hockey is a member.

(5) Marketing Council**(a) Composition**

The Marketing Council shall be composed of at least seven (7) members appointed by the President. The Marketing Vice President shall be a member of the Marketing Council and shall serve as its Chairperson. Of the remaining members, at least three (3) shall be selected from the membership of the Board of Directors or Registrars. All members of the Marketing Council are subject to, and must comply with, the USA Hockey Conflict of Interest policy.

(b) Duties and Responsibilities

The Marketing Council shall have the duty and responsibility to:

1. Plan, develop, direct, coordinate, and oversee the implementation and tracking of all activities necessary to successfully market the sport of hockey in the United States on behalf of USA Hockey including, but not limited to, (a) fund raising, (b) corporate sponsorship, (c) affiliate and

membership marketing, (d) advertising, public relations and publicity, (e) licensing and merchandising, (f) promotions, and (g) marketing of special events.

(6) Legal Council

(a) Composition

The Legal Council shall be composed of no less than seven (7) members appointed by the President. The Legal Vice President shall be a member of the Legal Council and shall serve as its Chairperson. Of the remaining members, at least six (6) shall be selected from the membership of the Board of Directors and/or Registrars.

(b) The Legal Council, in addition to operating as a full Council, shall be divided into such committees as the Chairperson shall deem necessary. The members and Chairperson of these committees shall be selected by the Chairperson of the Legal Council and all of the members of the committees must be members of the Legal Council.

(c) Duties and Responsibilities

The Legal Council shall have the duty and responsibility to review and recommend revisions of the Bylaws and Rules and Regulations of USA Hockey; to review and recommend revisions of Board policies, programs and relationships with other internal and national organizations; to monitor and report to USA Hockey any legislative or administrative action, state or federal, that would affect the program or activity of USA Hockey; to represent USA Hockey at any legislative and/or administrative hearings on matters of concern to USA Hockey at the request of the President or Executive Director; to monitor the status of any litigation in which USA Hockey or its directors may be involved as a result of directors' activities on behalf of USA Hockey; to review and make recommendations on all legal and contractual obligations of USA Hockey; and to perform such other tasks as may be assigned to it by the President, the Executive Committee or the Board of Directors.

(7) Authority to Suspend

Each operating council (Youth, Junior, Adult and International) shall, if it has the responsibility of approving the structure or function of leagues, or the transfer of players, have the original authority to suspend, under procedures set forth and in accordance with Bylaw 10.

B. Committees

The standing committees of USA Hockey shall be the Executive Committee, the Finance, Investment & Audit Committee, the Nominating Committee, the Playing Rules Committee, the Safety and Protective Equipment Committee, the Membership Development Committee, and the Risk Management Committee. The committees administering the inline hockey program shall be described in the **Inline** Rules and Regulations.

(1) Executive Committee

The Executive Committee shall consist of fifteen (15) members. It shall include all of the officers of USA Hockey and sufficient Athlete Directors to insure that not less than 20% of its membership is composed of Athlete Directors. Three (3) directors (Director Representatives) shall be elected by the Board of Directors for a three (3) year term beginning at the conclusion of the Annual Congress from the membership of the District Directors, Section Directors or Directors At-Large. These elections will take place during the Annual Congress electing one Director Representative each year for the Director Representative whose term is expiring. Executive Committee members elected from the District Directors, Section Directors or Directors At-Large shall not have successive terms of office as members of the Executive Committee. The Executive Committee shall be empowered to act on the behalf of the Board of Directors between meetings of the Board provided that (a) the Executive Committee shall not have the authority to amend, alter, or repeal the Bylaws or Rules and Regulations, but may recommend such changes to the Board of Directors for consideration and (b) the Executive Committee shall have the authority to amend, alter or repeal Rules and Regulations only in the case of an emergency when a vote of the Board of Directors cannot reasonably be obtained, and in such event the action taken by the Executive Committee shall be placed on the agenda at the next meeting of the Board of Directors for ratification, amendment or repeal.

(2) Finance, Investment & Audit Committee**(a) Composition**

The Finance, Investment & Audit Committee shall consist of the Treasurer and no fewer than four (4) members of the Board of Directors and other persons who shall be appointed by the President. The Treasurer shall serve as Chairperson of the Finance, Investment & Audit Committee.

(b) Duties and Responsibilities

It shall be the duty and responsibility of the Finance, Investment & Audit Committee to regulate and control all funds and all accounts of USA Hockey, subject to the approval of the Board of Directors. Furthermore, it shall be the duty of the Finance, Investment & Audit Committee to examine any question arising out of the finances of USA Hockey and recommend to the Board of Directors any course of action relating to the financial matters which may be deemed advisable. Finally, it shall be the duty of the Finance, Investment & Audit Committee to prepare and submit an operational budget for the upcoming year to the Executive Director. It shall be the responsibility of the Finance, Investment & Audit Committee to supervise and recommend to the Board of Directors and the Executive Committee the investment of any excess funds of USA Hockey.

(3) Nominating Committee**(a) Composition**

The Nominating Committee shall consist of no fewer than three (3) members of the Board of Directors appointed by the President, who shall also designate the Chair.

(b) Duties and Responsibilities

It shall be the duty and responsibility of the Nominating Committee to receive nominations for and nominate qualified candidates for the offices of USA Hockey; Directors At-Large and Directors Emeritus. Additional nominations may be made by any member of the Board of Directors prior to any election, provided that any such nomination must be seconded by not less than two (2) other members of the Board of Directors.

- (c) The Chair of the Nominating Committee shall: 1) solicit from those holding positions at the current time whose term will expire at the Annual Congress of USA Hockey, an indication of their interest in continuing to hold their current position; and 2) advise the members of the Board, in writing, on or before each succeeding April 1, of the officer and directorship positions which will be up for election at the approaching Annual Congress and request any Board members interested in such positions to indicate such an interest, in writing, to the Chair.

(4) Playing Rules Committee**(a) Composition**

The Playing Rules Committee shall consist of at least five (5) members of the Board of Directors and/or District Registrars, plus one (1) representative of the NCAA, appointed by the President, who shall also designate the Chairperson of the Committee.

(b) Duties and Responsibilities

It shall be the duty and responsibility of the Playing Rules Committee to continually study the playing rules of ice hockey, review proposals for changes that are presented by various members and committees, and make their recommendations known to the Board of Directors.

(5) Safety and Protective Equipment Committee**(a) Composition**

The Safety and Protective Equipment Committee shall consist of at least three (3) members of the Board of Directors and/or District Registrars, appointed by the President, who shall also designate the Chairperson of the Committee. In addition, the President may appoint Committee members from outside USA Hockey who have special expertise in the field to assist the committee.

(b) Duties and Responsibilities

It shall be the duty and responsibility of the Safety and Protective Equipment Committee to continually study the game at all age levels and levels of competition for the purpose of developing means and methods of keeping the sport of ice hockey as safe and

injury-free as possible for its participants. Furthermore, it shall be the responsibility of the Safety and Protective Equipment Committee to make recommendations for changes in the playing rules and regulations of USA Hockey that pertain to safety to the appropriate committee and/or the Board of Directors.

(6) Membership Development Committee

(a) Composition

The Membership Development Committee shall consist of no fewer than seven (7) members appointed by the President, who shall also designate the Chairperson.

(b) Duties and Responsibilities

It shall be the duty of the Committee to serve as an advisory group to discuss and recommend and implement various proposals which would enhance membership in USA Hockey and to make recommendations to the Board of Directors and the Executive Committee.

(7) Risk Management Committee

(a) Composition

The Risk Management Committee shall consist of a member from each of the twelve (12) districts and a National Coordinator. Nominees for this Committee shall be recommended by the appropriate registrar and appointed by the President. The National Coordinator shall serve as the Chair of this Committee.

(b) Duties and Responsibilities

It shall be the duty of the Committee to continually evaluate the risks inherent to the game, either through play or through facilities. The Committee will develop means and methods to minimize those risks. As the primary educators regarding USA Hockey's insurance program, risk management, injury reporting, and claims filing, this Committee enables the insurance program to protect the USA Hockey membership and yet not hinder the primary mission of USA Hockey and its Affiliate Associations.

Furthermore, it shall be the responsibility of the Committee to make recommendations to the appropriate committees and/or the Board of Directors and Executive Committee on all matters relating to Risk Management and Insurance.

C. Sections

The Allied Membership of USA Hockey shall be divided into various Sections, as established by the Board of Directors. Current Sections of USA Hockey are as follows: Officials (Referees and Linesmen), Coaches, Colleges, Girls'/Women's, High School, Amateur Hockey Organizations (including National Amateur Hockey Organizations), Professional Hockey Organizations, Registrars, Individual Members, Disabled Hockey and Inline. It shall be the duty and responsibility of each section to represent the interests of the Allied Members who register with their respective Section within USA Hockey. Furthermore, it shall be the responsibility of each Section to make recommendations for adoption by the Board of Directors

which shall be in the best interests of their respective program within USA Hockey. Unless otherwise specified below, each Section shall be entitled to elect one (1) director to the Board of Directors if the applicable minimum registration threshold specified below is attained. Each section shall be notified on or before April 30 of each year by the Executive Director of USA Hockey of the applicable number of registrations, to determine if they are entitled to elect a director to participate as a member of the Board of Directors. In the event that a given Section is not entitled to a director, a representative of such Section shall nevertheless be permitted to attend meetings of the Board of Directors and participate in the debate and deliberation (but not the voting) of the Board of Directors.

(1) Officials (Referees and Linesmen)

- (a) The Officials Section shall be composed of all Allied Members who register with USA Hockey as ice hockey officials. In the event that the registration of officials with USA Hockey exceeds the number five thousand (5,000), the Section shall be entitled to selection from its membership of a representative to the Board of Directors, in accordance with the election requirements set forth in paragraph B(2) of Bylaw 4.

(2) Coaches

- (a) The Coaches Section shall be composed of all Allied Members who register with USA Hockey as ice hockey coaches. In the event that the registration of coaches with USA Hockey exceeds the number one thousand (1,000), this Section shall be entitled to selection from its membership of a representative to the Board of Directors, in accordance with the election requirements set forth in paragraph B(2) of Bylaw 4.

(3) Colleges

- (a) The College Section shall be composed of all Allied Members who register with USA Hockey as college ice hockey teams. In the event that the registration of colleges with USA Hockey exceeds the number fifty (50), this Section shall be entitled to elect from its membership a representative to the Board of Directors. The selection of the Section Director shall be by election conducted by the Section pursuant to a democratic formula of election which has been approved by the Board of Directors.
- (b) In addition, a separate Section shall be deemed to exist for all Allied Members who register with USA Hockey as either college club – non varsity, junior college or community college. A Director for this separate Section shall be elected upon registration of 100 teams from this category pursuant to Bylaw 4, paragraph B(2).

(4) Girls'/Women's

- (a) The Girls'/Women's Section shall be composed of all Allied Members who register with USA Hockey as girls'/women's ice hockey teams. In the event that the registration of Girls'/Women's Teams with USA Hockey exceeds the number one hundred and fifty (150), this Section shall be entitled to elect from its

membership a representative to the Board of Directors. A representative of each District shall be elected to the Girls'/Women's Section by democratic process as approved by the District. Those elected representatives who comprise the Girls'/Women's Section shall select their Section Director by democratic election from within their ranks for a term of three (3) years.

(5) High School

- (a) The High School Section shall be composed of all Allied Members who register with USA Hockey as high school ice hockey teams. In the event that the registration of high school teams with USA Hockey exceeds the number five hundred (500), this Section shall be entitled to elect from its membership a representative to the Board of Directors. The selection of the Section Director shall be by election conducted by the Section, pursuant to a democratic representative formula of election which has been approved by the Board of Directors.
- (b) It shall be the further duty and responsibility of the High School Section, in conjunction with the Youth Council to:
- encourage and improve the standards and conduct of high school hockey in the United States;
 - encourage and assist registration of all high school hockey teams, varsity, club, or otherwise with USA Hockey;
 - develop and encourage sportsmanship and playing proficiency by all players and persons involved in high school hockey;
 - communicate and cooperate with all other governing bodies of high school hockey including National Federations so as to improve and promote the sport of high school hockey in the United States;
 - act on behalf of all high school hockey teams and to interface with the various other hockey committees of USA Hockey so as to improve high school hockey in general;
 - do any and all acts necessary or desirable in the furtherance of high school hockey in the United States.

(6) Amateur Hockey Organizations

- (a) The Section for Amateur Hockey Organizations shall be composed of all Allied Members who register with USA Hockey as amateur hockey organizations. Applications for membership shall be directed to and subject to the approval of the appropriate geographical unit of USA Hockey, e.g., national organizations to the principal office of USA Hockey; regional organizations to the appropriate District(s); and state organizations to the appropriate Affiliate Association. (b) Notwithstanding clause (a) of this paragraph C(6), any national organization registering as an amateur hockey organization may apply to USA Hockey's Board of Directors (for consideration at the Board's next regularly scheduled meeting) to be certified by the Board as a "National Amateur Hockey Organization." In determining whether or not to certify an organization as a National Amateur Hockey Organization, the

Board shall consider whether or not the organization conducts, on a level of proficiency appropriate for the selection of amateur athletes to represent the United States in international amateur athletic competition, a national program or regular national amateur athletic competition in the sport of ice hockey. The Board may at any time revoke such certification if it determines that the organization no longer meets the foregoing criteria. Any organization certified as a National Amateur Hockey Organization shall have direct representation on the Board of Directors as follows:

1. Each National Amateur Hockey Organization shall be deemed to be its own Section, and shall be entitled to elect such number of Section Directors for its Section as is determined by the Board of Directors at the time of certification of the National Amateur Hockey Organization or as modified by the Board from time to time. In making its determination, the Board shall ensure that the number of Section Directors to be elected by a National Amateur Hockey Organization reflects the nature, scope, quality and strength of the United States players, programs and competitions of the National Amateur Hockey Organization in relation to all other ice hockey players, programs and competitions in the United States.
2. Each National Amateur Hockey Organization shall continue to be an "Amateur Hockey Organization" and an "Allied Member" for all purposes of these Bylaws, except that no National Amateur Hockey Organization shall have the right to vote as an Allied Member of the Section for Amateur Hockey Organizations described in clause (a) of this paragraph C(6).
3. The following organization has been certified as a National Amateur Hockey Organization, with the right to elect for its Section the number of Section Directors immediately following its name: The National Collegiate Athletic Association ("NCAA"); two Directors, each involved in an NCAA hockey program and representing not more than one NCAA Division.
4. Any certification (or modification thereof) by the Board of Directors pursuant to this clause (b) shall be accompanied by (and shall be effective only upon) an amendment to this subparagraph (iii).

(7) Professional Hockey Organizations

- (a) The Section for professional hockey organizations shall be composed of any hockey leagues whose member teams employ hockey players under contracts of employment for services and who register as a professional hockey organization with USA Hockey. Applications for membership shall be directed to the principal office of USA Hockey.

- (b) Such leagues, which have substantially contributed to the benefit of USA Hockey financially and by use of its players in international competition, may appoint, as approved by the Board of Directors, up to a maximum of two Directors to represent the Section. One Director shall represent league management and one Director shall represent such leagues' hockey players.

(8) Registrars

- (a) The Section for Registrars shall be composed of all the Registrars appointed by the Executive Director in accordance with USA Hockey's Rules and Regulations, Section XIX. DISTRICT REGISTRARS. The Registrars Section shall be entitled to selection from its membership of a representative to the Board of Directors, in accordance with the election requirements set forth in paragraph B(2) of Bylaw 4.

(9) Individual Members

The Individual Members Section shall be composed of all Allied Members who are natural persons and register with USA Hockey as individual members. This Section shall not be entitled to elect a representative to the Board of Directors. It shall be the duty and responsibility of this Section to represent the interests of Allied Members who register as individual members.

(10) Disabled Hockey

- (a) The Disabled Hockey Section shall be composed of all disabled hockey members who register with USA Hockey as disabled hockey organizations. In the event that the registration of disabled hockey organizations with USA Hockey represents a membership of fifty (50) or more members, this Section shall be entitled to elect from its members a Section Director to the Board of Directors. The selection of the Section Director shall be by election conducted by the Section, pursuant to a democratic representative formula of election which has been approved by the Board of Directors.

The composition of the Disabled Hockey Section of USA Hockey shall be composed of one (1) appointed representative from each USA Hockey District, one (1) appointed representative from each of the following disabled hockey disciplines: Deaf/Hard of Hearing Hockey, Special Hockey, Sled (Sledge) Hockey and Amputee/Standing Hockey. These organizations will be treated the same as USA Hockey Youth and Adult organizations. In addition, the President of USA Hockey may appoint, as necessary, other members to the Section from time to time. Each appointed representative shall have one vote in Disabled Hockey Section matters. The Disabled Hockey Section shall meet during the USA Hockey Annual and Winter Meetings.

- (b) It shall be the further duty and responsibility of the Disabled Hockey Section, in conjunction with the appropriate council:
- To encourage and improve the standards and conduct of hockey for disabled players in the United States;

- To encourage and assist registration of all disabled hockey teams, varsity, club or otherwise, with USA Hockey;
- To develop and encourage sportsmanship and playing proficiency by all players and persons involved in disabled hockey;
- To communicate and cooperate with all other governing bodies of disabled hockey, including national federations so as to improve and promote the sport of disabled hockey in the United States;
- To act on behalf of all disabled hockey teams and to interface with the various other hockey committees of USA Hockey so as to improve disabled ice hockey in general;
- To do any and all acts necessary or desirable in the furtherance of disabled ice hockey in the United States.

(11) Inline

- (a) The Inline Section shall be composed of no fewer than seven (7) and no more than eleven (11) members, ten of whom shall be entitled to a vote and one of whom shall be the Chairperson of the Inline Section who shall vote only in the event of a tie among the members. All members except the chairperson shall be appointed by the President on or before July 1 of each odd-numbered year from the membership of active inline hockey participants or those who have demonstrated a vital interest in the success and growth of the inline program. The Chairperson shall be elected for a term of three years by the Board of Directors of USA Hockey and shall have one (1) vote at all Board of Directors meetings.
- (b) The Inline Section shall meet no less than annually, if not more often, and all decisions of the Inline Section shall be by majority vote.
- (c) It shall be the duty and responsibility of the Inline Section to administer and plan the domestic Inline Programs of USA Hockey pursuant to the Bylaws and Rules and Regulations of USA Hockey; and, to supervise and administer all Regional, District and National Playoffs and Championships. See the **Inline** Rules and Regulations for the governance aspects for inline hockey.

7. MEETINGS OF USA HOCKEY AND ITS COMMITTEES

- A. USA Hockey shall have an Annual Congress between May 15 and June 30 in Colorado Springs, Colo. – or at a time and place set by the Board of Directors at the Annual Congress. At the Annual Congress, certain Committees and Councils of USA Hockey shall meet, information shall be distributed to Registered Team Members and Allied Members and, as provided in paragraph B(1) of Bylaw 5, the Annual Congress of the Board of Directors shall take place. The Annual Congress of USA Hockey will be called by the Executive Director on the order of the President. Meetings of the Committees shall be called by the President or Chairperson of the Committees.

- B. USA Hockey shall have a Winter Meeting in the month of January at a time and place set by the Board of Directors at the preceding Annual Congress. Except for matters approved by the appropriate Council or Committee and the Executive Committee and any changes to the Rules and Regulations made by the Executive Committee in between meetings of the Board of Directors, the Winter Meeting shall not have on its agenda any items proposing action requiring the vote of the Board of Directors with respect to the Rules and Regulations, Bylaws or Playing Rules of USA Hockey. Notwithstanding the restriction on voting by the Board of Directors, nothing contained herein shall prevent discussion of such Rules and Regulations, Bylaws or Playing Rules. The Winter Meeting of USA Hockey will be called by the Executive Director on the order of the President. It shall be the intent and purpose of the Winter Meeting to discuss the policies and procedures of USA Hockey; for the various Councils and Committees to convene as necessary or upon call by the President or Chairperson of the Council or Committee; and for the Councils and Committees to report their activities and recommendations to the Board of Directors.
- C. Special Meetings of USA Hockey may be called by the President, or by the Secretary or the Board of Directors (on a favorable vote of two-thirds majority of the Board of Directors), by notice in writing to the President, with not fewer than fifteen (15) days notice (in writing) to all directors, Registered Team Members and Allied Members (provided that such notice to Registered Team Members and Allied Members may be made by publication resulting in not fewer than fifteen (15) days effective prior notice of the meeting). The notice of such meeting must contain the date, place and hour of the meeting and the object thereof.
- D. Written notice of each Annual Congress and Winter Meeting of USA Hockey shall be published to give notice to each Registered Team Member and each Allied Member not fewer than fifteen (15) days in advance of the meeting.
- E. A conference among members of any Committee or Council of USA Hockey by any means of communication through which the members may simultaneously hear each other during the conference shall constitute a meeting of such Committee or Council.

8. MEETINGS OF THE BOARD OF DIRECTORS

- A. Procedure for placing items on the Agenda for the Annual Congress of the Board of Directors:
- (1) Proposed Changes, Additions or Deletions to USA Hockey Bylaws, Rules and Regulations, Programs and Philosophies, Policies, Duties and Responsibilities and/or Affiliate Agreement [Annual Guide]
 - (a) Any member wishing to place an item on the agenda for the Annual Congress of the Board of Directors that will be a change, addition or deletion must do so by presenting it to the principal office of USA Hockey, in writing, not later than November 1 of the year preceding the Annual Guide-change year. Items submitted

must include the specific wording of the proposed change, addition or deletion. The following procedure must then be followed:

1. November 1 – Received in the USA Hockey national office.
2. December 1 – Post on the USA Hockey website and mail to the Board of Directors and Affiliate Presidents.
3. January Meeting (Winter Meeting)
 - a. Review and discuss by appropriate Councils, Sections and/or Committees.
 - b. Review, discuss and amend by the Board of Directors.
4. March 1 – Post the final proposal on the USA Hockey website and mail to the Board of Directors and Affiliate Presidents.
5. June Meeting (Annual Congress) – Vote on the proposal at the USA Hockey Annual Congress [Any major amendments to the proposal would table proposal until next USA Hockey Meeting of the Board of Directors; major amendments to be determined by a majority vote of the Board of Directors present].
6. Notwithstanding the foregoing, changes to the Rules and Regulations made by the Executive Committee in between meetings of the Board of Directors shall automatically be placed on the agenda for the next meeting of the Board of Directors for ratification, amendment or repeal.

(2) Proposed Changes to the USA Hockey Playing Rules

- (a) Any member wishing to place an item on the agenda for the Annual Congress of the Board of Directors that will be a change to the Playing Rules must do so by presenting it to the principal office of USA Hockey, in writing, not later than November 1 of the year preceding the rule-change year. Items submitted must include the specific wording of the proposed change. The following procedure must then be followed:
 1. November 1 – Received in the USA Hockey national office.
 2. January 1 – Reviewed and recommended by the Playing Rules Committee with recommendations posted on the USA Hockey website and mailed to the Board of Directors and Affiliate Presidents.
 3. January Meeting (Winter Meeting)
 - a. Review and discuss by appropriate Councils, Sections and/or Committees.
 - b. Review, discuss and amend by the Board of Directors.
 4. March 1 – Post on the USA Hockey website and mail to the Board of Directors and Affiliate Presidents the updated recommendations of the Playing Rules Committee following the Board of Directors meeting.

5. June Meeting (Annual Congress) – Vote on proposed changes at the USA Hockey Annual Congress [any major amendments to the proposal would table proposal until next USA Hockey Meeting of the Board of Directors; major amendments to be determined by a majority vote of the Board of Directors present].
- (3) Any member wishing to place an item on the agenda for the Annual Congress of the Board of Directors, other than stated in (1) and (2) above, must do so by presenting it to the principal office of USA Hockey, in writing, not later than April 1.
 - (4) Items submitted for the agenda of the Annual Congress must also be sent by the submitter to the Chair of the appropriate Council or Committee along with a single paragraph explaining the intent and purpose of the proposal. Any item submitted by Registered Team Members shall have attached to it the proof of submission of the proposed item to their Affiliate Association or District organization. The complete agenda will be published by the principal office of USA Hockey not later than April 15.
 - (5) Any item determined by the Executive Committee to be in the same form, or substantially similar form, to one which was rejected or withdrawn at the previous Annual Congress of the Board of Directors, cannot be placed on the agenda of the upcoming Annual Congress of the Board of Directors, unless it has received a two-thirds majority vote of approval by the appropriate Council or Committee and the Board of Directors, in that order, recommending that it be placed on the agenda.
 - (6) After the appropriate timeline to receive agenda items, any additional items that are to receive consideration of the Board of Directors must receive two-thirds approval of those present at the Board of Directors meeting in order to be placed on the agenda.
 - (7) Proposals for changing the playing rules of USA Hockey shall be made in odd numbered years only. Proposals for changing the Rules and Regulations of USA Hockey shall be made in even numbered years only, provided, however, that proposals for changing the Rules and Regulations may be made annually if approved by the appropriate Council or Committee and approved by the Executive Committee. Proposals to amend the ice hockey playing rules and/or the Inline playing rules must be delivered to the appropriate principal office of USA Hockey by November 1 of the year preceding the rule-change year.
- B. Procedure for Placing Items on the Agenda for the Winter Meeting of the Board of Directors:
- (1) Items to be placed on the agenda for the Winter Meeting shall be restricted to those matters that are permitted by paragraph B of Bylaw 7.
 - (2) Items submitted for the agenda of the Winter Meeting shall be presented to the principal office of USA Hockey, in writing, not later than November 1.
 - (3) Items submitted must include the specific wording of a proposed change, addition or deletion. The item submitted for the agenda shall

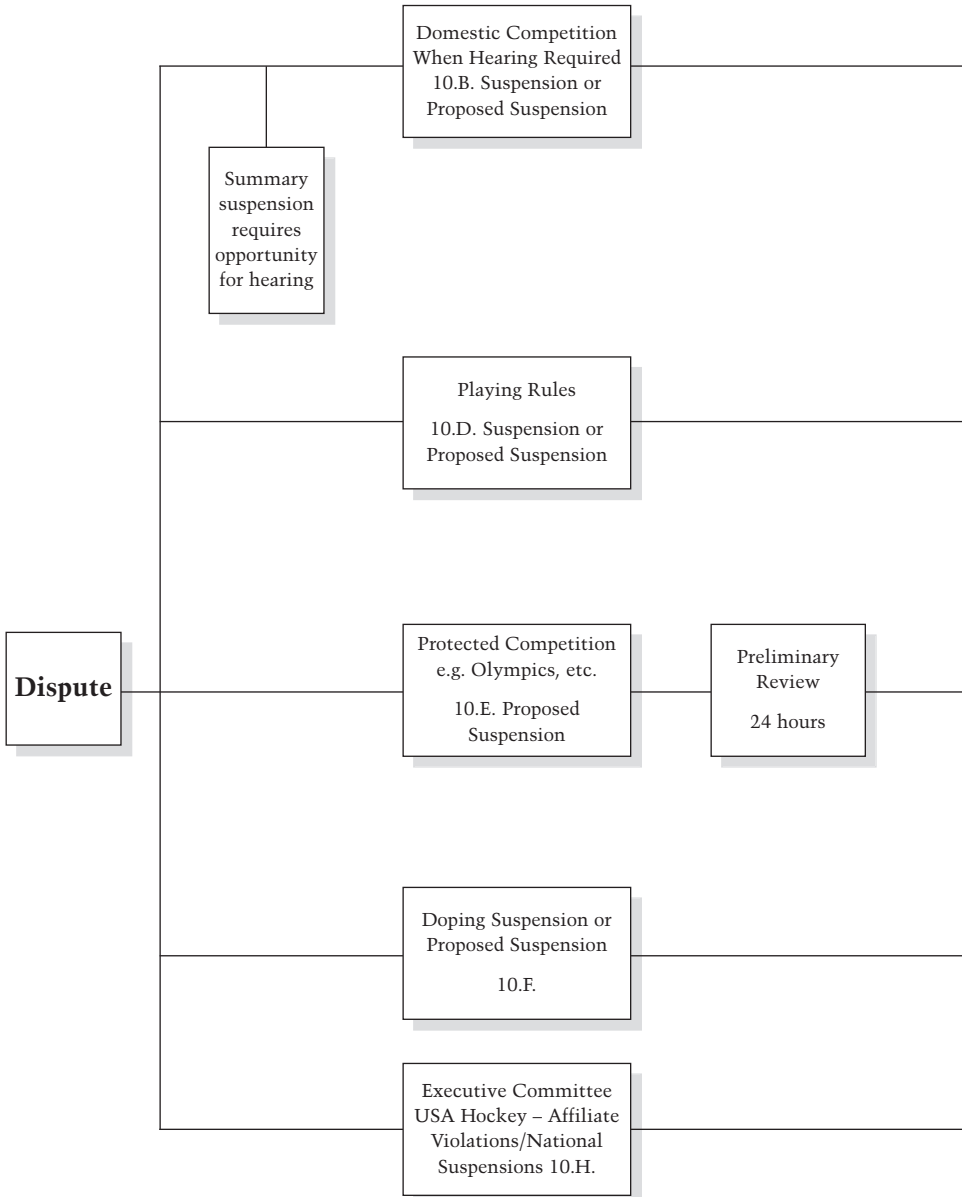
have attached to it a single paragraph explaining the intent and purpose of the proposal. Items submitted without the specific proposal attached and/or without an explanation paragraph of purpose and intent will not be placed on the agenda.

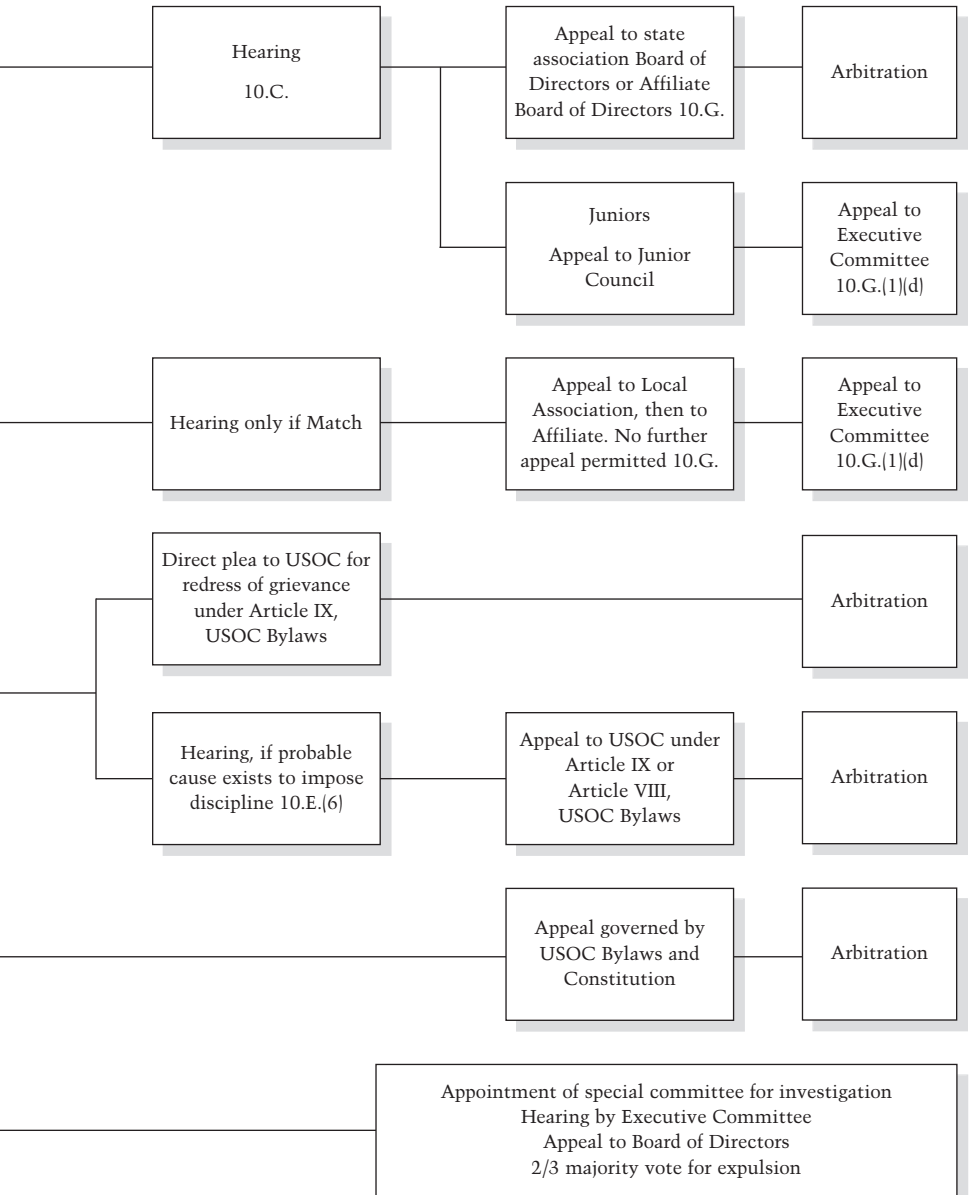
- (4) The complete agenda will be published by the principal office of USA Hockey not later than ten (10) days prior to the Winter Meeting.
- C. At all meetings of the Board of Directors, a simple majority of the Board shall constitute a quorum.
- D. Roberts Rules of Orders shall govern and control the conduct of all meetings of the Board of Directors, unless modified by these Bylaws. Voting by proxy shall not be allowed, except for any USA Hockey Director who is currently serving in the U.S. Armed Forces or who is a reservist or serving in the National Guard and who is called to active duty and is deployed to an active combat zone as defined by the Department of Defense. The selecting body will have the right to name a replacement Director who will have all the rights and duties of the Director deployed to the active combat zone, to attend any meeting of the board of directors in that Director's absence.
- E. Any meeting of the Board of Directors may be held without fifteen (15) days advance notice, providing waivers of notice are given, in writing, by all directors.
- F. Copies of the minutes of all meetings of USA Hockey, its Committees and the Board of Directors shall be mailed or e-mailed by the Executive Director within forty-five (45) days of such meetings to the directors of USA Hockey.
- G. A conference among directors by any means of communication through which the directors may simultaneously hear each other during the conference shall constitute a Board meeting.
- H. The Annual, Winter, and any Special Meetings of the Board shall take place, respectively, during the Annual Congress, Winter Meeting, or any Special Meetings of USA Hockey.

9. VOTING

- A. Each director in attendance at a Board of Directors meeting shall have one vote. Proxy voting shall not be permitted, **except as outlined in 8.D.**
- B. At all meetings of the Board of Directors, or its Councils or Committees, voting shall be by a show of hands (or by voice vote, if the meeting occurs by a teleconference permitted hereunder), unless the persons participating in such meeting on motion duly made, seconded and carried by vote of the persons then present decide upon a ballot **[paper or electronic]** prior to the commencement of balloting.
- C. A decision at a meeting of the Board of Directors or its Councils or Committees shall be made by the majority of the votes cast, unless the favorable vote of a larger proportion of the votes is required by these Bylaws.

SUSPENSION/DISPUTE RESOLUTION OVERVIEW





10. RESOLUTIONS OF DISPUTES, ARBITRATION AND SUSPENSIONS

A. *Resolution of Disputes, Exclusive Remedy*

(1) **Scope of Procedure**

For all claims, demands, or disputes having any impact on ice hockey or between, by or among Members of USA Hockey which fall within the jurisdiction of this Bylaw (collectively, "Disputes"), the procedures established in this Bylaw shall constitute the sole and exclusive remedy for dispute resolution. For the disciplinary procedures applicable to inline hockey, see the Inline Rules and Regulations.

(2) **Purpose**

It is the specific purpose of this Bylaw 10 to provide for a uniform method of resolving all Disputes and to utilize the specific skills, expertise and background of people experienced in hockey and sports administration matters. The procedures contained in this Bylaw 10 are sometimes referred to collectively as the "Dispute Resolution Procedure." It is the further purpose of this Bylaw 10 to provide an administrative procedure that is a full and complete substitute for any court proceedings.

(3) **Protected Competition Defined**

As used herein, the term "Protected Competition" shall have the meaning ascribed to it in Article I, Section 2 of the USOC Constitution. Without limiting the foregoing, such term shall include (i) competition by Registered Team Members or Allied Members in the following international ice hockey competitions: the Olympic Games, Pan American Games, Operation Gold, World Championships, or international championships recognized by the International Ice Hockey Federation ("IIHF"), the Paralympic Games, or an International Paralympic Committee-recognized World Championship in events on the Paralympic Games program, and (ii) any domestic amateur hockey competition or event organized and conducted by USA Hockey in its selection proceedings and publicly announced in advance as a competition or event directly qualifying each successful competitor therein as an athlete representing the United States in a competition listed under the preceding clause (i). For purposes of the foregoing definition of Protected Competition, actual tryouts for the team which will participate in competition set forth in (i) shall be included.

(4) **Domestic Competition Defined**

As used herein, the term "Domestic Competition" shall mean any ice hockey competition other than Protected Competition.

(5) **Submission to Dispute Resolution Procedure**

Each Registered Team Member, Allied Member, and other person within the jurisdiction of USA Hockey (including, but not limited to each parent, guardian, agent or other person, and each Affiliate Association, league, club, sponsor, facility or other group or organization) agrees to abide by this Dispute Resolution Procedure by virtue of membership, affiliation or participation at any time in USA Hockey or a sanctioned USA Hockey game or program. All inline hockey members agree to abide by the Dispute Resolution Procedure provided in the Inline Rules and Regulations.

(6) Failure to Follow Process

In addition to any other sanctions applicable hereunder, the failure to follow and abide by the Dispute Resolution Procedure

- (a) shall make a Member, and any person or entity representing, participating with or aiding such Member, liable for any and all expenses and costs, direct and indirect, and including reasonable court costs and attorney fees and the value of volunteer time, incurred by USA Hockey, its Affiliate Associations, directors, officers, or agents; and
- (b) In USA Hockey's and/or the Affiliate Association's discretion, such person may be immediately suspended and/or disqualified from membership and forfeiture of the right to participate in USA Hockey or any of its sanctioned events or any of its Affiliate Associations.

B. Suspensions Generally/Domestic Competition [When Hearing is Required]

(1) General

Except as set forth under paragraph (2) of this Bylaw 10.B, no Registered Team Member, Allied Member, or Affiliate Association and other persons within the jurisdiction of USA Hockey (including, but not limited to each parent, guardian, agent or other person, and each, league, club, sponsor, facility or other group or organization) engaged in Domestic Competition or participation at any time in USA Hockey or a sanctioned USA Hockey Game or Program, who is alleged to have failed to comply with or who has allegedly violated any of these Bylaws or the Applicable Rules, or to have otherwise engaged in conduct unsuitable for the sport of ice hockey, may be suspended from participation, unless such party shall have received a prior hearing as provided for in Bylaw 10.C (Non-playing Rule violations) or Bylaw 10.D (Playing Rule violations).

(2) Prior Hearing Not Required

Except as otherwise stated in this paragraph (2), the suspensions listed below shall not require a prior hearing under Bylaws 10.C (Non-Playing Rule violations) or 10.D (Playing Rule Violations) hereof.

(a) Playing Rule Suspension

USA Hockey playing rules suspensions which are expressly permitted by such playing rules ("Playing Rule Suspension"), shall not require a Bylaw 10.D suspension hearing ("Playing Rule Hearing"); provided, however, that a Playing Rule Suspension shall require a Playing Rule Hearing if the suspension occurs as a result of imposition of a match penalty, and in such event a hearing shall be held in accordance with the requirements of Bylaw 10.D. Any Playing Rule Suspension shall remain in force and be final unless modified or revoked at a hearing.

(b) Officiating Suspensions

In the case of a suspension of an official:

- 1. The applicable state association or USA Hockey league or local supervisor of officials shall have the authority to suspend a referee up to ten (10) days, and

2. The state association or Affiliate Association shall have the authority to suspend a referee after a hearing or in accordance with a summary suspension pursuant to the bylaws, rules and regulations of the suspending authority.
3. The boycotting of any game(s) by any official(s) due to any disciplinary action taken in accordance with these Bylaws shall subject said official(s) to additional sanctions as may be invoked by the organization subjected to said boycott after a hearing.
4. If any registered USA Hockey official is restricted or denied assignment eligibility for any USA Hockey game by an officials' organization or group of officials ("Officials' Organization"), except for good cause shown in accordance with the Officials' Organization written rules and then only for a very limited duration without a hearing as provided herein, then said Officials' Organization shall be subject to suspension or expulsion in accordance with the rules and regulations herein and that restriction or denied assignment shall have no effect.

(c) Assault of Game Official

With respect to suspensions resulting from assaults on game officials from match penalties in violation of Rule 601(g)1 or 601(j)1 (Physical Assault on Game Officials) of USA Hockey's Playing Rules, there shall be immediate suspension from all USA Hockey sanctioned games and practices and a hearing under Bylaw 10.D. (Playing Rule violations) by either the governing state association or Affiliate Association, its designated hearing body, or the Junior Council sanctioned league, which shall exercise original jurisdiction in the matter. If the match penalty is affirmed, the player or team official shall be suspended for not less than one calendar year with one calendar year probation thereafter. Suspensions under this paragraph (c) shall be immediately reported to the applicable Affiliate Association(s), and the appropriate registrar(s). Any game official assessing said penalty shall file with his/her USA Hockey District Referee-in-Chief a written game report within forty-eight (48) hours of the incident. The Referee-in-Chief shall immediately investigate the incident and promptly submit a written opinion, together with the game sheets and reports to the suspending authority, indicating whether the incident is applicable under Rule 601(g)1 or 601(j)1 or is more applicable under a different playing rule. A copy of the Referee-in-Chief's written report and opinion shall be sent by the suspending authority to both the player, team official and game official involved. The Registrar may accept a registration subject to the terms of this suspension.

(d) Summary Suspension

Summary suspensions may be permitted pursuant to the bylaws, rules and regulations of the affiliate, only in those cases where a participant has been assaulted, or subject to physical or sexual abuse as described in the policies of USA Hockey, or other

violations of USA Hockey policies as set out in the Annual Guide, or the affiliates' comparable policies, that have been reviewed, and approved by USA Hockey, and shall not require a pre-suspension hearing for purposes of this Bylaw 10.B. The suspended party, at the time of notice of the suspension, must be provided written notice of the right to request a hearing. In the event the suspended person requests a hearing from the suspending authority, that hearing shall be held in accordance with Bylaw 10.C. (Non-Playing Rule violations). In order to request a hearing of a summary suspension, the suspended party must request the hearing in writing from the suspending authority within seven (7) days of being notified of the suspension.

C. Suspension or Disciplinary Hearings/Domestic Competition (Non-Playing Rules)

This Bylaw 10.C. applies to matters not involving alleged violations of USA Hockey's Playing Rules, and applies with respect to Domestic Competition and all other violations of USA Hockey or Affiliate Bylaws, policies, rules, or regulations which are not governed by Bylaw 10.D. (Playing Rules), 10.E. (Protected Competition), or 10.F. (Doping Hearings).

(1) General

Any person or organization ("Party") who:

- (a) Has the right to a hearing where the decision may impose a suspension under Bylaw 10.B.; or,
- (b) Desires to contest a suspension or other disciplinary action under Bylaw 10.B., where no hearing was held and the suspended or disciplined Party has requested a hearing in writing by notice to the disciplining authority within seven (7) days of being notified of the suspension or discipline; or
- (c) Desires to contest an administrative action or decision by USA Hockey, an Affiliate Association or a local league, association or program that affects the Party's eligibility to participate (an "Administrative Action") is entitled to a hearing as set forth in this Bylaw 10.C.
- (d) Notwithstanding the foregoing:
 1. in high school or college club hockey where membership and eligibility issues are determined pursuant to rules, regulations and dispute resolution procedures of a national, state or district interscholastic athletic organization, the hearing procedures set forth in this Bylaw 10.C. shall not apply to the extent that such organization's rules, regulations and/or dispute resolution procedures also address the matter, and
 2. the hearing and dispute resolution procedures set forth in this Bylaw 10.C. are not intended to provide hearings, or require a party to pursue a hearing, for the purpose of determining liability or damages for personal injury claims, or dues or fees disputes.

(2) Hearing Procedure

Any hearing convened under this Bylaw 10.C. shall be conducted under the following rules:

(a) Hearing Committee

The disciplinary authority, or for hearings under 10.C.(1)(c), the party taking the Administrative Action, shall appoint a hearing committee, which is recommended to be a minimum of three (3) persons and must be reasonably disinterested and impartial. In the case of the suspension or discipline of a referee or coach, the District or Affiliate Association Referee-in-Chief or Coach-in-Chief, as appropriate, or his/her designee, shall serve on the hearing committee.

(b) Hearing Time Frame

The hearing committee shall offer to hold a hearing and that offer shall be to hold the hearing within thirty (30) days of: (i) receipt of the demand for the hearing, (ii) notification of the completion of an appropriate investigation of the facts giving rise to the proposed suspension or discipline, or (iii) the Administrative Action, but not to generally exceed sixty (60) days from receipt of the demand for the hearing. Any suspension, discipline or Administrative Action pending a hearing shall remain in effect until a decision is rendered.

(c) National Team Person as a Party

If any Party is on a national team of USA Hockey, upon written notice to the disciplinary authority from the national team coach, general manager or team leader that the Party is scheduled for international competition as a representative of the national team within thirty (30) days of the event supporting the suspension or discipline, the disciplinary authority shall notify the Executive Director of USA Hockey and transfer jurisdiction to USA Hockey for the procedures under Bylaw 10.E. (Suspensions–Protected Competition) except that by electing to proceed within USA Hockey's procedures, the Party waives his or her rights under the USOC Constitution Article IX which allows for a direct appeal to the USOC. In either event, the disciplinary authority shall be entitled to all rights of a party proposing suspension or discipline under Bylaw 10.E. herein.

(d) Hearing Notice

The hearing committee shall provide at least seven (7) days written notice of the convening of the hearing to the Party, the person(s) or party(s) proposing suspension, discipline or Administrative Action, and other interested party(s) who shall be included at the discretion of the hearing committee. The Party, and each person or party proposing suspension or discipline, or who has taken the Administrative Action, are sometimes referred to herein as "parties" or "party."

(e) Hearing Location

The hearing shall be convened in a location which is accessible to the Party.

(f) Hearing Procedure

The Party shall be afforded a fair hearing, which shall include, but not necessarily be limited to:

1. Reasonable notice of the grounds for the proposed suspension, discipline or Administrative Action, but any grounds supported by the evidence presented may be considered in reaching a decision;
2. The possible consequences of an adverse finding;
3. The reasonable opportunity to present their case and argument in accordance with the hearing authority's rules;
4. The appeal procedure when a decision is rendered.

(g) Conduct of Hearing

The hearing committee may, in its discretion, hold a formal or informal hearing (which may include a telephonic hearing), hear any evidence it believes is relevant to the issue(s) before it, place limits on time, evidence and documentation, have witnesses or written statements, establish other hearing rules so long as each party is treated in a substantially equal manner. The Rules of Evidence in Judicial Proceedings shall not apply to this hearing.

(h) Burden of Proof

In the case of a suspension or discipline, the burden of proof shall be on the party proposing the suspension or discipline by a preponderance of the evidence. (i.e., more likely true than not true). In the case of an Administrative Action, the burden of proof shall be on the party challenging the Administrative Action to prove that the Administrative Action was made in an arbitrary or capricious manner or was not supported by facts. In a contest of an Administrative Action, only the evidence presented to or considered by the decision makers taking the Administrative Action shall be presented or considered in the hearing to contest that Administrative Action.

(i) Decision

The hearing committee will use reasonable efforts to: (i) render its decision to the parties to the hearing within five (5) business days of the close of the hearing; and, (ii) prepare and deliver a written decision to the parties to the hearing within fifteen (15) business days of the close of the hearing. The written decision shall contain findings of material facts, conclusions and the order of the hearing committee.

(j) Written Record

Any party may request, in writing and prior to the hearing, that a written record of the hearing be made. Upon that request, the hearing committee shall provide for a written record which may consist of a recording, audio or video, of the hearing at the discretion of the hearing committee. The cost of providing for a court reporter's transcript shall be paid for by the party who desires such a record.

(k) Scope of Suspension

Except as set forth in these Bylaws, any suspension or discipline invoked after the hearing by a league or local program shall be in effect only for the program governed by the disciplinary authority, subject to the applicable state association or Affiliate Association's authority to review, affirm, extend or modify the action taken. If the disciplinary authority wishes to extend any suspension or discipline it ordered beyond its program, it must notify, as applicable, the state or Affiliate association. If the suspension or discipline is imposed by a state or Affiliate association and the state or Affiliate association wishes to extend the suspension or discipline beyond its jurisdictional, geographical territory, it shall advise the Executive Director of USA Hockey of the suspension or discipline by providing a copy of the written notice of suspension or discipline and requesting that USA Hockey, its Districts, Affiliates, and Members honor the suspension or discipline imposed. Thereafter, the Executive Director of USA Hockey shall promptly notify each of its Districts and Affiliates of the suspension or discipline which shall honor the suspension or discipline.

D. Suspension Hearings/Domestic Competition (Playing Rules)

This Bylaw 10.D. applies to alleged violations of USA Hockey's playing rules, and applies only with respect to Domestic Competition.

(1) Hearing Committee

The disciplinary authority shall appoint a hearing committee, which is recommended to be a minimum of three (3) persons and reasonably independent and objective.

(2) Hearing Procedure

The Party shall be afforded the following:

(a) Reasonable Notice of Grounds

At least seven (7) days notice of the hearing and reasonable notice of the grounds for the proposed hearing, along with a copy of the score sheet and/or referee report, which shall be considered reasonable notice but any grounds supported by the evidence presented may be considered in reaching a decision. The Party, and each person or party proposing suspension, are sometimes referred to herein as "parties" or "party."

(b) Reasonable Opportunity to Hear and Present

The reasonable opportunity to hear the case against them and present their case and argument in accordance with the suspending authority's rules, but not necessarily the right to cross examine witnesses (which shall only be permitted if so decided by the hearing committee).

(c) See Documents

The opportunity to see scoresheets and the referee's report, if any.

(d) Advised of Appeal Procedure

The appeal procedure when a decision is rendered.

(3) Conduct of Hearing

The hearing committee may, in its discretion, hold a formal or informal hearing; hear any evidence it believes is relevant to the issue(s) before it; place limits on time, evidence and documentation; have witnesses or written statements; and establish other hearing rules. The Rules of Evidence in Judicial Proceedings shall not apply to this hearing.

(4) Burden of Proof

The burden of proof shall be on the party proposing the suspension by a preponderance of the evidence (i.e., more likely true than not true).

(5) Decision

The hearing committee will use reasonable efforts to render its decision to the parties to the hearing within five (5) business days of the close of the hearing.

(6) Scope of Suspension

Except as set out in these Bylaws, any suspension invoked after the hearing shall be in effect only for the program governed by the suspending authority subject to the state association or Affiliate Association's authority to review, affirm, extend or modify the action taken. If the suspension is imposed by a state or Affiliate association and the state or Affiliate association wishes to extend the suspension beyond its jurisdictional, geographical territory, it shall advise the Executive Director of USA Hockey of the suspension by providing a copy of the written notice of suspension and requesting that USA Hockey, its Districts, Affiliates, and Members honor the suspension imposed. Thereafter, the Executive Director of USA Hockey shall promptly notify each of its Districts and Affiliates of the suspension which shall honor the suspension.

E. Suspensions Generally/Protected Competition

This Bylaw 10.E. shall apply to any proposed suspension from Protected Competition.

(1) General

No Registered Team Member, Allied Member or other person or organization participating in Protected Competition ("Protected Competition Participant") shall be suspended by USA Hockey (or its Affiliate Associations or local affiliates) without compliance with this Bylaw 10.E.

(2) Notice to USA Hockey and Convening of Preliminary Review

Within twenty four (24) hours of the proposed suspension of any Protected Competition Participant, the Executive Director of USA Hockey shall be notified. Within twenty-four (24) hours from that notification, the Executive Director of USA Hockey shall convene a preliminary review for the purpose of determining whether there exists reasonable cause to believe a Protected Competition Participant has engaged in conduct or committed acts which, if proved to be true, warrant disciplinary action which would prevent the member from participation in Protected Competition.

(3) Location of Review

The preliminary review shall be convened in a location which is accessible to the Protected Competition Participant.

(4) Preliminary Review Hearing

USA Hockey shall appoint an impartial hearing officer who shall preside over the preliminary review and offer to take evidence, oral or documentary, from the Protected Competition Participant, the person(s) or party(s) proposing suspension, other interested party(s) at the discretion of the hearing officer and from USA Hockey relating to the alleged disqualifying conduct or act. This preliminary review is intended to be an expedited review and that goal shall be followed whenever practical. Anyone refusing to participate or unreasonably delaying the review shall waive any rights to the hearing or review process. Rules of evidence relating to administrative hearings shall govern. The Rules of Evidence in Judicial Proceedings shall not apply to this preliminary review. The Protected Competition Participant shall have for the preliminary review:

- (a) Reasonable notice of the specific grounds for the proposed suspension; and,
- (b) The opportunity to defend and present their case, and a reasonable time to prepare for the review; and,
- (c) The opportunity to be assisted at the review hearing, including the assistance of legal counsel, if desired (at the cost of the Protected Competition Participant).

(5) If Finding of Probable Cause for Suspension

If the hearing officer determines, based upon the evidence at the review hearing, that there is reasonable cause to believe the Protected Competition Participant has engaged in conduct which warrants disqualification from Protected Competition, he/she shall affirmatively so state together with the basis for his/her decision and the Protected Competition Participant shall, upon the verbal decision, be disqualified from further Protected Competition, pending such further hearing as he may demand in accordance with these Bylaws. As soon as is practical, the hearing officer shall specify in writing, the facts upon which he/she based the opinion and provide that writing to the Protected Competition Participant who was suspended. The Protected Competition Participant shall, after the verbal determination of reasonable cause is made by the hearing officer, have the right to demand a hearing which shall be promptly convened under this Bylaw 10.E. In order to demand a hearing, the Protected Competition Participant must advise the Executive Director of USA Hockey of the demand in writing within seven (7) days of receipt of the verbal decision. Notwithstanding the foregoing, the Protected Competition Participant is also entitled to exercise his/her rights under Article IX of the USOC Constitution and the USOC's Bylaws. Failure to request a hearing or exercise the rights under Article IX of the USOC Constitution and the USOC Bylaws shall make the suspension final.

(6) Protected Competition Hearing

Any hearing convened under this Bylaw 10.E.(6), except one under Article IX of the USOC Constitution and the USOC's Bylaws, shall be conducted under the following rules:

(a) Hearing Committee

USA Hockey shall appoint a hearing committee, which at a minimum shall include a member of the International Council, an Athlete Director if the proposed suspension is of an athlete, or a coach if the proposed suspension is of a coach, or an official if the proposed suspension is of an official, a member of the Legal Council and an additional party who shall be disinterested and impartial. It is recommended that at least one of the members be from the classification of participant that the Protected Competition Participant is from, i.e., if the Protected Competition Participant is a referee, then one of the members should be a referee and preferably a Referee-in-Chief.

(b) Hearing Time Frame

The hearing shall be offered to be held within thirty (30) days of: (i) receipt by the Executive Director of USA Hockey of the demand for the hearing or (ii) notification of the completion of an appropriate investigation of the facts giving rise to the proposed suspension, but not to generally exceed sixty (60) days from receipt of the demand for the hearing.

(c) Expedited Hearing Request

Where necessary, upon request of any party in writing to the hearing committee, Protected Competition Participant, the governing body and other interested parties as determined by the hearing committee chairperson, the hearing may be expedited by the Hearing Committee, and the time frames set out in this Bylaw may be reduced by the Hearing Committee, upon notice to all parties with the expedited time frames delivered in writing. Notices shall be by postage pre-paid mail, or overnight delivery with receipt, however, any party who provides an e-mail address shall also receive notice by e-mail.

(d) Hearing Notice

The hearing committee shall provide prompt and reasonable notice of the convening of the hearing to the Protected Competition Participant, the person(s) or party(s) proposing suspension, other interested party(s) at the discretion of the hearing committee and USA Hockey. The Protected Competition Participant, and the person(s) or party(s) proposing suspension, are sometimes referred to herein as "parties" or a "party."

(e) Hearing Location

The hearing shall be convened in a location which is accessible to the Protected Competition Participant.

(f) Hearing Procedure

The Protected Competition Participant shall be afforded fair notice and an opportunity to be heard, which shall include, but not necessarily be limited to:

1. Reasonable notice of the specific grounds for the proposed suspension; and,
2. The possible consequences of an adverse finding; and,
3. A reasonable time to prepare for the hearing; and,
4. The opportunity to call witnesses and present evidence and argument; and,
5. The opportunity to see all documentation evidence intended to be used at the hearing, and hear and cross examine witnesses; and,
6. The opportunity to be assisted at the hearing, including the assistance of legal counsel, if desired (at the cost of the Protected Compensation Participant); and,
7. The appeal procedure.

(g) Conduct of Hearing

The hearing committee may hold a formal or informal hearing, hear any evidence it believes is relevant to the issue(s) before it, and establish hearing rules so long as each party is treated in a substantially equal manner. The Rules of Evidence in Judicial Proceedings shall not apply to this hearing.

(h) Burden of Proof

The burden of proof shall be on the party proposing the suspension by a preponderance of the evidence (more likely true than not true).

(i) Decision

The hearing committee shall render its decision to the parties to the hearing within five (5) business days of the close of the hearing, and shall prepare and deliver a written decision to the parties to the hearing within ten (10) business days of the close of the hearing. The written decision shall contain findings of material facts, conclusions and the order of the hearing committee.

(j) Written Record

Any party may request, in writing and prior to the hearing at least forty-eight (48) hours (or a reasonable time period if the hearing is expedited), that a written record of the hearing be made. Upon that request, the hearing committee shall provide for a written record. Upon the written request of a party, the hearing committee shall make the written record available to all suspended parties after the decision is provided to the parties. Any recording, audio or video, of the hearing shall be made at the discretion of the hearing committee upon the prior request of a party in writing. The cost of providing for a court reporter's transcript shall be paid for by the party who desires such a record.

F. Doping Hearings/Suspensions

- (1) This Bylaw 10.F applies to all athletes to the extent engaged in Protected Competition.
- (2) Such athletes shall be subject to the doping guidelines as currently promulgated by the Medical Committee of the IIHF, the International Olympic Committee (“IOC”), or the USOC, and any procedural time requirements agreed to by and between the USOC and USA Hockey.
- (3) The President of USA Hockey shall appoint a Doping Control Committee (“DCC”). The DCC shall have the duty to adopt a doping regulation in general conformance to guidelines VII, Chapter IV and V of the Medical Committee of the IIHF dated July 1, 1991, or its current counterpart, and to testing agreements between USA Hockey and the USOC. The doping regulations shall include safeguards for preservation and testing of any sample taken from an athlete which shall be divided into at least two separate samples for an “A” and “B” test. Dope control laboratories accredited by the IOC or the USOC shall be used for the tests herein. The burden of proving a positive test result shall be upon the DCC, but if the “B” sample is proven positive by clear and convincing evidence that result is presumed valid and may only be rebutted by clear and convincing evidence.
- (4) If the Executive Director of USA Hockey is informed that a player has tested positive of doping, or in the case of refusal of a player to submit to doping tests, the player shall be promptly notified and the following procedures shall apply:
 - (a) A suspension hearing shall be scheduled at the earliest practical time, having in mind the athlete’s potential ability to compete in international competition.
 - (b) The Chair of the Legal Council shall constitute a hearing panel including a member of the Legal Council, a physician with expertise in doping matters, and a USA Hockey Athlete Director. A USA Hockey staff person shall provide support, but shall not have any vote in the panel’s decision.
 - (c) The hearing panel shall have the authority to take evidence on the potential suspension of the athlete from international competition; to take evidence on any testing and test results relevant to it; to determine if a suspension is appropriate under all the circumstances; to take such additional disciplinary action that is consistent with the IIHF or the IOC. The panel shall issue its written findings and conclusions within seventy-two (72) hours from the conclusion of its hearing. The results shall be sent to the athlete by certified mail and telephone or personal notice by the chair of the panel.
 - (d) The hearing panel shall meet in close proximity to the athlete’s tryout or competition site to facilitate the athlete’s ability to defend his/her right to compete in international competition.

- (e) The athlete and DCC may be represented at the hearing and each will be allowed to cross-examine the other's witnesses and to submit such evidence that is relevant to the issues before the panel.
- (f) If sufficient amount of the "B" sample is available the athlete may run his/her own test, but only at a laboratory that meets the testing standards of the laboratories used by the IIHF, IOC or the USOC.
- (g) No appeals from the decision of the hearing panel may be made except through the procedures available through the Constitution and Bylaws of the USOC.

G. Appeals

(1) Right to Appeal

Except as otherwise noted in Bylaw 10.H., any person or entity suspended or otherwise disciplined, or who desires to appeal an Administrative Action (as defined in Bylaw 10.C.), may, after a hearing or a failure to have a hearing in accordance with these Bylaws, appeal an order of suspension, other disciplinary action or Administrative Action or a failure to have a hearing as provided in this Bylaw 10.G., as follows:

(a) Playing Rule Suspension/Bylaw-Rule Suspensions Appeal

Playing Rule Suspensions or suspensions for violations of bylaw and/or rules of local, league or District organizations, or by a committee of a state association or an Affiliate Association, or for conduct unsuitable for the sport of ice hockey, shall be appealed, as applicable, to the board of directors of the state association, or, where no state organization exists, to the Affiliate Association's board of directors, or the designated committee of such board of directors (the "Appeal Authority"). Upon the written appeal of any person or entity whose suspension has been upheld by a state or Affiliate Association, the Executive Committee of USA Hockey shall allow an appeal of such suspension to be determined by it pursuant to the provisions of this appeal procedure, provided that the appealing party shall have the burden of production and of proving that the Appeal Authority committed a gross abuse of discretion. The Executive Committee may delegate, or assign to a subcommittee, the duties of determining whether or not an appeal meets jurisdictional requirements of this Bylaw 10.

(b) Referee Suspension or Discipline Appeal

A Referee suspension or other discipline, if by a state association or USA Hockey District Referee-in-Chief or local supervisor of officials, if appealed, shall be to:

1. The Affiliate Association; or,
2. If a referee has been suspended or disciplined by the Affiliate Association, or if the Affiliate Association has affirmed a suspension or other discipline pursuant to (b)1. above, then such appeal shall be to a committee of the National Referee-

in-Chief, a District Director from the District to which the Affiliate belongs and a person selected by those two. There shall be no further appeal.

(c) Regional or National Championship Rules Appeal

Appealable Regional or National Championship rules or special jurisdictional hockey association rules shall be appealed to the USA Hockey council, or its designee, that has jurisdiction over the program, whose decision shall be final.

(d) Council Decisions

Except as otherwise provided, any decision of a USA Hockey Council shall be appealable to the USA Hockey Executive Committee whose decision shall be final.

(e) Juniors Appeal

The following rules shall apply to any individual, team or league that is rostered with the junior registrar and that is suspended or is otherwise subject to discipline after a hearing or a failure to have a hearing in accordance with these Bylaws.

1. Appeals of Playing Rule Suspensions, Referee Suspensions or other Discipline, and Player Eligibility issues shall be appealed to the USA Hockey Junior Council, whose decision shall be final.
2. Any other appeals under this subsection (e) shall be to the USA Junior Council, whose decisions are subject to appeal to the USA Hockey Executive Committee pursuant to Bylaw G.(1)(d).

(f) Appeals Not Involving Suspensions

Appeals of Administrative Actions or other disciplinary action that does not involve a suspension, shall be appealed, as applicable, to the board of directors of the state association, or, where no state organization exists, to the Affiliate Association's board of directors, or the designated committee of such board of directors (the "Appeal Authority"). There shall be no further appeals of Administrative Actions or other disciplinary actions not involving a suspension.

(2) Appeal Procedures

(a) Notice of Appeal/Failure to Appeal

The appealing person, or organization, must notify the disciplinary authority or party taking the Administrative Action, and Appeal Authority of an appeal, in writing, within ten (10) days from receipt of the decision from the hearing body or the date of the failure to have a hearing in accordance with these Bylaw. If the notice of appeal is not received by the appropriate Appeal Authority within the ten (10) day period, the suspension, discipline or Administrative Action shall be final.

(b) Reasons for Appeal/Notice

The Appealing Party shall submit, at a minimum, a written statement of why the suspension, discipline or Administrative Action should be overruled or reversed, (“**Statement of Appeal**”) which shall be delivered to the appropriate Appeal Authority within thirty (30) days of the date of the decision appealed from. The Statement of Appeal shall also include the written record (if it was requested by any party) and decision of the hearing body and any other information as may be requested by the Appeal Authority. A copy of the Statement of Appeal shall be delivered to the appropriate disciplinary authority or party taking the Administrative Action who shall have twenty (20) days from receipt of the Statement of Appeal, to respond to the Statement of Appeal by delivering a written copy of its response to the Appeal Authority and the Appealing Party.

(c) Suspension or Discipline Remains in Force and Effect

Any suspension, discipline or Administrative Action shall be in force and effect until it expires or the Appeal Authority modifies it.

(d) Conduct of Appeal Hearing

The Appeal Authority may hold a hearing, at its option, or consider the appeal on the written submissions of the parties to the appeal and establish other hearing rules so long as each party is treated substantially equal. Notice of a hearing, if any, shall be given to all parties.

(e) Evidence/Theories Limited to Original Hearing

Only the evidence and theories explicitly presented to the disciplinary authority or party taking the Administrative Action for its consideration prior to the rendering of any decision by that body shall be presented or considered in appeal.

(f) Appeal Decision Timing

The Appeal Authority must use every reasonable effort to decide the appeal within ten (10) days from the submissions to it, but not to exceed fifteen (15) days. The appeal authority’s decision shall be in writing and shall state findings of facts and its conclusions of the reasons for its decision.

(g) Appeal Authority

The Appeal Authority may affirm, reverse or modify (including increase or decrease the term of a suspension) any decision as it deems proper under the circumstances before it.

(3) No Further Appeals

Except for suspensions of Affiliate Associations and expulsions of any person or organization from USA Hockey, there shall be no further appeals, and all administrative remedies shall be deemed exhausted.

H. National Suspensions and Expulsions; Affiliate Disputes and Challenges to Affiliates

(1) Scope

The procedures authorized by this Bylaw 10.H. shall be the exclusive mechanism for the resolution of the following matters:

- (a) National suspensions and expulsions of an Affiliate Association, or state or local association;
- (b) Disputes between USA Hockey and an Affiliate Association, including alleged breaches of the Affiliate Agreement between USA Hockey and an Affiliate Association; and
- (c) Challenges by a third party, other than USA Hockey, to an Affiliate Association's status with USA Hockey.

Any suspension, expulsion or other discipline of an individual member of USA Hockey does not fall under this Bylaw 10.H. and shall be governed by the other applicable provisions of this Bylaw 10.

(2) National Suspensions and Expulsions

Violation of these Bylaws or the Applicable Rules, or conduct unsuitable for the sport of ice hockey, by any Affiliate Association or state or local association of USA Hockey, or breaches of the Affiliate Agreement between USA Hockey and an Affiliate Association, may subject such organization to suspension or expulsion from USA Hockey by the Executive Committee of USA Hockey.

(a) Appointment and Recommendations of the Special Committee; Hearing by Executive Committee

Upon receipt of written notice describing such violations, the Executive Committee shall appoint a special committee to investigate such matters and report to it in writing its findings of material facts, conclusions and recommendations to remedy the violations. If the recommendation of the special committee is suspension or expulsion of the offending party, the Executive Committee shall hold a hearing to allow the offending party to present such evidence as the offending party deems pertinent to the issues before the Executive Committee. If the recommendation of the special committee is not suspension or expulsion of an Affiliate Association (if an Affiliate Association is the offending party), then the dispute process shall be governed by Bylaw 10.H.(3) and the written recommendation of the special committee shall constitute the written notice of dispute required by Bylaw 10.H.(3)(a).

(b) Action by Executive Committee

Following the hearing, in closed session, the Executive Committee may take action to suspend or expel the organization from USA Hockey, or any of its activities, by a two-thirds majority vote. Any such suspended or expelled party shall have the right to appeal such decision to the Board of Directors of USA Hockey at its next regularly scheduled meeting. If the Executive Committee does not

vote to suspend or expel the offending party, but instead, by majority vote, takes other action with respect to the offending party, such party shall have the right to appeal such decision to the Board of Directors of USA Hockey pursuant to Bylaw 10.H.(3)(d)-(f). The decision of the Executive Committee shall be in writing and contain findings of material facts, conclusions and the order of the Executive Committee.

(c) Appeal to Board of Directors

Pending the decision of the Board of Directors on such appeal, the suspension or expulsion shall be held in abeyance. To sustain the action of the Executive Committee or to take any other action to suspend or expel the offending party, a two-thirds majority vote of the Board of Directors shall be required. If the Board does not vote to suspend or expel the offending party, the Board may take such other action against the offending party as the Board determines by a majority vote of the Board of Directors.

(d) Appointment of Trustee

If the appealing party is an Affiliate Association, the Board shall have the authority, upon suspension, to appoint a trustee to administer and oversee the operations and affairs of the Affiliate until such suspension is terminated or the Affiliate Association is in good standing.

(3) USA Hockey and Affiliate Association Disputes

Disputes between Affiliate Associations and USA Hockey, including, without limitation, disputes regarding the construction, interpretation and/or application of these Bylaws; the Applicable Rules or the Affiliate Agreement between USA Hockey and the Affiliate Association; directives USA Hockey requires an Affiliate Association to observe; or any recommended remedies proposed by the special committee pursuant to Bylaw 10.H.(2)(a) that do not involve suspension or expulsion of an Affiliate, shall be resolved as follows:

(a) Appointment of Special Committee

Upon written notice of a dispute to the Executive Committee, which may be given only by the President of USA Hockey and/or the president of the disputing Affiliate Association (or their respective acting substitutes) and which notice shall reasonably describe the dispute, the Executive Committee shall promptly appoint a special committee to resolve such dispute. The special committee shall be comprised of five (5) persons: one (1) member of the Legal Council appointed by the chair of the Legal Council (who shall not be the chair of the Legal Council), who shall serve as chair of the special committee; one (1) member of the of the USA Hockey Council with primary interest with respect to the issue(s) in question appointed by the chair of such council (who shall not be the chair of such council) (provided that in the event there are multiple interested councils, the Executive Committee shall determine the council with primary interest); one (1) member of the Executive Committee appointed by the chair of the Executive Committee; and two (2) Affiliate Association Presidents appointed by the President of USA Hockey (or his or her acting substitute).

(b) Special Committee Consideration and Order

1. The special committee shall consider the dispute based on such procedures, rules and timing as it determines in its sole discretion, which procedures may include written submissions by the disputing parties, or in person or telephonic hearings. The special committee may determine such procedures, rules and timing itself or, in its discretion, in consultation with the disputing parties. In determining such procedures, rules and timing, each party shall be treated equally. The special committee shall notify the parties in writing of the applicable procedures, rules and timing in order to commence the special committee's consideration of the dispute. The special committee shall act with reasonable promptness.
2. The special committee shall render a written decision which shall contain findings of material facts, conclusions and the order of the special committee. If the order of the special committee recommends the suspension or expulsion of the Affiliate Association, such recommendation shall be considered by the Executive Committee pursuant to Bylaw 10.H.(2) as if the special committee had made such recommendation to the Executive Committee under Bylaw 10.H.(2)(a). In such event, the member of the Executive Committee that served on the special committee may participate but shall not have a vote in the Executive Committee's determination under Bylaw 10.H.(2)(a), unless such member's vote is necessary to break a tie or other deadlock in voting.

(c) Appeal to Executive Committee

If the order of the special committee does not recommend the suspension or expulsion of the Affiliate Association, then within ten (10) business days of the special committee's delivery of its written decision, a disputing party may appeal the order of the special committee to the Executive Committee, who may sustain, modify or overturn the order of the special committee by a majority vote. The member of the Executive Committee that served on the special committee may participate but shall not have a vote in the Executive Committee's determination of the appeal, unless such member's vote is necessary to break a tie or other deadlock in voting. The Executive Committee's decision shall be in writing and shall contain findings of material facts, conclusions and the order of the Executive Committee.

(d) Appeal to Board of Directors

A disputing party may appeal the decision of the Executive Committee to the Board of Directors of USA Hockey at its next regularly scheduled or special meeting, which may sustain, modify or overturn the order of the Executive Committee by a majority vote of the Board of Directors. The President of USA Hockey or his/her designee shall determine whether to call a special meeting

of the Board of Directors and, if a special meeting is determined to be held, the means by which the meeting shall be held (e.g., written submissions, telephonic or other electronic means, etc.). A disputing party shall deliver notice of its appeal to the President of USA Hockey for inclusion on the Board of Directors' agenda by the earlier of ten (10) business days after the Executive Committee's delivery of its written decision or the start of the next Board of Directors' meeting.

(e) Appeal Rules

1. The appealing party shall submit, at a minimum, a written statement of why the order of the special committee or Executive Committee, as applicable, should be modified or overturned (the "Statement of Appeal"). The Statement of Appeal shall also include the written order(s) of the special committee and Executive Committee, as applicable, and any other information as may be requested by the appeal authority. A copy of the Statement of Appeal shall be delivered to the special committee and Executive Committee, as applicable.
2. In any appeal, the appeal authority shall consider only (i) the evidence and theories presented to the special committee for its consideration prior to the rendering of its decision, and (ii) the written decisions by the special committee and Executive Committee, as applicable.

(f) Effectiveness of Order

The order of the special committee shall be in effect unless and until it is modified or overturned by an appeal to the Executive Committee, and the order of the Executive Committee shall be in effect unless and until it is modified or overturned by an appeal to the Board of Directors, as applicable.

(4) Challenges to Affiliate Status

Challenges to an Affiliate Association's status with USA Hockey by a third party other than USA Hockey shall be referred to the Legal Council for investigation and recommendation to the Board of Directors for action at the next regularly scheduled meeting of the Board. The Board of Directors shall allow the challenging party to submit to it such matters as it deems appropriate to decide the challenge and shall allow any challenged Affiliate Association to submit such material and evidence it deems appropriate to rebut any such challenge.

(5) Affiliate Status

An Affiliate Association's status with USA Hockey shall be defined by the Bylaws and Rules and Regulations of USA Hockey, the Affiliate Agreement between USA Hockey and the Affiliate Association, and such other actions of the USA Hockey Board of Directors as shall be determined from time to time.

I. Arbitration

(1) Purpose

It is the specific purpose of Bylaw 10.I to provide for a uniform method of resolving all disputes which utilizes the specific skills, expertise and background of people experienced in hockey and sports administration matters ("Arbitration Procedure").

(2) Scope

Any party aggrieved by a final decision of a governing body as defined herein shall be entitled to demand that the dispute be subject to arbitration pursuant to the procedure set out in this Section 10.I.

This arbitration procedure may also be used to challenge the construction, interpretation and application of a governing body's Bylaws, Rules and Regulations and the authority, relationship and arrangements by or among any governing body(ies) if a governing body has rendered a final decision relative to same.

A "final decision" shall mean the party requesting arbitration shall have exhausted all administrative remedies available to it, including without limitation shall have taken all steps, had hearings locally, and have received a final decision from the USA Hockey Affiliate organization. Failure to take all administrative steps necessary in order to demand arbitration is a jurisdictional requirement and shall be a bar to claiming arbitration.

The term "governing body" shall mean any board of directors, director, officer, employee, agent or other duly authorized representative or committee of USA Hockey, its registered team members, allied members, Affiliate associations, state associations and their local associations or leagues.

(3) Exceptions

The provisions of this Section 10.I. shall not apply to any decisions involving:

- (a) playing rules;
- (b) officiating;
- (c) doping and/or use of illegal substances;
- (d) national suspension or expulsion, disputes between USA Hockey and an Affiliate Association, and challenges to an Affiliate Association's status, performance or function, which are governed by Bylaw 10.H. above;
- (e) any matter which has been appealed to the Executive Committee of USA Hockey;
- (f) those decisions specifically excepted by any other provisions of these Bylaws; and
- (g) monetary claims or disputes between parties.

(4) Commencement of Arbitration

The last decision of a state association or an Affiliate Association which exhausts that state association's or Affiliate Association's dispute process shall be final and binding on the parties unless arbitration is timely commenced in accordance with Bylaw 10.I. (4).

The party initiating arbitration shall file a written Petition for Arbitration that contains the following information:

- (a) identifying the name of the petitioning party and the governing body and the decision being appealed;
- (b) the date of the said decision;
- (c) a description of all administrative steps taken and the exhaustion of all appeals processes;
- (d) a concise and specific statement of the issues to be arbitrated;
- (e) a statement of reasons as to why the decision should be reversed or modified;
- (f) the relief sought; and
- (g) the required bond.

The Petition shall be no longer than ten (10) typed double-spaced pages with a font size no smaller than twelve (12) point. Exhibits to support the Petition may be attached and shall include a copy of the decision appealed from and any relevant governing documents.

The Petition shall be filed with USA Hockey's Vice President, Chair of the Legal Council ("Chair, Legal Council ") and USA Hockey's business office in Colorado Springs, Colorado, and shall be served on all named parties, no later than fourteen (14) days from the date of the decision that is the subject of the Petition. Filing shall be deemed to have occurred upon receipt of the Petition by USA Hockey's business office in Colorado Springs, Colorado. Filing, and responses, may be accomplished by surface mail, courier, electronic mail, or facsimile to the proper persons.

(5) Response

Any responding party to the Petition shall file its response in the same manner and which shall meet the same requirements set out in Paragraph (4) above upon all other parties within fourteen (14) days of receipt of the Petition. Any named party not responding within the time period above shall continue to be a party to the arbitration, but shall have no further right to assert any rights, defenses or claims in the arbitration.

(6) Selection of Arbitrators

An arbitration panel ("panel") shall consist of three (3) arbitrators unless it is determined by the Arbitration Supervisor (defined below) that the number of parties and/or interests requires a different number of arbitrators as set out in Paragraph (8)(b)(5) below.

Within seven (7) days of the petitioning party and the responding party(ies) receiving notice from Chair, Legal Council that the responding party(ies) responses have been received, each party shall identify its choice of arbitrator to the other parties. Neither the Petitioner(s) nor any other named parties may serve as an arbitrator(s). The arbitrators so chosen will between them identify the neutral arbitrator(s) from names submitted to each other no later than seven (7) days from the date of the submission of the neutral arbitrators' names. In the event that the arbitrators selected by the parties are unable or unwilling to name the neutral arbitrator(s), the Arbitration Supervisor may choose the neutral arbitrator(s) from among the list of neutral arbitrators, or if no neutral arbitrators are proposed by the arbitrators appointed by the parties, then as such neutral arbitrator(s) may be selected by the Arbitration Supervisor.

Upon appointment of all arbitrators, the arbitrators shall inform the Arbitration Supervisor when the panel is formed. Prior to the forming of the panel, no party to the arbitration may file any temporary or preliminary motions or requests to the panel requesting interim relief.

A party's refusal or failure to nominate or select any arbitrator within the time limits provided shall cause it to forfeit its right to such selection and the arbitration shall proceed with those arbitrators so chosen, except that in the case of the Petitioner's refusal or failure to so nominate or select the Petition for Arbitration shall be dismissed by the Arbitration Supervisor.

(7) Qualification of Arbitrators

All arbitrators shall have experience and knowledge about the organization and administration of amateur ice hockey in the United States and the sport of ice hockey itself, specifically including present or former athletes who played the sport of ice hockey and those who have demonstrated experience and involvement with national, Affiliate, state, or local ice hockey organizations. All neutral arbitrators shall be independent and objective. Officers, directors or employees of USA Hockey may not serve as neutral arbitrators.

(8) Supervision of Arbitration

(a) The arbitration shall be supervised by the Chair, Legal Council, or his/her designee (the "Arbitration Supervisor"), who shall be an individual identified in Section 8(d). The Arbitration Supervisor shall supervise, but not take part in the arbitration. The Arbitration Supervisor shall promptly review the parties' submissions and determine if the matter is properly arbitratable under this Bylaw and may make any decision or ruling, or take any action that the Arbitration Supervisor determines in his/her sole discretion is necessary for the prompt and proper conduct of the arbitration.

Any decision of the Arbitration Supervisor, that the matter is not arbitratable, or in any other way terminates the entire proceeding,

shall be immediately appealable to the Executive Committee as provided in Section 10.G.(1)(a) of this Bylaw 10.

- (b) Except as noted above, all of the decisions and actions of the Arbitration Supervisor shall otherwise be final and non-appealable. Such decisions and actions shall include without limitation:
 - 1. confirming the correct parties to the arbitration and adding, removing or realigning parties as appropriate and necessary within the exercise of his/her sole discretion;
 - 2. determining that the issues as set out by the parties are appropriately subject to this arbitration procedure and that the initial submissions of the parties are complete and filed in a timely fashion;
 - 3. informing the parties in writing that the arbitration has been initiated and that they should choose their arbitrators;
 - 4. in the event the parties cannot agree on a neutral arbitrator, appoint a neutral arbitrator;
 - 5. if there are more than two parties to the arbitration, determine the appropriate number of arbitrators for the panel, including the number of neutral arbitrators to ensure that no party, or combination of parties, to the dispute can control the decision in the absence of the vote of the neutral arbitrators;
 - 6. confirm, restate, modify, delete or otherwise frame the issues to be arbitrated; and
 - 7. inform the parties that the arbitration is ready to proceed.
- (c) Failure to timely comply with the Chair, Legal Council's or the Arbitration Supervisor's directions and/or to file an appeal with the Executive Committee shall terminate the arbitration procedure and the immediately preceding administrative decision shall be final and binding on all parties.
- (d) When USA Hockey is named in the arbitration and is a real party in interest to the arbitration, the Chair, Legal Council shall not serve as the Arbitration Supervisor and shall appoint as his/her designee to be the Arbitration Supervisor an independent and objective person with at least five (5) years experience in supervising or arbitrating commercial arbitrations. The appointed Arbitration Supervisor shall have the authority as set out in this section 8.

(9) Hearing

Once the panel has been formed and Arbitration Supervisor has been informed of that fact and confirmed that the arbitration is ready to begin, the arbitrators should conference in a manner of their choosing and determine how the panel will conduct the hearing on the arbitration. The panel will determine whether it will proceed upon the submission of documents, take testimony in person, place limits on

time for submission of evidence, the rules of evidence to be applied and establish a procedural order for the hearing to be completed. The panel shall not conduct a de novo investigation or hearing but shall be limited to the record of the matter before it. The panel shall not entertain any theories or evidence that have not been decided or submitted to the body that decided the issue being arbitrated.

The panel shall render a written decision within twenty (20) days from the date of the completion of the hearing unless a majority of the panel determines this time frame should be extended. The decision shall be in writing and shall set forth findings of fact along with the reasoning and conclusion of the panel.

(10) Burden of Proof

The party that has filed the Petition for Arbitration shall have the burden of proof to present sufficient evidence and to persuade the panel by clear and convincing evidence to uphold its appeal. The panel may make inferences and presumptions from the evidence presented to it or from the failure to produce available evidence, materials or witnesses.

(11) Standard for Determination

In making its determination and deciding the matter before it, the panel shall be limited to deciding whether in the decision being appealed that:

- (a) there was an abuse of discretion by the governing body; and
- (b) the governing body acted in an arbitrary and capricious manner; and
- (c) but for such actions, a different result would have resulted.

(12) No Appeal

The decision of the panel, and where called for in this Section 10(I), decisions of the Chair, Legal Council and/or Arbitration Supervisor, shall be final and not subject to further appeal.

(13) Bond/Expenses

A bond in the form of a certified check in the amount of \$1,000 (or such higher amount as may be determined by the Chair, Legal Council), and in a form determined by Chair, Legal Council, and made payable to USA Hockey, Inc., shall accompany the Petition for Arbitration. The Chair, Legal Council or the Arbitration Supervisor may set any other bond requirements for the Petitioner and other parties in his/her sole discretion.

The panel may determine in its discretion to assess costs or attorney fees against the party that does not prevail. The prevailing party may petition the panel for such assessment of costs after the panel's decision is rendered. Any costs so assessed may be deducted from the posted bond(s) by USA Hockey, Inc. and distributed according to the instructions of the panel.

J. Exception to Internal Arbitration – AAA Arbitration – United States Olympic Committee and Protected Competition

Notwithstanding anything to the contrary contained in Bylaw 10.I or in USA Hockey's Rules and Regulations:

- (1) Upon demand of the USOC, USA Hockey agrees to submit to binding arbitration conducted in accordance with the commercial rules of the American Arbitration Association, any controversy involving its recognition as a national governing body, or involving the opportunity of any amateur athlete, coach, trainer, manager, administrator or official to participate in amateur athletic competition, as provided in the USOC Constitution and the USOC's Bylaws, and
- (2) No action on behalf of USA Hockey shall be made, or shall be deemed to have been made, which denies or threatens to deny, in violation of approved selection criteria, any amateur athlete the opportunity to compete in Protected Competition.

K. Recourse to Courts, Rules

In the event of recourse to the courts of any jurisdiction on any matter and for any reason without adhering to this Bylaw 10 and without altering the prohibition against that recourse stated in these Bylaw, the following principles shall prevail:

(1) Laws of Colorado Apply

The laws of the State of Colorado (except for any conflict of laws provision that may apply another state's law) shall govern;

(2) Deference to Governing Body Expertise

The constructions, interpretations, rulings, procedures, decision and opinions of the Governing Bodies, their directors, officers and other duly authorized personnel, and local sub-affiliates shall be deferred to as being the product of its experience and judgmental expertise in hockey and in the administration of that hockey. In the event of a conflict in construction, interpretations, rulings, decisions and opinions between Governing Bodies and/or sub-affiliates, they shall be given precedence in the following order: USA Hockey, Affiliate Association, regional, state sub-affiliates and then local, sub-affiliates, with USA Hockey being considered the highest authority;

(3) Other Reasonable Inferences Not Controlling

The fact that another reasonable inference or interpretation could be made will not be grounds for overruling or modifying a decision of a Governing Body (including its duly authorized personnel);

(4) Limitation on Evidence and Theories to Original Hearing

Only the evidence and theories explicitly presented to the original Governing Body or sub-affiliate for its consideration prior to the rendering of the initial decision by that Governing Body or sub-affiliate shall be presented or considered in court;

(5) Burden of Proof

The burden of proof shall be on the party attempting to have any decision or action of a Governing Body (including its duly authorized

personnel) and/or sub-affiliate reversed, modified or changed in any way, and that burden shall be the equivalent of the highest degree of proof required in any civil proceeding;

(6) Governing Bodies/Volunteers/Costs

Given the fact that the Governing Bodies and sub-affiliates are not-for-profit organizations administered by volunteer effort, each party that is not successful in overturning in its entirety a procedure, ruling or other decision of a Governing Body, shall pay for any and all fees, expenses and other costs of the Governing Body (including its sub-affiliates) with respect to that matter (including, but not limited to: attorney's fees, court, court reporter, transcript, document and exhibit costs; fees and expenses of consultants, experts, investigators and witnesses, and in obtaining or producing materials or evidence, transportation and other per diem and incidental expenses of each of the foregoing and of all volunteers; and, the value of each volunteer's time, both in and out of court, as measured by that individual's customary work position).

11. CONFLICT OF INTEREST/ETHICAL PRACTICES

- A. A conflict of interest policy in a form requiring disclosure of financial or other conflicts of interest shall be enacted and approved by the Board of Directors.

12. AMENDMENTS

- A. Amendments to these Bylaws shall be made only at an Annual Congress of the Board of Directors held in even-numbered years, provided, however, that amendments may also be made at an Annual Congress held in an odd-numbered year if approved by the appropriate USA Hockey council or committee and approved by the Executive Committee. Amendment in any year shall be permitted only after specific notice to the principal office of USA Hockey in writing no later than March 31st prior to the Annual Congress for such year. The principal office of USA Hockey shall communicate such proposed amendments or alterations to each director by May 1st prior to such Annual Congress. All amendments to these Bylaws shall require a two-thirds majority vote by the Board of Directors under the authority granted in Bylaw 4, and compliance with Bylaw 8.
- B. The Executive Director shall notify all directors of any changes in the Bylaws or Rules and Regulations of USA Hockey within thirty (30) days of the date of the change.

AFFILIATE AGREEMENT



This agreement, made and entered into this _____ day of _____, _____, by and between USA Hockey Inc., a non-profit District of Columbia corporation with its principal place of business located at 1775 Bob Johnson Drive, Colorado Springs, Colorado 80906 (hereinafter to be referred to as “USA Hockey”), and the, <<association>>, a non-profit corporation (hereinafter to be referred to as “Affiliate”), for and in consideration of the mutual covenants and agreements herein contained.

Whereas, USA Hockey is the national governing body for the sport of amateur ice hockey, pursuant to the Amateur Sports Act of 1978, as amended; and

Whereas, USA Hockey is the duly authorized representative of the International Ice Hockey Federation (“IIHF”) with exclusive jurisdiction over the conduct of the play of the sport of amateur ice hockey as sanctioned by the IIHF within the United States of America; and

Whereas, Affiliate and USA Hockey wish to associate in the interest of developing and administering the sport of amateur ice hockey within Affiliate’s geographical jurisdiction, as provided herein, and consistent with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey and the IIHF;

Now, therefore, intending to be legally bound hereby, USA Hockey and Affiliate hereby mutually covenant and agree as follows:

I. JURISDICTION

USA Hockey hereby grants to Affiliate, subject to the limitations contained herein and federal law, the exclusive jurisdiction (as an “Affiliate Association” under USA Hockey’s Bylaws) to conduct certain of the affairs of USA Hockey, to assist in the governance of the members of USA Hockey, and to regulate the sport of amateur ice hockey within the geographical area of _____, in each case as follows:

- A. To assess and charge a reasonable team and/or individual fee for members within its jurisdiction, in addition to the regular USA Hockey fee, which fee(s) for the previous season shall be reported in writing to the Executive Director of USA Hockey on or before May 1 of each year.
- B. To operate fund raising programs to support its functions as an Affiliate Association of USA Hockey, including a special charge on paid gate tournaments, games or events sponsored by Affiliate, so long as such fund raising programs do not conflict with USA Hockey’s sponsorship or licensing programs of which Affiliate is notified from time to time.
- C. To establish and collect a reasonable “travel permit” fee from members as a condition of certification that the member is eligible to compete outside the jurisdiction of Affiliate, which fee for the previous season shall be reported in writing to the Executive Director of USA Hockey on or before May 1 of each year.
- D. To establish and adopt, subject to the prior written approval of the appropriate Council of USA Hockey, reasonable regulations governing eligibility of members for playoff competition leading to national tournaments of USA Hockey including the establishment and collection of

reasonable fees for such playoffs, such fees to be submitted for review at or before USA Hockey's Annual Congress and such regulations to be submitted within 30 days thereafter.

- E. To perform and/or provide certain other authorized services or functions to promote and regulate the play of the sport of amateur ice hockey as an Affiliate Association of USA Hockey.

USA Hockey hereby agrees that it will accept and recognize only those individuals, teams, leagues and associations within Affiliate's jurisdiction which hold and continue membership in good standing with Affiliate. Further, USA Hockey, in accord with the exclusive jurisdiction herein granted, agrees to cooperate with and assist Affiliate in the administration of the play of the sport of amateur ice hockey within Affiliate's jurisdiction, when such cooperation and assistance is deemed necessary and/or advisable by Affiliate and USA Hockey. USA Hockey hereby agrees to assign Affiliate to one of its districts and Affiliate is hereby entitled to participate with any other Affiliate Associations within its District with respect to the affairs of the District pursuant to the Bylaws and Rules and Regulations of USA Hockey.

This Agreement establishes certain obligations of and grants certain rights to Affiliate as an "Affiliate Association" of USA Hockey. USA Hockey acknowledges that Affiliate is and shall remain a separate entity with complete authority to conduct its affairs and programs, subject only to the express obligations and restrictions contained in this Agreement.

II. BYLAWS AND/OR POLICIES WHICH MUST BE ADOPTED BY AFFILIATE

The Affiliate, in consideration of the grant of exclusive jurisdiction, hereby agrees to adopt as official policy and/or bylaws of its organization, the following:

A. *Bylaw #1 – USA Hockey Preeminence*

The <<association>>, an Affiliate Association of USA Hockey, Inc., shall abide by and act in accord with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey, and such documents and decisions shall take precedence over and supersede all similar governing documents and/or decisions of the <<association>>. Further, the <<association>> (i) shall assist USA Hockey in the administration and enforcement of the provisions of the Bylaws, Rules and Regulations, Playing Rules and decisions of the Board of Directors of USA Hockey, within and upon its members and/or within its jurisdiction and (ii) agrees to be guided by the following core values of USA Hockey:

(1) **Sportsmanship**

Foremost of all values is to learn a sense of fair play. Become humble in victory, gracious in defeat. We will foster friendship with teammates and opponents alike.

(2) **Respect for the Individual**

Treat all others as you expect to be treated.

(3) **Integrity**

We seek to foster honesty and fair play beyond mere strict interpretation of the rules and regulations of the game.

(4) **Pursuit of Excellence at the Individual, Team and Organizational Levels**

Each member of the organization, whether player, volunteer or staff, should seek to perform each aspect of the game to the highest level of his or her ability.

(5) **Enjoyment**

It is important for the hockey experience to be fun, satisfying and rewarding for the participant.

(6) **Loyalty**

We aspire to teach loyalty to the ideals and fellow members of the sport of hockey.

(7) **Teamwork**

We value the strength of learning to work together. The use of teamwork is reinforced and rewarded by success in the hockey experience.

B. Bylaw #2 – Indemnity

The <<association>>, an Affiliate Association of USA Hockey, Inc., shall indemnify and hold harmless USA Hockey, the Board of Directors of USA Hockey and each member thereof, the Executive Committee of USA Hockey and each member thereof, the councils and committees of USA Hockey and each member thereof, and all other elected, appointed, employed or volunteer representatives of USA Hockey from any and all claims, liability, judgments, costs, attorneys' fees charges and expenses whatsoever, arising from the acts and omissions of <<association>>, except to the extent (i) that USA Hockey or its aforescribed representatives caused such claims, liability, judgments, costs, attorneys' fees, charges or expenses by their own intentional neglect or default or (ii) that such acts or omissions were the direct result of compliance with the Articles of Incorporation, Bylaws, Rules and Regulations, Playing Rules or decisions of the Board of Directors of USA Hockey. Further, the <<association>> understands and acknowledges that USA Hockey and its aforescribed representatives have assumed such assignment, function, office or capacity upon the express understanding, agreement and condition that they be so indemnified and held harmless to the extent described in this bylaw.

USA Hockey shall reasonably cooperate with Affiliate in any litigation and provide reasonable support in connection therewith, including but not limited to advice and testimony upon reasonable request; provided, however, that such cooperation shall not require USA Hockey to incur any out of pocket expense not reimbursed by Affiliate.

III. ADDITIONAL PRINCIPLES WHICH MUST BE CONTAINED IN AFFILIATE'S BYLAWS OR OFFICIAL POLICY

Affiliate hereby understands and agrees that the organization, structure, policy, bylaws and/or operation of Affiliate shall reflect, and shall not violate, the following principles:

A. *Membership*

All Registered Participant Members of Affiliate, as a condition of membership in good standing with Affiliate, shall also be required to be Registered Participant Members in good standing with USA Hockey.

B. *Government*

The government and authority of Affiliate shall be vested in a Board of Directors composed of at least three representatives, as determined by Affiliate, selected through an annual democratic election process. A majority of the Board must always be composed of representatives selected by such election process. The officers of Affiliate, selected by the Registered Participant Members or the Board of Directors, shall include at least a president, vice president and secretary-treasurer. It is recommended that the terms of directors and officers be staggered.

C. *Voting*

Each Registered Participant Member of Affiliate shall be entitled to one vote in the process adopted by Affiliate for the election of its Board of Directors. The process adopted by Affiliate for the election of its Board of Directors shall be based upon the premise that each Registered Participant Member of Affiliate shall be entitled to one vote. The manner of any voting by proxy, shall be stated in writing and shall be subject to the approval of the Executive Committee of USA Hockey.

D. *Annual Meetings*

Any action(s) or policy(s) adopted or requested to be adopted by the Board of Directors or the officers of Affiliate shall be reported to its membership, or their duly authorized representatives, at least once each year at a meeting called for such purpose, with notice and agenda of such meeting being given to all members of Affiliate no less than fifteen (15) days in advance of the holding of the meeting, which meeting shall be open to all members of Affiliate.

E. *Financial Reports Due and Assessments*

Affiliate shall provide to the Executive Director of USA Hockey an annual financial report of operations, and all dues and assessments by Affiliate shall be reasonable in relation to the programs it offers to its members.

F. *Publication of Constitution and Bylaws*

Affiliate shall annually distribute to its members, copies of its constitution, bylaws and other governing documents, and all amendments thereto. Copies shall also be available upon request.

G. *Equal Opportunity/Automatic Suspension of Athletes Without a Hearing*

Affiliate must provide an equal competitive opportunity taking into account ability, physical size and other athletic criteria, to amateur athletes, coaches, trainers, managers, administrators, and officials to participate, consistent

with the requirements of the Amateur Sports Act of 1978, as amended, in amateur athletic competition without discrimination on the basis of race, color, religion, age, sex, or national origin. Affiliate shall provide for the prompt and equitable resolution of grievances of its members, including fair notice and opportunity for a hearing to any amateur athlete, coach, trainer, manager, administrator, or official before declaring such individual ineligible to participate.

H. Insurance

(1) Affiliate agrees, at all times throughout the term of this Agreement, to be covered by the general liability insurance policy and the Directors and Officers and Crime insurance policy maintained by USA Hockey. USA Hockey shall inform Affiliate of the limits of that policy, and of the changes to those limits which may be made by USA Hockey at its sole prerogative. Affiliate retains the right to obtain whatever additional insurance coverages it may desire, at its own expense, but agrees to name USA Hockey as an additional insured thereof. By purchasing and maintaining the aforementioned insurance policies, USA Hockey does not assume, and indeed disclaims, any liability for any actions or omissions of Affiliate.

I. 501 (c) (3) Status

Affiliate shall at all times during the term of this Agreement maintain its tax exempt status under Section 501(c) (3) of the Internal Revenue Code, and shall cooperate with USA Hockey in the event that USA Hockey and Affiliate deem it advisable for Affiliate to be included in a group exemption letter.

J. Abuse

Affiliate shall adopt policies prohibiting sexual and physical abuse which meet certain minimum criteria established by USA Hockey (subject to any contrary requirements contained in state or local law applicable to Affiliate).

K. Adoption

Affiliate shall adopt, as amendments to its bylaws and as official policy, the foregoing principles set forth in Sections ii and iii within 180 days of the date of this Agreement. It shall be a condition of the continuation of the grant of affiliate status contained herein for Affiliate to deliver written proof of such adoption to USA Hockey at its principal office within 210 days of the date of this Agreement. If Affiliate does not adopt the foregoing principles as required herein, its members shall not be entitled to the benefits of membership in USA Hockey.

IV. TERM

The term this Agreement, shall be for one (1) year, from September 1, _____, to August 31, _____ and renewed annually thereafter, unless (i) either party shall notify the other of an intention to terminate the relationship herein created no less than sixty (60) days prior to the end of the term provided for above or (ii) earlier terminated for breach as hereinafter provided.

V. BREACH

In the event that Affiliate shall breach any of the terms and conditions of this Agreement, or any of the Bylaws, Rules and Regulations, Playing Rules or decisions of the Board of Directors of USA Hockey (which provisions are incorporated herein by this reference as though fully set forth herein), then USA Hockey shall have the right to impose sanctions pursuant to Bylaw 11 of USA Hockey's Bylaws and/or terminate (subject to a 30 day right to cure) this Agreement and the status herein granted to Affiliate.

In the event that USA Hockey shall breach any of the terms and conditions of this Agreement, then Affiliate shall have the right to terminate (subject to a 30 day right to cure) this Agreement and the status herein granted.

VI. MISCELLANEOUS

For the purposes of consistent administration of this Agreement, the following shall govern and control the relationship between USA Hockey and Affiliate:

A. *Notice*

Each party hereby designates (and agrees to notify the other party hereto promptly in the event of a change in such designation) the following official representative to whom notice should be given of any and all matters involving USA Hockey and Affiliate as provided for in this Agreement:

- (1) **USA Hockey**
Executive Director
USA Hockey, Inc.
1775 Bob Johnson Drive
Colorado Springs, CO 80906-4090

- (2) **Affiliate**

B. *Amendment*

This Agreement is not subject to any addition, alteration, modification, or amendment, unless and upon condition that said addition, alteration, modification or amendment is in writing, and signed by both parties hereto.

C. *Severability*

In the event that any article, section, or clause of this Agreement shall be declared illegal or void by a court of competent jurisdiction, then the article, section or clause so declared shall be deleted from this Agreement to the extent that it violates the law, or has been declared void. The remaining articles, sections and clauses shall remain in full force and effect throughout the entire term hereof.

D. *Entire Agreement*

This Agreement shall be binding upon both parties hereto, and supersedes all other agreements and understandings by and between the parties hereto.

E. *Governing Law*

This Agreement shall be construed, administered, enforced and interpreted pursuant to the laws of the State of Colorado.

In witness whereof, the parties hereto have caused this Agreement to be executed by their respective representatives, and attested to by their respective representatives on this ____ day of _____, _____.

USA HOCKEY, INC.

By _____

Its _____

Printed Name _____ *Date* ____/____/____

<<AFFILIATE>>

By _____

Its _____

Printed Name _____ *Date* ____/____/____

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RULES & REGULATIONS



REGISTRATION PROCEDURE

The USA Hockey national office sends ice hockey registration materials to each registrar or his/her designee, in each district, which will include instructions on how they should be completed and where to send them. USA Hockey also provides the opportunity for Participants to register using the USA Hockey website at usahockey.com. Approved organizations will transmit player/coach registration data electronically to USA Hockey. Procedures for electronic registration are provided to these organizations.

Each Participant (player and coach) will pay the USA Hockey individual membership fee and any applicable local, state, affiliate or district individual membership fee at the time of registration. Registration information and USA Hockey fees must be forwarded to the official district registration office in a timely manner. Registration is complete when the individual member registration documents and all appropriate fees are received by the USA Hockey national office or the appropriate registrar and the online registration process, if used, has been completed and the Participant is registered by a USA Hockey local association/member program.

The appropriate registrar or his/her designee shall send registration materials to the USA Hockey national office, along with the appropriate fees. When received, USA Hockey staff will enter the Participant information into the USA Hockey database. The Participant will receive [an e-mail confirmation of membership](#) and a subscription to *USA Hockey Magazine*. The Participant will have the following insurance coverages when participating in a sanctioned event:

- General liability insurance subject to certain exclusions. See your insurance brochure or district risk manager for more information.
- Catastrophic injury insurance.
- Excess medical accident insurance, subject to policy exclusions and any applicable deductibles, is provided to all registered members.

For all Junior players and coaches, [USA Hockey online](#) registration shall be completed prior to participation in a USA Hockey sanctioned event (including tryouts). The player will receive [an e-mail confirmation of membership](#) and a subscription to *USA Hockey Magazine*. (See II., Player Registration, Junior).

Inline registration for players, coaches, teams, leagues and referees shall be provided in the Inline Rules and Regulations.

I. PARTICIPANT REGISTRATION

Youth, Girls/Women, High School, College, Adult

Participants (players and coaches) shall be registered either by completion of the online individual member registration process at usahockey.com or by completion of an approved individual membership registration form through a local association/member program. Members shall also be listed on a team roster form as approved by the appropriate district registrar. A Participant registered as a player shall not be required to pay an additional fee as a coach or instructor and a Participant registered as a coach shall not be required to pay an additional fee as a player. A player may be registered in only one (1) national ice hockey federation.

II. PLAYER REGISTRATION

Junior

All participants competing in the Junior classification shall register through their Junior teams. Existing Junior teams (those that were registered during the previous season) shall submit a properly completed team application spreadsheet by email to the junior registrar on or before May 25th. Each player/coach will register with USA Hockey online at usahockey.com for the next season. No player shall be covered by USA Hockey insurance or be eligible for on-ice participation in a tryout, practice, scrimmage, and/or game competition until the required player registration information has been received by USA Hockey.

New junior teams (those that did not register during the previous season) must appear before the Junior Council at its meeting held during the Annual Congress of USA Hockey in June of each year to submit a proposal for consideration by the Council regarding competing during the upcoming season. New teams that are joining an organized, existing league, shall, before the Annual Congress, be represented by the league officials of that existing league.

In the event that a player is rostered on more than one team, the junior registrar shall have the final authority to certify the eligibility of any such player solely on the basis of the player's participation in the first regular-season game played after September 15 of the current playing season.

A junior player may be registered in only one (1) national ice hockey federation at a time.

Note: The following are the rules and regulations of USA Hockey. Junior leagues may have other interrelated rules which may supplement and/or differ from those of USA Hockey, provided these differences have been approved in advance by the Junior Council. USA Hockey respects the autonomy of these leagues and their right to establish rules that shall apply to the teams under their jurisdiction.

A. *Date that required player information will first be accepted by the junior registrar*

No junior player may be registered for the following season until the day after the completion of the national championship of the classification in which the team is intending to compete in the upcoming season.

B. *Official date of registration*

The official date of registration for a junior player shall be the date that the player's online registration is received by USA Hockey.

C. *Maximum number of players registered per team*

In all Junior classifications, a maximum of twenty-five (25) players may be on a team's protected list at any one time. Only players properly registered on a team's protected list may participate in competition on behalf of the team on which protected list the player appears. The maximum of twenty-five (25) players is subject to review by the Junior Council and could be changed every year.

D. *Player Movement*

(1) *Loans*

The loaning of a registered player is not permitted.

(2) Trades

Trading of rostered players between junior teams by agreement is encouraged. Where the transfer of a rostered player is not agreed to by both teams, strict compliance with the Compensation Policy shall be required before the player shall be eligible to participate in any on-ice activity.

E. *Players Requiring Releases, Transfers, Immigration Forms, Etc.*

Any player who requires a team release, International Ice Hockey Federation transfer, U.S. immigration forms, etc., shall be ineligible to participate in any USA Hockey-sanctioned game until the required documentation has been submitted to and approved by USA Hockey. All submissions shall be in writing, clearly legible, and shall include the names, phone numbers, fax numbers, addresses, etc., as may be necessary to enable verification (see USA Hockey Guidelines for Processing IIHF and Canadian Player Transfers).

F. *Final Protected List*

In order to be eligible for placement on a team's player protected list, the following information must be submitted:

- (1) Player's name;
- (2) Player's date of birth;
- (3) Last team for whom the player played games, including the team placing the player on its protected list;
- (4) Player's position; and
- (5) Player's citizenship information.

No player who is not properly rostered with the junior registrar, as required above, shall be deemed eligible for game competition in a USA Hockey-sanctioned game. No additions/deletions to a team's protected list will be accepted by the junior registrar after February 10 of the current playing season, until the completion of the national championship (the day after the completion of the tournament) of the classification of the team which the player seeks to play for, or May 15, whichever shall first occur. Each team desiring protection under the compensation/rostering policies of USA Hockey shall submit the names of all currently rostered veteran players. A veteran player is a player who was properly rostered on February 10, and eligible to participate in the national championship for that team.

G. *Tampering/Compensation Protection*

The protection provided by the USA Hockey Junior Tampering and Compensation Policies shall be available to teams properly registered with USA Hockey and then only for properly rostered and eligible players.

H. *Suspension of Players*

A player may be suspended by their team, league or association with just cause, and thereby be prohibited from registration with any USA Hockey team, provided notification and the reason for the suspension is filed with the USA Hockey Vice President and Chair of the Junior Council. The player has the right of appeal and review of the suspension before the Junior

Council of USA Hockey. The decision of the Junior Council shall be final on the player's appeal, subject to appeal as provided in Bylaw 10, G (1)(e). Hockey Canada, in accordance with the agreement between USA Hockey and Hockey Canada, will honor this suspension.

Refusal to re-register with a previous team is not sufficient grounds for suspension.

I. *Players Turning Pro*

The last USA Hockey team with which a player is registered before turning professional loses its rights to the player completely. When the player is reinstated to amateur status, he/she is free to register with any amateur team.

III. CLASSIFICATIONS

The following are the official ice hockey player and team classifications of USA Hockey. The classifications of a player shall be determined by his/her age at midnight on the following dates prior to or during the current playing season:

Adult Athlete	December 31
Junior Athlete	December 31
Youth Athlete	December 31
Female Athlete	December 31

Player and team classifications for inline hockey are as provided in the Inline Hockey Rules and Regulations.

A. *Adults*

(1) *Adult U.S.*

Open to all U.S. citizens, non-U.S. residents are eligible on a limited basis. Excludes players that have participated during the current season at any elite professional level (NHL, AHL, and European) or on an NCAA Division I & III team. Players that have participated in the following leagues before November 30 of the current season are eligible on a limited basis: (ECHL, CHL, IHL, UHL, SPHL, AAHA, and any Major Junior (other leagues may apply). Players that participated during the current season at any level of the ACHA (American Collegiate Hockey Association) are eligible for this event. All players must be 18 years of age or older by December 31 of the current season.

(2) *Adult Non-Checking*

Restricted to U.S. residents. Unrestricted as to citizenship, and unlimited so as to include amateurs and/or reinstated professionals. National championship rosters are limited as to: Exclude any player who plays that current season as a professional player or on an NCAA (Div. I, II, or III) or junior college, or college club team. Players shall be 18 years of age or older.

(3) *Adult Non-Checking (30 and Over)*

Restricted to U.S. residents. Unrestricted as to citizenship, and unlimited so as to include amateurs and/or reinstated professionals.

Limited as to: Exclude any player who plays that current season as a professional player, or on an NCAA (Div. I, II, or III) or junior college, or college club team. Players shall be 30 years of age or older. Exception: goalkeepers (2) may be 25 years of age or older before December 31 of the playing season.

(4) Adult Non-Checking (40 and Over)

Restricted to U.S. residents. Unrestricted as to citizenship, and unlimited so as to include amateurs and/or reinstated professionals. Limited as to: Exclude any player who plays that current season as a professional player, or on an NCAA (Div. I, II, or III) or junior college, or college club team. Players shall be 40 years of age and older.

(5) Adult Non-Checking (50 and Over)

Restricted to U.S. residents. Unrestricted as to citizenship. All players shall be 50 years of age or older by December 31 of the playing season; **Exception:** Goalkeepers (2) may be 45 years of age or older by December 31 of the playing season. Under the direction of the Adult Council, these requirements may be modified for a specific playing year.

(6) Adult Non-Checking (60 and Over)

Restricted to U.S. residents. Unrestricted as to citizenship. All players shall be 60 years of age or older by December 31 of the playing season; **Exception:** Goalkeepers (2) may be 55 years of age or older by December 31 of the playing season. Under the direction of the Adult Council, these requirements may be modified for a specific playing year.

(7) Adult Women's Recreational (40 & Over)

Restricted to U.S. residents. Unrestricted as to citizenship. All players shall be 40 years of age or older by December 31 of the playing season; **Exception:** Goalkeepers (2) may be 35 years of age or older by December 31 of the playing season. Under direction of the Adult Council, these requirements may be modified for a specific year.

(8) Adult Women's Recreational (50 & Over)

Restricted to U.S. residents. Unrestricted as to citizenship. All players shall be 50 years of age or older by December 31 of the playing season; **Exception:** Goalkeepers (2) may be 45 years of age or older by December 31 of the playing season. Under the direction of the Adult Council, these requirements may be modified for a specific year.

B. Juniors

The Junior age group shall only include participants who are age twenty (20) and under by December 31 of the current playing season. Junior teams/leagues are to be divided into Tier I, Tier II Junior A and Tier III – Junior A, Junior B, Junior C, **Junior C Independent Teams** and provisional for any of the above classifications.

In this age group only U.S. citizens are eligible to participate in the National Player Development Program. In all the Junior age classifications, each USA Hockey member junior team may include up to two (2) non-U.S. citizens on its current Protected List. Tier I member teams may add one (1) additional veteran, non-citizen player from its Protected List for the previous season.

Adding non-citizens to a USA Hockey-member Junior team's Protected List is subject to adherence to all IIHF/Canada player release and transfer policies. Each and every non-U.S. citizen shall count against the limit imposed herein.

All non-U.S. citizen junior players must provide the following documentation:

(1) Release

A release from the player's home team/association authorizing the player to compete for the USA Hockey member team; and

(2) IIHF/Canadian Transfer

A fully paid IIHF/Canadian required transfer from the player's home federation accepted by USA Hockey as provided by the USA Hockey Guidelines for Processing IIHF and Canadian Player Transfers.

C. Youth, Girls/Women

Only U.S. citizens are eligible to participate in the National Player Development Program.

The following classifications are restricted to U.S. citizens, registered aliens and foreign exchange students only and limited to amateurs.

Players who are citizens of another country and residing with a parent shall be considered eligible if the parent(s) holds one of the following legal documents: Alien Registration Receipt Card or Permanent Resident Card. The player shall also be considered eligible if the parent(s) hold one of the following non-immigrant temporary visas: A. Government Official; E. Treaty Trader or Investor; G. Representative to International Organization; H. Temporary Worker; I. Foreign Information Media Representative; J. Exchange Alien; L. Intra-Company Transferee; M. Non-Academic Student; O. Aliens of Extraordinary Ability; P. Athletes and Entertainers; Q. Cultural Exchange; R. Religious Workers; and TN. Professional.

Players who are citizens of another country and are in the U.S. without a parent, the player must hold an Alien Registration Receipt Card or Permanent Resident Card or an F. Academic Student classification visa or J. Exchange Alien visa.

All girls' national championship-bound teams are restricted to only two players that are non-U.S. citizens temporarily residing in the U.S. under any combination of the following immigration visa categories: F. Academic Students; J. Exchange Alien Visa; P. Athletes and Entertainers [excluding their spouses and children under visa category P-4]; Category M. Non-Academic Student and Q. International Cultural Exchange Program participants. This restriction does not apply to non-U.S. citizens temporarily residing in the U.S. under category P-4, referenced above, or other visa categories not referenced above, excluding category B. Temporary Visitor.

Any team with a player on its roster who is a non-U.S. citizen should make immediate contact with its respective district registrar to review credentials and determine the player's eligibility. All players must provide the following documentation:

(1) Release

A release from the player's home team/association authorizing the player to compete for the USA Hockey member team; and

(2) IIHF/Canadian Transfer

A youth written transfer form must be completed for all non-citizen players (male and female) under 18 years of age. An IIHF/Canadian transfer form must be completed for all non-citizen female players ages 18 and over.

In addition, a person who is a citizen of another country and resides in the United States under political asylum, or a claim therefore, refusing to return to his/her home country for a bona-fide, non-hockey related reason, shall be eligible for competition in the USA Hockey domestic program after he/she has continuously resided in this country for a period of one (1) year, with one or more of his/her parents, and further, shall have secured the release and IIHF transfer required above. Copies of all forms necessary to complete this transfer shall be provided by the national office to the team, league and council involved.

(3) Appeal Procedure

Should a youth level or girls'/women's team(s) or player(s) be declared ineligible to participate, by reason of improper registration certification, the team may appeal its ineligibility to a committee composed of the Youth Council chair, the Registrars' Section director and the national championships director, or their designees.

(4) Age Classifications

YOUTH Eighteen (18) & Under (Midget)
 Sixteen (16) & Under (Midget)
 Fourteen (14) & Under (Bantam)
 Twelve (12) & Under (Pee Wee)
 Ten (10) & Under (Squirt)
 Eight (8) & Under (Mite)
 Skill Development Program (any age)

GIRLS Nineteen (19) & Under
 Sixteen (16) & Under
 Fourteen (14) & Under
 Twelve (12) & Under
 Ten (10) & Under
 Eight (8) & Under

WOMEN This will be divided into A, B, C and 30 & Over classifications. All players must be 18 years of age or older. Under special circumstances, players may submit a written request prior to December 31 of the current playing year for a one-year waiver to their Girls'/Women's Section Representative for waiver committee review to play in this classification in accordance with registration guidelines.

Women's Senior A: This category is for elite teams and players. Restricted to legal U.S. residents.

Women's Senior B: This category is for established teams and skilled players. Restricted to legal U.S. residents.

Women's Senior C: This category is for established teams. In the case of national tournament-bound teams, players may not be current or past Olympic or National Team players. Current or former college Division I, II or III players may not play in this classification. Restricted to legal U.S. residents. Under special circumstances players may submit a written request prior to December 31 of the current playing year for a one-year waiver to their Girls'/Women's Section Representative for waiver committee review to play in this classification in accordance with registration guidelines.

30 & Over: This category is for established teams. In the case of national tournament-bound teams, players may not be current or past Olympic or National Team players. Current or former college Division I, II or III players may play in this classification. Restricted to legal U.S. residents. Players shall be 30 years of age and older.

Note: Girls/Women who participate must comply with the age requirement of the classification in which they compete.

All national tournament-bound teams and players (except Women's Senior A) must be registered with USA Hockey and must be a member in good standing of an affiliate association on or before December 31 of the playing season. (Women's Senior A teams must be registered with USA Hockey and be a member in good standing of an affiliate association by the third Monday in March). Teams competing on natural ice have until January 20 to register. Player changes to the official team roster for youth Tier I and Tier II teams and girls'/women's national tournament-bound teams will not be accepted after December 31. For scoresheets to count in meeting the 20/10 (14/10 girls'/women's) rule, that team's official team roster registration form (1-T) must be certified by the appropriate district registrar or his/her designee prior to that game being played.

HIGH SCHOOL/PREP SCHOOL DIVISION 1

Formal high school and prep school teams or non-varsity teams consisting of full-time students attending high school/prep school.

HIGH SCHOOL/PREP SCHOOL DIVISION 2

Formal high school and prep school teams or non-varsity teams consisting of full-time students attending the same high school or prep school or full-time students that are eligible to play sanctioned varsity high school sports at that school.

GIRLS' HIGH SCHOOL/PREP SCHOOL DIVISION 1

Formal high school and prep school teams or non-varsity teams consisting of full-time students attending high school/prep school.

GIRLS' HIGH SCHOOL/PREP SCHOOL DIVISION 2

Formal high school and prep school teams or non-varsity teams consisting of full-time students attending the same high school or prep school or full-time students that are eligible to play sanctioned varsity high school sports at that school.

The following playing levels, or classes, are recognized by USA Hockey, but a national championship in these classifications is not conducted.

YOUTH Ten (10) & Under (Squirt)
Eight (8) & Under (Mite)
Skill Development Program (any age)

GIRLS Ten (10) & Under
Eight (8) & Under

COLLEGE**WOMEN'S COLLEGE**

These classifications apply completely and without modification to all interleague and interstate or interdistrict series in USA Hockey regional playoffs and national championships.

D. Disabled**(1) Classifications**

- Adult Sled (Sledge) (21 & Over)
- Youth Sled (Sledge) (20 & Under)*
- Special (all ages)
- Amputee/Standing (all ages)
- Deaf/Hard of Hearing (all ages)

**Sled (Sledge) players over the age of 20 may be allowed to play on a youth sled (sledge) team if their disability prevents them from playing in the adult sled (sledge) division.*

IV. TEAM MEMBERSHIP AND REGISTRATION**A. Membership**

Except for Juniors and inline hockey, all teams of local associations/member programs must register with USA Hockey in a manner prescribed by the appropriate district registrar. All national championship bound teams shall be required to use the official USA Hockey roster registration form (1-T). Affiliates and leagues may also require the USA Hockey roster registration form (1-T) for specified teams. In some instances, a simple listing of players and coaches may comprise an approved roster. In some instances teams may be assessed local, state, affiliate and/or district fees as a requirement of registration. All applicants for team membership must be members in good standing of an affiliate.

Following proper registration of teams and their players, USA Hockey will reimburse the official district registration office for its normal and/or

approved operating expenses. (See XIX. REGISTRARS/Duties and Responsibilities, E.18.).

Junior teams/leagues certified by the Junior Council must register with USA Hockey and shall do so by electronically forwarding the required information to the junior registrar.

Inline registration for players, coaches, teams, leagues and referees shall be as provided in the Inline Hockey Rules and Regulations.

B. Registration

All individual and team registration forms, electronic transmissions and registration fees handled by local associations/member programs for ice hockey should be sent to the official district registration offices (except for specifically designated teams or leagues which will be handled directly through the USA Hockey national office).

The team roster registration form (I-T) shall be completed and forwarded to the official district registration office by the appropriate date as set forth in the USA Hockey Annual Guide of the current playing season for teams eligible for district playoffs and national championships.

The team roster registration form (I-T) shall not be effective until the earlier to occur of; a) the date it is received by the official district registration office, or b) the date of the postmark by the U.S. Postal Service, regardless of the date that appears on the team roster registration form.

A limit of twenty (20) players at any one time may be registered per team except for high school, girls' high school, college and women's college who may roster 30 players and may dress 20 players and junior, adult and women's teams who may roster 25 players and may dress 20 players. A player may be registered in only one (1) national ice hockey federation.

Except for Juniors, a team must register in the USA Hockey affiliate or district in which 80% or more of its players reside; otherwise, if 80% of the players do not reside in a single affiliate/district, it must register in the affiliate or district where it plays the highest percentage of its home games. Any exception must be approved by the affiliate/district in which the team normally would be registered and by the affiliates/districts which comprise the region (as defined under Section XII. DISTRICT AND NATIONAL CHAMPIONSHIPS) in which the team will be registered. This determination will be based on the roster of the current season and/or playing schedule. The regular season shall be September 1 through August 31. New members or those members who register on or after April 1 of any calendar year are eligible for participation from the date of their registration through August 31 of the following calendar year.

C. National Tournament-Bound Teams

A player may not register on more than one team that participates in games leading towards a national championship except for High School Varsity and/or Prep School divisions. Player changes to the official team roster form (I-T) for youth Tier I and Tier II teams and girls'/women's (except Women's A) national tournament-bound teams will not be accepted after December

31. Refer to Rules and Regulations XII, for additional requirements for national tournament-bound teams.

In the event a player is registered on more than one team that participates in games leading towards a national championship, the appropriate registrar shall have the final authority to certify the eligibility of any such player solely on the basis of the date on which the effective date of the earliest team roster registration form, as provided above, is received.

Girls/Women may dual roster on a youth and female team if the affiliate rules permit dual registration for females. Dual-rostered females playing on youth and girls'/women's teams may continue playing on both teams until the end of the regular season. However, the player must declare in writing to her appropriate registrar, or his/her designee, by December 31 which tournament-bound team she wishes to be eligible to advance to the district, state, regional and national championship. If the player does not indicate which team she wishes to be eligible for district, state, regional and national tournaments, the appropriate registrar shall have the final authority to certify the eligibility of any such player solely on the basis of the date of the earliest team roster registration form, as provided above, is received.

Any youth player (male or female) rostered on a Tier I or Tier II youth or girls'/women's team and a Junior Program team as of December 31, can only play for one team after December 31. If the player plays in a Junior game after December 31, he/she loses all eligibility on his/her youth team for the remainder of the season, regardless of how many games are played at the Junior level. Disputes regarding this rule should be resolved by the appropriate registrar (with participation validated by the junior registrar).

V. DUES FOR JUNIOR TEAMS

Dues for all Junior teams shall be established by the Junior Council and approved by the Board of Directors.

VI. REFEREE REGISTRATION

A. Procedure

All referees may register directly with USA Hockey online at usahockey.com by completing the online registration process and paying the proper fee. New ice hockey officials may obtain Referee Registration forms from a district referee-in-chief. The district referee-in-chief shall distribute the forms and the "Stripes" Procedure Letters for Referee Registration in whatever manner or method he/she deems best for his/her particular district.

Previously registered ice hockey officials will receive registration information from the national office.

When the completed form is returned to the national office with the proper fee or the online registration process has been completed, the official will be sent:

- *The Official Rules and Casebook of Ice Hockey*
- A Rules Examination (Open Book)
The Rules Examination (Open Book) may also be completed online at usahockey.com

When the completed examination is returned to the office, it will be graded and matched with seminar attendance records. If the applicant qualifies for the classification applied for (by passing all required testing and attending a seminar), he/she shall receive:

- A registration card for the proper classification
- A sweater crest for the current season
- An officials manual for the proper classification (at the seminar)
- Excess accident, catastrophic injury and liability insurance coverage
- A subscription to *USA Hockey Magazine*

If the applicant fails to qualify, the national office shall either:

- (1) Place him/her in a lower classification, or
- (2) Send him/her a second examination for completion.

When the referee application has been approved and is received with the appropriate fees in the USA Hockey national office, the referee record will be created and/or updated in the USA Hockey database. The district records are available (by computer) to the referee-in-chief so that local assigners will know who is eligible to officiate.

Registration cards are not transferable and must be renewed annually through the district referee-in-chief.

Inline referee registration shall be as provided in the Inline Hockey Rules and Regulations.

B. Classifications

There shall be five classes of ice hockey referees as follows: Level 4 – those eligible to referee all classifications (annual fee - \$90); Level 3 – those eligible to referee at the Junior C classification and below (annual fee - \$80); Level 2 – those eligible to referee at the 14 & Under classification and below (youth Tier 1 – 12 & Under and below) (annual fee - \$60); Level 1 – those eligible to referee at the 12 & Under classification and below (youth Tier I – 10 & Under and below) (annual fee - \$35); and Affiliated – Those who do not actively officiate on the ice (annual fee - \$25).

Level 3 and 4 Officials must be completely registered (registration fee paid, testing and seminar requirements fulfilled and passed) on or before December 31 to be eligible to officiate in any state, district or regional playoff or national championship. Only Level 4 officials may referee national championships, except as permitted by the Officiating Program Director, the national referee-in-chief, and the championship director.

Registration as a USA Hockey referee is not a guarantee of assignment. All USA Hockey Referees shall be considered independent contractors.

Inline hockey referee classifications shall be as provided in the Inline Hockey Rules and Regulations.

VII. COACHING EDUCATION PROGRAM

COACHING EDUCATION PROGRAM REQUIREMENTS EFFECTIVE FOR THE 2010-11 SEASON ONLY.

A. *Coach Registration*

All ice hockey coaches as well as instructors of USA Hockey programs shall be registered for the current season (before the start of the season) in order to be eligible to coach/instruct in any regular-season activities (practices, clinics, games, tournaments, try-outs, etc.), state, district, regional playoff, national championships or in the USA Hockey Player Development Programs. There will be an annual fee to register the coaches (head and assistants) and instructors. Coaches may register as participants online at usahockey.com or through a local association/member program (refer to Section I Participant Registration). Junior coaches shall register with and through their teams with the junior registrar.

All ice hockey coaches (except for Juniors) shall be listed on the team roster as approved by the appropriate registrar. Junior coaches shall register with and through their teams with the junior registrar. All registered coaches as well as instructors shall receive a USA Hockey membership card and a subscription to *USA Hockey Magazine* (See Registration, Individual Players/Coaches/Instructors).

Note 1: All USA Hockey Coaching Education Program Instructors and National Player Development Camp coaches will be exempt from the annual participant registration fee, but must complete the participant registration process.

Note 2: The head coach and all assistant coaches of each disabled hockey team must complete the required CEP registration and proper level of certification. Those volunteers or employees who assist with helping disabled hockey teams (i.e. interpreters, pushers, on-ice mentors, etc.) must be properly registered but are not required to attend a CEP clinic and otherwise comply with these rules and regulations.

All ice hockey coaches and instructors of registered USA Hockey youth/high school, disabled, girls/women's 19 & under and below programs must properly wear an approved ice hockey helmet during all on-ice sessions, including practices, controlled scrimmages and coach and referee clinics (seminars).

Registration, education and other requirements for inline coaches are as provided in the Inline Hockey Rules and Regulations.

B. *Coaching Education Program Requirements*

- (1) **Required Coaching Education Program Levels For Ice Hockey**
USA Hockey requires that the following set of coaching education levels must be the **minimum criteria** for districts and/or affiliates.

All coaches must have the USA Hockey Coaching Education Program card by January 1 of the current season.

- (2) **Evidence of Level**

All USA Hockey coaches will possess a USA Hockey Coaching Education Program card with a valid verification sticker. Coaches must have the CEP card in their possession for all USA Hockey games.

It is the responsibility of the local association to identify those coaches who do not meet the certification requirements. All coaches have until December 31 of the current season to attend a USA Hockey coaching clinic(s) to become properly certified at the level of play that they are coaching. During this time, and prior to the start of each game, coaches shall indicate their current coaching certification status on the scoresheet, regardless of their certification level.

Beginning January 1 of the current season, prior to the start of each game, all coaches present, from each team, are required to sign the designated area of the scoresheet in order to verify the accuracy of the playing roster, as it appears on the scoresheet, for that game. In addition, all coaches must include their USA Hockey Coaching Education Program (CEP) card number, their CEP level (levels 1-5) and the year their CEP level was attained. The CEP card number, level and year attained shall be printed legibly next to the coach's signature (except for Juniors).

If a coach cannot produce his/her current USA Hockey Coaching Education Program Card prior to the start of the game, it must be noted on the official game scoresheet.

(3) Continuing Education Requirement

All coaches below Level 4 shall progress through the Coaching Education Program, attending a coaching clinic at least once every three years through Level 3. After a coach has completed Level 3, the coach shall do one of the following within three years to maintain certification: attend another Level 3 clinic, take a USA Hockey Continuing Education Course (i.e. attend a High Performance Workshop, complete the online Level 3 Recertification program) or attend a Level 4 clinic as per the Coaching Education Program Requirement chart. Once Level 4 is achieved, there is no further requirement for recertification.

If a coach's certification below Level 4 was received more than 3 years from the current season, the card is rendered invalid/expired. Level 1 or 2 coaches must attend a clinic at the next level and Level 3 coaches must choose one of the certification options in order to reactivate their status.

(4) Penalty and Enforcement

All coaches must be certified at the proper CEP level for the level of play in which he/she is coaching beginning January 1 of the current season. It is the responsibility of the District/Affiliate to have a documented policy in place regarding non-compliance. The District/Affiliate will determine what the penalty shall be to the individual coach who fails to produce a current coaching education card with appropriate verification of level. It will be the responsibility of the local association registering the team to enforce the District/Affiliate policy. Non-compliance penalties for Junior coaches will be determined by the Junior Council.

<u>Level Of Play</u>	<u>Coaching Education Program Level</u>
8 & Under (Mite)	Level 1
10 & Under (Squirt)	Level 2 (Prerequisite Level 1)
12 & Under (Pee Wee)	Level 3 (Prerequisite Level 1 and 2)
14 & Under (Bantam)	Level 3 (Prerequisite Level 1 and 2)
16 & Under (Midget)	Level 3 (Prerequisite Level 1 and 2)
18 & Under (Midget)	Level 3 (Prerequisite Level 1 and 2)
Midget I (Tier I & Tier II National Tournament-bound)	Level 4 (Prerequisite Level 1, 2 and 3)

<u>Level Of Play</u>	<u>Coaching Education Program Level</u>
High School	Level 3 (Prerequisite Level 1 and 2)

<u>Level Of Play</u>	<u>Coaching Education Program Level</u>
Junior Tier I and II	Level 4
Junior Tier III (all levels)	Level 4 (Prerequisite Level 3 required)

<u>Level Of Play</u>	<u>Coaching Education Program Level</u>
Girls/Women 8 & Under	Level 1
Girls/Women 10 & Under	Level 2 (Prerequisite Level 1)
Girls/Women 12 & Under	Level 3 (Prerequisite Level 1 and 2)
Girls/Women 14 & Under	Level 3 (Prerequisite Level 1 and 2)
Girls/Women 16 & Under	Level 3 (Prerequisite Level 1 and 2)
Girls/Women 19 & Under	Level 3 (Prerequisite Level 1 and 2)
Girls/Women 16/19 & Under National Tournament-bound	Level 4 (Prerequisite Level 1, 2 and 3)

C. Under-Age Coaches

(1) Student Coach

A player age 13 through 17 who is currently properly registered with USA Hockey.

(2) Qualifications

- Must attend a training session conducted by the local hockey association or audit a Level 1 clinic (not required to pay nor will they receive certification credit).

- Must always be under the supervision of a carded, screened adult coach during all practices, clinics, try-outs and in the locker room.
- May help out at practices, clinics, try-outs only. (May not participate as a player in scrimmages or games when acting as a STUDENT COACH).
- May not act as a head coach or an assistant coach during practices or games.
- May be on the bench during games with an adult. The STUDENT COACH will count as one of the maximum of four Team Officials allowed on the bench.
- Must wear a helmet with full face shield, gloves and skates while on the ice. Must wear helmet during games while on the bench.
- May only work with players at least one full playing age level down (e.g., a **Bantam** age player may act as a STUDENT COACH at the **Pee Wee**, **Squirt** or **Mite** level).
- The organization that is using the STUDENT COACH must provide a form indicating on what team he/she is participating as a STUDENT COACH, and, if applicable, what team he/she is properly registered/rostered as a player. A model form is available on the usahockey.com website.
- Upon reaching the age of 18, the STUDENT COACH must comply with the USA Hockey Screening Program and meet the USA Hockey Coaching Education Program requirements which will qualify him/her to act as an assistant or head coach.

D. Coaching Ethics Code

All USA Hockey ice hockey coaches (head, assistant and instructors) must abide by the USA Hockey Coaching Ethics Code, and understand that violations may result in full or partial forfeiture of coaching privileges in programs, at sites or events under USA Hockey's governance. The ethics code agreement states that the coach and/or instructor has read and will abide by USA Hockey's Coaching Ethics Code.

Ice hockey coaches and instructors need only have to sign this commitment each hockey season. All coaches have an obligation to be familiar with USA Hockey's Coaching Ethics Code, or as it may be amended from time to time. Lack of awareness or misunderstanding of an ethical standard is not itself a defense to a charge of unethical conduct (See USA Hockey Coaching Ethics Code Booklet).

All registered USA Hockey ice hockey coaches and instructors of USA Hockey programs must sign the coaching ethics code agreement in order to be eligible to coach or instruct in any regular-season activities (practices, clinics, games, tournaments, tryouts, etc.), state, district, regional playoff, national championships or in the USA Hockey Player Development Program.

COACHING EDUCATION PROGRAM REQUIREMENTS EFFECTIVE FOR THE 2011-12 SEASON AND BEYOND.

A. Coach Registration

All ice hockey coaches as well as instructors of USA Hockey programs shall be registered for the current season (before the start of the season) in order to be eligible to coach/instruct in any regular-season activities (practices,

clinics, games, tournaments, try-outs, etc.), state, district, regional playoff, national championships or in the USA Hockey Player Development Programs. There will be an annual fee to register the coaches (head and assistants) and instructors. Coaches who also play on a USA Hockey registered team are required to pay this registration fee only once per year. Coaches may register as participants online at usahockey.com or through a local association/member program (refer to Section I Participant Registration). Junior coaches shall register with and through their teams with the junior registrar.

***Note 1:** All USA Hockey Coaching Education Program Instructors and National Player Development Camp coaches will be exempt from the annual participant registration fee, but must complete the participant registration process.*

***Note 2:** The head coach and all assistant coaches of each disabled hockey team must complete the required CEP registration and proper level of certification. Those volunteers or employees who assist with helping disabled hockey teams (i.e. interpreters, pushers, on-ice mentors, etc.) must be properly registered with USA Hockey but are not required to attend a CEP clinic and otherwise comply with these rules and regulations.*

All ice hockey coaches and instructors of registered USA Hockey Youth 18 & Under and below, high school, girls'/women's 19 & under and below, and disabled programs must properly wear an approved ice hockey helmet during all on-ice sessions, including practices, controlled scrimmages and all Coaching Education Program clinics and/or workshops.

Registration, education and other requirements for inline coaches are as provided in the Inline Hockey Rules and Regulations.

B. Coaching Education Program Requirements

(1) Required Coaching Education Program Levels for Ice Hockey

USA Hockey requires that all affiliates and/or districts shall establish the following requirements without modifications for all coaches (head and assistant).

All coaches must have the required certification level by January 1 of the current season.

- a. All coaches must enter USA Hockey's Coaching Education Program at Level 1, and must continue their education each year until, at a minimum, they achieve Level 3. A coach may attend only one (1) certification clinic per year (not including age-specific requirements). Coaches who do not coach in continuous years must re-enter the program at the next level when they resume coaching responsibilities. Once Level 3 is achieved, periodic renewal [as outlined in Paragraph (c) below] is required for coaches who have not achieved Level 4. Coaches of Tier 1 and Tier II (National Tournament Bound) 14U, 16U, and 18/19U teams must complete Level 4 in their fourth season of coaching. Coaches who attain Level 4 certification are not required to attend any further certification clinics but must adhere to the age-specific requirement as outlined in Paragraph (b) below.
- b. In addition to the training in paragraph (a) above, coaches must also complete age-specific training components specific to the level

of play they are coaching, if they have not already taken that component. This requirement applies to all coaches at all levels, 1 through 5. Coaches may complete more than one age-specific component in any given season.

- c. Coaching certification at Level 3 is valid for two (2) seasons, as indicated by the expiration date on the Level 3 sticker.

A coach whose Level 3 is due to expire must take the online Level 3 Recertification Track 1 curriculum or they may move up to Level 4. Level 3 Track 1 Recertification is valid for two (2) seasons.

A coach whose Track 1 Level 3 recertification is due to expire must take the online Level 3 Recertification Track 2 curriculum or move up to Level 4. Level 3 Track 2 Recertification is valid for two (2) seasons.

Coaches whose Track 2 Level 3 Recertification is due to expire must attend a Level 4 clinic prior to the expiration of their Level 3 Recertification.

Coaches must complete the online recertification program in order to recertify their Level 3 certifications. Attending a clinic or workshop is no longer valid for recertifying any certification level.

- d. **Grandfather Clause**

For coaches who enrolled in the Coaching Education Program prior to May 1, 2011, their entry into the above program will be at their current certification level. Level 1 and 2 coaches must adhere to paragraphs (a) and (b) above, effective May 1, 2011. Current Level 3 coaches must adhere to paragraph (b) and (c) above; effective with the season their Level 3 expires.

This chart outlines the progression for a new coach. Coaches with pre-existing certifications will enter the new program at their current certification level and must adhere to paragraphs 1. (a) and (b) above.

Years of Coaching	Certification Requirements
Year 1 (ex: 2011-12)	Level 1 clinic + age-specific component
Year 2 (ex: 2012-13)	Level 2 clinic + age-specific component if not previously taken for current age level
Year 3 (ex: 2013-14)	Level 3 clinic (expires Dec. 31, 2015) + age-specific component if not previously taken for current age level
Year 4 (ex: 2014-15)	No Level certification required but can attend a Level 4 clinic + age-specific component if not previously taken for current age level

Year 5 (ex: 2015-16)	Complete the online Level 3 Recertification Track 1 (expires Dec. 31, 2017), or attend a Level 4 clinic + age-specific component if not previously taken for current age level
Year 6 (ex: 2016-17)	No Level certification required but can attend a Level 4 clinic + age-specific component if not previously taken for current age level
Year 7 (ex: 2017-18)	Complete the online Level 3 Recertification Track 2 (expires Dec. 31, 2019), or attend a Level 4 clinic + age-specific component if not previously taken for current age level
Year 8 (ex: 2018-19)	No Level certification required but can attend a Level 4 clinic + age-specific component if not previously taken for current age level
Year 9 (ex: 2019-20)	Must attend a Level 4 clinic + age-specific component if not previously taken for current age level
Year 10 and beyond	No Level recertification required but must complete age-specific component if not previously taken for current age level. Coaches are highly encouraged to attend a continuing education course every two years.

(2) Evidence of Level

All USA Hockey coaches will possess a USA Hockey Coaching Education Program card with valid certification stickers, or printout from the USA Hockey online certification list.

It is the responsibility of the local association to identify those coaches who do not meet the certification requirements. All coaches have until December 31 of the current season to attend a USA Hockey coaching clinic and complete the online playing level component to become properly certified.

Prior to the start of all games throughout the season all coaches are required to indicate their current certification status on the scoresheet, regardless of their certification level. All coaches (except for juniors) must legibly print their USA Hockey Coaching Education Program (CEP) card number, their CEP level (levels 1-5), their on-line playing level component and the year their CEP level was attained. If a coach cannot produce his/her current USA Hockey Coaching Education Program card prior to the start of the game, it must be noted on the official game score sheet.

Beginning January 1 of the current season, prior to the start of each game, all coaches present are required to sign the designated area of the score sheet in order to verify the accuracy of the playing roster, as it appears on the score sheet, for that game.

(3) Penalty and Enforcement

All coaches must have current certification and online component verification beginning January 1 of the current playing season. Any coach not in possession of these requirements will be ineligible to coach for the remainder of the season. Districts and/or affiliates are required to uphold this penalty. It will be the responsibility of the local association registering the team to enforce the national policy.

Non-compliance penalties for Junior coaches will be determined by the Junior Council.

(4) Junior Hockey Requirements

All (head and assistant) Tier I and II coaches are required to be certified at Level 4 (attendance at Level 1-3 prerequisites not required). All Tier III coaches (head and assistant) are required to be certified at Level 4 (attendance at a Level 3 clinic is required).

C. Under-Age Coaches

(1) Student Coach

A player age 13 through 17 who is currently properly registered with USA Hockey may serve as a Student Coach.

(2) Qualifications

- Must attend a training session conducted by the local hockey association or audit a Level 1 clinic (not required to pay nor will they receive certification credit).
- Must always be under the supervision of a carded, screened adult coach during all practices, clinics, try-outs and in the locker room.
- May help out at practices, clinics, try-outs only. (May not participate as a player in scrimmages or games when acting as a STUDENT COACH).
- May not act as a head coach or an assistant coach during practices or games.
- May be on the bench during games with an adult. The STUDENT COACH will count as one of the maximum of four Team Officials allowed on the bench.
- Must wear a helmet with full face shield, gloves and skates while on the ice. Must wear helmet during games while on the bench.
- May only work with players at least one full playing age level below the STUDENT COACH (e.g., a Bantam age player may act as a STUDENT COACH at the Pee Wee, Squirt or Mite level).
- The organization that is using the STUDENT COACH must provide a form indicating on the team on which he/she is participating as a STUDENT COACH, and, if applicable, what team he/she is properly registered/rostered as a player. A model form is available on the usahockey.com website.

- Upon reaching the age of 18, the STUDENT COACH must comply with the USA Hockey Screening Program and meet the USA Hockey Coaching Education Program requirements which will qualify him/her to act as an assistant or head coach.

D. Coaching Ethics Code

All USA Hockey ice hockey coaches (head and assistant) and instructors must abide by the USA Hockey Coaching Ethics Code, and understand that violations may result in full or partial forfeiture of coaching privileges in programs, at sites or events under USA Hockey's governance.

All coaches have an obligation to be familiar with USA Hockey's Coaching Ethics Code. Lack of awareness or misunderstanding of an ethical standard is not itself a defense to a charge of unethical conduct. The USA Hockey Coaching Ethics Code can be found online at usahockey.com under Coaches.

VII. TEAM MANAGER

It is recommended that youth and girls'/women's registered ice hockey teams have a manager. All youth and girls'/women's national championship bound teams are required to have a team manager. A coach who also serves as team manager would register only as a coach. Managers are covered under USA Hockey insurance policies. A team manager who is not registered as a coach may not participate in on-ice activities or be on the bench during games.

The team manager shall be the custodian of all documents necessary for credential review prior to participation in invitational tournaments and district, regional and national championships. See section XII. P. for complete listing.

IX. PLAYING RULES

USA Hockey will publish three official playing rules books – one that will pertain to all teams and leagues registered in the youth, adult and girls'/women's ice hockey classifications; one that will pertain to all teams and leagues registered in the Junior A, Junior B and, as approved by the USA Hockey Junior Council, Junior C classifications; and one that will pertain to Inline Hockey. All constituent members must abide by the appropriate rulebook. Constituent members include all teams registered with USA Hockey as well as the leagues in which these teams are playing. No other playing rules book will be allowed.

Except for Juniors, any minor ice hockey playing rules changes must be approved by the respective district referee-in-chief. Any minor inline playing rules changes must be approved in advance by [the Inline Hockey Program](#) in the league sanction agreement. Any modifications or changes in the playing rules for Junior competition shall be first approved by the Junior Council, or its designee, and must be approved prior to implementation and use.

Changes to the above policy can be made from time to time by the Executive Committee.

X. GAMES, EXHIBITION GAMES, INVITATIONAL TOURNAMENTS AND SANCTIONED EVENTS

In order to be eligible to be awarded USA Hockey sanctioned events, it is strongly recommended that a facility shall be a S.T.A.R. member and register all of its ice hockey programs/leagues with USA Hockey (i.e., district/affiliate tournaments, national tournaments, coaching/officiating clinics, etc.).

- A. Definition of a Game:** An ice hockey game is a match played against another team which is registered with USA Hockey or a member organization of the IIHF. USA Hockey playing rules or approved modification thereof shall apply.
- B.** Registered USA Hockey ice hockey teams shall not participate in games against nonregistered teams without prior written approval of the appropriate registrar. The district risk manager and district referee-in-chief shall receive a copy of such written approval. Violation of this rule shall subject the team to suspension by the appropriate affiliate.
- C. Definition of a Tournament:** Ice hockey competition, other than normally scheduled league or exhibition games, where three or more legally-registered teams compete within a specified time frame for the purpose of declaring a champion. This shall include gatherings consisting of more than three (3) teams, except Association Exchanges (limited to two (2) Associations), even though there are no winners declared.
- D.** All invitational ice hockey tournaments that involve USA Hockey registered teams and/or another amateur hockey federation or association must receive the sanction of the appropriate registrar for the district where the tournament will be held.
- E.** The conditions for sanction of an ice hockey tournament are as follows:
 - (1) Written application on the official USA Hockey invitational tournament application form must be submitted to the appropriate registrar for the district where the tournament will be held.
 - (2) The appropriate registrar, with the approval of the applicant's affiliate association, may issue a sanction where no exceptions to USA Hockey rules and regulations are involved.
 - (3) Applications must be accompanied by a copy of the full rules, regulations, and the complete procedures of the tournament. Where a tournament desires to use exceptions to the rules and regulations of USA Hockey, such exceptions must be approved in advance by the appropriate registrar and the host affiliate association.
 - (4) Only USA Hockey-registered officials may officiate tournament games, unless specifically approved otherwise.
 - (5) Only USA Hockey playing rules and age divisions may be used in tournament play, unless specifically approved otherwise.
 - (6) The following sanction fees listed for invitational tournaments must be complied with.

- USA Hockey teams only – \$50
 - USA Hockey and another federation – \$75
- (7) Invitational tournaments shall be prohibited from being held within 100 miles of, and on the same weekend as a USA Hockey national championship.
- (8) The Tournament Director, as identified on the Invitational Tournament Application, is required to verify that all participating teams are properly registered with USA Hockey. A USA Hockey player roster form (1-T) approved by the District or Associate Registrar shall be proof of proper registration and individual player age. Invitational Tournaments shall not require player birth certificates for review. Travel permits are required for all non-USA Hockey teams, and any team from an affiliate requiring travel permits.

- F.** Any ice hockey tournament which is conducted for profit, by an organization whose primary purpose is not to support amateur hockey or an amateur hockey team, shall also, as a condition of sanction, provide a copy of a tournament budget, or accounting of the proceeds of the tournament; and the fact that the tournament is conducted “for profit” shall be prominently displayed on all literature distributed for promotion of said tournament. The USA Hockey sanction fee for such tournaments shall be set by the Board of Directors or Executive Committee.

(In addition to the approval of the appropriate registrar and affiliate association, the approval of the national office shall be obtained for any such tournament).

- G.** Permission for use of a tournament “title” that would imply that there is a “United States,” or “national” championship involved can only be granted by the appropriate USA Hockey Council, and “International” or “World” by USA Hockey’s International Council.
- H.** Violation of any of the above rules and procedures will be considered grounds for suspension from USA Hockey of the individuals and/or bodies responsible for such violations.
- I.** USA Hockey ice hockey teams traveling to Canada to play games against Hockey Canada teams must obtain a Canadian/USA Hockey Travel Permit. This permit is available from your appropriate registrar or his/her designee.
- J.** Except as stated in X.B., for an event to be sanctioned, all players, coaches, on-ice officials and team(s) must be properly registered with USA Hockey. All practices are sanctioned and all games and scrimmages are sanctioned provided both teams are properly registered. Early season clinics and tryouts leading toward team selection do not require rosters, however, all coaches and players must be individually registered.

Invitational tournament games are considered sanctioned events providing the tournament has received USA Hockey sanctioning. Certain other activities conducted by teams/programs may be considered sanctioned events (for example, bingo games, pancake breakfasts, etc). Contact your district risk manager or appropriate registrar for details.

XI. SANCTIONED JUNIOR COMPETITION**A. Competition Against Non-Registered Teams**

USA Hockey-registered Junior teams shall not be allowed to participate in games against any team(s) not registered with USA Hockey or a member organization of the IIHF without prior written approval of the junior registrar. The Junior referee-in-chief and the Junior Council chair shall receive a copy of the prior written approval for such competition. Violations of this rule shall subject the team to suspension by the Junior Council, or its designee.

B. Tournaments

All invitational tournaments involving USA Hockey-registered junior hockey teams, must receive the sanction of the USA Hockey junior registrar. The Junior referee-in-chief and the Junior Council chair shall receive a copy of the sanction approving such competition. Violation of this rule shall subject the team to a suspension by the Junior Council or its designee.

C. Conditions for Sanction

The condition for the issuance of sanction by the junior registrar shall be as follows:

(1) Application

Written application on the official USA Hockey invitational tournament application form must be submitted to the USA Hockey junior registrar.

(2) Disclosure of Rules/Regulations/Procedures to be Used

Applications must be accompanied by a copy of the full rules, regulations, and the complete procedures of the tournament. Where a tournament desires to use exceptions to the rules and regulations of USA Hockey, such exceptions must be approved in advance by the junior registrar, the junior referee-in-chief and the Junior Council chair.

(3) Officials

Only USA Hockey-registered and qualified officials may officiate tournament games, unless prior approval has been secured from the junior referee-in-chief.

(4) Playing Rules

Only USA Hockey junior playing rules and age divisions may be used in tournament play, unless specifically approved by the junior referee-in-chief.

(5) Issuance of Sanction

The junior registrar may issue a sanction where no exceptions to USA Hockey rules and regulations are involved. In the case of exceptions the competition must be approved by the junior registrar, the junior referee-in-chief, and the chair of the Junior Council. A copy of the sanction shall be forwarded to the junior referee-in-chief and the Junior Council chair.

(6) Fees

The sanction fees shall be as follows:

(a) USA Hockey member teams – \$50

(b) Tournaments including other IIHF member teams – \$75

- (7) **Conflicts with USA Hockey Junior National Championships**
Invitational tournaments shall be prohibited from being held within 100 miles of, and on the same weekend, as a USA Hockey Junior National Championship.

D. Tournament Titles

Permission for use of a tournament "title" that would imply that there is a "United States," or "National Championship" involved can only be granted by the USA Hockey Junior Council, and "International" or "World" by USA Hockey's International Council.

E. Violations

Violation of any of the above rules and procedures will be considered grounds for suspension from USA Hockey of the individuals and/or bodies responsible for such violations.

F. Canadian Competition

USA Hockey junior teams traveling to Canada to play games against Hockey Canada teams must obtain a Canadian/USA Hockey Travel Permit. This permit is available from the junior registrar. USA Hockey junior member teams authorized to participate in junior league competition sanctioned by Hockey Canada shall be able to secure an annual permit for all league sanctioned competition.

G. International Competition

All junior teams participating in international competition or competition outside the United States shall also comply with all requirements set forth in XVI., International.

XII. DISTRICT PLAYOFFS AND NATIONAL CHAMPIONSHIPS

Youth Classifications (12 & Under, 14 & Under, 16 & Under, 18 & Under)

Girls'/Women's Classifications (12 & Under, 14 & Under, 16 & Under, 19 & Under, Women's Senior A, B & C)

High School Classifications (Varsity and/or Prep School Divisions)

EFFECTIVE 2012-13 SEASON

Youth Classifications (14 & Under, 16 & Under, 18 & Under)

Girls'/Women's Classifications (14 & Under, 16 & Under, 19 & Under, Women's Senior A, B & C)

High School Classifications (Varsity and/or Prep School Divisions)

For regulations applicable to regional, invitational and national championships for the Junior and Adult Men classifications, please contact your appropriate registrar, the junior registrar or the USA Hockey national office.

For regulations applicable to regional, national and other championships in inline hockey, refer to the [Inline Hockey](#) Rules and Regulations or the USA Hockey national office.

TEAM REQUIREMENTS

The following items are **mandatory** for all teams participating in USA Hockey national championships. (These mandatory items are covered further within this section).

A. *Hotel*

All team members and staff that require hotel accommodations are required to stay in the HOST hotel(s). There will be financial penalties for teams that do not stay in the host hotel(s). See Section N, 2b.

B. *Outside Web Facilitators*

All hosts are required to provide the necessary on-site web support to upload game results/statistics immediately following the conclusion of each game. USA Hockey owns and uses the "Official National Championship Tournament Tool" scoring system, which all host locations are required to use exclusively to post live scores, statistics, game information and standings from each game of the tournament. No other scoring system or data publication system may be used during this event, regardless of any other rink arrangements. Host will not permit any such information to be displayed on any websites other than usahockey.com without the expressed prior written consent of the national championship director and USA Hockey.

C. *Coaching Education Requirements*

All coaches must have the USA Hockey required minimum level of coaching certification to participate in the district and national championships. All coaches are expected and required to follow all USA Hockey rules, including the helmet rule, during all pre-tournament and tournament events. Non-compliance will result in a Discipline Committee hearing with a minimum one game suspension. Please refer to the Coaching Education requirements, USA Hockey Annual Guide.

TIER I – Any youth or girls' team that is properly registered with USA Hockey as a Tier I national championship bound team.

TIER II – Any youth or girls' team that is certified Tier II by an affiliate organization which has jurisdiction over the team. Tier II certification will be based on criteria set up by the affiliate and approved by the Youth Council.

If the affiliate rules permit a certified Tier II team to participate in the affiliate's Tier I district playoffs and a certified Tier II team elects to participate in that affiliate's Tier I district playoffs, then that certified Tier II team shall be ineligible to participate in the Tier II national championships.

HIGH SCHOOL VARSITY DIVISION AND/OR PREP SCHOOL DIVISION – Varsity Division (male and female teams) – Pure teams (See High School Division II requirements) that are community based public high schools, private schools drawing their students exclusively from a local metropolitan area (excluding any school that boards players) OR a combined team from a state that has NO pure teams. Representation from each state will be determined by the state affiliate participating in the tournament. Billeted players competing on Tier I, Tier II or junior teams are not eligible to compete in the High School Varsity national tournament. Participation is restricted to amateurs who are full-time students

(grades 9-12), and 19 years old or under as of December 31 of the playing season. Eligibility is not to exceed eight (8) consecutive semesters starting with a player's freshman year. **Clarification:** Those high school students graduating mid-year are no longer full-time students and therefore, are not eligible to play on a varsity high school hockey team, effective on their last day of attending classes full-time. **Prep Division** (male and female teams) – Boarding schools, non-community based high schools and others. All teams, players and coaches must register with USA Hockey prior to application for participation.

For districts only, these rules and regulations may be modified for local and state association competition and districts that are composed of a single state, as conditions may require.

Player eligibility regulations may not be less restrictive than those governing national championships.

TOURNAMENT GUIDELINES

A. Eligibility/Registration

- (1) Players and registered team members properly classified shall be eligible to participate in district and national tournaments see:
 - (a) RULES AND REGULATIONS, SECTION III. CLASSIFICATIONS; Subsections Youth, Girls/Women, **High School Varsity and/or Prep School**
 - (b) RULES AND REGULATIONS, SECTION IV. Team Membership and Registration.
- (2) The team shall be certified by its appropriate registrar (form 2-C, team roster registration certification) to have complied with all eligibility requirements.
- (3) A verification and affirmation that a review of each player's birth certificate has been completed by a district registrar or his/her designee. When no verification and affirmation is provided, a copy of government-issued birth certificate, verification of birth or copy of a passport identification page for each rostered player, is required. Also, for High School Varsity and/or Prep School divisions, evidence of current school enrollment eligibility to participate on the team is required.
- (4) The team's certified player roster must be in the hands of the championship director one week before the start of the championship.
- (5) The team and each rostered member must be eligible to participate in the district championships in order to participate in the national championships.
- (6) Number of Games for Eligibility – districts and nationals
 - (a) Each team must have competed as a team unit in at least twenty (20) games for youth teams, at least fourteen (14) for girls'/women's teams except Women's Senior A and at least ten (10) games for **High School Varsity and/or Prep School divisions**, and

- (b) Each player must have played in at least ten (10) games during the season or at least five (5) games for High School Varsity and/or Prep School divisions. Women's Senior A players must have played in the ten (10) games prior to the third Monday in March. Women's Senior A district all-star teams are allowed and may be composed of players having played in ten (10) games for a district team prior to the third Monday in March. This team will not be required to have played as a team prior to the nationals.
- (c) For scoresheets to count in meeting the 20/10 (14/10 girls'/women's, 10/5 high school varsity and/or prep school) rule, that team's player roster form (1-T) must be certified by the appropriate registrar or his/her designee prior to that game being played. Teams formed and certified prior to the September 1 season start may have games played in August counted toward fulfilling the 20/10 (14/10 girls'/women's, 10/5 high school varsity and/or prep school) requirement, with approval of the district registrar. Player changes to the official team roster for youth Tier I and Tier II teams and girls'/women's national championship bound teams will not be accepted after December 31 (February 15 for High School Varsity and/or Prep School divisions). Any question regarding eligibility of game count in the girls'/women's program would be resolved by a committee composed of the appropriate registrar, the appropriate district Girls'/Women's Section Representative and the Girls'/Women's Section Director. If the issue cannot be resolved, the team may appeal to a committee composed of the Youth Council chair, the Registrar Section director and the national championship director or their designees.
- (d) A game is a match played against another team which is registered with a member organization of the IIHF of the same competitive level and officiated by registered officials. A game shall consist of at least three (3) periods (or the equivalent, see XII. Q. Time of Periods), except where the game is interrupted, (by some unforeseen event) after two (2) periods have been completed. High School Varsity/Prep School games played against school sanctioned teams and USA Hockey high school teams shall count as games toward the 10/5 rule.
- (7) Ineligible Coach(s)/Player(s) – Any coach of a team that knowingly plays an ineligible player(s) shall be suspended from coaching in any games that lead to a district or national championship in the current hockey season.

Appeal Procedure – Should a youth level, girls'/women's or high school varsity and/or prep school team or player(s) be declared ineligible to compete in district and/or national championship playoffs, by reason of improper registration certification, the team may appeal its ineligibility to a committee composed of the Youth Council chair, the Registrar Section director and the national championship director or their designees. The committee will add the High School Section director in the case of High School Varsity and/or Prep School divisions.

Upon receipt of the appeal and a \$500 bond, the committee will render a decision as soon as possible. The decision of this committee shall be final. Should the team's appeal be denied, the team will forfeit the \$500 bond.

Note: Team for this purpose shall mean the President and/or Board of Directors of the program or organization to which the team belongs.

B. Championship Director

(1) Districts

A USA Hockey District Director or his/her designee from the district holding the tournament shall be named championship director.

(2) Nationals

The championship director will be appointed by the Youth Council chair.

C. Number and Qualification of Teams (including Host Association)

(1) Districts

(a) The qualifying procedure and number of teams, and the entry of a host team, shall be determined by the district. The national championship director shall act as the final authority in all unresolved disputes.

(b) The host shall be allowed an entry at districts, if permitted by the district or affiliate.

(c) It is recommended that the national championship host team not participate in state or district playoffs.

(2) Nationals

(a) One representative from each district, plus a host team, shall be qualified to participate in the national championships. For the High School Varsity and/or Prep School divisions, each affiliate shall have the ability to send a representative for each state represented by the affiliate. At the discretion of the tournament director and the high school section chair, additional qualified teams may be invited to fill the tournament.

(b) The host shall be allowed no more than two (2) entries and may be permitted to have more than one entry (the host team and one other) who are eligible to win the championship.

(c) Where a program already designated to act as host for a national championship tournament elects to participate in its district playoffs and wins the district playoffs, the district playoffs runner-up team will be designated to represent the district in the national championship. The host team must participate in the host position in the game format at all national championship tournaments, unless specifically approved otherwise.

(d) No team representing a district shall be ineligible from championship competition for reasons other than those found in P. Credential Requirements of teams for districts and nationals.

- (e) If, for any reason, there are less than twelve (12) teams qualified, the national championship director may select a team or teams in order to operate the tournament successfully.
- (f) For a tournament to qualify as a national championship, at least three (3) districts and a host must be represented.
- (g) The Youth Council and the national tournament director may choose to operate a national tournament with more than 12 teams.

(3) Nationals – Specifically for Girls'/Women's Teams

- (a) A Women's Senior B or C team must move up from its present classification if it has won a women's senior national championship in any of the last three (3) years and placed first or second in either of the two (2) other years. This includes teams of different program registration when a majority of the same players are composed of the same entity.
- (b) When a women's senior team has qualified to move to the next highest classification in the next national championship and participated, the Girls'/Women's Section will review their ability to be competitive with the higher classification teams and make a recommendation to either remain or move down a classification.

D. Entry Fees

(1) Districts

Not in excess of \$600 per team. Any fee in excess of this amount must be approved by the chairperson of the appropriate Council.

(2) **Nationals Youth:** None.

(3) **Nationals Girls:** None.
Women's Senior: \$500 maximum.

(4) **Nationals High School Varsity and/or Prep School:** None.

E. Number of Players

A maximum of twenty (20) players, including goalkeepers, shall be permitted to play in a game. The maximum number of players, excluding goalkeepers, shall not exceed eighteen (18). It is highly recommended that all teams arrive at the district and national championship with two (2) goalkeepers qualified under the rules. Teams that are unable to arrive with a backup goalkeeper shall be permitted, with the approval of the national championship director or his/her appointee, and appropriate registrar, to use a substitute goalkeeper from a lower level (Tier I, II, then house/rec.) team within the same association, affiliate or district. Selection order should start with the same age classification (lower level team) first and if not available, then move to the next younger age classification (any tier, house/rec.). The backup goalkeeper shall only be permitted to participate in a game with the approval of the tournament director if the original goalkeeper is injured, ill or unable to participate.

Note: While high school teams may roster up to 30 players during the regular season, they must comply with this rule for the national tournament and submit a final roster of 20 players four (4) weeks prior to the tournament.

F. *Playing Rules*

The official USA Hockey playing rules shall be used. No protests shall be permitted on the playing rules.

G. *Notification of Intent to Enter Team(s)*

- (1) Affiliate associations shall signify their intentions of entering a team(s) in the district at least sixty (60) days prior to the tournament.
- (2) A district shall signify their intention of entering a team or teams in the national championship, in writing, to USA Hockey with a copy to the Youth Council chair by October 15 of the current season. Affiliates shall signify their intention of entering a team(s) in the High School Varsity and/or Prep School national tournament by November 15 of the current season.
- (3) Once declared, the district/affiliate must compete in the national championships or be subject to a one-year suspension from future championship eligibility by the USA Hockey Board of Directors.

The Youth Council shall:

- (a) Notify the affected parties of the council's suspension recommendation at least thirty (30) days prior to the USA Hockey Annual Congress.
 - (b) Give the affected parties an opportunity, in person or writing, to explain the circumstances which caused the non-appearance.
 - (c) Include its decision in the council's report to the Board of Directors at its Annual Meeting.
 - (d) Participation in USA Hockey district and national championship play shall be at the discretion of USA Hockey affiliate associations, subject to rules with regard to notice, etc., as set forth herein. No affiliate shall be forced to participate, nor shall any of its constituent organizations have a vested right to participation, simply because USA Hockey does provide a national championship for which they may be eligible.
- (4) No USA Hockey member team or association may participate in any league that prohibits that team or association from entering and fully participating in its state, district or national championship. All teams participating in that league shall not be eligible to participate in any state, district or national championship.

H. *Merchandise and Awards*

(1) Districts

The host shall supply championship and runner-up awards.

(2) Nationals

USA Hockey shall supply championship and runner-up trophies and awards. USA Hockey shall supply patches suitable for wearing on a jersey for each team participating in the youth and girls'/women's championships. The Marketing Council will present a merchandise proposal to the appropriate national championship director thirty (30)

days prior to the Annual Congress, for presentation to the appropriate council. The appropriate council will then determine its national championships merchandise program.

(3) No all-tournament teams shall be selected.

I. Uniforms

All teams entered must be properly uniformed. Unless otherwise agreed by the teams and the tournament director, the home team shall wear light/white jerseys and the visiting team shall wear dark/colored jerseys in all games. If the home team in each game has not been established by the Tournament Committee, it shall be determined by the national championship director or his/her designee. All players participating in the national championships must properly sew his/her national patch(es) on his/her jersey(s) in the designated area. The head coach will not be allowed to coach until his/her players have complied with this rule and are considered properly uniformed.

J. Completion Dates

All district tournaments must be completed not less than fourteen (14) days prior to the first day of the national championships. Dates for national championships will be established by the Youth Council at the Annual Congress prior to the tournaments and announced at that time.

K. Time Between Games

(1) Districts

It is recommended that no team shall be required to play a second game in one day against a team playing its first game on that day, except with specific prior written approval of the national championship director. It is recommended that there shall be a minimum of four (4) hours between games played on the same day and twelve (12) hours on games played on consecutive days.

(2) Nationals

No team shall be required to play more than two (2) games per day, and no team shall be required to play a second game in one day against a team playing its first game on that day, except with specific written prior approval of the Youth Council. It is recommended that there be a minimum of four (4) hours between games on the same day and twelve (12) hours between games played on consecutive days. The Youth Council will provide the approved game schedule and times of games to the national championship director. The game schedule format may be played Wednesday through Sunday.

L. Age Classifications

(1) YOUTH

To be eligible to compete during the 2010-11 season, a player must have been born during the year indicated below:

12 & Under	1998 or thereafter
14 & Under	1996 or thereafter
16 & Under	1994 or thereafter
18 & Under	1992 or thereafter

To be eligible to compete during the 2012-13 season, a player must have been born during the year indicated below:

14 & Under	1998 or thereafter
16 & Under	1996 or thereafter
18 & Under	1994 or thereafter

(2) GIRLS/WOMEN

To be eligible to compete during the 2010-11 season, a player must have been born during the year indicated below:

12 & Under	1998 or thereafter
14 & Under	1996 or thereafter
16 & Under	1994 or thereafter
19 & Under	1991 or thereafter
Women's Senior	1992 or prior

To be eligible to compete during the 2012-13 season, a player must have been born during the year indicated below:

14 & Under	1998 or thereafter
16 & Under	1996 or thereafter
19 & Under	1993 or thereafter
Women's Senior	1994 or prior

M. Pairings – Districts/Nationals

(1) Districts

- (a) The tournament format and schedule of games, including home and visiting team designations, shall be set by the District Tournament Committee and approved by the national championship director no less than thirty (30) days prior to the first game of the district tournament.
- (b) The schedule of games shall be sent to all qualified teams by registered mail, courier mail, e-mail or telefax no less than ten (10) days in advance of the first game.
- (c) Anyone requesting a change in the schedule must notify the USA Hockey national championship director within 48 hours of receipt. Unresolved matters shall be referred to the appropriate Council.
- (d) The schedule of games to be played during the national championships, including home and visiting team designations, shall be forwarded to the national championship director, in writing, on or before December 1 preceeding the tournament by the host. The tournament director will return the approved game schedule and times of games to the host by February 1 preceeding the tournament. The game schedule format may be played Wednesday through Sunday. Any deviation from these requirements must be approved by the appropriate Council.

(2) Nationals – Youth Tier I, Tier II, Girls’/Women’s, High School Varsity and/or Prep School

(a) 8-Team Format, 10-Team Format

Divisions and format to be determined by the national championship director and approved by the Youth Council. The High School Varsity and/or Prep School division tournament will use the national championship format as established by the Youth Council.

(b) 12-Team Format

Year	AMERICAN CONFERENCE		NATIONAL CONFERENCE	
	USA	Olympic	NHL	Liberty
2010	9,10,12	6,7,8	2,5,11	1,3,4
2011	4,8,11	2,6,9	1,7,10	3,5,12
2012	2,5,10	3,7,8	9,11,12	1,4,6

Districts for a 12-Team Format-Youth Tier I, Tier II, Girls/Women

- | | |
|------------------|-------------------------------|
| 1. New England | 7. Pacific |
| 2. New York | 8. Rocky Mountain |
| 3. Mid-American | 9. Atlantic |
| 4. Michigan | 10. Southeastern |
| 5. Massachusetts | 11. Minnesota/Northern Plains |
| 6. Central | 12. Host |

N. Requirements to Host a Nationals and District/Nationals

In order to be eligible to be awarded USA Hockey sanctioned events, it is strongly recommended that a facility shall be a S.T.A.R. member and register all of its ice hockey programs/leagues with USA Hockey (i.e., district/affiliate tournaments, national tournaments, coaching/officiating clinics, etc.).

(1) Selecting A Host – Nationals

Application to host a national championship shall be submitted on the official application form with the accompanying fee to the appropriate registrar, who in turn shall forward it to the USA Hockey Youth Council staff liaison, by May 15. The host must agree to all of the rules and regulations of the national championships. This fee is non-refundable to hosts who are awarded championships.

(2) District/National Requirements

- (a) A sufficient amount of ice time shall be provided to comply with the regulations which permit a maximum number of games per day per team.
- (b) Accommodations for each team shall be arranged for at a first-class facility at the best possible rate. Unless otherwise requested by the teams, these accommodations shall be enough to house twenty-five (25) people per team with two to a room. They shall make certain that there are adequate food facilities open during the hours that will be needed by the teams. The expense is the responsibility of each team. At the national championship, all team members and

staff that require hotel reservations are required to stay in the host hotel(s). There will be financial penalties for teams that do not stay in the host hotel(s). The penalty will be the full price of the rooms for the entire tournament. The involved district will be responsible to collect the monies and forward them to the Youth Council chair.

- (c) No transportation will be provided by the host. The host will provide teams with a list of agencies where rental vehicles may be obtained.
- (d) There shall be in attendance at all games a certified athletic trainer, emergency medical technician (EMT), paramedic, registered nurse or medical or osteopathic physician and any additional persons who have successfully completed and maintained certification for programs conducted by the American Red Cross or the American Heart Association, specifically AFA (advanced first aid), CPR (cardiopulmonary resuscitation) and BLS (basic life support). The host shall be responsible for making any additional arrangements for medical care beyond emergency treatment at the arena, the cost of which shall be the responsibility of the player's team or parents.
- (e) All television, internet and radio rights are the property of USA Hockey. The selling of these rights shall be negotiated through the national office.
- (f) The host, pursuant to USA Hockey guidelines, shall provide one room (where appropriate) for the lodging of the USA Hockey tournament director.
- (g) **Effective with the 2011-12 season, for every** twelve teams participating in national championships, the host will pay USA Hockey a flat fee of \$4,000. This assumes there will be a hospitality room at the rink site(s) which game officials would be eligible to use at no cost. Thus a host with **forty-eight teams participating in the** national tournament would pay **four fees**. For national tournaments with fewer than twelve teams or **grouping not divisible by twelve**, the flat fee would be \$160 per game. Upon paying the flat fee, the host has no further responsibility with respect to officiating. The officiating program will take control of game fees, hotel accommodations, transportation to the event site(s), shuttle service between hotel and rink site(s) and per diem expenses. This applies to all youth and girls'/women's national championships.

O. Method of Determining Champion

(1) Tournament Format

No exceptions to the following formats will be permitted, except as may be specifically approved by the Youth Council.

(a) **Districts**

All district tournament formats and schedules must be approved by the national championship director no less than fourteen (14) days prior to the tournament.

(b) **Nationals**

- (1) National championship schedule and format will be determined annually based on the number of teams participating. The format will be submitted by the national championship director for approval by the Youth Council at its annual fall meeting.
- (2) If there are twelve teams in an age division, two six team conferences, divided into two divisions of three teams will be established. Each team will play a game against each team of the other division within its conference. After the preliminary round games have been played, the teams in each conference will be ranked based on points accumulated in the first round. The top four teams, in both conferences, will advance to the quarter-final round.
- (3) Girls'/Women's – If there are twelve teams in a division, each team will play a game against each team of the other division within its conference. After the first round games have been played, the teams in each conference will be ranked based on points accumulated in the first round. The top four teams, in both conferences, will advance to the quarter-final round.

(2) **Overtime for Nationals (Recommended for Districts)**

(a) **Youth, Girls'/Women's and High School Varsity and/or Prep School Preliminary-Round Games**

1. **All Games Played to a Winner:**

If the game is tied following regulation play, one five-minute sudden death overtime period shall be played. At the completion of the third period, the tied teams shall receive a three-minute rest period. The teams will remain on the ice. The teams will not change ends. If the score is tied at the end of the five-minute sudden death overtime period, there shall be a shootout. The winner of the shootout will be credited with one additional goal in the final score. **If no goal is scored in the overtime period, there will be a shootout.**

a. **Shootout**

The shootout will be conducted as follows:

- A shootout is defined as a player attempting to score a goal and the opposing goalkeeper attempting to stop the shooter from scoring the goal.
- The referee shall call the two captains to the referee's crease to flip a coin to determine which team takes the first shot. The winner of the coin toss will have the choice whether his/her team will shoot first or second.

- All goalkeepers and all players from both teams listed on the official game sheet shall be eligible to participate in the shootout.
- Any player whose penalty had not been completed when the overtime period ended or who receives a penalty during a shootout procedure is not eligible to be one of the players selected to participate in any portion of the shootout procedure(s).
- The shootout procedure shall begin with five different individual shooters from each team taking alternate shots. The players do not need to be named beforehand.
- The goalkeepers from each team may be changed after each shot.
- The players of both teams will take the shots alternately until a decisive goal is scored. The remaining shots will not be taken.
- If after the shootout, the shootout score is still tied, there will be a sudden death shootout.

b. Sudden Death Shootout

The sudden death shootout will be conducted as follows:

- A sudden death shootout is defined as each team attempting a shot. Should one team be successful and the other team not, the successful team shall win the shootout.
- Teams will select their shooters to participate in sudden death shootout, whether or not they shot in the previous round.
- All goalkeepers and all players from both teams listed on the official game sheet shall be eligible to participate in the shootout.
- Any player whose penalty had not been completed when the overtime period ended or who receives a penalty during a shootout procedure is not eligible to be one of the players selected to participate in any portion of the shootout procedure(s).
- Players in a sudden death shootout shall not be allowed to take another shot until four additional shooters have completed their attempts.
- The goalkeepers from each team may be changed after each shot.
- The official scorekeeper shall record all shots taken indicating the players, goalkeepers and goals scored.

(b) Quarter-Final, Semi-Final and Final Games

1. The game shall be continued to determine a winner.
2. At the completion of the third period, there shall be a five (5) minute rest period before the start of the first overtime session.

3. All overtimes shall be ten (10) minutes in length and sudden death. Teams shall not switch ends throughout overtime periods, therefore teams will play in the same end from which they played during the third period until a winner is determined.
4. At the completion of the first overtime, if the teams are still tied, the teams shall leave the ice and the ice shall be resurfaced. A second overtime period shall begin immediately following the ice resurfacing.
5. Following the second overtime, there shall be a five (5) minute rest period prior to the start of the third overtime session.
6. If the teams remain tied at the completion of the third overtime period, the teams shall leave the ice and the ice shall be resurfaced.
7. Thereafter, the foregoing process in items 1-6 shall be repeated until such time as a winner is determined by the competition.

- (3) **Process to Determine Quarter-Finalists, Semi-Finalists and/or Finalists**
 The following applies for a twelve team format. For information on six, eight or ten team tournament formats and tie-breaking procedures, contact the national championship director.

Twelve Team Format

Each team will play a game against each member of the other division within its conference (M(2)(b)). The top four teams, in both conferences, accumulating the most game points will advance to the second round.

- (a) During the youth and girls'/women's preliminary rounds, each team will be awarded three points for a win in regulation, two points for a win in overtime or shootout, one point for a loss in overtime or shootout and zero points for a loss in regulation.

Youth, Girls'/Women's and High School Varsity and/or Prep School

Win Regulation	3 Points
Win Following Tie	2 Points
Loss Following Tie	1 Points
Loss Regulation	0 Points

- (b) After the preliminary round games have been played, the teams in each conference will be ranked based on points accumulated in the first round. The top four teams, in both conferences, will advance to the quarter-final round with the following pairings:

American 1	vs	National 4
National 1	vs	American 4
American 2	vs	National 3
National 2	vs	American 3

The first- and second-place teams in the American and National conferences will be the home team for all quarter-final games.

- (c) The semi-final round will consist of the following pairings:
- | | | |
|--------------|----|--------------|
| Winner A1/N4 | vs | Winner N2/A3 |
| Winner N1/A4 | vs | Winner A2/N3 |

The home team for each semi-final game shall be the team that was seeded the highest prior to the quarter-final games (i.e., A3 would be the home team if A3 vs. N4).

- (d) The winners will play for the national championship. The tournament director will determine the home team by the toss of a coin.
- (e) **YOUTH AND HIGH SCHOOL VARSITY AND/OR PREP**

SCHOOL – Tie Breaking Rules to Determine Standings Position

If two or more teams have an equal number of points, their position in the standings shall be determined by the following tie-breaking format. If one tie-breaker establishes a position for one or more teams, each team is placed in the applicable position. Once a team is placed, the remaining tied teams shall start the tie-breaking process over again at step 1. *(If all tied teams have not played each other, then proceed to step 2. Note: a team may go into the tiebreaking process having defeated another of the tied teams and still not advance).*

The tie-breaker formulas are as follows:

1. The results of the head-to-head games played between the tied teams in the following order:
 - a. Standings — Most points.
 - b. Most wins.
 - c. Differential — Subtracting goals scored against from goals scored in these games, the positions being determined in order of the greatest surplus.
 - d. Quotient — Dividing the goals scored in these games by the goals scored against, the positions being determined in order of the greatest quotient. A quotient involving dividing by zero (0) has higher standing than a quotient from dividing by any number other than zero. Where two or more teams have no goals against and the quotient tie-breaker is required, the teams shall be ranked high to low in descending order of “goals for.”
 - e. Most periods won — In the games played by each tied team, points will be awarded for each regulation period won (2 points) and for each regulation period tied (1 point). Positions shall be in the order of highest point total.

- f. Quickest first goal — The team that scored the quickest goal in their applicable preliminary round games shall be ranked highest.
 2. If after applying the formulas of 1 a, b, c, d, e or f the tie still exists, the results of all the games played by the teams tied in the following order.
 - a. Most wins.
 - b. Differential — Subtracting goals scored against from goals scored in these games, the positions being determined in order of the greatest surplus.
 - c. Quotient — Dividing the goals scored in these games by the goals scored against, the positions being determined in order of the greatest quotient. A quotient involving dividing by zero (0) has higher standing than a quotient from dividing by any number other than zero. Where two or more teams have no goals against and the quotient tie-breaker is required, the teams shall be ranked high to low in descending order of “goals for.”
 - d. Most periods won — In the games played by each tied team, points will be awarded for each regulation period won (2 points) and for each regulation period tied (1 point). Positions shall be in the order of highest point total.
 - e. Quickest first goal — The team that scored the quickest goal in their preliminary round games shall be ranked highest.
 3. If the above procedure does not break the tie, the teams shall use a shootout procedure as previously described.

Note: Forfeits - If a team forfeits any of its games, and becomes involved in any tie-breaking formula to determine its eligibility to advance to the next level of play, the team forfeits all games in the round robin play and the games are recorded as 1-0 victories for the non-offending team.
- (f) **GIRLS’/WOMEN’S** – If two or more teams have an equal number of points, their positions in the standing shall be determined by the following tie-breaking formulas. In order to break the tie, the following formula will be followed until one rule determines the position of all teams that are tied.
1. The results of the game played between the teams tied in the following order:
 - a. The points acquired in these games.
 - b. Subtracting goals scored against from goals scored in these games, the positions being determined in order of

the greatest surplus, with a maximum surplus of eight goals per game for calculation purposes.

- c. Dividing the goals scored in these games by the goals scored against, with a maximum surplus of eight goals per game for calculation purposes, the positions being determined in order of the greatest quotient. A quotient involving dividing by zero (0) has higher standing than a quotient from dividing by any number other than zero. Where two or more teams have no goals against and the quotient tie-breaker is required, the teams shall be ranked high to low in descending order of "goals for."
2. If after applying the formulas of 1 a, b or c, the tie still exists, the following formula will be followed until one rule determines the position of all teams that are tied using all of the games played by the teams tied:
 - a. The points acquired in all games.
 - b. Subtracting goals scored against from goals scored in all games, the positions being determined in order of the greatest surplus, with a maximum surplus of eight goals per game for calculation purposes.
 - c. Dividing the goals scored in all games by the goals scored against, with a maximum surplus of eight goals per game for calculation purposes, the positions being determined in order of the greatest quotient. A quotient involving dividing by zero (0) has higher standing than a quotient from dividing by any number other than zero. Where two or more teams have no goals against and the quotient tie-breaker is required, the teams shall be ranked high to low in descending order of "goals for."
 - d. The lowest number of goals against using all of the games played by the teams tied.
 - e. The fewest overall penalty minutes using all of the games played by the teams tied.

Note 1: *Forfeits - If a team forfeits any of its games, and becomes involved in any tie-breaking formula to determine its eligibility to advance to the next level of play, the team forfeits all games in the round robin play and the games are recorded as 1-0 victories for the non-offending team.*

Note 2: *The formulas shall be applied in order 1 a, b, c, then 2 a, b, c, d, e.*

3. If the above procedures do not break the tie, the teams shall use a shootout procedure. This will involve each team selecting five (5) players who will alternate taking penalty shots. A toss of the coin will determine which team will take the first shot. If after five (5) players from both teams have completed the procedure the tie still has not been broken, it shall be repeated with five (5) different players until the standings are determined.

P. Credential Requirements of Teams for Districts and Nationals

- (1) A Credentials Committee, chaired by the district registrar or his/her designee at district championships and by the host district registrar or his/her designee at national championships, shall be appointed to verify each team's eligibility.
- (2) Team credentials must be submitted at least ten (10) days prior to the start of national championships. The appropriate district registrar shall determine the deadline for receipt of team credentials for district tournaments.
- (3) Unless otherwise approved by the appropriate council, the Credentials Committee shall announce the time and place for the credentials meeting at least thirty (30) days prior to the start of the tournament.
- (4) Failure to have a representative present at the credentials meeting will result in disciplinary action and/or forfeiture of games for that team.
- (5) Each team is required to furnish the Credentials Committee the following items:
 - (a) A verification and affirmation that a review of each player's birth certificate has been completed by a district registrar or his/her designee. When no verification and affirmation is provided, a copy of government-issued birth certificate, verification of birth or a copy of a passport identification page for each rostered player, is required. Also, for High School Varsity and/or Prep School divisions, evidence of current school enrollment eligibility to participate on the team is required.
 - (b) USA Hockey certified player roster form (1-T).
 - (c) USA Hockey waiver and release completed for each registered participant and team manager. (Not required for participants who have registered online at usahockey.com).
 - (d) Sanctioned game scoresheets to verify compliance with 20/10 (14/10 girls'/women's, 10/5 high school varsity and/or prep school) minimum number of games for eligibility rule for each team and rostered player.
 - (e) USA Hockey consent to treat form for each rostered participant and manager.
 - (f) USA Hockey individual membership registration (IMR) form for each rostered participant only if the team's certified player roster form (1-T) was not created through the USA Hockey registration software.
 - (g) Coaching education credential for each coach at the level mandated by USA Hockey as shown on the official roster (Form 1-T), credentials verification report (Form 1-C), coaching education report generated through registration software or copy of the CEP card, whichever demonstrates most current information.
 - (h) Completed code of conduct for each rostered participant and team manager.

- (i) Non-U.S. citizens must meet proof of legal residency requirements and transfer from home country ice hockey federation (if required) as stated in Rules & Regulations III.C.
- (j) Credentials Verification Report (Form 1-C).
- (k) For national tournaments only, a copy of the team roster registration certification (form 2-C) signed by the appropriate registrar or his/her designee.
- (l) Other documents pertinent to team activities and player eligibility.

A copy of the team player roster registration form (1-T) for each team shall be available from the Tournament Committee upon request from any of the participating teams. Should the Tournament Committee become aware of, and subsequently determine a player(s) to be ineligible before, during or after the tournament, said player(s) shall be ruled ineligible to participate in any remaining games and the team using the ineligible player(s) shall be required to forfeit any games in which the player(s) participated by the Tournament Disciplinary Committee. Also, if it is proven that the coach or manager was aware of the situation, they shall be subject to suspension.

Q. Time of Periods (all stop time in minutes) and Ice Clean Requirements

- (1) **Youth Tier I, Youth Tier II, Girls'/Women's, High School Varsity and/or Prep School**

Class	1, 2, 3		PENALTIES		
	Period	Overtime*	Minor	Major	Miscndt.
12 & Under	15	5/10	2	5	10
14 & Under	16	5/10	2	5	10
16 & Under	17	5/10	2	5	10
18 & Under	17	5/10	2	5	10
19 & Under	17	5/10	2	5	10
Women's	15	5/10	2	5	10
HS Varsity/Prep	17	5/10	2	5	10

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Class	1, 2, 3		PENALTIES		
	Period	Overtime*	Minor	Major	Miscndt.
14 & Under	16	5/10	2	5	10
16 & Under	17	5/10	2	5	10
18 & Under	17	5/10	2	5	10
19 & Under	17	5/10	2	5	10
Women's	15	5/10	2	5	10
HS Varsity/Prep	17	5/10	2	5	10

**Round robin games will utilize one (1) 5-minute overtime period, then proceed to a shootout if a winner has not been determined. Quarter-final, Semi-final and Final games will utilize 10-minute overtime periods until a winner is determined.*

- (2) If, due to extenuating circumstances, running time must be used, the minutes shall be increased by fifty percent (50%).

(3) Districts

- (a) Ice shall be cleaned at least every two periods and before each game unless approved by tournament director.
- (b) If, due to extenuating circumstances, running time must be used, the minutes shall be increased by fifty percent (50%).

(4) Nationals – Youth, High School Varsity and/or Prep School

(a) 12 & Under, 14 & Under

Ice shall be cleaned before each game and between the second and third periods. Any variation must be pre-approved by the national championship director.

EFFECTIVE 2012-13 SEASON

14 & Under

Ice shall be cleaned before each game and between the second and third periods. Any variation must be pre-approved by the national championship director.

(b) 16 & Under, 18 & Under, High School Varsity and/or Prep School

Ice shall be cleaned before each game and between each period. Any variation must be pre-approved by the national championship director.

(c) Overtime

For ice cleaning requirements during overtimes, see O(2)(c) 4 and 6.

(5) Nationals – Girls/Women

(a) 12 & Under, 14 & Under

Ice shall be cleaned before each game, including semi-final and final games. Any variation must be pre-approved by the national championship director.

EFFECTIVE 2012-13 SEASON

14 & Under

Ice shall be cleaned before each game, including semi-final and final games. Any variation must be pre-approved by the national championship director.

(b) 16 & Under, 19 & Under, Senior A, Senior B, Senior C

Ice shall be cleaned before each game and between the second and third periods, including semi-final and final games. Any variation must be pre-approved by the national championship director.

- (c) For ice cleaning requirements during overtimes, see O(2)(c) 4 and 6.

R. Officials

The three-person system shall be used. All referees and linesmen shall be assigned by the referee-in-chief, or his/her appointee, of the district holding the tournaments. Neither shall be eligible to officiate in any games. All referees and linesmen must hold at least a Level 3 classification. The district referee-in-chief, or his/her appointee, shall be in attendance at all games to supervise officials.

All referees and linesmen are required to wear only the USA Hockey crest on their referee sweaters.

S. Discipline Committee

- (1) The Discipline Committee shall be composed of three (3) people and be appointed prior to the first game by the tournament director. Its members shall not come from the same community. The referee-in-chief, or his/her appointee, shall not be eligible to serve on this committee.
- (2) The committee shall be responsible for deciding any action, suspensions or otherwise, to be taken against a player or team official receiving a game misconduct or match penalty. The committee shall have full power to waive or increase the one-or two-game suspension imposed in Rule 404 (c), Game Misconduct.
- (3) The committee shall have authority to initiate action involving supplementary discipline against a player or team official whether or not it involves the playing rules; provided, however, that no suspension shall occur without first giving notice of the intended action and providing the opportunity for a hearing.
- (4) No player or team official shall be suspended from participating in the remaining games unless he/she has been provided the opportunity to appear before the committee to relate his/her version of the incident.

Note 1: No hearing for game misconduct will be permitted for any player who incurs five penalties in the same game. Players shall be assessed a game misconduct penalty.

Note 2: No hearing for game misconduct will be permitted for any head coach whose team incurs fifteen or more penalties during one game. The head coach shall be suspended for the next one game of that team.

- (5) All actions taken by the Discipline Committee as a result of incidents occurring at the district championship must be reported within five (5) days to:
 - (a) the Youth Council;
 - (b) the respective affiliate(s); and
 - (c) the Discipline Committee of the national championship accompanied by its recommendation, if it involves the district champion.
- (6) The Youth Council shall have the authority to review and take appropriate action on any incident in the district championship which is detrimental to the best interest of amateur hockey.
- (7) The National Championship Discipline Committee shall be the sole authority in determining the eligibility of the individual(s) for the national championships.
- (8) All suspensions incurred in the course of the national playdown schedule (i.e., in state or district playoffs) shall be served during regularly scheduled games of the championship playoff schedule. In no case, may such suspension(s) be served in a game occurring outside the championship playoff schedule, by scheduling a game not included in the national playdown configuration and having the player sit out that game.

T. Disputes/Operation of Tournament

- (1) Pre-tournament disputes between the tournament director, the host committee and/or the district referee-in-chief, shall be resolved by the national championship director in consultation with the Youth Council chair.
- (2) After the commencement of the first game, the district referee-in-chief or his/her appointee shall act as the final arbitrator in all disputes involving the interpretation of the playing rules.
- (3) For any other decision, other than playing rules interpretation, with regard to the operation of the tournament (including zero tolerance, tournament play or conduct not in the best interest of hockey), the tournament director shall have the final authority to make the appropriate decision.
- (4) The USA Hockey officers, in all matters pertaining to tournament play, shall have the authority to adjust matters at any time in the best interests of the tournament and ice hockey in general.

U. Opening Coaches/Managers Meeting

An opening meeting for all teams participating in the tournament shall be held prior to the start of play at a time and place to be set by the tournament director. All participating teams shall have a representative (coach and/or manager) present at such meeting. No one person may represent more than one team at this meeting unless prior approval is granted by the tournament director. Failure of a team to have its team representative present shall result in the suspension of the head coach from that team's first game of the tournament.

XIII. ALLIED MEMBERS

Dues for Allied Members (other than those Allied Members whose dues are specifically stated in other sections of these regulations) shall be established by the Board of Directors. All Allied Members are non-voting members.

XIV. STANDARDS FOR JUNIOR CLASSIFICATIONS

Any new member league seeking membership within the Tier I classification shall notify USA Hockey at the Annual Congress one full year in advance of the anticipated date that the team would be ready to compete. For all new Tier II and Tier III teams, except for those teams which are members of an existing, certified league, the team (or its duly authorized representative), must appear before the Junior Council at the Annual Congress for certification before any on-ice activities may be conducted. Any new league seeking Tier II Junior A or Tier III Junior A, B or C status, shall be composed of the required number of teams and shall be required to notify the Junior Council of its intentions, in writing, for consideration at the Winter Meeting prior to the season in which they intend to compete. In addition to its application, the applicant member or league shall also submit by November 1, its bylaws, rules and regulations, and/or other governing

documents, plus its business plan for evaluation and approval. An investigation shall then be conducted by the Junior Council to determine the ability and willingness of the applicant member or league to meet the standards of the status applied for. The appropriate status of the applicant league shall be determined by the Junior Council at the next Annual Congress. Any new league approved by the USA Hockey Junior Council shall be classified Junior C for at least two years. The appropriate status of existing leagues making application for recertification shall be determined by the Junior Council at each succeeding Annual Congress.

Screening

All teams/leagues shall comply with the USA Hockey screening policy and enforce the provisions thereof.

All team and league personnel, including billets, having direct contact with the players shall be screened.

Each newly-formed league shall be granted provisional status for a minimum of two (2) years on the following conditions:

- (1) That the league, and each member team, shall meet and comply with the standards/criteria for the status/classification that it seeks.
- (2) That the league, and each member team, shall abide by the USA Hockey policies and policies adopted by the USA Hockey Board of Directors and USA Hockey junior policies adopted by the Junior Council.
- (3) That the league, and each member team thereof, shall comply with all player registration requirements.
- (4) That the league and each member team shall play junior competition at the level necessary to develop players for college/professional/USA Hockey camps and demonstrate ability to compete at the level of the status it seeks.
- (5) That the league and each member team, shall refrain from any identification inconsistent with that authorized by the Junior Council.

Upon completion of the second provisional season, the applicant league shall then be evaluated regarding compliance with the foregoing and applicable standards by the Junior Council. Classification for the upcoming season would be determined by the Junior Council at the Annual Congress based upon that evaluation.

Applicable Rules

For all competition involving Junior teams, USA Hockey junior rules shall govern play unless specific authorization for deviation therefrom has been granted by the Junior Council. When junior teams compete against youth teams, then youth rules shall govern play.

No junior team properly registered with USA Hockey shall play any team which is not properly registered with USA Hockey unless, and until, a special event sanction has been issued by the junior registrar.

MINIMUM STANDARDS FOR TIER I

Items of consideration include: venue, attendance, National Hockey League draft accomplishments, NCAA Division I signings with scholarships, past and present team operations and ownership. An Affiliation Agreement with USA Hockey is a condition of the recognition by USA Hockey of any team at the Tier I level. Tier I League(s) need to be recertified by the USA Hockey Junior Council every year in June.

League Organization

The Tier I league structure shall be not-for-profit organization with each team being a member. An additional for-profit organization may be established for league licensing and other revenue-generating endeavors.

The Tier I league structure shall include the following:

- (1) Volunteer Board of Governors.
- (2) Volunteer Executive Committee (and other committees deemed necessary).
- (3) Full-time, salaried Commissioner.
- (4) Full-time, paid Director of Hockey Operations or referee-in-chief who shall oversee all matters of discipline, rules, relationships, and officials.
- (5) Full-time, paid Director of Marketing (may be contracted to an independent or a related company).
- (6) Full-time, paid Director of Media Relations/Communications.
- (7) Financial officer who shall be responsible to provide monthly statements, payroll and taxes, accounts payable/receivable, etc.
- (8) League statistical bureau or service.
- (9) A Tier I league shall be composed of a minimum of six (6) teams which meet all of the minimum criteria and that are determined to be comparable competitively, organizationally, facility-wise and business-wise.

Team Organization

Each member team must be certified and approved by the Tier I league's Board of Governors. In order to be certified, the team must provide the following organizational structure:

- (1) Ownership shall be sophisticated in nature.
- (2) It shall pay a league membership fee.
- (3) The team shall secure a bond, a letter of credit, business interruption insurance, a personal guarantee or some other financial means to cover season play, league assessment and fines, league agreements and other financial material as required by the league. The type of financial guarantee shall be determined and agreed to by the league, its members and USA Hockey.

- (4) It shall have a net worth of no less than \$5,000,000 either corporately, individually, or jointly which shall be made available to secure the performance of the member.
- (5) In the event that the community-based member team is to be locally operated by a not-for-profit association or organization, the minimum net worth stated in Item 4 (above) may be adjusted by two-thirds majority of the Junior Council, providing the following conditions are met:
 - (a) The association/organization must have demonstrated the capacity to operate a pre-existing Junior A, Tier II team at Tier I minimum standards for no less than three seasons prior to its application for Tier I status.
 - (b) The association/organization must continue to fully satisfy all other Tier I criteria for the performance of its team and organization once Tier I status is granted.
- (6) All Tier I teams must be insured under the standard USA Hockey insurance program. The Tier I league may, at its own cost, seek higher coverage with greater liability limits than those supplied by USA Hockey.

The Tier I League

A. League Schedule

- (1) The league schedule must be completed, approved and published on or before **August 1** of each season.
- (2) The regular-season schedule shall consist of a minimum of 48 games and minimum 3-round playoff structure leading to a national championship.
- (3) The games must be played in three 20-minute stop-time periods, with a minimum 15-minute warm-up and resurface break periods.
- (4) Each team shall provide practice of 4-6 hours minimum each week of the regular season.

B. Personnel

- (1) All on-ice officials shall be assigned and paid by the league, or its designee, and approved by USA Hockey.
- (2) A minimum of six (6) off-ice officials shall be used for all league competition. All off-ice officials shall be registered with USA Hockey. The positions of the off-ice officials shall be as follows:
 - Scorekeeper
 - Timekeeper
 - Public Address Announcer (may be combined with Scorekeeper or Timekeeper)
 - Goal Judge (2)
 - Penalty Box Attendees (2)

- (3) Each team shall employ a full-time head coach/general manager and one (1) or more assistants (minimum). All coaches must have a CEP Level four or above and register with USA Hockey on-line each season.
- (4) Each team must secure the services of at least one certified trainer and an equipment manager for all camps, practices and games. These services must be standard for all teams and available to all athletes without charge.
- (5) Each team shall submit a marketing and media/public relations plan and provide sufficient personnel to accomplish that plan.
- (6) Each team shall submit an attendance plan and provide personnel sufficient to accomplish the plan.
- (7) Each team shall submit a business plan and shall provide sufficient personnel to accomplish that plan.
- (8) Each team shall have an adequate clerical staff.

C. Venue

(1) Arena

Each member team must secure, through lease or purchase, an arena which meets the following minimum requirements.

a. Size of Ice Surface

That all Tier I competition shall be conducted on an ice surface of at least 85' x 200', unless a waiver of this requirement is pre-approved. A waiver of the rink size requirement shall require the consent of both USA Hockey and the Tier I league, and must be based upon a good-faith showing of a need therefore.

b. Seating

All applicants for Tier I status, thereafter, shall be required to provide seating for a minimum of 2,500 fans. All current, existing Tier I teams shall be allowed up to five (5) years to either move to a new facility, or remodel/modify their existing facilities to provide seating for a minimum of 2,500 fans.

- (2) Each franchise must have the availability of 40 scheduling dates (minimum) for regular-season league games with additional playoff dates available upon request and/or as applicable.
- (3) The Tier I team(s)/league(s) are operationally based upon local fan support. Therefore, teams must draw a minimum of 60,000 fans per year or demonstrate a reasonable capability of securing this level of fan support in order to be classified as Tier I. Any member team who shall fail to meet this standard or fall below it after having been certified as Tier I, shall be required to post with league (copy to USA Hockey) a satisfactory financial guarantee of performance in the minimum amount of \$250,000 prior to being eligible for certification, or recertification, at the Tier I level. The league shall be authorized to draw upon this guarantee, as necessary, to assist the team in completing a season and shall report their action to USA Hockey.

- (4) Each franchise must have a permanent dressing/locker room with training/equipment facilities on premises.
- (5) The arena should have proper accommodations for the press and the DVD recording of all games.
- (6) There must be appropriate visiting team dressing room facilities.

D. Player Support

- (1) No team shall charge or receive any financial subsidy or tuition to or from its players, or anyone on the behalf of its players.
- (2) Each team will provide high-quality and safety-approved full equipment (including skates and sticks) to each player.
- (3) A system of family billets shall be provided by each team without cost to the athlete. The players would be housed and fed as a member of the billet family with any and all expenses born by the team. This duty would apply to all league members and the players on their active protected list. Housing, board and travel must be covered by the Tier I team when an affiliated player is called up to play in the league.
- (4) All member teams must have a designated billet supervisor, separate from team management or coaches. The name, address, and phone number of the billet supervisor shall be filed with the Chairperson of the Junior Council prior to September 1 of each succeeding season. Any changes shall be reported to the Junior Council chair upon appointment.
- (5) Each team must adhere to NCAA rules and not jeopardize a player's eligibility in any way.
- (6) Each team shall be required to provide a program of educational support and assistance for the student athletes of the team, including both high school and college curriculae as necessary. It is imperative that the Tier I league be appraised of and have knowledge of the NCAA academic regulations and requirements for its athletes. The performance of each team in the areas of education assistance, physical/psychological assistance, billets and compliance with the league rules and regulations shall be subject to investigative audits by the commissioner's office. All inquiries regarding the Tier I league, its members and its operations shall be the responsibility of the commissioner's office which shall present an annual report on compliance to USA Hockey.
- (7) Each team shall provide facilities for off-ice training.

E. Player Procurement

- (1) Each team will be allowed a 23-player Protected List. Once an affiliation agreement can be reached with Tier II Junior A, Tier III or Midget Hockey this number can be reviewed. This protected list will be submitted by each team using its Cyber Sport program after the league draft and when the players on that list have sent in USA Hockey player confirmation numbers to the team.
- (2) Each team is allowed a maximum of four (4) 20 year-olds on its Protected List.

- (3) Each team will comply with the national player registration rules (e.g. February 6 trade deadline, etc.), enforced through USA Hockey member services.
- (4) Each team will be allowed to include on its Protected List up to two (2) non-citizen players, plus they may retain a maximum of one (1) additional grandfathered non-citizen player from the previous season's Protected List.

(5) **Injured Reserve List**

In order to provide for continuity for injured junior participant athletes who appear on a team's active protected list, their families, and their teams, during the period of serious injury and extended convalescence, USA Hockey shall establish and maintain a separate injured reserve list for each team registered at the Tier I level.

a. **Player Placement**

A maximum of two (2) injured player(s) may be placed upon a team's injured reserve list at any one time during the term of the injured reserved list. In order to qualify for placement on the injured reserve list, the player must be injured, the application for placement on the injured reserve list must be supported by complete and thorough documentation by certified medical personnel as to the nature and extent of the player's injury, and the player must be retained on the injured reserve list for a minimum of forty-five (45) days from and after the date he was injured as certified by his treating physician. Any player submitted for placement on the injured reserve list for a second time, must provide new documentation to support their replacement on the injured reserve list.

b. **Replacement During Injury**

Once a player is placed on the injured reserve list, his team may delete the injured player from its active protected list (23 players) and add a replacement player. The injured reserve list player shall continue to enjoy protected list protection nationally, and within his league, for the team on whose active protected list he previously appeared and that placed him on the injured reserve list.

c. **Continuing Ineligibility**

All players placed on the injured reserve list shall be ineligible for competition until they shall be certified by their medical personnel as ready to return to competition, and thereafter, removed from the injured reserve list by the team which placed them on the injured reserve list. During the period that a player is on the injured reserve list, he shall be ineligible for competition in any hockey program. Further, no player on the injured reserve list shall be traded or deleted until such time as he is returned to the active protected list of the team that placed him on the injured reserve list. Prior to the end of 45 days on the injured reserve list the team must submit a medical report showing a prognosis for the player. If the player needs to remain on the injured reserve list this prognosis

must indicate a tentative date for the player's return. If this prognosis date is more than 15 days after the end of the 45 days then the player can remain on the injured reserve list for another 15 days. After the 15 days is up the same medical report with a new prognosis date is required. If the prognosis is less than 15 days the team has 5 days to return the player to its protected list.

d. Term of Injured Reserve List

The injured reserve list shall become effective on the first day of September of each season, and remain active until rosters are frozen on February 6 of the current season. On February 1 of the current season, each team shall exercise one of the following options with respect to the players remaining on its injured reserve list:

1. Active Protected list

The team shall have the option to place a player currently on its injured reserve list on its active protected list, in which case the player shall become eligible to compete for the remainder of the current season, but shall remain ineligible to compete until the player shall have served the full term of his period of ineligibility due to the injury (the 45-day period from the date of the injury); or

2. Extended Placement on the Injured Reserve List

Each team may extend a player's placement on the injured reserve list by filing a written notice of that intention with its league, in which case the player shall be ineligible to compete for the remainder of the current season, for his team or any other team within USA Hockey's jurisdiction. Players placed on the extended injured reserve list shall be removed therefrom and included on the team's initial protected list on a date established by the team's league, which is no more than five (5) days following the conclusion of the league playoffs, and no less than five (5) days prior to the commencement of the annual draft.

If a member team shall fail to exercise either of the foregoing options, a player shall immediately become a free agent as of the date of the team's failure to select from the foregoing options.

e. Abuse

Abuse of this privilege and accommodation proved by USA Hockey shall result in the team's loss of the playing rights to the injured player and a fine of not less than \$3,000.

F. Team/League/USA Hockey Marketing Relationship

The Tier I league(s) and its member team(s) may seek and may enter into marketing agreements and arrangements with USA Hockey which may involve corporate sponsorship, licensing, publishing and corporate communications. Any marketing agreements shall be beneficial to both organizations.

G. NTDP Relationship to Members

- (1) The USA Hockey National Team Development Program Coaching Program shall be connected to all team's coaching staffs (development).
- (2) USA Hockey shall assist in helping develop player promotion for scouts, recruiters and media.
- (3) The Tier I league, with USA Hockey assistance, shall negotiate inter-league playoff line with the Memorial Cup.

(4) International Competition

The parties hereto hereby agree that all Tier I teams must agree to cooperate with USA Hockey and its International Program by making its participants (players, coaches, officials, and staff) available for international events and tournaments in which USA Hockey participates. It shall be the responsibility of the Tier I league to ensure that each and every participant selected from its member teams are offered the opportunity to play in the USA Hockey international competition. To minimize the competitive impact on the member teams(s) during a participant's absence for USA Hockey international competition, the following modifications to USA Hockey protected list rules shall be made during the participant's absence:

- a. Absence of one (1) skating player – No change.
- b. Absence of two (2) skating players – The team's Protected List shall be increased by the number of absent participants for the duration of their absence.
- c. Absence of three (3) skating players – The team may file an appeal, in addition to exercising its right to use an expanded player protected list.

Should any player decline the opportunity to participate in the USA Hockey international competition, then the Tier I league shall not allow that participant to participate in league competition, in any way, during the period that the USA Hockey international team is involved in the international competitive experience, from the date of its departure to its date of return. A non-participant may appeal the impact of this provision to a committee composed of the Tier I league commissioner and a designated representative of USA Hockey, who shall consider the appeal and rule thereon, with the USA Hockey representative having the final and additional vote, in case of a tie.

- (5) National Team Development Program central scouting bureau shall assist with player identification/placement.

H. Expansion

Expansion of teams in the existing Tier I league to be determined by the Board of Governors of the Tier I league through due diligence to insure the applicants meet all of the established criteria for Tier I.

MINIMUM STANDARDS FOR TIER II JUNIOR A CERTIFICATION – ROOM AND BOARD CHARGES ONLY

In order to be eligible for Tier II Junior A certification by the Junior Council of USA Hockey, applicant league must satisfactorily complete the two (2) year probationary period and comply with the following minimum criteria (unless exceptions are approved in advance by the Junior Council upon written application and hearing):

A. Leagues Governance**(1) Eligibility**

Only leagues composed of eight (8) certified member teams, or more, are eligible for certification at the Tier II Junior A level. Individual teams and/or leagues of lesser membership are ineligible for the Tier II Junior A certification.

(2) USA Hockey Good Standing Required

The league and each of its members shall at all times be required to be in good standing with USA Hockey and shall follow and abide by the playing rules and regulations of USA Hockey.

(3) League Organization

In order to be certified, the league must have the following minimum organizational structure:

(a) Board of Directors – minimum one (1) director per team

(b) Officers

(c) Commissioner or equivalent – full time

(d) Referee-in-Chief, or his designee, to assign referees/linesmen, conduct supervision and educational programs for officials

(e) Statistician

(f) Public Relations Director

(4) Financial**(a) Stability**

The capacity for extended financial stability must be established by the league and by each member team.

(b) Operating Budget

Each member team will maintain a minimum of \$250,000 per year as its operating budget to meet its obligations for league participation, which sum may include value-in-kind income.

(5) Competitive Balance

Each Tier II league shall be composed of as many competitive teams as are available within a logical traveling area. Further, the league should develop drafts, tenders, trades, protected teams and other methods in an attempt to provide for competitive balance and parity within the league. Each league must demonstrate competitive capability at the Tier II Junior A level of competition.

(6) Required Filings

Each league and each of its member teams shall timely file all governmental reports as required by law (including, but not limited to: state and federal income tax, FICA, payroll, etc.).

B. League Competition

(1) Publication of Schedule

A league schedule must be developed and published on or before September 1 in advance of the playing season and shall be sufficient if submitted as a Microsoft Excel spreadsheet to the junior registrar. This schedule must also be placed on the league website.

(2) Regular Season Competition

A minimum of forty-five (45) league regular-season games must be scheduled and played.

(3) Games

Games shall be played in three (3) twenty (20) minute stop-time periods of competition, with the ice being cleaned between each period, and a minimum of fifteen (15) minutes rest between each period. In addition, a warm-up time of at least fifteen (15) minutes must be allowed.

(4) Officials

(a) On-Ice Officials

All on-ice officials shall be properly registered with USA Hockey and shall be assigned by the league, or its designee, and all officials shall be paid by the league, or the designee. Only Level 4 referees and Level 3 (minimum) linesmen shall be authorized for use in league competition unless officials at a lesser level are approved in advance by the National Junior Referee-in-Chief.

(b) Off-Ice Officials

A minimum of six (6) off-ice officials shall be used for all league competition. All off-ice officials shall be registered with USA Hockey. The positions of the off-ice officials shall be as follows:

- Scorekeeper
- Timekeeper
- Public Address Announcer (may be combined with Scorekeeper or Timekeeper)
- Goal Judges (2)
- Penalty Box Attendees (2)

(5) Game Scoresheets

(a) League Statistical Information

Every member home team shall be required to forward by either facsimile transmission or electronic transmission, a copy of the game scoresheet to the league statistician and USA Hockey Junior Registrar within two (2) hours after the completion of the game. This transmission must include a referee's report if any major penalties were called in the game.

(b) League Statistician

Each league/team shall appoint a league statistician (statistical service) whose duty it shall be to accumulate, calculate and publish updated, current, accurate, statistical data, at least one time per week.

(c) Publication

Each league shall be required to maintain a website and the accurate, current statistical data of each team shall be posted on the league and team's website(s).

(6) Recording of Games

All member teams, when hosting league competition, shall record the game on DVD and provide copies to the visiting team and, if necessary, the league office.

C. Personnel**(1) Coaches**

Each Tier II team must have a compensated coach and an assistant coach who have demonstrated progress towards or achievement of Level 4 USA Hockey Coaching Certification or its equivalent. Each coach and assistant coach must be registered on-line with USA Hockey and their confirmation numbers submitted to USA Hockey via Cyber Sport prior to the start of each playing season.

(2) Medical Care/Personnel

A certified Athletic Trainer, Emergency Medical Technician (EMT), paramedic or medical/osteopathic physician shall be in attendance at all games and available at all practices.

D. Member Teams**(1) Compliance With USA Hockey Governance Required**

Each member team shall follow and abide by all USA Hockey playing rules, bylaws, regulations, including, but not limited to a maximum protected list of twenty-five (25) players, protected list deadlines (e.g. September 15, January 15, February 10, etc.); limit of two (2) non-citizen players; player movement rules, tampering rules, etc.

(2) NCAA Eligibility

Each team must adhere to NCAA rules and not jeopardize a player's eligibility in any way. Each team, therefore, shall be apprised of and have knowledge of the NCAA academic and eligibility requirements for its athletes.

(3) Fan Capacity of Home Rink

All member teams shall conduct league competition in their home rink which shall have a minimum fixed seating capacity to accommodate 1,500 fans for each game. Existing teams as of January 1, 2006, who fail to comply with the foregoing, but maintain on file with the league, a letter of credit in the amount of at least \$100,000, a copy of which shall be forwarded to USA Hockey, shall be exempt from this requirement.

(4) Player Registration

All players must have completed an online USA Hockey registration. The confirmation number must be sent to USA Hockey using Cyber Sport within five days of a player attending a tryout, or practice. Any player playing in a game must have his confirmation number sent to USA Hockey using the teams Cyber Sport program prior to the game.

(5) Team Tryouts

No team tryouts shall be held by any Tier II Junior A team until the competition of the national championships for Tier I, Tier II Junior A and Tier III - Junior A, B, and C have been concluded.

(6) Player Equipment

All member teams shall provide their players with sticks, and all outer gear excluding skates and goaltender equipment. It is recommended that teams provide their players with all protective equipment.

(7) Practice

A minimum of six (6) hours of practice per week shall be regularly scheduled throughout the playing season and the team shall provide for an off-ice training program and facilities. Each team shall conduct a pre-season training camp. Each team shall provide facilities for off-ice training.

(8) Dressing Rooms

All member teams shall provide adequate home and visitor dressing room facilities, including good lighting and showers. Security is recommended. A separate secure facility for on-ice officials is recommended.

(9) Team Transportation

Member teams shall provide adequate, supervised, group transportation for its players for all away games – bus, train, airline. Further, the member team shall be responsible for all room, board, and travel expenses for the team while on trips for every away game.

E. Player Support

(1) Compensation From Players

No league or member team shall pay more than reasonable and necessary expenses for travel, meals, and lodging while on team trips. Further, no league or member team shall collect any dollars from a player as a contribution toward the team budget and/or expenses that are incurred by the team in participating in league competition. To clarify, this would include any and all expenses of every kind or nature incurred in connection with any competition during exhibition, regular season, play-offs, and/or other post-season/all-star competition. Upon receipt of any financial complaints, USA Hockey shall conduct an audit of the player's account with the team to verify or dispute the complaint. Violation of the limits set forth herein shall subject the offending team and league to disciplinary action.

(2) Billets

A system of family billets shall be provided by each team. Players should be housed and fed as a member of the billet family at the player's expense, which shall be reasonably related to the value thereof.

Additional reasonable charges for room and board shall be the responsibility of the player and are allowed.

(3) Billet Supervisor

All member teams who billet players must have a designated billet supervisor, separate from team management or coaches. The name, address and phone number of the billet supervisor shall be filed with the chair of the Junior Council prior to September 1 of each succeeding season. Any changes shall be reported to the chair upon appointment.

(4) Educational Support

Each team shall be required to provide a program of educational support and assistance for the student-athletes of the team, including both high school and college curriculum, as necessary. Each team shall annually report the results of their players academic achievement during the season to their league office, which shall compile the results and forward them to the USA Hockey Junior Council.

MINIMUM STANDARDS FOR TIER III – JUNIOR A CERTIFICATION

In order to be eligible for Tier III – Junior A certification by the Junior Council of USA Hockey, the following minimum criteria must be met. Tier III A leagues need to be recertified by the USA Hockey Junior Council every year in June.

Unless exceptions are approved in advance by the Junior Council upon written application and hearing:

A. League Governance

(1) Eligibility

Only leagues composed of eight (8) certified member teams, or more, are eligible for certification at the Tier III – Junior A level. Individual teams and/or leagues of lesser membership are ineligible for the Tier III – Junior A certification.

(2) USA Hockey Good Standing Required

The league and each of its members shall at all times be required to be in good standing with USA Hockey and shall follow and abide by the playing rules and regulations of USA Hockey.

(3) League Organization

In order to be certified, the league must have the following minimum organizational structure:

- (a) Board of Directors – minimum one (1) director per team
- (b) Officers
- (c) Commissioner or equivalent
- (d) Referee-in-Chief, or his designee, to assign referees/linesmen, conduct supervision and educational programs for officials
- (e) Statistician
- (f) Public Relations Director

(4) Financial

(a) Stability

The capacity for extended financial stability must be established by the league and by each member team.

(b) Operating Budget

The budget for the league and each team shall be reviewed by the Junior Council each June at the certification meeting. The budget will be based on cost of ice rental, travel distances, number of games per team and operating costs. The fees charged to a player will be determined by this budget review.

(5) Competitive Balance

Each Tier III – Junior A league shall be composed of as many competitive teams as are available within a logical traveling area, and all trips over 200 miles total distance must be made by bus, train, plane or by a vehicle operated by an adult, non-playing person. Further, the league should develop drafts, tenders, trades, protected teams, and other methods in an attempt to provide for competitive balance and parity within the league. Each league must demonstrate competitive capability at the Tier III – Junior A level of competition.

(6) Required Filings

Each league and each of its member teams shall timely file all governmental reports as required by law (including, but not limited to: state and federal income tax, FICA, payroll, etc.)

B. League Competition

(1) Publication of Schedule

A league schedule must be developed and published on or before **September 1** in advance of the playing season and shall be sufficient if put onto the league's website and submitted as a Microsoft Excel spreadsheet to the junior registrar.

(2) Regular Season Competition

A minimum of forty-five (45) league regular-season games must be scheduled and played.

(3) Games

Games shall be played in three (3) twenty (20) minute, stop-time periods of competition, with the ice being cleaned between each period, and a minimum of fifteen (15) minute rest between each period. In addition, a warm-up time of at least fifteen (15) minutes must be allowed.

(4) Officials

(a) On-Ice Officials

All on-ice officials shall be properly registered with USA Hockey and shall be assigned by the league, or its designee, and all referees shall be paid by the league, or the designee. Only Level 4 referees and Level 3 (minimum) linesmen shall be authorized for use in league competition unless officials at a lesser level are approved in advance by the National Junior Referee-in-Chief.

(b) Off-Ice Officials

A minimum of two (2) off-ice officials shall be used for all league competition. All off-ice officials shall be registered with USA Hockey. The positions of the off-ice officials shall be as follows:

- Scorekeeper
- Timekeeper
- Public Address Announcer (may be combined with scorekeeper or timekeeper)

(5) Game Scoresheets**(a) League Statistical Information**

Every member home team shall be required to forward by either facsimile transmission or electronic transmission, a copy of the game scoresheet to the league statistician and USA Hockey Junior Registrar within two (2) hours after the completion of the game. This transmission must include a referee's report if any major penalties were called in the game.

(b) League Statistician

Each league/team shall appoint a league statistician (statistical service) whose duty it shall be to accumulate, calculate and publish updated, current, accurate, statistical data, at least one time per week.

(c) Publication

The accurate, current statistical data shall be posted on the member league and team's web site.

(6) Recording of Games

All member teams, when hosting league competition, shall have the game recorded on DVD and provide copies to the visiting team and, if requested/necessary, the league office.

C. Personnel**(1) Coaches**

A compensated head coach who has achieved USA Hockey Level 4 certification, has its equivalent, or has demonstrated progress toward achieving his Level 4, is required. An additional assistant is required, on either a compensated or volunteer basis, who has USA Hockey Level 4 certification, its equivalent or has demonstrated progress toward achieving his Level 4. All coaches must register each season with USA Hockey using the on-line registration process. The coaches confirmation number must be transmitted to USA Hockey using the team's Cyber Sport program.

(2) Medical Care/Personnel

A certified Athletic Trainer, Emergency Medical Technician (EMT), paramedic or medical/osteopathic physician shall be in attendance at all games and available at all practices.

D. Member Teams

(1) Compliance With USA Hockey Governance Required

Each member team shall follow and abide by all USA Hockey playing rules, bylaws, regulations, including, but not limited to a maximum roster of twenty-five (25) players, roster deadlines (e.g. September 15, January 15, February 10, etc.); limit of two (2) non-citizen players; player movement rules, tampering rules, etc.

(2) NCAA Eligibility

Each team must adhere to NCAA rules and not jeopardize a player's eligibility in any way. Each team, therefore, shall be apprised of and have knowledge of the NCAA academic and eligibility requirements for its athletes.

(3) Fan Capacity of Home Rink

All member teams shall conduct league competition in their home rink which shall have a minimum seating capacity to accommodate 1,500 fans for each game.

(4) Player Registration

All players must have completed an online USA Hockey registration. The confirmation number must be sent to USA Hockey using Cyber Sport within five days of a player attending a tryout, or practice. Any player playing in a game must have his confirmation number sent to USA Hockey using the teams Cyber Sport program prior to the game.

(5) Team Tryouts

No team tryouts shall be held by any Tier III Junior A team until completion of the Tier I and Tier II youth national championships and Tier III - Junior A, B, and C national championships.

(6) Player Equipment

It is recommended that all member teams shall provide their players with sticks, and all outer gear (sweaters, shells and socks) and/or protective equipment (helmets and gloves – excluding sticks, skates and goaltender equipment).

(7) Practice

A minimum of four and one-half (4 1/2) hours of on-ice practice per week shall be regularly scheduled throughout the playing season and the team shall provide for an off-ice training program and facilities. Each team shall conduct a pre-season training camp.

(8) Dressing Rooms

All member teams shall provide adequate home and visitor dressing room facilities, including good lighting and showers. Security is recommended. A separate secure facility for on-ice officials is recommended.

(9) Team Transportation

Member teams shall provide adequate, supervised, group transportation for its players for all away games in excess of 200 miles from start to finish. All trips must be made by bus, train, airplane or by vehicle operated by a non-playing adult. Further, the member team shall be responsible for all room, board, and travel expenses for the team while on trips for every away game.

E. Player Support**(1) Compensation From Players**

No league or member team shall pay more than reasonable and necessary expenses for travel, meals, and lodging while on team trips. The maximum amount of a player's tuition for each team will be determined by the Junior Council when the league is certified at the June Junior Council meeting. To clarify, this player fee would include any and all expenses of every kind or nature incurred in connection with any competition during exhibition, regular season and play-offs. Upon receipt of any financial complaint, USA Hockey shall conduct an audit of the player's account to verify or dispute the complaint. Violation of the limits set forth herein shall subject the offending team and league to disciplinary action.

(2) Billets

A system of family billets shall be provided by each team. All minors shall be housed with a billet family. The players would be housed and fed as a member of the billet family at the player's expense, which shall be reasonably related to the value thereof. Additional reasonable charges for room and board shall be the responsibility of the player and are allowed. Additionally, it is mandatory that all billets must be screened.

(3) Billet Supervisor

All member teams who billet players, must have a designated billet supervisor, separate from team management or coaches. The name, address and phone number of the billet supervisor shall be filed with the chair of the Junior Council prior to September 1 of each succeeding season. Any changes shall be reported to the chair upon appointment.

(4) Educational Support

Each team shall be required to provide a program of educational support and assistance for the student athletes of the team, including both high school and college curriculum, as necessary. Each team shall annually report the results of their players academic achievement during the season to their league office, who shall compile the results and forward them to the USA Hockey Junior Council.

MINIMUM STANDARDS FOR TIER III – JUNIOR B CERTIFICATION – PLAYER TUITION BASED

In order to be eligible for Tier III – Junior B certification by the Junior Council of USA Hockey, the applicant must satisfactorily complete the two (2) year probationary period and compliance with the following minimum criteria must be met (unless exceptions are approved in advance by the Junior Council upon written application and hearing):

A. League Governance**(1) Eligibility**

Only leagues composed of six (6) certified member teams, or more, are eligible for certification at the Tier III – Junior B level. Individual teams and/or leagues of lesser membership are ineligible for the Tier III – Junior B certification.

(2) USA Hockey Good Standing Required

The league and each of its members shall at all times be required to be in good standing with USA Hockey and shall follow and abide by the playing rules and regulations of USA Hockey.

(3) League Organization

In order to be certified, the league must have the following minimum organizational structure:

- (a) Board of Directors – minimum one (1) director per team
- (b) Officers
- (c) Commissioner or equivalent
- (d) Referee-in-Chief, or his designee, to assign referees/linesmen, conduct supervision and educational programs for officials
- (e) Statistician

(4) Financial

(a) Stability

The capacity for extended financial stability must be established by the league and by each member team.

(b) Operating Budget

The budget for the league and each team shall be reviewed by the Junior Council each June at the certification meeting. The budget will be based on cost of ice rental, travel distances, number of games per team and operating costs. The fees charged to a player will be determined by this budget review.

(5) Competitive Balance

Each Tier III – Junior B league shall be composed of as many competitive teams as are available within a logical traveling area, and all trips over 200 miles total distance must be made by bus, train, plane or by a vehicle operated by an adult, non-playing person. Further, the league should develop drafts, tenders, trades, protected teams, and other methods in an attempt to provide for competitive balance and parity within the league. Each league must demonstrate competitive capability at the Tier III – Junior B level of competition.

(6) Required Filings

Each league and each of its member teams shall timely file all governmental reports as required by law (including, but not limited to: state and federal income tax, FICA, payroll, etc.)

B. League Competition

(1) Publication of Schedule

Each Tier III league must publish a complete schedule of games on its web site and submit it in the form of a Microsoft Excel spreadsheet to the USA Hockey Junior Registrar no later than September 1 of each playing season.

(2) Regular Season Competition

A minimum of forty (40) games shall be played with thirty (30) of those games being played in regular-season league competition.

(3) Games

Games shall be played in three (3) twenty (20) minute, stop-time periods of competition, with the ice being cleaned between each period, and a minimum of fifteen (15) minute rest between each period. In addition, a warm-up time of at least fifteen (15) minutes must be allowed.

(4) Officials**(a) On-Ice Officials**

All on-ice officials shall be properly registered with USA Hockey and shall be assigned by the league, or its designee, and all officials shall be paid by the league, or the designee. Only Level 4 referees and Level 3 (minimum) linesmen shall be authorized for use in league competition unless officials at a lesser level are approved in advance by the National Junior Referee-in-Chief.

(b) Off-Ice Officials

A minimum of two (2) off-ice officials shall be used for all league competition. All off-ice officials shall be registered with USA Hockey. The positions of the off-ice officials shall be as follows:

- Scorekeeper
- Timekeeper
- Public Address Announcer (may be combined with scorekeeper or timekeeper)

(5) Game Scoresheets**(a) League Statistical Information**

Every member home team shall be required to forward by either facsimile transmission or electronic transmission, a copy of the game scoresheet to the league statistician and USA Hockey Junior Registrar within two (2) hours after the completion of the game. This transmission must include a referee's report if any major penalties were called in the game.

(b) League Statistician

Each league/team shall appoint a league statistician (statistical service) whose duty it shall be to accumulate, calculate and publish updated, current, accurate, statistical data, at least one time per week.

(c) Publication

Each league shall maintain a current website and the accurate, current statistical data of each team shall be posted on the league and team website(s).

(6) Recording of Games

All member teams, when hosting league competition, shall record the game on DVD and provide copies to the visiting team and, if necessary, the league office.

C. Personnel

(1) Coaches

A compensated head coach who has achieved USA Hockey Level 4 certification, has its equivalent, or has demonstrated progress toward achieving his Level 4, is required. An additional assistant is required, on either a compensated or volunteer basis, who has USA Hockey Level 4 certification, its equivalent or has demonstrated progress toward achieving his Level 4. All coaches must register each season with USA Hockey using the on-line registration process. The coaches' confirmation numbers must be transmitted to USA Hockey using the team's Cyber Sport program.

(2) Medical Care/Personnel

A certified Athletic Trainer, Emergency Medical Technician (EMT), paramedic or medical/osteopathic physician shall be in attendance at all games and are strongly recommended to be available at all practices.

D. Member Teams

(1) Compliance With USA Hockey Governance Required

Each member team shall follow and abide by all USA Hockey playing rules, bylaws, regulations, including, but not limited to a maximum protected list of twenty-five (25) players, protected list deadlines (e.g. September 15, January 15, February 10, etc.); limit of two (2) non-citizen players; player movement rules, tampering rules, etc.

(2) NCAA Eligibility

Each team must adhere to NCAA rules and not jeopardize a player's eligibility in any way. Each team, therefore, shall be apprised of and have knowledge of the NCAA academic and eligibility requirements for its athletes.

(3) Fan Capacity of Home Rink

All member teams shall conduct league competition in their home rink which shall have a minimum seating capacity to accommodate 500 fans for each game.

(4) Player Registration

All players must have completed an online USA Hockey registration. The confirmation number must be sent to USA Hockey using Cyber Sport within five days of a player attending a tryout or practice. Any player playing in a game must have his confirmation number sent to USA Hockey using the team's Cyber Sport program prior to the game.

(5) Team Tryouts

No team tryouts shall be held by any Tier III Junior B team until completion of the Tier I and Tier II youth national championships and Tier III - Junior A, B, and C national championships.

(6) Player Equipment

All member teams shall provide their players with all outer gear (sweaters, shells and socks) and protective equipment (helmets and gloves), excluding sticks, skates and goaltender equipment.

- (7) **Practice**
A minimum of three (3) hours of on ice practice per week shall be regularly scheduled throughout the playing season and the team shall provide for an off-ice training program and facilities. Each team shall conduct a pre-season training camp.
- (8) **Dressing Rooms**
All member teams shall provide adequate home and visitor dressing room facilities, including good lighting and showers. Security is recommended. A separate secure facility for on-ice officials is recommended.
- (9) **Team Transportation**
Member teams shall provide adequate, supervised, group transportation for its players for all away games in excess of 200 miles from start to finish. All trips must be made by bus, train, airplane, or by vehicle driven by an adult, non-playing person. Further, the member team shall be responsible for all room, board, and travel expenses for the team while on trips for every away game.

E. Player Support

- (1) **Compensation From Players**
No league or member team shall pay more than reasonable and necessary expenses for travel, meals, and lodging while on team trips. The maximum amount of a player's tuition for each team will be determined by the Junior Council when the league is certified at the June Junior Council meeting. To clarify, this player fee would include any and all expenses of every kind or nature incurred in connection with any competition during exhibition, regular season and play-offs. Upon receipt of any financial complaint, USA Hockey shall conduct an audit of the player's account to verify or dispute the complaint. Violation of the limits set forth herein shall subject the offending team and league to disciplinary action.
- (2) **Billets**
A system of family billets shall be provided by each team. The players are to be housed and fed as a member of the billet family at the player's expense, which shall be reasonably related to the value thereof. Additional reasonable charges for room and board shall be the responsibility of the player and are allowed.
- (3) **Billet Supervisor**
All member teams who billet players must have a designated billet supervisor, separate from team management or coaches. The name, address and phone number of the billet supervisor shall be filed with the chair of the Junior Council prior to September 1 of each succeeding season. Any changes shall be reported to the chair upon appointment.
- (4) **Educational Support**
Each team shall be required to provide a program of educational support and assistance for the student athletes of the team, including both high school and college curriculum, as necessary. Each team shall annually report the results of their players academic achievement during the season to their league office, who shall compile the results and forward them to the USA Hockey Junior Council.

MINIMUM STANDARDS FOR TIER III – JUNIOR C CERTIFICATION – PLAYER TUITION BASED

All Tier III leagues not certified as Junior A or Junior B, by the Junior Council of USA Hockey shall be considered to be Tier III – Junior C. Tier III – Junior C leagues desiring to participate in tournament competition or play games against teams outside their local area, shall register their players with the junior registrar. Only those Tier III Junior C teams, which are part of a league recognized and/or sanctioned by the USA Hockey Junior Council at the USA Hockey Annual Congress shall be entitled to protected list protection.

In order to be eligible for Tier III – Junior C certification by the Junior Council of USA Hockey, the applicant league must satisfactorily complete the two (2) year probationary period and compliance with the following minimum criteria must be met, unless exceptions are approved in advance by the Junior Council upon written application and hearing:

A. League Governance

(1) Eligibility

Only leagues composed of four (4) certified member teams, or more, are eligible for certification at the Tier III – Junior C level. Individual teams and/or leagues of lesser membership are ineligible for the Tier III – Junior C certification.

(2) USA Hockey Good Standing Required

The league and each of its members shall at all times be required to be in good standing with USA Hockey and shall follow and abide by the playing rules and regulations of USA Hockey.

(3) League Organization

In order to be certified, the league must have the following minimum organizational structure:

- (a) Board of Directors – minimum one (1) director per team
- (b) Officers
- (c) Commissioner or equivalent
- (d) Referee-in-Chief, or his designee, to assign referees/linesmen, conduct supervision and educational programs for officials
- (e) Statistician

(4) Financial

(a) Stability

The capacity for extended financial stability must be established by the league and by each member team.

(b) Operating Budget

The budget for the league and each team will be reviewed by the Junior Council each June at the certification meeting. The budget will be based on cost of ice rental, travel distances, number of games per team and operating costs. The fees charged to a player will be determined by this budget review.

(5) Competitive Balance

Each Tier III – Junior C league shall be composed of as many competitive teams as are available within a logical traveling area and all trips over 200 miles total distance must be made by bus, train, plane or vehicle operated by a non-playing adult. Further, the league should develop drafts, tenders, trades, protected teams, and other methods in an attempt to provide for competitive balance and parity within the league. Each league must demonstrate competitive capability at the Tier III – Junior C level of competition.

(6) Required Filings

Each league and each of its member teams shall timely file all governmental reports as required by law (including, but not limited to: state and federal income tax, FICA, payroll, etc.)

B. League Competition**(1) Publication of Schedule**

A league schedule must be developed and published on or before **September 1** in advance of the playing season and shall be sufficient if put onto the league's website and submitted as a Microsoft Excel spreadsheet to the junior registrar.

(2) Regular Season Competition

A minimum of twenty four (24) games shall be played in regular-season league competition.

(3) Games

Games shall be played in three (3) twenty (20) minute, stop-time periods of competition, with the ice being cleaned between each period, and a minimum of fifteen (15) minute rest between each period. In addition, a warm-up time of at least fifteen (15) minutes must be allowed.

(4) Officials**(a) On-Ice Officials**

All on-ice officials shall be properly registered with USA Hockey and shall be assigned by the league, or its designee, and all officials shall be paid by the league, or the designee. Only Level 3 (minimum) or 4 linesmen shall be authorized for use in league competition unless officials at a lesser level are approved in advance by the National Junior Referee-in-Chief.

(b) Off-Ice Officials

A minimum of two (2) off-ice officials shall be used for all league competition. All off-ice officials shall be registered with USA Hockey. The positions of the off-ice officials shall be as follows:

- Scorekeeper
- Timekeeper
- Public Address Announcer (may be combined with Scorekeeper or Timekeeper)

(5) Game Scoresheets

(a) League Statistical Information

The scoresheet from each Tier III league game must be forwarded by the home team to the USA Hockey Junior Registrar via electronic or facsimile transmission no later than two (2) hours after the conclusion of the game. This transmission must include a referee's report if any major penalties were called in the game.

(b) League Statistician

Each league/team shall appoint a league statistician (statistical service) whose duty it shall be to accumulate, calculate and publish updated, current, accurate, statistical data, at least one time per week.

(c) Publication

Each league shall be required to maintain a website and the accurate, current statistical data of each team shall be posted on the league and team's website(s).

(6) Recording of Games

All member teams, when hosting league competition, shall record the game on DVD and provide copies to the visiting team and, if necessary, the league office.

C. Personnel

(1) Coaches

A compensated head coach who has achieved USA Hockey Level 4 certification, has its equivalent, or has demonstrated progress toward achieving his Level 4, is required. An additional assistant is required, on either a compensated or volunteer basis, who has USA Hockey Level 4 certification, its equivalent or has demonstrated progress toward achieving his Level 4. All coaches must register each season with USA Hockey using the on-line Registration process. The coaches confirmation number must be transmitted to USAH using the teams Cyber Sport program.

(2) Medical Care/Personnel

A certified Athletic Trainer, Emergency Medical Technician (EMT), paramedic or medical/osteopathic physician shall be in attendance at all games and, strongly recommended, to be available at all practices.

D. Member Teams

(1) Compliance With USA Hockey Governance Required

Each member team shall follow and abide by all USA Hockey playing rules, bylaws, regulations, including, but not limited to a maximum protected list of twenty-five (25) players, protected list deadlines (e.g. September 15, January 15, February 10, etc.); limit of two (2) non-citizen players; player movement rules, tampering rules, etc.

(2) NCAA Eligibility

Each team must adhere to NCAA rules and not jeopardize a player's eligibility in any way. Each team, therefore, shall be apprised of and have knowledge of the NCAA academic and eligibility requirements for its athletes.

- (3) **Fan Capacity of Home Rink**

All member teams shall conduct league competition in their home rink which shall have a minimum seating capacity to accommodate 100 fans for each game.
- (4) **Player Registration**

All players must have completed an online USA Hockey registration. The confirmation number must be sent to USA Hockey using Cyber Sport within five days of a player attending a tryout or practice. Any player playing in a game must have his confirmation number sent to USA Hockey using the team's Cyber Sport program prior to the game.
- (5) **Team Tryouts**

No team tryouts shall be held by any Tier III Junior C team until completion of the Tier I and Tier II youth national championships and Tier III - Junior A, B, and C national championships.
- (6) **Player Equipment**

All member teams shall provide their players with a minimum of two (2) sweaters, a shell, and socks. It is strongly recommended that the team provide all outer protective equipment (helmets and gloves).
- (7) **Practice**

A minimum of three (3) hours of on-ice practice per week shall be regularly scheduled throughout the playing season and the team shall provide for an off-ice training program and facilities. Each team shall conduct a pre-season training camp. Each team shall provide facilities for off-ice training.
- (8) **Dressing Rooms**

All member teams shall provide adequate home and visitor dressing room facilities, including good lighting and showers. Security is recommended. A separate secure facility for on-ice officials is recommended.
- (9) **Team Transportation**

Member teams shall provide adequate, supervised, group transportation for its players for all away games in excess of 200 miles from start to finish. All trips must be made by bus, train, airplane or by vehicle operated by a non-playing adult. Further, the member team shall be responsible for all room, board, and travel expenses for the team while on trips for every away game.

E. Player Support

(1) Compensation From Players

No league or member team shall pay more than reasonable and necessary expenses for travel, meals, and lodging while on team trips. The maximum amount of a player's tuition for each team will be determined by the Junior Council when the league is certified at the June Junior Council meeting. To clarify, this player fee would include any and all expenses of every kind or nature incurred in connection with any competition during exhibition, regular season and play-offs. Upon receipt of any financial complaint, USA Hockey shall conduct an audit of the player's account to verify or dispute the complaint. Violation of the limits set forth herein shall subject the offending team and league to disciplinary action.

(2) Billets

A system of family billets shall be provided by each team. The players would be housed and fed as a member of the billet family at the player's expense, which shall be reasonably related to the value thereof. Additional reasonable charges for room and board shall be the responsibility of the player and are allowed.

(3) Billet Supervisor

All member teams who billet players must have a designated billet supervisor, separate from team management or coaches. The name, address and phone number of the billet supervisor shall be filed with the chair of the Junior Council prior to September 1 of each succeeding season. Any changes shall be reported to the chair upon appointment.

(4) Educational Support

Each team shall be required to provide a program of educational support and assistance for the student athletes of the team, including both high school and college curriculum, as necessary. Each team shall annually report the results of their players academic achievement during the season to their league office, who shall compile the results and forward them to the USA Hockey Junior Council.

MINIMUM STANDARDS FOR TIER III – JUNIOR C INDEPENDENT TEAMS CERTIFICATION – PLAYER TUITION BASED

All other Junior teams not certified as members of a Tier I, Tier II or Tier III – Junior A or B league, shall be considered independent teams and classified as Tier III – Junior C independent teams. Tier III - Junior C independent teams desiring to participate in tournament competition on or play games against teams outside their local area, shall register their players with the junior registrar using the same procedure as used by other Tier III teams. The Tier III - Junior C independent teams shall not be entitled to protected list protection unless the team shall appear before the Junior Council at the Annual Congress and be granted protected list protection by the Council, if at all.

REGULATIONS GOVERNING PLAYER MOVEMENT AT ALL JUNIOR LEVELS

A. Additions/Deletions From a Team's Protected List

Players added/deleted must be completed by each team using its Cyber Sport program. Players may be moved between teams by filing an official USA Hockey Trade Form with the junior registrar (see usahockey.com). This trade must be approved by Junior Registrar and then player movements will be entered into Cyber Sport. Players traded are immediately eligible to compete. However, no junior player can compete for more than one (1) junior team on any one (1) calendar day. Further, only one (1) delete/add change for any one (1) player will be accepted by the junior registrar on any one (1) calendar day. Players deleted may not be added to another Junior team's protected list until one (1) day after notice of the delete has been given by the junior registrar. Players who have been deleted may be added by more than one (1) other team, depending upon league rules. The deleted player shall be properly rostered on only one team following the date on which he plays in a regular season game for a team on whose protected list he appears. When this occurs, the junior registrar shall delete the dual rostered player's name from all other team rosters on which he appears.

B. Proper Rostering

Subject to the payment of compensation, as hereinafter provided, proper rostering occurs when a player is properly registered with the USA Hockey junior registrar; properly rostered on a team's protected list with the USA Hockey web site; and plays in a regular-season game for the team on whose protected list he appears, after September 1.

C. Procedure for Tier I

The following dates with respect to player movement are established for Tier I:

(1) Tier I End of Season to Proper Rostering

All veteran players (players who played in ten (10) or more league games), who have remaining junior eligibility, and were included on the February 10 protected list of the team, shall be included on and comprise the protected list for the next season. There will be unrestricted player movement from the end of the national championships until proper rostering or September 15 of the next playing season, whichever shall first occur. This movement shall, however, be subject to payment of compensation, as hereinafter provided. The season start date for all junior teams is May 1. Any player who attends a tryout camp for the next season will be required to be registered with USA Hockey on-line. This registration must be sent to USA Hockey by the team using its Cyber Sport program by May 15 or within five days of the completion of any tryout camp whichever is later. There will be no date for protected list submission. Publication date will remain September 1.

(2) From Proper Rostering to February 6

From proper rostering to February 6 of the current playing season, only "consensual" movement or trade between registered teams in the certified league(s) will be allowed. "Consensual" player movement is described as movement which is agreed to by both teams involved. Before a non-tendered player who is being moved from one team's protected list to another is eligible to compete for the new team, an official USA Hockey trade form must be completed, signed by both teams, and forwarded to the junior registrar by fax or electronic transmission. When this trade has been approved, the teams will receive an e-mail after which the player movement will be entered into the teams' cyber sport program and transmitted to USA Hockey.

(3) February 10

From February 10 of the current playing season to the end of the Tier I season the rosters will be frozen. No player movement is allowed.

D. Procedure for Tier II and Tier III

With respect to player movement, the following dates are established for Tier II and Tier III.

(1) Post National Championship Protected list

All veteran players (players who played in ten (10) or more league games during the previous season), who have remaining Junior eligibility, and were included on the February 10 protected list of the team, shall be included on this protected list which will be the June 1 protected list

required in the USA Hockey/Hockey Canada transfer agreement. There will be unrestricted player movement from the end of the national championships until proper rostering or September 15 of the next playing season, whichever shall first occur. This movement shall, however, be subject to payment of compensation, as hereinafter provided. This protected list is just used to determine the team that would sign the player release for any veteran players going to Hockey Canada for next season.

(2) Initial Protected list

The season start date for all junior teams is May 1. Any player who attends a tryout camp for the next season will be required to be registered with USA Hockey on-line. This registration must be sent to USA Hockey using the team's Cyber Sport program by May 15 or within five days of the completion of any tryout camp whichever is later. After May 15 when a player signs a commitment-to-play form (Tier III) or signs a team contract, this player must be added to the team's protected list immediately. Players signed before May 15 must be added on May 15 or before. There will be no date for protected list submission. Publication date will remain September 1.

(3) From Proper Rostering/September 15 to February 8

From proper rostering, or September 15, whichever shall last occur, to February 8 of the current playing season, only "consensual" player movement between registered teams in certified leagues will be allowed. "Consensual" player movement is described as movement which is agreed to by both teams involved. Before a protected list player who is being moved from one team's protected list to another is eligible to compete for the new team, an official USA Hockey trade form must be completed, signed by both teams, and forwarded to the junior registrar by fax or electronic transmission. When this trade has been approved the teams will receive an e-mail after which the player movement will be entered into the teams' Cyber Sport program and transmitted to USA Hockey. Before a non-protected list player is eligible to compete for any team, the team must send in a drop/add using the team's Cyber Sport program. All player movements must be approved by USA Hockey before a player can play for his new team. A traded player shall be immediately eligible to compete upon the filing of the USA Hockey trade form, however, and a player deleted by a team shall be ineligible to compete for a period of twenty-four (24) hours from and after the official USA Hockey drop/add spreadsheet is filed with the junior registrar.

(4) From February 8 to February 10

From February 8 to February 10 of the current playing season no player movement will be allowed of any domestic or junior players to or among any U.S. junior teams in the same classification or below. Teams may still add junior-aged players who were not rostered on any junior team on February 8 of the same classification or below. (For example, Tier II to Tier II or Tier III to Tier III – prohibited; Tier II to Tier III permitted). A player deleted by a team shall be ineligible for a period of twenty-four (24) hours after the official USA Hockey delete/add form is filed with the junior registrar.

(5) From February 10 to end of National Championships

The protected list of each junior team shall be frozen throughout the remainder of the season. The final protected list/active protected list of each junior team shall include no more than twenty-five (25) players.

E. Emergency Goaltender

From and after the commencement of the regular-season league competition, member teams whose goaltender suffers a disabling injury/sickness may apply for an emergency replacement goaltender for use for a period of up to fifteen (15) days from date of discovery of the disabling event. The emergency replacement goaltender may not play in a game unless the remaining goalie is unable to participate due to disability or suspension. After February 10th the period of use may be for the duration of the disability up to the remainder of the season. However, if the disability continues past the fifteen (15) day period, then the replacement shall be eligible for use as a regularly rostered goaltender. The application for permission to use an emergency goaltender shall be first submitted to the team's league commissioner and subject to USA Hockey approval.

TAMPERING POLICY

USA Hockey recognizes the following competing principles:

- The right of the amateur player, and his/her family to self-determination regarding the player's competitive future;
- The benefit of balanced competition within a league structure, as determined by that league;
- The need for protection from in-season, inter-league protected list-raiding and the resultant disruption to the player(s)/team(s) involved as well as the entire junior program of USA Hockey.

To assist in the orderly resolution of these competing interests, the following USA Hockey Tampering Policy is adopted.

A. Non-Recognition/Ineligibility

Neither USA Hockey, nor any USA Hockey sanctioned/registered league(s) or team(s), shall recognize the active participation by any player for or on behalf of any junior team, (including the NTDP) or the results achieved by that team during that player's participation, where the participation of that player is established, following a hearing and a determination under Section E of this policy, to be the result of tampering, as defined herein.

B. Tampering Defined

"Tampering," as that term is used herein, shall mean the unauthorized contact (e.g. phone, in person, fax, correspondence, internet chat room, e-mail, etc.), by a team representative (e.g. owner, manager, coach, scout, trainer, clerical person, public relations people, marketing people, and/or any other person compensated by the team on a salary or commission basis) directly or indirectly, (by themselves, or through another acting on their behalf) with a properly rostered member of another junior team after September 15 or the first league game played by the player for his/her team, whichever shall last occur until the conclusion of the player's team's current season.

C. Permission

A team may avoid tampering by securing written permission, in advance of any contact with a player, from the team on whose active protected list the player currently appears. Dual-rostered players, may, however, be contacted by any team on whose active protected list the player properly appears.

D. Complaints

Complaints regarding any alleged violation of this policy shall be forwarded to the USA Hockey Vice President and Junior Council chair within five (5) days following the discovery of the tampering. If not timely filed, the right to file shall be deemed waived. The complaining team shall file its complaint on an official USA Hockey junior complaint form, which shall be provided for that purpose. The completed form shall contain the following information:

- (1) The player's name, current address, and current phone number;
- (2) That player's parents' names, current address, and current phone number;
- (3) A brief resume of the facts to the extent known by the complaining team;
- (4) The name, address and phone number of the team and team representative who allegedly committed the tampering violation.

E. Investigation and Decision

An investigation shall be conducted into the allegations contained in the complaint. The investigator shall be appointed by the USA Hockey Vice President and Junior Council chair from the membership of the Junior Council. The investigator may make inquiries of the player, the player's parents, the coaches or team representatives of the junior team(s) involved and may also request that certain business records, including telephonic, fax and/or internet records be produced from any witness, including the player, the player's parents, the teams, and/or any team representative. The investigator shall reduce their findings/impressions to a written report and forward the written report to the Vice President of USA Hockey and Junior Council chair within ten (10) days of the date on which the complaint was filed. The Vice President of USA Hockey and Junior Council chair shall, thereafter, within five (5) days from his receipt of the written investigative report, provide notice to the parties involved whether he will convene a hearing under Bylaw 10.C. to determine whether tampering has occurred, and if a hearing will be held, the vice president shall appoint a hearing committee composed of three (3) members of the Junior Council who are not involved in competition at the level(s) involved in the dispute. The procedures under Bylaw 10.C. shall apply to the hearing and decision made by the hearing committee.

F. Appeal

The hearing committee decision shall be subject to appeal to the full membership of the Junior Council by any party affected by it as provided under Bylaw 10.G. If an appeal is filed, the Junior Council shall consider the appeal within fifteen (15) days after the submission of the Statement of Appeal and any response to the Statement of Appeal. The decision of the Junior Council shall be final.

XV. HOCKEY CANADA

The USA Hockey/Hockey Canada Transfer Agreement can be found by logging on to USA Hockey's official website, usahockey.com, and selecting players, junior, junior forms.

A. *Correspondence*

All correspondence relating to any part of the agreement between USA Hockey and Hockey Canada shall be directed to the Executive Director or President. He/She in turn shall forward it to the proper authority. Players or team, league or association officials shall not communicate directly with Hockey Canada officials unless authorized to do so by USA Hockey Executive Director or President.

B. *Canadian/USA Hockey Travel Permit*

USA Hockey teams travelling to Canada to play games against Hockey Canada teams must obtain a Canadian/USA Hockey travel permit. This permit is available from your appropriate registrar or his/her designee.

XVI. INTERNATIONAL

A. *Games*

- (1) All international matches are played under the jurisdiction of the International Ice Hockey Federation and the federation of the host country. IIHF playing rules shall be used.
- (2) Only the national federation or the IIHF Executive Committee are authorized to arrange and organize international matches. No teams shall be permitted to deal directly with each other or with the federation of another country.
- (3) Requests by United States-based teams, whether members of USA Hockey or not, must first be submitted to, and receive approval from, the affiliate association of the district in which they are located, the appropriate registrar, USA Hockey International Council, the President or Executive Director of USA Hockey, and the IIHF, in that order.
- (4) For games outside North America:
 - (a) Teams that have been members of USA Hockey for at least two years shall remit the application fee of \$150 (\$100 if submitted ninety (90) days or more before the first game).
 - (b) Teams that are not members of USA Hockey, or have been members for less than two years, shall remit an application fee of \$250 (\$200 if submitted ninety (90) days or more before the first game) payable to USA Hockey.
 - (c) Teams of junior classification and above will be required to post a cash bond, of an amount to be determined by the International Council, at least thirty (30) days prior to their departure from the U.S. The bond shall be returned in full following a report from the host federation(s) and a copy of the score sheets of all games

played. Part or all of the bond may be withheld as penalty for conduct detrimental to the reputation of the U.S., or USA Hockey, at the discretion of the International Council. There shall be no appeal of the council's decision.

- (d) Applications must be approved by the affiliate association, appropriate registrar, USA Hockey International Council, the President or Executive Director of USA Hockey and the IIHF, in that order.
- (5) For games played in the United States:
 - (a) The application and approval fees shall be set by the USA Hockey International Council. An approval fee of \$100 per team is applicable for foreign teams playing games in the United States. No such application shall be processed until approval for the game has been given by the affiliate association of the district in which the game or games are to be played, appropriate registrar, the Executive Director or the Senior Director of Hockey Operations of USA Hockey, in that order.
 - (b) The USA Hockey referee-in-chief, or his/her designee, shall appoint the referees and/or linesmen.

B. *Transfer of Players (Except Juniors)*

All transfers of players to or from foreign federations must be approved by the USA Hockey Executive Director or Senior Director of Hockey Operations.

The transfer card fee is established annually for players transferring from USA Hockey to a federation outside North America, to be paid by the team requesting the transfer. In addition, foreign federations will charge USA Hockey an administrative fee as established annually by the International Ice Hockey Federation (IIHF). This fee must also be paid by the club requesting the transfer.

C. *Player Transfer*

(1) *International Transfers*

All transfers of junior players to or from foreign federations must be approved by the USA Hockey junior registrar and the Hockey Operations Department of USA Hockey. The transfer fee for player transfers to USA Hockey from a federation outside North America shall be established annually and will include the processing fee charged by the foreign federation. The fee must be paid before USA Hockey will commence the transfer process. All IIHF transfers expire June 30 of the current playing season.

(2) *Canadian Transfers*

All transfers of junior players to or from the Canadian federation must be approved by the USA Hockey junior registrar and the Hockey Operations Department of USA Hockey. The transfer fee for player transfers to or from Canada, shall be established annually and will include the processing fee charges by the foreign federation. The fee must be paid before USA Hockey will commence the transfer process. For further provisions regarding the transfer process, see Regulation XV. Hockey Canada.

XVII. INLINE HOCKEY PROGRAM

A. Governance and Administration

(1) Overall Governance

The affairs of the inline hockey program of USA Hockey shall be governed and administered by the USA Hockey, Inc., Board of Directors and the USA Hockey Inline Section. In addition to the Inline Section, the inline hockey Playing Rules Committee, Inline Hockey Referee Committee and Inline Hockey Coaching Committee shall supervise and administer their particular area as set forth in these bylaws and rules and regulations. In addition, the Inline Section may establish and appoint members to ad hoc committees for specific projects as needed.

(2) Inline Hockey Committees

Except as provided elsewhere herein or in the bylaws of USA Hockey, all committee members shall be appointed by the chairperson of the Inline Section. A conference among members of any inline hockey committee of USA Hockey by any means of communication through which the members may simultaneously hear each other during the conference shall be a valid method of conducting a meeting of any committee. The following committees and their composition, terms of members and duties, are hereby established:

(a) Inline Hockey Playing Rules Committee

1. Composition

The Inline Hockey Playing Rules Committee shall be comprised of the following: one inline referee; two inline coaches; two inline league directors; one inline player; one inline at-large member; and the national inline referee-in-chief. In addition, the Inline Hockey Playing Rules Committee may also have one inline IIHF representative and one inline collegiate representative both of whom will be non-voting members.

2. Term

Except for the inline at-large member, inline IIHF representative and inline collegiate representative, each member of the Inline Hockey Playing Rules Committee shall serve a four-year term. The inline at-large member, inline IIHF representative and inline collegiate representative shall serve a two-year term and shall be appointed at USA Hockey's annual meeting occurring in even numbered years. The inline referee and two inline coaches shall be appointed at USA Hockey's annual meeting every four years beginning in the year 2000. The inline player and inline league directors shall be appointed at USA Hockey's annual meeting every four years beginning in the year 2002. If any committee member is unavailable to attend the Inline Hockey Playing Rules Committee meeting(s), USA Hockey reserves the right to replace them for the length of their term. Such replacement will be appointed by the chairperson of the Inline Section.

3. Duties

It shall be the duty of the **Inline Hockey** Playing Rules Committee to continually study the **inline hockey** playing rules of USA Hockey, review proposals for rule changes that are presented according to published procedures and make their recommendations known to the Inline Section.

(b) **Inline Hockey** Referee Committee

1. Composition

The **Inline Hockey** Referee Committee shall be composed of the various USA Hockey **inline** district referees-in-chief.

2. Term

The term of each **Inline Hockey** Referee Committee member shall coincide with the respective member's term as a district inline referee-in-chief.

3. Duties

It shall be the duty of the **Inline Hockey** Referee Committee to oversee, along with the **inline hockey program** of USA Hockey (staff), the training of officials, recommending rule changes, setting qualifications for various levels of officials, and making other recommendations to the Inline Section which shall be in the best interest of USA Hockey and the **inline hockey program's officiating department**.

(c) **Inline Hockey** Coaching Committee

1. Composition

The **Inline Hockey** Coaching Committee shall be composed of the various USA Hockey **inline** district coach-in-chiefs.

2. Term

The term of each **Inline Hockey** Coaching Committee member shall coincide with the respective member's term as a district inline coach-in-chief.

3. Duties

It shall be the duty of the **Inline Hockey** Coaching Committee to oversee, along with the **inline hockey program** of USA Hockey (staff), the training of coaches, recommending rule changes, setting qualifications for various levels of coaches, and making other recommendations to the Inline Section which shall be in the best interests of USA Hockey and the **inline hockey program's coaching department**.

B. Membership and Sanctioning

(1) **Inline Hockey** Membership

The **inline hockey** membership of USA Hockey shall be comprised of the following member types – individual membership and sanctioned leagues. An **inline hockey** membership lasts from September 1 through August 31 of the following year and each individual member and sanctioned league must renew the membership each year. In addition, USA Hockey may sanction **inline** tournaments pursuant to the provisions below.

(2) **Individual Membership**

Any inline hockey player playing in the United States shall be eligible to become an “individual member” of USA Hockey, upon compliance with the bylaws of USA Hockey, the inline rules and regulations, the inline hockey playing rules, and any other rules and regulations, core values and decisions of the Inline Section.

(a) **Classifications**

Individual membership shall consist of the following member classifications – inline youth player, inline adult player, inline coach, inline dual player/coach member, inline weekend warrior and inline referee.

1. An inline youth player shall be any player who is registered as an individual inline member and who is 18 & under as of December 31 of the membership year, or who is qualified to play in the high school division during a given year. Youth player classifications include the following divisions:
 - Skill Development Program (any age)
 - 8 & Under (Mite)
 - 10 & Under (Squirt)
 - 12 & Under (Pee Wee)
 - 14 & Under (Bantam)
 - 16 & Under (Midget Minor)
 - 18 & Under (Midget Major)

Note 1: The players age as of December 31 of the membership year shall determine his/her age for the purpose of qualification to play in a particular division.

Note 2: Inline Girls/Women, 18 years of age and younger, playing on a Youth/Adult team must conform to the Youth/Adult age restrictions, in all ways with the exception that they may play down one birth year (not one age division).

2. An inline adult player shall be any player 19 and over as of December 31 of the membership year.
3. An inline coach shall be any person properly registered as an inline coach with USA Hockey and who has met all the registration requirements of the inline hockey program. All inline coaches must have, at minimum, a valid USA Hockey Coaching Education Program card (level 1-5) by January 1 of the current membership season. New inline coaches who have not been registered with USA Hockey before and register January 1 or later of the current membership season are not required to obtain a USA Hockey Coaching Education Program card for the remainder of the current membership season.
4. An inline dual player/coach member shall be any person that has registered with USA Hockey as both an inline player and an inline coach and who has met all of the registration requirements of the inline hockey program. Individuals who wish to register as a coach or a dual inline member (player & coach) with USA Hockey must be transmitted by a local inline sanctioned league as both a player and a coach.

5. An inline referee shall be any person properly registered as an inline referee with USA Hockey and who has met all the registration requirements of the inline hockey program. Individuals who wish to register as an inline referee with USA Hockey must complete the online registration. The inline referee will be sent a rulebook and information on taking the inline referee open book exam online. Upon successful completion of the inline open book exam (a score of 70%) and the attendance of an inline or ice hockey referee seminar, the referee will receive an inline referee crest which will qualify the referee to officiate games for the rest of the membership year. Referees who register with USA Hockey as an inline referee for the first time on or after January 1 will not be required to attend a seminar during that membership season, but will still need to register and complete the open book exam. All inline referee registration expires November 30 each year. Registration as a USA Hockey inline referee is not a guarantee of assignment. All USA Hockey inline referees shall be considered independent contractors.

(3) Sanctioned Leagues

Any inline hockey league playing in the United States shall be eligible to become a sanctioned league of USA Hockey, upon compliance with the bylaws of USA Hockey and the inline rules and regulations, the submission and approval of all league sanctioning materials and league sanctioning agreement, the registration of all individual members within the league, compliance with the inline hockey playing rules, and any other rules and regulations, core values and decisions of the Inline Section. There is no fee to become a sanctioned league.

(4) Sanctioned Tournaments

Any inline hockey tournament taking place in the United States shall be eligible to become a sanctioned tournament of USA Hockey, upon compliance with the bylaws of USA Hockey and the inline rules and regulations, the submission and approval of all tournament sanctioning materials and tournament sanctioning agreement, the registration of all individual members participating in the tournament, compliance with the inline hockey playing rules, and any other rules and regulations, core values and decisions of the Inline Section. There is no fee to become a sanctioned tournament.

(5) Application for Membership/Sanctioning

In applying for membership, each prospective individual member, sanctioned league or sanctioned tournament shall be deemed to agree that it will comply with and adhere to the bylaws of USA Hockey, the inline hockey rules and regulations, and any applicable requirements of registration; provided, however, that any amateur sports organization (as defined in the Amateur Sports Act) which conducts amateur athletic competition, participation in which is restricted to a specific class of amateur athletes (such as high school students, college students, members of the Armed Forces, or similar groups or categories) (each

such competition being referred to as an “Exclusive Amateur Hockey Organization Competition”), shall have exclusive jurisdiction over such competition notwithstanding any USA Hockey bylaw or applicable rule to the contrary, to the extent set forth under the Amateur Sports Act and the USOC Constitution.

(6) Registration Fees

An annual registration fee shall be established by the USA Hockey Board of Directors upon the advice of the Inline Section for individual membership, sanctioned leagues or sanctioned tournaments, and the amount of the fee shall be forwarded by the applicant to USA Hockey along with the annual membership application, league sanctioning agreement or tournament sanctioning agreement.

(7) Suspension or Forfeiture of Membership

Members shall be subject to suspension and forfeiture in the event of a failure to comply with any of the requirements of these bylaws or any applicable requirements of registration.

(8) Competition Among Members

- (a) In addition to complying with all other applicable provisions of the bylaws of USA Hockey, the inline hockey rules and regulations, and any applicable requirements of registration, in order to conduct an inline USA Hockey-sanctioned event, all participants, including players, coaches and referees, shall be properly registered inline members of USA Hockey.
- (b) There shall be one set of playing rules that covers all USA Hockey inline members and events. All constituents must abide by the USA Hockey inline playing rules. The term “constituents” as used herein includes all registered members competing in the event, as well as the respective leagues in which the members are participating. No other playing rules will be allowed.
- (c) Any proposed changes to the playing rules must be submitted to the Inline Hockey Playing Rules Committee of USA Hockey; provided, however, that USA Hockey may approve of the use of “local rule deviations” by sanctioned leagues or sanctioned tournaments, so long as such deviations do not materially or adversely affect the competition or create an unsafe playing condition.
- (d) Notwithstanding anything to the contrary contained herein, no provision of this paragraph XVII.B.(7) shall be deemed to require any member, when participating in an exclusive amateur hockey organization competition, to abide by any rule or regulation that conflicts with any rules or regulations of such exclusive amateur hockey organization competition, as and to the extent set forth under the Amateur Sports Act.

C. Tournaments and Events**(1) USA Hockey Inline Cup**

USA Hockey shall conduct a "USA Hockey Inline Cup" on a yearly basis on dates and in locations determined by the Inline Section. The entry fee and due date for registration (including any priority registration) for the USA Hockey Inline Cup shall be set by the Inline Section. Team entries will be accepted on a first-come, first-served basis, according to eligibility, until the division in which they have entered has been filled.

(a) Tournament Divisions

Divisions for each USA Hockey Inline Cup shall be determined by the Inline Section, but may include any or all of the following:

1. Men's Division I (Premier) – Reserved for teams of the highest caliber, including teams made up of pro or semi-pro hockey players. Players must be 18 years of age or older as of December 31 of the membership year.
2. Men's Division II (Competitive) – Reserved for teams who play at a competitive level with prior tournament experience. Players must be 18 years of age or older as of December 31 of the membership year.
3. Men's Division III & IV (Recreational) – Reserved for teams who play at a recreational level. The tournament format will have all teams begin play in the same division. At the conclusion of the preliminary round-robin play, teams will be placed into two separate divisions (Division III & Division IV) for the playoffs. Players must be 18 years of age or older as of December 31 of the membership year.
4. Women's Division I & II (Competitive & Recreational) – The women's divisions are reserved for all women's teams, with or without prior tournament experience. The tournament format will have all women's teams begin play in the same division. **Based on the number of teams registered, at the conclusion of the preliminary round robin play, teams will be placed into two separate divisions (Division I & Division II) for the playoffs.** Players must be 13 years of age or older as of December 31 of the membership year.
5. Master's Division (30 and Over) – Reserved for teams whose entire team is made up of individuals at least 30 years of age. Players must be 30 years of age or older as of December 31 of the membership year.
6. 40 and Over Division – Reserved for teams whose entire team is made up of individuals at least 40 years of age. Players must be 40 years of age or older as of December 31 of the membership year.

7. 50 and Over Division – Reserved for teams whose entire team is made up of individuals at least 50 years of age. Players must be 50 years of age or older as of December 31 of the membership year.
- (b) **Team/Participant Eligibility**
 USA Hockey reserves the right to place a team in a different division than which they have registered. Players may not be listed on more than one (1) team roster within the same division. Men’s Division I, II, III and IV are considered the same division for roster eligibility purposes. Players and coaches must be registered with USA Hockey for the current **membership** season to be eligible to participate in the USA Hockey **Inline** Cup. To be considered eligible to participate in the USA Hockey **Inline** Cup, all participants must complete all required registration forms and waivers by the pre-established deadlines, as determined by USA Hockey. All team rosters are “FROZEN” once the team has checked in at the USA Hockey **Inline** Cup event.
- (c) **Game Format**
 All games will be played with an inline hockey puck and will feature two (2) twelve (12) minute stopped time halves, including a two (2) minute warm-up and a two minute (2) half-time break. Except in the case of emergency or other unexpected circumstances, each game shall be officiated by two registered USA Hockey **inline** referees.
- (d) **Tournament Format**
 All teams will be guaranteed a minimum of four games, with the exact tournament format and schedule of games to be determined by the actual number of team entries. USA Hockey will make a concerted effort to create parity amongst the different pools through a random selection process.
- (e) **Rules**
 All games during the USA Hockey **Inline** Cup shall be according to USA Hockey **inline hockey** playing rules. All disciplinary action shall be as provided in the USA Hockey **Inline** Rules and Regulations, section XVII.F.
- (5) **USA Hockey **Inline** Tournament Scoring and Tie-breakers**
 Scoring and the breaking of ties during all USA Hockey **inline events** shall be as follows:
- (a) **Scoring**
 Each team shall be credited with 2 points for a win, 1 point for a tie, and 0 points for a loss.
- (b) **Advancement Tie-Breakers**
 If, at the end of round-robin play, two (2) or more teams have a chance to advance to the playoffs, and are tied, the following tie-breakers shall be utilized (the formulas shall be applied in order until one formula breaks the tie between all of the teams tied at the same time):

1. Head to Head Competition
2. Goals Allowed (in head to head games)
3. Goal Differential (goals scored subtracted by goals allowed in head to head games).
4. Quotient (divide the goals scored in head-to-head games by the goals allowed, the positions being determined in the order of the greatest quotient)
5. Most halves won in head-to-head games (points will be awarded for each half won, 2 points for a win, 1 point for a tie)
6. Quickest first goal in head-to-head games (teams will be ranked in order of their quickest first goal)

***Note on Forfeits:** If a team forfeits ANY of its games, and becomes involved in any tie-breaking formula to determine its or another team's eligibility to advance to the next level of play, that team forfeits ALL its games in the round robin play and ALL games will be recorded as 1-0 victories for the non-offending team(s).*

7. If the tie still exists after applying the formulas of (i), (ii), (iii), and (iv) above, then (ii), (iii), and (iv) shall be applied using all of the games played by each team.

(c) Tied Games

If the score is tied at the end of two (2) halves, the game shall be declared a tie. No overtime period shall be played unless it is necessary to determine a winner. In a game in which it is necessary to determine a winner for advancement (all playoff games) the following shall take place:

1. A two (2) minute rest period shall follow the conclusion of the game.
2. The teams shall not change ends.
3. A sudden-death overtime period of regulation time shall be played.
4. The game shall terminate upon the scoring of a goal and the team scoring the goal shall be declared the winner.
5. Steps 1-4 shall be repeated until a winner is declared.

(6) Tournament Director/Referee-in-Chief

USA Hockey shall appoint a tournament director and referee-in-chief for each **inline tournament**. All referees shall be assigned by the referee-in-chief. The referee-in-chief shall act as the final arbiter in all disputes involving the interpretation of the playing rules. For any other decision, other than interpretation of playing rules, the tournament director shall have the final authority to make the appropriate decision regarding the conduct of the tournament.

D. **Inline Hockey Playing Rules**

USA Hockey **inline hockey** playing rules shall be as set forth in the **Official Inline Hockey Rules of USA Hockey**. The official playing rules shall be

adopted for a two-year period commencing on September 1 of each odd numbered year and effective through August 31 two years thereafter. Rule changes will be considered every two years. All current members may propose rule changes to the **Inline Hockey** Playing Rules Committee according to procedures established by USA Hockey during the months of August, September and October in the year preceding any rule change year. The **Inline Hockey** Playing Rules Committee shall meet and recommend action on any proposed rule changes prior to USA Hockey's annual meeting immediately preceding the rule change year. The Inline Section shall decide whether to adopt a rule change during its annual meeting immediately preceding September 1 of the rule change year. Rule changes will become effective on September 1 following their approval by the Inline Section. In the event a change is made to the *Official Inline Hockey Rules of USA Hockey* pursuant to this paragraph which contradicts or is inconsistent with these rules and regulations, the provisions in the official playing rules shall govern.

E. District Personnel

(1) District Inline Referees-in-Chief

(a) Position Overview

The chairperson of the Inline Section will appoint one district inline referee-in-chief in each district. District inline referees-in-chief are volunteer positions that serve as liaisons between USA Hockey and leagues, members, and potential members in their respective districts. District inline referees-in-chief implement and oversee the district officiating program policies and procedures as developed by the **Inline Hockey** Referee Committee. The district inline referee-in-chief shall work closely with the local officials and the sanctioned inline hockey leagues within the district in guidance and problem solving roles. District inline referees-in-chief may appoint local referees-in-chief, based upon qualifications and subject to the approval of USA Hockey, to serve as local liaisons within the district.

(b) Reporting Relationships

The district inline referee-in-chief is appointed by the chair of the Inline Section. The district inline referee-in-chief shall be the primary liaison between the **inline hockey program** (staff) and the **Inline Hockey** Referee Committee. The district inline referee-in-chief reports directly to the national inline referee-in-chief. The district inline referee-in-chief shall make every effort to communicate with and respond to the officiating concerns of the USA Hockey sanctioned leagues and tournaments within his district.

(c) Duties. To the extent possible, the District Inline Referee-in-Chief's duties shall include:

- Serve as district officiating program representative for USA Hockey and oversee and direct the operations of the district officiating program and its interactions with the officiating and **inline** hockey communities, the sanctioned leagues and

their members. Answer questions related to inline hockey officiating from league administrators, tournament directors, membership, etc., in the district as requested/needed.

- Appoint and supervise local referees-in-chief, instructional staff members, seminar coordinators, and other volunteer positions to assist in the district inline referee-in-chief's duties.
- Assist the national inline referee-in-chief and the USA Hockey inline hockey program in the development and preparation of educational materials for the national officiating program.
- Schedule, promote, administrate and organize district inline hockey officiating clinics for the purpose of improving officiating techniques and uniformity, through the use of trained instructors. Assist in the development of new officials.
- Communicate and work with the district ice referee-in-chief and other district personnel.
- Disseminate the interpretations of the official inline hockey playing rules. Forward to the Inline Hockey Playing Rules Committee any recommendations for playing rule changes.
- Maintain complete financial records of all income and expenditures. These records shall be subject to periodic review by the Finance, Investment & Audit Committee of USA Hockey and/or their designated representative.
- Assign and supervise officials for sanctioned tournaments and any regional or national championships or other events taking place in the referee-in-chief's district, as requested by the national inline referee-in-chief.
- Attend USA Hockey meetings, as requested.
- Other duties and special projects as agreed upon by the national inline referee-in-chief, inline hockey program (staff), or the president of USA Hockey.

(d) Length of Term

There is no term limitation for this position, however, performance is reviewed every three years and it is possible that the position may not be re-issued based upon such review. This appointment may be terminated by either the district inline referee-in-chief or USA Hockey, at any time.

(2) District Inline Coaches-in-Chief

(a) Position Overview

The chairperson of the Inline Section will appoint one district inline coach-in-chief in each district throughout the United States. District inline coaches-in-chief are volunteer positions that serve as liaisons between USA Hockey and leagues, members, and potential members in their respective districts. District inline coaches-in-chief implement and oversee the district inline hockey coaching program policies and procedures as developed by the Inline Hockey Coaches Committee. The district inline coach-in-chief must work closely with the local coaches and the sanctioned inline hockey leagues within the district in guidance and problem solving roles. District inline coaches-in-chief shall appoint state

coaches-in-chief, based upon qualifications and subject to the approval of USA Hockey, to serve as local liaisons within the district.

(b) Reporting Relationships

The district inline coach-in-chief is appointed by the chair of the Inline Section. The district inline coach-in-chief shall be the primary liaison between the inline hockey program (staff) and the Inline Hockey Coaching Committee. The district inline coach-in-chief reports directly to the national inline coach-in-chief. The district inline coach-in-chief shall make every effort to communicate with and respond to the coaching and player development concerns of the USA Hockey member leagues, tournaments and associations.

(c) Duties

To the extent possible, the district inline coach-in-chief's duties shall include:

- Serve as the regional inline coaching program representative for USA Hockey and oversee and direct the operations of the district coaching program and its interactions with the coaching and inline hockey communities, the sanctioned leagues and their members. Answer questions related to coaching from: league administrators, tournament directors, membership, etc., in the district as requested/needed.
- Appoint and supervise state coaches-in-chief and local instructional staff members and other volunteer positions to assist in the district inline coach-in-chief's duties.
- Assist the national inline coach-in-chief, and the inline hockey program (staff) in the development and preparation of educational materials for the national coaching and player development programs.
- Schedule, promote, administrate and organize district coaching clinics for the purpose of improving coaching techniques and uniformity through the use of trained instructors.
- Communicate and work with the district ice coach-in-chief and other district personnel.
- Maintain complete financial records of all income and expenditures. These records shall be subject to periodic review by the Finance, Investment & Audit Committee of USA Hockey and/or their designated representative.
- Attend USA Hockey meetings, as requested.
- Other duties as agreed upon by the national inline coach-in-chief, USA Hockey or the president of USA Hockey.

(d) Length of Term

There is no term limitation for this position, however, performance is reviewed every three years and it is possible that the position may not be re-issued based upon such review. This appointment may be terminated by either the district inline coach-in-chief or USA Hockey, at any time.

F. *Disciplinary Procedures*

(1) **General – Inline Hockey Disciplinary Procedures Govern**

Each player, coach, team official, league or other participant who has registered with USA Hockey as an inline player, coach, referee, sanctioned league or sanctioned tournament agrees to abide by the procedures herein by virtue of membership, affiliation or participation at any time in USA Hockey or a sanctioned USA Hockey inline hockey league, tournament or program, and agrees to forego completely any remedy and any recourse to the courts regarding the matters expressly or impliedly covered by the procedures herein. Any player, coach, team, league or tournament official, referee, or other participant that fails to comply with or violates the bylaws of USA Hockey, the inline rules and regulations, the playing rules of USA Hockey or the USA Hockey-approved modifications by a sanctioned league or sanctioned tournament, may be suspended from participation as is deemed appropriate by the sanctioned league or tournament and/or by USA Hockey, according to the procedures described herein. Any suspension levied shall remain in force and be final unless modified or revoked during an appeal conducted in accordance with the appeal process described below. The arbitration procedures set forth in USA Hockey Bylaw 10.I. shall be the mechanism for the resolution of any dispute following exhaustion of the administrative remedies set forth in this paragraph XVII.F.

(2) **Authority to Vary From These Procedures**

The Inline Hockey Section may for a particular situation, upon the request of USA Hockey and by majority vote, and following notice to all parties involved, forego the procedures set forth herein, but only by complying with the procedures set forth in the USA Hockey bylaws for ice hockey.

(3) **Definitions**

- (a) As used herein, “USA Hockey Event” shall mean all inline tournaments run directly by USA Hockey (i.e., regional or national championships, Inline Cup, high school or college club nationals, etc.).
- (b) As used herein, “USA Hockey Sanctioned Tournament” or “Sanctioned Tournament” shall mean all inline hockey tournaments and games organized in a tournament format that are run by a local organization and sanctioned by USA Hockey.
- (c) As used herein, “USA Hockey Sanctioned League” or “Sanctioned League” shall mean all inline hockey leagues that are sanctioned by USA Hockey whereby games are played between teams registered in the same league.
- (d) As used herein, “Participant” shall mean each inline hockey player, coach, team official, referee, league official or other participant within the jurisdiction of USA Hockey.
- (e) As used herein, “Disciplinary Committee” shall mean the committee appointed by USA Hockey or a sanctioned league or tournament to conduct hearings for discipline and/or suspensions

arising from games played in a USA Hockey event, sanctioned league or tournament, or between teams registered in one or more sanctioned leagues.

(4) Notification of Rules Violations and Suspensions

Except for those suspensions which are expressly mandated by the USA Hockey playing rules, any participant that is suspended as a result of actions before, during or after a game sanctioned by USA Hockey, whether such game is part of a USA Hockey event, sanctioned tournament or sanctioned league, must be notified of such suspension, in writing, prior to the participant's next scheduled game. If a hearing is required under paragraph XVII.F.(6), such notification should include the fact that the participant is automatically suspended from all league and tournament activities until a hearing is conducted. If it is already determined, the actual day, time and location of the hearing shall also be included in the written notice. When possible, the league or tournament authorities should provide notification of a suspension by delivering a completed copy of the model form for notification to a team official. During a tournament it may not be not practical to provide full written notification of a suspension(s), in which case a team official's receipt of a scoresheet indicating a penalty that calls for a suspension shall constitute sufficient notice. If a hearing is not offered to be conducted within 30 days, the player shall be automatically reinstated.

(5) Disciplinary Committees

(a) Composition of the Disciplinary Committees

Disciplinary committees shall be appointed by each sanctioned league and sanctioned tournament and by the USA Hockey **inline** appeals/disciplinary committee liaison (staff) for each USA Hockey event. The disciplinary committees shall be comprised as follows:

1. USA Hockey Events

The Disciplinary Committee at each USA Hockey event shall be composed of three persons, one of which shall be the tournament referee-in-chief, and two of whom shall be appointed by the USA Hockey **inline hockey** appeals/disciplinary committee liaison. No member of the Disciplinary Committee shall be a participant in the tournament, except as a referee or tournament supervisor. A referee member shall not participate (except as a witness) in any hearings for which he/she was an official in the game that the incident occurred.

2. USA Hockey Sanctioned Tournaments

The Disciplinary Committee at each sanctioned tournament shall be composed of three persons, one of which shall be the tournament referee-in-chief, and two of whom shall be appointed by the tournament organizers. No member of the Disciplinary Committee shall be a participant in the tournament, except as a referee or tournament supervisor. A referee member shall not participate (except as a witness) in any hearings for which he/she was an official in the game that the incident occurred.

3. USA Hockey Sanctioned Leagues

The Disciplinary Committee in each sanctioned league shall be composed of three persons, one of which shall be the league referee-in-chief, and two of whom shall be appointed by the league organizers. No member of the Disciplinary Committee shall have been a participant in the game from which the discipline arose.

4. Interleague/Travel Games

Discipline in non-tournament games played between two teams from different sanctioned leagues, both of which are registered with USA Hockey, shall be the responsibility of the Disciplinary Committee of the host sanctioned league pursuant to the procedures set forth herein. By participating in games between teams registered in separate sanctioned leagues, all participants agree to abide by the host league's Disciplinary Committee's decision, subject to the right to appeal as described below.

(b) Responsibility and Authority of the Disciplinary Committees

The Disciplinary Committee shall be responsible for deciding any action (suspensions or otherwise) to be taken against a player or team official receiving a match penalty or any other penalty requiring consideration for suspension that occurs before, during or after a game or tournament for which that Disciplinary Committee has jurisdiction. Pursuant to the supplementary discipline rules in the USA Hockey playing rules, the Disciplinary Committee has full authority to investigate any incident that occurs in connection with any game and may assess additional discipline or suspensions, whether or not such offense has been penalized by the game officials. The Disciplinary Committee shall also have full authority to enforce or increase any suspension provided for in the USA Hockey playing rules. No league or tournament may assess a suspension for events that occur in a different league or tournament, except pursuant to the "carry-over" provisions of paragraph XVII.F.(9).

(6) Discipline Requiring a Hearing**(a) League Play**

Except for those suspensions which are expressly mandated by the USA Hockey playing rules, any suspended participant may request a hearing and such hearing must be offered to be held by the appropriate Disciplinary Committee within thirty (30) days following the incident. No participant shall be suspended for more than thirty (30) days unless he/she has been given an opportunity to appear before the appropriate Disciplinary Committee to relate his/her version of the incident. If an opportunity to appear before a Disciplinary Committee has been provided, then the determination of the Disciplinary Committee shall be binding, but shall be subject to appeal as provided herein.

(b) Tournaments

Except for those suspensions which are expressly mandated by the USA Hockey playing rules, any suspended participant may request a hearing and such hearing must be offered to be held by the appropriate Disciplinary Committee prior to the next scheduled game of the person committing the violation. No player or team official shall be suspended from participating in the remaining games of a USA Hockey event or sanctioned tournament unless he/she has been given an opportunity to appear before the appropriate Disciplinary Committee prior to the next scheduled game of the person committing the violation to relate his/her version of the incident. If an opportunity to appear before a Disciplinary Committee has been provided, then the determination of the Disciplinary Committee shall be binding.

(c) Suspensions Mandated by the Official Playing Rules of USA Hockey

When the USA Hockey official inline hockey playing rules, or USA Hockey-approved sanctioned league or sanctioned tournament modifications of the rules, call for automatic suspensions for actual playing infractions, a hearing is not necessary. For example, if a USA Hockey official inline hockey playing rule calls for a one game suspension for a player who receives a game misconduct penalty, a hearing regarding the suspension for such infraction is not required. These suspensions may not be appealed.

(7) Hearing Procedures

(a) Timing

In the case of violations imposed during a USA Hockey event or sanctioned tournament, when a hearing is required, such hearing shall be offered to be held by the Disciplinary Committee to begin no later than one (1) hour prior to the next scheduled game of the person(s) committing the violation. The Disciplinary Committee must give one-half (1/2) hour verbal notice to a team official representing the team of the person committing the violation, of the subject matter, location and time of such hearing.

Alternatively, the Disciplinary Committee may post notice of the hearing in a conspicuous central location at the tournament arena at least one hour prior to the hearing. In the case of violations imposed during games played in a sanctioned league or in non-tournament games played between teams from different leagues, when a hearing is required, such hearing shall be held by the Disciplinary Committee within thirty (30) days of the date of the infraction. The Disciplinary Committee must give three (3) days written notice to the person subject to suspension, of the subject matter, location and time of such hearing (See Model Hearing Notice). Following any hearing, the Disciplinary Committee shall immediately conduct deliberations and issue a verbal decision upon conclusion of the deliberations.

(b) Conduct of the Hearing

The Disciplinary Committee may, in its discretion, hold a formal or informal hearing, hear any evidence it believes is relevant to the issue(s) before it, place limits on time, evidence and

documentation, have witnesses or written statements, establish other hearing rules so long as each party is treated in a substantially equal manner. No person other than the participant subject to suspension, team officials from both teams involved in the game, the game's referees, and any other person the Disciplinary Committee determines, shall have the opportunity to attend the hearing and to present or submit their version of the facts. A youth player may be accompanied at the hearing by one adult (parent or coach). The Disciplinary Committee shall have the authority, but not the obligation, to interview any other witness to the incident for which the suspension may be imposed. The proponents and opponents in the hearing shall have substantially equal time to present their version of the facts of the matter and to fully state their position. It is recommended that the Disciplinary Committee shall make an audiotape of the hearing, along with its written findings and decision, which shall include all official score sheets and any other pertinent records.

(c) Burden of Proof

The burden of proving the facts of the suspension shall be upon the party claiming a violation of a rule, bylaw, et cetera of USA Hockey or a USA Hockey sanctioned league or tournament, by a preponderance of the evidence (that it is more likely true than not true that a rule, bylaw, et cetera, has been violated).

(8) Reports from Committee

Following any hearing, the Disciplinary Committee shall immediately conduct deliberations and issue a verbal decision upon conclusion of the deliberations. The Disciplinary Committee shall also prepare a written record of the hearing, including written findings of the facts disclosed at the hearing, its conclusions of what rules and bylaws, if any, that were violated by the concerned parties, and its order of suspension or lack of suspension of any party (See Model Findings and Conclusions Notification). All actions taken by the Disciplinary Committee as a result of incidents occurring at a USA Hockey event, must be reported to the USA Hockey [inline hockey](#) appeals/disciplinary committee liaison (staff) within 72 hours of the conclusion of the USA Hockey event.

(9) Carry-Over of Suspensions

This paragraph addresses whether suspensions or other discipline issued by a Disciplinary Committee during a USA Hockey event, sanctioned league or sanctioned tournament, shall be effective in other USA Hockey events, sanctioned leagues or sanctioned tournaments.

(a) USA Hockey Events

The Disciplinary Committee at a USA Hockey event shall have the authority to rule that a suspension imposed as a result of actions during a USA Hockey event shall carry-over into future USA Hockey events for which that participant's team participates in. Thus, if a participant is suspended during a regional championship, the Disciplinary Committee may rule that the suspension shall carry over into the national championship if

his/her team is moving onto the national championship, or that the suspension shall carry over into the next year's regional championship with whatever team that participant is eligible to participate in. In addition to the above, the Disciplinary Committee at a USA Hockey event shall also have the authority to rule that a suspension imposed during a USA Hockey event shall carry-over into that participant's team's next sanctioned league or tournament games. If USA Hockey wishes to extend any suspension beyond other USA Hockey events, it will notify the sanctioned leagues and tournaments involved, which shall apply the suspension, subject to the participant's right to appeal. Suspensions which are mandated by the USA Hockey playing rules that are imposed for an incident immediately preceding the USA Hockey event shall be served during the USA Hockey event for the number of games provided in the rule. Suspensions imposed prior to a USA Hockey event by other governing bodies (i.e., sanctioned league or tournament disciplinary committees) which are not mandated by the USA Hockey playing rules, shall be considered by the USA Hockey Event Disciplinary Committee prior to the USA Hockey event if a report is submitted to the USA Hockey inline hockey appeals/disciplinary committee liaison (staff) no later than three (3) business days before the USA Hockey event begins. The USA Hockey Event Disciplinary Committee shall decide as soon as possible whether to apply the sanctioned league's or tournament's suspension to the USA Hockey event.

(b) USA Hockey Sanctioned Tournaments and Leagues

Except as described herein, any suspension imposed by a sanctioned league or sanctioned tournament Disciplinary Committee shall be in effect only for that USA Hockey sanctioned league or sanctioned tournament and shall not automatically carry-over into the next USA Hockey event, sanctioned league or sanctioned tournament. The Disciplinary Committee may in its discretion, however, submit a report to the USA Hockey inline hockey appeals/disciplinary committee liaison (staff), recommending that a suspension imposed for actions in a sanctioned league or sanctioned tournament be effective for other USA Hockey event's, sanctioned league's, or sanctioned tournament's games. The USA Hockey inline hockey appeals/disciplinary committee liaison (staff) may take whatever action he deems appropriate, including: (i) affirming the suspension and notifying the team officials involved that the subject participant's suspension shall continue; (ii) referring the matter for consideration to the Disciplinary Committee for the sanctioned leagues or sanctioned tournaments that the participant may be participating in; or (iii) denying the carry-over of the suspension.

(10) Appeals

(a) Right to Appeal

There shall be no appeals for suspensions limited to length of a USA Hockey event or sanctioned tournament and no appeals for suspensions which are mandated by the USA Hockey playing rules.

However, any participant whose suspension extends beyond a USA Hockey event or sanctioned tournament may appeal that order of suspension to the USA Hockey appeals/disciplinary committee liaison (staff). Likewise, any participant that has been suspended from a sanctioned league after a hearing may appeal that order of suspension to the USA Hockey inline hockey appeals/disciplinary committee liaison (staff). Any suspension shall be in force and effect until it expires or the Inline Hockey Appeals Committee modifies it.

(b) Inline Hockey Appeals Committee

The chairperson of the Inline Section shall appoint a group of up to ten (10) persons ("appeal members") to serve as members of Inline Hockey Appeals Committees. Each appeal shall be heard by a four (4) person Inline Hockey Appeals Committee, which shall include the USA Hockey inline hockey appeals/disciplinary committee liaison (staff), and any three appeal members. USA Hockey shall select the three (3) appeal members that will hear any particular appeal. The USA Hockey inline hockey appeals/disciplinary committee liaison shall be a non-voting member of the Inline Hockey Appeals Committee.

(c) Notice of Appeal/Failure to Appeal

The notice of appeal must be received by the USA Hockey inline hockey appeals/disciplinary committee liaison (staff) within 10 business days from the participant's receipt of the decision of the Disciplinary Committee, with copies to the suspending sanctioned league or tournament and its Disciplinary Committee. If the notice of appeal is not received by the USA Hockey inline hockey appeals/disciplinary committee liaison (staff) in 10 business days, the suspension shall be final. Notice shall be deemed received upon its delivery to the USA Hockey national office.

(d) Statement of Appeal

A written statement of why the suspension should be overruled, modified or reversed shall be delivered to the USA Hockey inline hockey appeals/disciplinary committee liaison (staff), with copies to the suspending sanctioned league or tournament and its Disciplinary Committee, within 15 business days of the participant's receipt of the decision of the Disciplinary Committee. The statement of appeal shall include all information available to the suspended party, including if applicable, a written transcript of the local proceedings, the minutes of the local proceeding, the findings of fact, conclusions of rule, bylaw, etc. violation, and the order of suspension. The original suspending sanctioned league or tournament and its Disciplinary Committee shall have 10 business days from receipt of the statement of appeal to respond to the statement of appeal by delivering a copy of its response to the USA Hockey inline hockey appeals/disciplinary committee liaison (staff) and the appealing party.

(e) Hearing of Appeal

An appeal hearing shall be offered to be held within 30 days of submission of the statement of appeal. The appeal hearing may, but need not be held in-person, or may be held by telephone, videoconference or other similar method. No party has a right to an in-person hearing. The **Inline Hockey Appeals Committee** may hear any evidence it believes is relevant to the issue(s) before it. The **Inline Hockey Appeals Committee** shall have the authority to limit any evidence it will hear, so long as the appealing party has the opportunity to present their version of the facts and state their position. The burden of persuasion at the appeal shall be upon the appealing party. The issues for the **Inline Hockey Appeals Committee** shall be whether or not there were sufficient facts stated by the Disciplinary Committee to support the conclusions of the Disciplinary Committee; whether or not the Disciplinary Committee acted without foundation for its conclusions of a violation of a rule; and whether or not its suspension order was arbitrary, capricious, or otherwise not supported by its findings and conclusions.

(f) Decision of Appeal

The **Inline Hockey Appeals Committee** shall use every reasonable effort to determine the merits of the appeal and issue its decision within 10 business days from the appeal hearing. A written summary of the decision shall be delivered to the appealing party and to any other interested party. The **Inline Hockey Appeals Committee** is empowered to affirm, reverse, or modify (including increase/decrease) any suspension as it deems proper under the circumstances of the matter submitted. There shall be no further appeals, and administrative remedies shall be deemed exhausted. The arbitration procedures set forth in USA Hockey Bylaw 10.I shall be the mechanism for the resolution of any dispute following exhaustion of the administrative remedies set forth in this paragraph XVII.F.

Grow The Game Award

Win a Total Hockey Gift Card

Total Hockey and USA Hockey have teamed up to challenge youth hockey associations nationwide to tell their stories of how they are helping grow the great game of hockey at a local level.

For more details, visit:

<http://gtg.totalhockey.com>

Questions?

Email growthegame@usahockey.org



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DUTIES & RESPONSIBILITIES



XVIII. DISTRICT DIRECTORS

The duties of a District Director shall be, but not be limited to, the following:

To assist with the affairs of the district in cooperation with the affiliate associations and the USA Hockey Board of Directors and to assume other responsibilities as may be appropriate when possible.

To serve as the first contact from the affiliate to USA Hockey.

To act as USA Hockey's trouble shooter in his/her district and facilitate the resolution of disputes within/between the affiliate association(s).

To serve as liaison between affiliates within that district and USA Hockey.

To serve as the tournament director for district, regional and national tournaments held within his/her district.

To attend the annual meetings of the affiliate association(s) within his/her district when possible.

To disseminate information from the USA Hockey national office to all affiliates.

To attend USA Hockey annual/semi-annual meetings.

To inform USA Hockey when any USA Hockey bylaws, rules and regulations are not being complied with.

XIX. DISTRICT REGISTRARS

- A. There shall be one registrar for each registration district.
- B. He/She shall be appointed by the Executive Director subject to the approval of the Executive Committee. Affiliate association(s) may submit recommendations (at least three).
- C. He/She shall not be a voting member or hold any similar position in any USA Hockey affiliate (or subsidiary) association.
- D. He/She shall have the authority to appoint associate registrars at his/her discretion with the approval of the Executive Director, to carry out any of his/her duties as outlined in E.
- E. His/Her duties shall be:
 - (1) Encourage participants and teams to register with USA Hockey.
 - (2) Distribute registration materials.
 - (3) Receive, record and promptly forward to the USA Hockey national office all registration materials with the proper fees. Be certain that all registrations are properly completed and comply with USA Hockey regulations. District registrars/associate registrars are not responsible for enforcement of association, league or affiliate rules.
 - (4) Verify qualifications of all teams and players for regional and national championships.

- (5) Distribute all materials, official guides, rulebooks and miscellaneous publications to local associations/member programs.
- (6) Assist new teams and organizations.
- (7) Disseminate information from the USA Hockey national office, actions of the Executive Committee and Board of Directors.
- (8) Attend USA Hockey Annual Congress.
- (9) Attend as many meetings of affiliate associations and associations within the district as possible to represent USA Hockey.
- (10) Approve travel permits between district teams and the Hockey Canada member teams.
- (11) Forward requests for transfer of players to or from other federations to the USA Hockey national office for approval.
- (12) Forward district newsworthy items to USA Hockey national office for publication in *USA Hockey Magazine*.
- (13) Review qualifications and issue Zero, Hat Trick and Playmaker awards in accordance with the regulations.
- (14) Collect and forward to the USA Hockey national office all fees for invitational tournaments.
- (15) Answer all questions on USA Hockey regulations.
- (16) Act as liaison between USA Hockey and officials of affiliate associations.
- (17) Prepare an annual report of registrations for the USA Hockey national office.
- (18) **Annual Budget:** Registrars must prepare and submit an annual budget to the Executive Director for review by the Executive Committee and approval at the Annual Congress. Approved expenses included on the budget will be reimbursed to the registrars during the year on a monthly basis. The registrars are required to submit a monthly expense reimbursement application and only those budgeted expenses will be reimbursed. Any expenses not included in the district's approved budget will have to be approved by the Executive Director before they are paid by the registrar.

Expense Reimbursement Applications: Registrars must submit monthly expense reimbursement applications to the USA Hockey national office for reimbursement of expenses incurred. Those expenses eligible for reimbursement may include: office expenses (secretarial), office supplies, telephone, postage, printing, grassroots hockey expenses and other approved expenses. Travel expenses must include purpose of travel, location of travel and date of travel.

Financial Records: Complete financial records of all income and expenses must be maintained by all registrars. Financial records should be set up on the Quicken accounting package and monthly reports submitted to USA Hockey national office along with a monthly bank

reconciliation on the appropriate registrar's checking account. These financial records shall be subject to review and audit by the Finance, Investment & Audit Committee of USA Hockey, and/or their designated representative. A copy of their annual financial report shall be available to the affiliate association involved upon request, through the USA Hockey national office.

- (19) The registrar shall not have the power to suspend players, team officials, fans or referees.
- (20) Where, in his/her opinion, the regulations as set forth in the official USA Hockey playing rules have not been complied with, he/she shall report it to the proper governing body for action.
- (21) The registrar has an obligation to notify the USA Hockey national office anytime he/she is engaged in any activity that has the appearance of being a conflict of interest.
- (22) Review and update the registrars handbook annually.
- (23) Registrars are cautioned against accepting too many jobs and responsibilities within the districts. The fact that they have leadership qualities is the reason for their appointment as USA Hockey District Registrars. Two major problems develop from taking on additional duties: 1) not enough time to do one job properly; and 2) a conflict of interest when matters of controversy arise.

XX. REFEREES-IN-CHIEF

There shall be a USA Hockey National Referee-in-Chief appointed by the Executive Director subject to the approval of the Board of Directors. His/Her duties shall be:

In cooperation with the Executive Director, to supervise the activities of the officiating education program and the district referees-in-chief.

To determine and disseminate the official USA Hockey interpretation of the playing rules.

To assist the officiating program director in the development and preparation of material for USA Hockey referee registration and education program.

DISTRICT REFEREES-IN-CHIEF

- A. There shall be one referee-in-chief for each registration district.
- B. He/She shall be appointed by the Executive Director, subject to the approval of the Executive Committee. Affiliate associations may submit recommendations (at least three).
- C. In order to avoid a conflict of interest, the district referee-in-chief shall not hold any other position in district hockey outside of the officiating program. He/She shall not be a voting member or hold any similar position in any USA Hockey affiliate (or subsidiary) association.

D. His/Her duties shall be:

- (1) Appoint local supervisors of officials. They shall carry out all of the duties of the referee-in-chief in the designated area prescribed by the district referee-in-chief.
- (2) Distribute applications for referee registration to new officials.
- (3) Assist all officials with the completion of the direct registration process. He/She shall have the ultimate authority to determine the acceptability of an official. He/She may delegate his/her authority to a local supervisor of officials.
- (4) Distribute the proper referee manuals at district seminars.

(Note: These manuals may not be sold, except through the USA Hockey national office. They are for properly registered USA Hockey officials only).
- (5) View the work of the officials whenever possible and offer constructive criticism. Institute a district evaluation program.
- (6) Upon request, assign and supervise officials for sanctioned USA Hockey tournaments.
- (7) The district referee-in-chief shall not assign referees for USA Hockey games, with the exception that he/she shall assign and supervise all referees and linesmen for any regional and/or national championships within the district.
- (8) Schedule and conduct seminars for the purpose of improving officiating techniques and uniformity by forming trained seminar staffs in each major area of his/her district, who shall be responsible for conducting various level seminars in their area.
- (9) Seek out and encourage new young people to become officials.
- (10) He/She shall be a member of an appeal board to hear any appeal of a referee suspension levied by a local supervisor of officials and/or the local amateur hockey governing body. (See Bylaw 10. SUSPENSIONS & RESOLUTIONS OF DISPUTES).
- (11) It is strongly recommended that he/she not be a member of a review board that has the authority to suspend a player, team or league official or spectator. His/Her opinion may be expressed, but he/she shall not have a vote on the action to be taken.
- (12) Disseminate official interpretations of the USA Hockey Playing Rules Committee.
- (13) Forward to the rules committee any recommendations for rules changes.
- (14) Assist in the development of educational materials and serve on a committee to develop such materials if requested.
- (15) Prepare an annual report of his/her activities.

- (16) Maintain complete financial records of all income and expenses, such records shall be subject to review and audit by the Finance, Investment & Audit Committee of this association and/or their designated representative. A copy of their annual financial report shall be available to the affiliate association involved upon request, through the USA Hockey national office.
- (17) Recommend officials in his/her district after consultation with the affiliate referee-in-chief for summer officials camps, international competition and national and regional championships.

XXI. COACHES-IN-CHIEF

There shall be a USA Hockey National Coach-in-Chief appointed by the Executive Director, subject to the approval of the Board of Directors. His/Her duties shall be:

In cooperation with the Executive Director, to supervise the activities of the Coaching Education Program (CEP) and the district coaches-in-chief.

To assist in the development and preparation of material for the USA Hockey CEP.

DISTRICT COACHES-IN-CHIEF

- A. There shall be one coach-in-chief for each registration district, plus one for Alaska.
- B. He/She shall be appointed by the Executive Director, subject to the approval of the Executive Committee. Affiliate associations may submit recommendations (at least three).
- C. In order to avoid a conflict of interest, the district coach-in-chief shall not hold any other position within his/her district outside of the coaching program without the knowledge and consent of the Executive Director. He/She shall not be a voting member or hold any similar position in any USA Hockey affiliate (or subsidiary) association.
- D. He/She shall not be a member of a review board that has the authority to suspend a player, team, league official or spectator.
- E. He/She shall have the authority to appoint associate coaches-in-chief at his/her discretion to support and carry out any of his/her duties as outlined in F.
- F. His/Her duties shall be, but not limited to:
 - (1) Schedule, organize, promote and administer all clinics conducted as part of the CEP.
 - (2) Prepare and distribute all USA Hockey approved materials (to include, but not limited to, manuals, supplemental materials, CEP cards, stickers, patches) to those who attend a USA Hockey CEP clinic and pay the proper fee.
 - (3) Upon completion of all clinics, submit all required paperwork and monies collected to the national office, and update the attendees and their information within the current online registration system within seven business days.

- (4) **Annual Budget:** Coaches-in-chief must prepare and submit an annual budget for review by the Executive Committee and approval at the Annual Congress. Approved expenses included on the budget will be reimbursed to the coaches-in-chief during the year on a monthly basis. The coaches-in-chief are required to submit a monthly expense reimbursement application and only those budgeted expenses will be reimbursed. Any expenses not included in the district's approved budget will have to be approved by the Executive Director or CEP Director, before they are paid to the coach-in-chief.

Expense Reimbursement Applications: Coaches-in-chief must submit monthly expense reimbursement applications to the USA Hockey national office for reimbursement of expenses incurred. Those expenses eligible for reimbursement must be itemized and be part of the current, approved budget. Travel expenses must include purpose of travel, location of travel and date of travel.

Financial Records: Complete financial records of all income and expenses must be maintained by all coaches-in-chief. Financial records should be set up on the Quicken accounting package and monthly reports submitted to USA Hockey national office along with a monthly bank reconciliation on the appropriate coach-in-chief's checking account. These financial records shall be subject to review and audit by the Finance, Investment & Audit Committee of USA Hockey, and/or their designated representative.

- (5) Will attend, or designate a representative to attend, three scheduled meetings (Winter Meeting, Spring Coaches Section Meeting and Annual Congress) and participate on conference calls conducted throughout the year.
- (6) Attend the scheduled meetings of his/her respective USA Hockey district/affiliate(s) on behalf of his/her district.
- (7) Prepare two annual reports of his/her activities: a semi-annual report to be submitted to the national office at least 14 days prior to Winter Meeting and an annual report to be submitted to the national office at least 14 days prior to Annual Congress.
- (8) View the work of the coaches whenever possible and work with district/affiliate personnel to improve the overall coaching.
- (9) Assist in the development of educational materials and serve as a resource in the development of such materials.
- (10) Seek out and encourage coaches to become CEP instructors and conduct regular instructor training sessions.

DISTRICT ASSOCIATE COACHES-IN-CHIEF

- A. Each district coach-in-chief shall appoint at least one associate coach-in-chief whose responsibility will be to assist and train association hockey directors (also known as coaching director or formerly referred to as the ACE director) in supporting the CEP and the American Development Model (ADM).

- B. His/Her duties shall be, but not limited to:
- (1) Serve as the communication link between the CEP and the local associations.
 - (2) Ensure that each local association has an individual in place to serve as the hockey director (also known as coaching director or formerly referred to as the ACE director).
 - (3) Promote age-specific skill development and encourage the implementation of the ADM.
 - (4) Plan and conduct clinics to train association hockey directors.
 - (5) Assist associations in establishing and maintaining a resource center with USA Hockey materials.
 - (6) Deliver parent education to local associations with the support of CEP personnel and ADM managers.

XXII. RISK MANAGERS

There shall be a USA Hockey National Risk Manager appointed by the Executive Director, subject to the approval of the Board of Directors. His/Her duties shall be:

In cooperation with the Executive Director, to supervise the activities of the Risk Management Program and the District Risk Managers.

To assist in the development and preparation of material for the USA Hockey Risk Management Program.

DISTRICT RISK MANAGERS

- A. There shall be one risk manager for each district.
- B. He/She shall be nominated by the Executive Director, subject to the approval of the Executive Committee. Affiliate associations may submit recommendations (at least three).
- C. The district risk manager shall not hold a position as a district registrar.
- D. **Primary Objective of Position**

The USA Hockey Risk Management Program has been implemented to assist in the reduction of insurance costs to its members. The risk manager is to be the primary educator of participants, coaches, officials, spectators, and administrators regarding the insurance program, risk management, injury reporting and claim filing in a manner which precludes the insurance program from becoming a hindrance to the primary mission of USA Hockey and its affiliates.

He/She shall have the authority to nominate associate risk managers to the Risk Management Committee staff liaison, and they shall be appointed by the Executive Director, to carry out any of his/her duties as outlined in E.

E. *Duties and Responsibilities*

- (1) Develop a working knowledge of the liability, catastrophic and excess accident insurance programs of USA Hockey.
- (2) Develop an understanding of the definition and the requirements of a sanctioned event and of special event sanctioning.
- (3) Serve as a resource of information, injury reporting, claims filing, risk identification, and correction.
- (4) Serve as a source of claims forms and develop a system of distribution as required.
- (5) Coordinate and conduct risk management informational seminars at strategic locations within district.
- (6) Receive and submit requests for certificates of insurance to the insurance underwriter.
- (7) Receive notice of and report serious injuries; especially potential catastrophic injuries.
- (8) Receive and distribute risk management educational brochures throughout the district.
- (9) Serve as the risk management liaison between the district and the USA Hockey national office.
- (10) Attend meetings and seminars at the direction of the Executive Director.
- (11) Communicate to the appropriate registrar all risk management information.
- (12) Assist in the development of an affiliate and local area risk management program.
- (13) Assist in the development and implementation of long-range risk management program for USA Hockey.
- (14) Assist the Safety and Protective Equipment Committee with on- and off-ice risk management.
- (15) Assist the USA Hockey district coaching and officiating programs in implementing risk management as part of curriculum.
- (16) Report any catastrophic or serious injuries within his/her USA Hockey district in a timely manner to the national office.
- (17) Assist in the development of a USA Hockey injury reporting form and system of data collection.
- (18) **Annual Budget:** Risk managers must prepare and submit an annual budget to the Executive Director for review by the Executive Committee and approval at Annual Congress. Approved expenses included on the budget will be reimbursed to the risk managers during the year on a monthly basis. The risk managers are required to submit a monthly expense reimbursement application and only those budgeted expenses will be reimbursed. Any expenses not included in the approved budget

will have to be approved by the Executive Director or designees of USA Hockey before they can be paid.

Financial Records: Complete financial records of all expenses must be maintained by all risk managers. These financial records will be subject to review and audit by the Finance, Investment & Audit Committee of USA Hockey and/or their designated representative. A copy of their annual financial report shall be available upon request, through the USA Hockey national office.

XXIII. DISABLED HOCKEY DISTRICT/DISCIPLINE REPRESENTATIVES

The duties and responsibilities of a Disabled Hockey District/Discipline Representatives shall be, but not be limited to, the following:

- Assist with the affairs of the Disabled Hockey Section in cooperation with USA Hockey District/Affiliate Associations and the USA Hockey Board of Directors and assume other responsibilities as may be appropriate when possible.
- Serve as the first contact from their respective district/disciplines to the USA Hockey Disabled Hockey Section.
- Act as USA Hockey's troubleshooter in his/her respective district/disciplines and facilitate the resolution of disputes within/between the various member organizations in his/her district/disciplines and with any USA Hockey affiliate association(s).
- Serve as liaison between the various member organizations within their respective district/disciplines and USA Hockey.
- Attend the annual meetings of the various member organizations and the USA Hockey district/affiliate association(s) on behalf of his/her district/discipline when possible.
- Disseminate information from the USA Hockey national office to all member organizations within his/her district/disciplines.
- Attend the USA Hockey Annual Congress and the Winter Meetings.
- Inform USA Hockey, and the chair of the Disabled Section when any USA Hockey Bylaws, Rules and Regulations are not being complied with.
- Perform any other duties as may be directed by the chair of the USA Hockey Disabled Section.
- Encourage all teams within his/her district/disciplines to register with USA Hockey.
- Assist new teams and organizations.
- Disseminate information from USA Hockey national office, actions of the Executive Committee and Board of Directors.
- Forward respective district/disciplines newsworthy items to the USA Hockey national office for publication in the *USA Hockey Magazine* and website.

AWARDS



HOCKEY PLAYER AWARDS

Player awards shall be distributed by the appropriate registrar under the following conditions:

- (1) The recipient is a registered player.
- (2) The game was in league competition (not exhibition) or a sanctioned tournament involving registered USA Hockey teams.
- (3) The game was officiated by a USA Hockey referee.
- (4) Eligible player categories: Over-30, adult non-checking, juniors, girls/women and youth.
- (5) A copy of the score sheet is supplied to the appropriate registrar.
- (6) Limit of one (1) of each award per player, per season.

Definitions:

Zero Club Award – For a goalkeeper playing a complete game without allowing a goal.

Hat Trick Award – For a player scoring three or more goals in a game.

Playmaker Award – For a player registering three or more assists in a game.

USA HOCKEY AWARDS

Wm. Thayer Tutt Award

The Wm. Thayer Tutt Award is presented annually by USA Hockey to a volunteer who, during many years of service, has displayed a selfless dedication to the enhancement of ice hockey at the grassroots level in America. The award is named in honor of the late Wm. Thayer Tutt, who served as president of USA Hockey from 1972-86.

The winner of the Wm. Thayer Tutt Award is determined each year by a panel of hockey journalists and broadcasters from nominations provided by USA Hockey's volunteers. Any member of USA Hockey may submit a nomination for this award.

2010	Wally Kormylo (Kenosha, Wis.)
2009	Ron Hayes (South Lyon, Mich.)
2008	Paul Furman, Sr. (Oswego, N.Y.)
2007	Neal Henderson (Springdale, Md.)
2006	Mike Cheever (Swampscott, Mass.)
2005	Larry McCauley (Alexandria Bay, N.Y.)
2004	Carl Gray (Concord, Mass.)
2003	Ted Brill (Grand Rapids, Minn.)
2002	E.H. "Motto" McLean (Omaha, Neb.)
2001	Dan Kelleher (Belmont, Mass.)
2000	Paul McLaughlin (Roslindale, Mass.)
1999	Wes Barrette (St. Paul, Minn.)
1998	Charles Autore (Sault Ste. Marie, Mich.)
1997	Stanley Grandfield (Montpelier, Vt.)
1996	Robert Caldwell (Acton, Mass.)
1995	Joseph P. Vernon (Saratoga Springs, N.Y.)
1994	J. Lawrence Cain (Detroit, Mich.)
1993	Joseph Warburton (Warwick, R.I.)

1992	Bill MacDonald (Grand Rapids, Minn.)
1991	Jerry Edwards (Beloit, Wis.)
1990	Bob O'Connor (Edina, Minn.)
1989	Bob Rompre (Beaver Dam, Wis.)
1988	Lloyd Armstrong (Fargo, N.D.)
1987	Bud Bakewell (Buffalo, N.Y.)
1986	Joe Marmo (Idaho Falls, Idaho)

Builders Award

The USA Hockey Builders Award was established in 1999 to honor an individual who has made lasting contributions to the long-term growth and success of USA Hockey. This prestigious award is presented to the architects of USA Hockey — leaders who have distinguished themselves through their dedication, vision and love of the game. The award recognizes the contributions of men and women who have helped shape the blueprint for an organization that today serves nearly 600,000 members nationwide.

2006	Joe Benedetto (Sun City West, Ariz.)
2005	Art Berglund (Colorado Springs, Colo.)
2003	Walter L. Bush, Jr. (Edina, Minn.)
1999	Hal Trumble (San Clemente, Calif.)

Distinguished Achievement Award

Created in 1991, the USA Hockey Distinguished Achievement Award is presented annually to a United States citizen who has made hockey his or her profession and has made outstanding contributions, on or off the ice, to the sport in America. The award may recognize achievement in the actual year of presentation, or it may honor a career of work on behalf of hockey.

A selection committee consisting of hockey administrators, journalists and former international-level athletes determines the nominees and chooses the winner.

2010	Brian Burke (Edina, Minn.)
2009	Lou Nanne (Minneapolis, Minn.)
2008	Willie O'Ree (San Diego, Calif.)
2007	Doug Ross (Dearborn, Mich.)
2006	Tim Taylor (Guilford, Conn.)
2005	1980 U.S. Olympic Ice Hockey Team
2004	Mike Eaves (Madison, Wis.)
2003	Brett Hull (Belleville, Ont.)
2002	John Cunniff (South Boston, Mass.)
2001	Herb Brooks (Shoreview, Minn.)
2000	Jeff Sauer (Madison, Wis.)
1999	George Gund III (San Jose, Calif.)
1998	Ben Smith (Gloucester, Mass.)
1997	Ron Wilson (Orange, Calif.)
1996	Neal Broten (Roseau, Minn.)
1995	Joe Mullen (Pittsburgh, Pa.)
1994	Kevin Constantine (International Falls, Minn.)
1993	Pat LaFontaine (Buffalo, N.Y.)
1992	Bill Cleary (Boston, Mass.)
1991	Bob Johnson (Pittsburgh, Pa.)

Walter Yaciuk Award

The Walter Yaciuk Award is presented annually to an individual who has demonstrated a consistent commitment and contribution to the coaching education and development of USA Hockey coaches. This individual has been a long term supporter of the USA Hockey Coaching Education Program and has, by example, demonstrated its values.

This award is named in honor of the late Walter Yaciuk, one of the founders of the Coaching Education Program.

A selection committee consisting of USA Hockey's National Coach-in-Chief and the District Coaches-in-Chief determines the nominees and selects the winner.

2010	Ron Baum (Grand Rapids, Mich.)
2009	Ed Gosek (Oswego, N.Y.)
2008	Gary Gregus (Shakopee, Minn.)
2007	Tim Taylor (Guilford, Conn.)
2006	Dennis "Red" Gendron (Amherst, Mass.)
2005	Kevin Sullivan (Falmouth, Mass.)
2004	Dave Witting (Beloit, Wis.)
2003	Bob McCaig (Acworth, Ga.)
2002	Dick Emahiser (Eden Prairie, Minn.)
2001	Dr. Alan Ashare (Newton, Mass.)
2000	Paul Kohout (Massena, N.Y.)
1999	Ted Brill (Grand Rapids, Minn.)
1998	John Cunniff (West Orange, N.J.)
1997	Bob O'Connor (Eden Prairie, Minn.)
1996	Tim Gerrish (Saranac Lake, N.Y.)
1995	Ray Scherer (Columbus, Ohio)
1994	Lou Vairo (Colorado Springs, Colo.)
1993	Ken Johannson (Rochester, Minn.)
1992	Dave Peterson (Colorado Springs, Colo.)
1991	George Jepson (Kalamazoo, Mich.)
1990	Sam Greenblatt (Southfield, Mich.)
1989	Keith Blase (Colorado Springs, Colo.)

Chet Stewart Award

The Chet Stewart Award was established in 2000 to recognize an individual who has made outstanding contributions to the USA Hockey Officiating Education Program during many years of service to the hockey community as an official and volunteer. The award, which is presented annually, is named in honor of the late Chet Stewart, one of the founders of the Officiating Education Program and a long-time USA Hockey volunteer.

2010	Lyman Dimond (Indian Land, S.C.)
2009	John Robinson (Towson, Md.)
2008	Robert Klein (Atlanta, Ga.)
2007	George Benson (Anchorage, Alaska)
2006	Bill Leslie (White Bear Lake, Minn.)
2005	Mike Martin (Kalamazoo, Mich.)
2004	William Reynolds (Newington, Conn.)
2003	Roy Chin (Fort Wayne, Ind.)

2002	John DePuydt (Dearborn, Mich.)
2001	Robert Lilla (Northbrook, Ill.)
2000	Ken Sheeran (Roanoke, Va.)

Bob Johnson Award – presented by Nike

Created in 1992, the Bob Johnson Award recognizes excellence in international hockey competition during a specific season of play. USA Hockey's International Council selects the winner(s) of this prestigious award, which is named in honor of the late Bob Johnson, who served as executive director of USA Hockey from 1987-90. The Bob Johnson Award is presented by Nike.

2009-10	Ryan Miller (2010 U.S. Olympic Men's Ice Hockey Team)
2008-09	2009 U.S. Women's National Under-18 Team 2009 U.S. Men's National Under-18 Team 2009 U.S. Women's National Team 2009 U.S. National Sled Hockey Team
2007-08	Natalie Darwitz (2008 U.S. Women's National Team)
2006-07	Jim Dunn (2007 U.S. National Junior Team)
2005-06	Erik Johnson (2006 U.S. National Under-18 Team)
2004-05	Phil Kessel (2005 U.S. National Under-18 Team) Krissy Wendell (2005 U.S. Women's National Team)
2003-04	Ty Conklin (2004 U.S. Men's National Team) Zach Parise (2004 U.S. National Junior Team)
2002-03	Ryan Suter (2003 U.S. Natl. Junior/U.S. Natl. Under-18 Teams)
2001-02	2002 U.S. Olympic Men's and Women's Ice Hockey Teams 2002 U.S. Paralympic Sled Hockey Team 2002 U.S. National Under-18 Team
2000-01	Darby Hendrickson (2001 U.S. Men's National Team) Eric Weinrich (2001 U.S. Men's National Team)
1999-2000	Rick DiPietro (2000 U.S. National Junior Team) Phil Housley (2000 U.S. Men's National Team) Krissy Wendell (2000 U.S. Women's National Team)
1998-99	Brian Gionta (1999 U.S. National Junior Team) Jenny Schmidgall (1999 U.S. Women's National Team)
1997-98	1998 United States Olympic Women's Ice Hockey Team
1996-97	Mike Richter (Team USA – World Cup of Hockey Champions)
1995-96	1996 United States National Team
1994-95	Pat Jablonski (1995 U.S. National Team)
1993-94	Guy Hebert (1994 U.S. National Team) Karen Kay (1994 U.S. Women's National Team)
1992-93	Rob Hearn (International Ice Hockey Official) Brian Rolston (1993 U.S. National Junior Team)
1991-92	Mike Dunham (1992 U.S. National Junior Team) Cammi Granato (1992 U.S. Women's National Team) Ray LeBlanc (1992 U.S. Olympic Team) Mike Richter (1991 U.S. Canada Cup Team)

Bob Allen Women's Player of the Year

USA Hockey annually salutes the accomplishments of an outstanding American-born women's ice hockey player with the Bob Allen Women's Player of the Year Award. The award is named in honor of the late Bob Allen, who was an ardent supporter of women's hockey throughout his career. A committee that includes many of America's leading women's ice hockey coaches and administrators selects the recipient.

2010	Jenny Potter (U.S. Olympic Women's Ice Hockey Team)
2009	Jessie Vetter (U.S. Women's National Team/Univ. of Wisconsin)
2008	Caitlin Cahow (U.S. Women's National Team/Harvard Univ.)
2007	Julie Chu (U.S. Women's National Team/Harvard Univ.)
2006	Katie King (U.S. Olympic Women's Ice Hockey Team)
2005	Natalie Darwitz (U.S. Women's Natl. Team/Univ. of Minn.)
2004	Angela Ruggiero (U.S. Women's National Team/Harvard Univ.)
2003	Angela Ruggiero (Harvard University)
2002	Sara DeCosta (U.S. Olympic Women's Ice Hockey Team)
2001	Krissy Wendell (U.S. Women's National Team)
2000	Sara DeCosta (Providence College)
1999	A.J. Mleczko (Harvard University)
1998	Karyn Bye (U.S. Olympic Women's Ice Hockey Team)
1997	Laurie Baker (U.S. Women's National Team)
1996	Cammi Granato (U.S. Women's National Team)
1995	Karyn Bye (U.S. Women's National Team)
1994	Erin Whitten (U.S. Women's National Team)

Dave Tyler Junior Player of the Year

The Dave Tyler Junior Player of the Year Award is presented annually to the outstanding American-born player in junior hockey. The award is named in honor of Dave Tyler, long-time chair of USA Hockey's Junior Council. Chosen by a blue-ribbon panel of junior coaches and administrators, criteria for the award includes having played for a United States-based junior team during the previous season.

2010	Matt White (Omaha Lancers)
2009	Andrew Miller (Chicago Steel)
2008	Jack Connolly (Sioux Falls Stampede)
2007	Jeff Petry (Des Moines Buccaneers)
2006	Trevor Lewis (Des Moines Buccaneers)
2005	Jeff Lerg (Omaha Lancers)
2004	Joe Pavelski (Waterloo Black Hawks)
2003	Ryan Potulny (Lincoln Stars)
2002	Greg Rallo (Springfield Jr. Blues)
2001	Chris Fournier (Lincoln Stars)
2000	Aaron Smith (Green Bay Gamblers)
1999	Pete Fregoe (Des Moines Buccaneers)
1998	Nate DiCasmirro (North Iowa Huskies)
1997	Karl Goehring (Fargo-Moorhead Ice Sharks)
1996	Brian McCullough (Springfield Jr. Blues)
1995	Ben Henrich (Compuware Ambassadors)
1994	Jason Blake (Waterloo Black Hawks)

College Player of the Year – presented by Bauer Hockey

Established to recognize the accomplishments of the top American-born player in college hockey each season, the USA Hockey College Player of the Year Award is chosen by a committee that includes many of the leading coaches and administrators from NCAA hockey. The USA Hockey College Player of the Year Award is presented by Bauer Hockey.

2010	Blake Geoffrion (University of Wisconsin)
2009	Colin Wilson (Boston University)
2008	Nathan Gerbe (Boston College)
2007	Jeff Lerg (Michigan State University)
2006	Matt Carle (University of Denver)
2005	Marty Sertich (Colorado College)
2004	Adam Berkhoeel (University of Denver)
2003	Mike Ayers, Jr. (University of New Hampshire)
2002	Jordan Leopold (University of Minnesota)
2001	Ryan Miller (Michigan State University)
2000	Mike Mottau (Boston College)
1999	Mike York (Michigan State University)
1998	Chris Drury (Boston University)
1997	Chris Drury (Boston University)
1996	Brian Bonin (University of Minnesota)
1995	Chris Imes (University of Maine)
1994	Chris Marinucci (Univ. of Minnesota-Duluth)

Dave Peterson Goalie of the Year – presented by Bauer Hockey

The recipient of the Dave Peterson Goalie of the Year Award is chosen from the pool of goaltenders who play at the junior level each year. The award, presented by Bauer Hockey, is named in honor of the late Dave Peterson, a passionate leader in goaltender development who twice coached the U.S. Olympic Men's Ice Hockey Team (1988, 1992).

2010	Jack Campbell (U.S. Natl. Junior Team/U.S. Natl. Under-18 Team)
2009	Mike Lee (Fargo Force)
2008	Drew Palmisano (Omaha Lancers)
2007	Jeremy Smith (Plymouth Whalers)
2006	Alex Stalock (Cedar Rapids RoughRiders)
2005	Jeff Lerg (Omaha Lancers)
2004	Cory Schneider (U.S. National Under-18 Team)
2003	Dominic Vicari (River City Lancers)
2002	James Howard (U.S. National Under-18 Team)
2001	Jason Bacashihua (Chicago Freeze)
2000	Adam Berkhoeel (Twin Cities Vulcans)
1999	Craig Kowalski (Compuware Ambassadors)
1998	Ryan Miller (Soo Indians)
1997	Joe Blackburn (Compuware Ambassadors)
1996	Charles Pulley (Park Tudor School)
1995	John Hultberg (Dubuque Fighting Saints)

Disabled Athlete of the Year

The USA Hockey Disabled Athlete of the Year Award annually recognizes the outstanding perseverance and dedication by a disabled hockey player through demonstrating the ability to overcome obstacles in the pursuit of excellence both on and off the ice. The recipient of this award exemplifies a positive role model for all disabled hockey disciplines.

2010	Steve Cash (U.S. Paralympic Sled Hockey Team)
2009	Lonnie Hannah (U.S. National Sled Hockey Team)
2008	Max Maksimyadis (New York Raptors Special Hockey Team)
2007	Erica Mitchell (U.S. 20-and-Under Sled Hockey Team)
2006	Joe Howe (Washington Ice Dogs)
2005	Jeff Mansfield (Princeton University)

Adult Ironman of the Year – presented by Labatt Blue

The Adult Ironman Award is presented annually to recognize the outstanding accomplishments of an American-born adult ice hockey player. The criteria for the award may include performance during the current or previous playing season.

2010	Steve Peterson (Woodbury, Minn.)
2009	Rodger Moy (Burnsville, Minn.)
2008	Tom Hendrix (Columbia, Md.)
2007	Marv Jorde (Woodbury, Minn.)
2006	Norm Dann (Tampa, Fla.)
2005	Jim Ragold (Birmingham, Mich.)

Adult Member of the Year – presented by Labatt Blue

The Adult Member of the Year Award is presented annually to recognize an individual who has made outstanding contributions to the program during many years of service to the ice hockey community as an adult player and/or volunteer.

2010	Ray Ferry (Lancaster, Pa.)
2009	Ed Nickey (Woodridge, Ill.)
2008	Rich Wasilewski (Clearwater, Fla.)
2007	Tom Koester (Allentown, N.J.)
2006	Don Kohlman (Eagle River, Wis.)
2005	Ray Kraemer (Clinton Township, Mich.)

Excellence In Safety Award – presented by Shock Doctor

This award was established to recognize an individual(s) who has made outstanding contributions through many years of service to make hockey a safer game for all participants. This could include contributing to decrease the risk for injury or promoting safety on the playing surface by working in the field(s) of medicine, epidemiology, psychology, kinesiology, physiology, chemistry, physics or engineering. The Excellence In Safety Award is presented by Shock Doctor.

2010	Mark R. Lovell, Ph.D. (Pittsburgh, Pa.)
2008	Dr. Michael Stuart (Rochester, Minn.)
2007	Dr. Alan Ashare (Chestnut Hill, Mass.)

2006	Dr. Dewey Morehouse (State College, Pa.) Dr. Paul Vinger (Concord, Mass.) Dr. Cos Castaldi (West Hartford, Conn.) Dr. Earl Hoerner (North Andover, Mass.)
2005	Dr. V. George Nagobads (Edina, Minn.)

Citation Award

- (1) The recommendation must be made in writing and sent to the Executive Director at least 60 days prior to the Annual Congress.
- (2) The recommendation must be made by a director, registrar or state association and endorsed by all three individuals.
- (3) The recommendation must clearly state the individual's contribution to amateur hockey and should include information such as number of years in amateur hockey, specific achievements, etc.
- (4) Maximum of two awards annually.
- (5) The nomination shall be reviewed by the Executive Committee. If approved, their recommendation shall be forwarded to the USA Hockey Board of Directors.

Service Awards

Each year, USA Hockey recognizes its national- and district-level volunteers who have served at least five years with the organization in the positions of Board Member, District Registrar, Associate Registrar, Coach-in-Chief, Referee-in-Chief, Risk Manager, Skill Development Program Administrator, Section Representative, Council Member and/or Committee Member.

Awards are presented for service in five-year increments.

The Brian Fishman Internship

The Brian Fishman Internship, established in 1999 by USA Hockey, is awarded annually to an outstanding college graduate who is pursuing a career in athletic communications. The internship is named in honor of the late Brian Fishman, who served as Manager, Communications and Marketing for the USA Hockey National Team Development Program during the 1998-99 season. Brian passed away unexpectedly on January 7, 1999, at age 28.

Brian's responsibilities with USA Hockey included coordinating on-site media relations, marketing, sales and promotional activities for the National Team Development Program, which is based in Ann Arbor, Mich. He also served as the media relations contact for the United States National Junior Team in Winnipeg, Manitoba, at the 1999 International Ice Hockey Federation World Junior Championship.

Prior to joining USA Hockey, Brian worked for three years in the Athletic Media Relations Department at the University of Michigan. His primary responsibilities included coordinating publicity for the men's ice hockey and women's field hockey teams. He was the media relations contact for the 1995-96 and 1997-98 NCAA Champion University of Michigan men's ice hockey teams.

Brian came to Ann Arbor from Fort Worth, Texas, where he worked as a sports reporter for the *Fort Worth Star-Telegram*. A native of Potomac, Md., Brian attended the University of Wisconsin, where he earned a bachelor's degree in history and communication arts in 1993. While at the University of Wisconsin, Brian covered the hockey and volleyball programs for *Badger Plus*, a weekly *Milwaukee Journal-Sentinel* magazine; the *La Crosse Tribune*; the *Badger Herald*; and *College Hockey Journal*.

Brian is survived by his parents, Barry and Ruth Fishman of Potomac, and a sister, Susan, who lives in New York.

1999-2000	Jennifer Dame (St. Cloud State University)
2000-01	Cassy Maxton (Miami (Ohio) University)
2001-02	Yariv Amir (Colgate University)
2002-03	Seth Cole (St. Michael's College - Vt.)
2003-04	Caitlin Lazaro (University of New Hampshire)
2004-05	Christy Jeffries (Boston University)
2005-06	Alex Clark (Colgate University)
2006-07	Craig Stancher (Michigan Tech University)
2007-08	Chris Peters (Iowa State University)
2008-09	Carly Peters (Syracuse University)
2009-10	Matt Caracappa (Penn State University)
2010-11	Caryn Switaj (Boston College)



Brian Fishman



Matt Caracappa



Caryn Switaj

FOR THE RECORD



2009 UNITED STATES MEN'S UNDER-18 SELECT TEAM

Name	Pos	Hometown	Most Recent Team
Brandon Archibald	D	Port Huron, Mich.	Soo Greyhounds (OHL)
Nick Bjugstad	F	Coon Rapids, H.S.	Blaine (Minn.) H.S.
Connor Brickley	F	Everett, Mass.	Belmont (Mass.) Hill School
Cody Campbell	G	Colorado Springs, Colo.	Fargo Force (USHL)
Charlie Coyle	F	East Weymouth, Mass.	Thayer Academy (Mass.)
William Eiserman	D	Newburyport, Mass.	Newburyport (Mass.) H.S.
Brian Ferlin	F	Jacksonville, Fla.	Jacksonville Ice Dogs (MJHL)
Zane Gothberg	G	Thief River Falls, Minn.	Thief River Falls (Minn.) H.S.
Kevin Gravel	D	Kingsford, Mich.	Marquette Rangers (NAHL)
Christian Isackson	F	West St. Paul, Minn.	St. Thomas Academy (Minn.)
Kevin Lind	D	Homer Glen, Ill.	Chicago Steel (USHL)
Ben Marshall	D	Grant, Minn.	Mahtomedi (Minn.) H.S.
Scott Mayfield	D	Webster Groves, Mo.	St. Louis AAA Blues U16 (MWEHL)
Jamieson Oleksiak	D	Toronto, Ont.	Chicago Steel (USHL)
Mike Parks	F	O'Fallon, Mo.	St. Louis Selects AAA (midjet)
Colten St. Clair	F	Gilbert, Ariz.	Fargo Force (USHL)
Thomas Tynan	F	Orland Park, Ill.	Chicago Mission U18 (MWEHL)
Sam Warning	F	St. Louis, Mo.	St. Louis Selects AAA (midjet)
Austin Watson	F	Ypsilanti, Mich.	Windsor Spitfires (OHL)

TEAM STAFF

Head Coach

Eric Rud – St. Cloud, Minn.

Assistant Coach

Danton Cole – Madison, Ala.

Team Physician

Dr. Stephen Katz – West Bath, Maine

Athletic Trainer

Tom Bourdon – Adams, Mass.

Equipment Manager

Ray Halle – South Windsor, Conn.

Team Leader

Jim Christensen – Columbus, Ohio

USA Hockey Staff Liaison

Marc Boxer – Colorado Springs, Colo.

Communications

Matt Caracappa – Colorado Springs, Colo.

RESULTS

2009 Ivan Hlinka Memorial Tournament

August 11-15, 2009

Piestany, Slovakia

1-1-0-2 overall, Fourth Place

Aug. 11	Russia 4, USA 3
Aug. 12	USA 3, Finland 2
Aug. 13	USA 7, Slovakia 6 (OT)
Aug. 15	Sweden 9, USA 2*

*Third-Place Game

2009 UNITED STATES MEN'S UNDER-17 SELECT TEAM

Name	Pos	Hometown	Most Recent Team
Ben Bahe	F	Stillwater, Minn.	Hill-Murray School (Minn.)
Kevin Becker	F	Roseville, Minn.	Hill-Murray School (Minn.)
Brian Cooper	D	Anchorage, Alaska	Alaska All Stars (midget)
Alex Gacek	F	Dracut, Mass.	The Governor's Academy (Mass.)
Kenneth Gillespie	F	Fuquay-Varina, N.C.	Shattuck-St. Mary's School (Minn.)
Anthony Greco	F	Faribault, Minn.	Shattuck-St. Mary's U16 (midget)
Garrett Haar	D	Huntington Beach, Calif.	LA Selects (midget)
Cason Hohmann	F	Plymouth, Mich.	Detroit Compuware AAA (MWEHL)
Christian Horn	F	Plymouth, Minn.	Benilde-St. Margaret's H.S. (Minn.)
Brendan Jensen	G	El Granada, Calif.	LA Selects (midget)
Jake McCabe	D	Eau Claire, Wis.	Team Wisconsin (midget)/ Eau Claire (Wis.) Memorial H.S.
Shane McColgan	F	Hermosa Beach, Calif.	LA Jr. Kings (midget)
Dan Molenaar	D	Eden Prairie, Minn.	Eden Prairie (Minn.) H.S.
Connor Murphy	D	Dublin, Ohio	Ohio AAA Blue Jackets (MWEHL)
Alex Racino	F	Merrill, Wis.	Team Wisconsin (midget)
Jordan Schmaltz	D	Verona, Wis.	Chicago Mission U16 (MWEHL)
Lukas Sutter	F	Whitefish, Mont.	Lethbridge Titans (midget)
Seth Swenson	F	Parker, Colo.	Colorado Thunderbirds (midget)
Jay Williams	G	McLean, Va.	TPH Thunder (midget)/ Hotchkiss School (Conn.)
Austin Wuthrich	F	Anchorage, Alaska	Alaska All Stars (midget)

TEAM STAFF

Head Coach

Darren Turcotte – North Bay, Ont.

Assistant Coach

Rick Bennett – Clifton Park, N.Y.

Team Physician

Dr. Dennis Sullivan – Portland, Maine

Athletic Trainer

Kevin Krueger – Scottsdale, Ariz.

Equipment Manager

Scott Aldrich – Colorado Springs, Colo.

Team Leader

Mike Mulhall – Charlotte, N.C.

USA Hockey Staff Liaison

Kevin McLaughlin – Colorado Springs, Colo.

Communications

Matt Caracappa – Colorado Springs, Colo.

RESULTS

2009 Under-17 Five Nations Tournament

August 18-22, 2009

Füssen, Germany

2-0-0-2 overall; Third Place

Aug. 18 Slovakia 3, USA 2

Aug. 20 USA 4, Switzerland 3

Aug. 21 Czech Republic 2, USA 1

Aug. 22 USA 9, Germany 6

2009 UNITED STATES WOMEN'S UNDER-18 SELECT TEAM

Name	Pos	Hometown	Most Recent Team
Brittany Ammerman	F	River Vale, N.J.	N. American Hockey Acad. (Vt.) (JWHL)
Stephanie Anderson	F	North St. Paul, Minn.	Minnesota Thoroughbreds U19 (JWHL)
Melissa Bizzari	F	Stowe, Vt.	N. American Hockey Acad. (Vt.) (JWHL)
Rachael Bona	F	Coon Rapids, Minn.	Coon Rapids (Minn.) H.S.
Alex Carpenter	F	North Reading, Mass.	The Governor's Academy (Mass.)
Katie Case	D	Grosse Pointe Shores, Wis.	Little Caesars U19 (Mich.) (MWEHL)
Kendall Coyne	F	Palos Heights, Ill.	Chicago Mission U19 (MWEHL)
Gabie Figueroa	D	Branchburg, N.J.	New Jersey Colonials U16 (MAWHA)
Dana Gallop	F	Grand Rapids, Minn.	Grand Rapids (Minn.) H.S.
Marissa Gedman	D	Framingham, Mass.	Noble and Greenough School (Mass.)/ Assabet Valley U16 (NEGHL)
Zoe Hickel	F	Anchorage, Alaska	N. American Hockey Acad. (Vt.) (JWHL)
Taylor Kuehl	F	Minnetrista, Minn.	Mound Westonka (Minn.) H.S.
Meagan Mangene	D	Manorville, N.Y.	N. American Hockey Acad. (Vt.) (JWHL)
Milica McMillen	D	St. Paul, Minn.	Breck School (Minn.)
Stephanie Mock	F	Cape Coral, Fla.	Hotchkiss School (Conn.)
Amanda Pelkey	F	Montpelier, Vt.	Boston Shamrocks U19 (JWHL)/ Vermont Stars U16
Michelle Picard	D	Taunton, Mass.	Noble and Greenough School (Mass.)
Emily Pfalzer	D	Getzville, N.Y.	Nichols School (N.Y.)/ Buffalo (N.Y.) Bisons U19 (GLGHL)
Alex Rigsby	G	Delafied, Wis.	Milwaukee Jr. Admirals Midget Minor (MAHL)
Haley Skarupa	F	Rockville, Md.	Washington Pride U19 (Md.) (JWHL)
Kerrin Sperry	G	North Reading, Mass.	Assabet Valley U16 (Mass.) (NEGHL)
Taylor Wasyk	F	Port Huron, Mich.	Little Caesars U19 (Mich.) (MWEHL)

TEAM STAFF

Coordinator, Women's Hockey

Marissa Halligan – Colo. Springs, Colo.

Head Coach

Katie King – Brighton, Mass.

Assistant Coaches

Catherine Hanson – Worthington, Ohio

Shelley Looney – Morristown, N.J.

Goaltending Consultant

Dave Flint – Merrimack, N.H.

Strength & Conditioning Coach

Dawn Strout – Lisbon, Maine

Team Physician

Dr. Amy Myers – Columbus, Ohio

Athletic Trainer

Carrie Gaydos – Newington, Conn.

Equipment Manager

Sal Lombardi – Providence, R.I.

Communications

Matt Caracappa – Colorado Springs, Colo.

RESULTS

2009 Women's Under-18 Series

August 24-27, 2009

Calgary, Alta.

1-0-0-2 overall

Aug. 24 USA 4, Canada 3

Aug. 26 Canada 4, USA 2

Aug. 27 Canada 3, USA 1

2009-10 UNITED STATES WOMEN'S NATIONAL TEAM

Name	Pos	Hometown	Most Recent Team
Kacey Bellamy	D	Westfield, Mass.	Univ. of New Hampshire (HEA)
Caitlin Cahow	D	Branford, Conn.	2008-09 U.S. Women's Select Team
Lisa Chesson	D	Plainfield, Ill.	2008-09 U.S. Women's Select Team
Julie Chu	F	Fairfield, Conn.	2008-09 U.S. Women's Select Team
Natalie Darwitz	F	Eagan, Minn.	2008-09 U.S. Women's Select Team
Rachael Drazan*	D	Orono, Minn.	University of Minnesota (WCHA)
Meghan Duggan	F	Danvers, Mass.	University of Wisconsin (WCHA)
Molly Engstrom	D	Siren, Wis.	2008-09 U.S. Women's Select Team
Angie Keseley*	F	St. Louis Park, Minn.	University of Wisconsin (WCHA)
Hilary Knight	F	Hanover, N.H.	University of Wisconsin (WCHA)
Jocelyne Lamoureux	F	Grand Forks, N.D.	University of Minnesota (WCHA)
Monique Lamoureux	F	Grand Forks, N.D.	University of Minnesota (WCHA)
Erika Lawler	F	Fitchburg, Mass.	University of Wisconsin (WCHA)
Gigi Marvin	F	Warroad, Minn.	University of Wisconsin (WCHA)
Brianne McLaughlin	G	Sheffield Village, Ohio	Robert Morris University (CHA)
Jenny Potter	F	Edina, Minn.	2008-09 U.S. Women's Select Team
Angela Ruggiero	D	Simi Valley, Calif.	2008-09 U.S. Women's Select Team
Molly Schaus	G	Natick, Mass.	Boston College (HEA)
Kelli Stack	F	Brooklyn Heights, Ohio	Boston College (HEA)
Karen Thatcher	F	Blaine, Wash.	2008-09 U.S. Women's Select Team
Jessie Vetter	G	Cottage Grove, Wis.	University of Wisconsin (WCHA)
Kerry Weiland	D	Palmer, Alaska	2008-09 U.S. Women's Select Team
Jinelle Zaugg-Siergiej	F	Eagle River, Wis.	2008-09 U.S. Women's Select Team

*Released from U.S. Women's National Team on Dec. 17.

TEAM STAFF

Director, Women's Hockey

Michele Amidon – Colo. Springs, Colo.

Head Coach

Mark Johnson – Madison, Wis.

Assistant Coaches

Dave Flint – Merrimack, N.H.

Jodi McKenna – Middletown, Conn.

Video Coordinator

Emily McKissock – Portland, Ore.

Strength & Conditioning Coach

Teena Murray – Louisville, Ky.

Team Physician

Dr. Jolie Holschen – Ann Arbor, Mich.

Athletic Trainer

Jill Radzinski – Davis, Calif.

Sports Psychology Consultant

Cornelia Holden – New Haven, Conn.

ART Therapist

Jill Kolivoski – Colorado Springs, Colo.

Equipment Manager

Jim Jeans – Columbus, Ohio

Communications

Christy Jeffries – Colorado Springs, Colo.

RESULTS

Pre-Olympic Tour Record
(including Qwest Tour)

W	L	T	OTL	Opponents
8	0	1	7	International
7	0	0	0	College
15	0	1	7	Overall

Qwest Tour Record

W	L	T	OTL	Opponents
1	0	0	3	International
6	0	0	0	College
7	0	0	3	Overall

2009-10 UNITED STATES NATIONAL JUNIOR SLED HOCKEY TEAM

Name	Pos	Hometown	Most Recent Team
Tyler Anderson	D	Jenison, Mich.	Grand Rapids Sled Wings
Raymond Beck	F	Sicklerville, N.J.	Pennsylvania Center-Pedes
Jhon Bryan	F	Brigham City, Utah	NAC Golden Eagles
Tyler Carron	F	Fort Collins, Colo.	Colorado Avalanche Sled Hockey
Chuck Dury	G	Raymond, Ohio	Columbus Blades
Conner Fee	F	Spotswood, N.J.	New York Rangers Sled Hockey
Danny Hefley	G	Wexford, Pa.	Pittsburgh Mighty Penguins
Anthony Kuntz	F	West Hartford, Conn.	Connecticut Wolf Pack
Daniel McCoy	F	Cheswick, Pa.	Pittsburgh Mighty Penguins
Danny McDevitt	D	Abington, Pa.	Pennsylvania Center-Pedes
Kevin McKee	F	Eldridge, Iowa	Chicago Blackhawks Sled Hockey
John Mollica	D	The Plains, Ohio	Columbus Blades
Mason Newbold	D	Lockport, N.Y.	Buffalo Sabres Sled Hockey
Josh Pauls	D	South Plainfield, N.J.	Woodbridge Warriors
Ryan Pelletier	F	Columbia, Conn.	Connecticut Wolf Pack

TEAM STAFF

Head Coach

Bob O'Connor – Hopkins, Minn.

Assistant Coach

Gregg Marinari – King of Prussia, Pa.

Team Consultants

Tom Brake – Blackwood, N.J.

Tom Koester – Lafayette Hill, Pa.

Team Leader

Kevin Couture – Colorado Springs, Colo.

Communications

Alex Clark – Colorado Springs, Colo.

RESULTS

Western Sled Hockey League

12-0-0-1 overall, First Place

Oct. 9	USA 10, Phoenix 0 USA 5, Utah 2
Oct. 10	USA 6, Phoenix 1 USA 6, Colorado 2
Nov. 6	Utah 2, USA 0 USA 9, Phoenix 0 USA 4, Utah 1
Nov. 7	USA 7, Phoenix 1
Feb. 5	USA 6, Utah 0 USA 8, Colorado 0
Feb. 6	USA 8, Phoenix 1 USA 5 Utah 0
Feb. 27	USA 7, Utah 0*

*Championship Game

2009 UNITED STATES JUNIOR SELECT TEAM

Name	Pos	Hometown	Most Recent Team
Kevin Albers	D	Lake Orion, Mich.	Green Bay Gamblers (USHL)
Beau Bennett	F	Gardena, Calif.	Penticton Vees (BCHL)
Mac Bennett	D	Warrick, R.I.	Cedar Rapids RoughRiders (USHL)
Shane Berschbach	F	Clawson, Mich.	Indiana Ice (USHL)
Connor Brickley	F	Everett, Mass.	Des Moines Buccaneers (USHL)
Jeff Costello	F	Milwaukee, Wis.	Cedar Rapids RoughRiders (USHL)
Chris Crane	F	West Chester, Ohio	Green Bay Gamblers (USHL)
Derek DeBlois	F	East Greenwich, R.I.	Cedar Rapids RoughRiders (USHL)
Nic Dowd	F	Huntsville, Ala.	Indiana Ice (USHL)
David Gerths	F	Ankeny, Iowa	Lincoln Stars (USHL)
Kevin Gravel	D	Kingsford, Mich.	Sioux City Musketeers (USHL)
Nick Jensen	D	Rogers, Minn.	Green Bay Gamblers (USHL)
Matt Leitner	F	Los Alamitos, Calif.	Fargo Force (USHL)
Kevin Lind	D	Homer Glen, Ill.	Chicago Steel (USHL)
Nick Mattson	D	Chanhassen, Minn.	Indiana Ice (USHL)
Eamonn McDermott	D	Shaker Heights, Ohio	Fargo Force (USHL)
Eric Mihalik	G	Avon Lake, Ohio	Des Moines Buccaneers (USHL)
John Parker	F	Green Brook, N.J.	Indiana Ice (USHL)
Mike Parks	F	O'Fallon, Mo.	Cedar Rapids RoughRiders (USHL)
Nick Sorkin	F	Rockville, Md.	Waterloo Black Hawks (USHL)
Colten St. Clair	F	Gilbert, Ariz.	Fargo Force (USHL)
Will Yanakeff	G	Jerome, Mich.	Sioux City Musketeers (USHL)

TEAM STAFF

Head Coach

Mark Carlson – Cedar Rapids, Iowa

Assistant Coaches

Jeff Blashill – Indianapolis, Ind.

Andy Jones – Sioux Falls, S.D.

Team Physician

Dr. Alan Ashare – Boston, Mass.

Equipment Manager

Darrin Flinchem – Indianapolis, Ind.

USA Hockey Staff Liaison

Marc Boxer – Colorado Springs, Colo.

Communications

Matt Caracappa – Colorado Springs, Colo.

RESULTS

2009 World Junior A Challenge

November 1-8, 2009

Summerside, P.E.I.

4-0-1-0 overall, First Place

Nov. 1 Canada East 5, USA 4 (SO)

Nov. 3 USA 6, Belarus 1

Nov. 5 USA 3, Sweden 1

Nov. 6 USA 6, Russia 3

Nov. 8 USA 2, Canada West 1*

*Championship Game

2009 UNITED STATES MEN'S SELECT TEAM

Name	Pos	Hometown	Most Recent Team
Bates Battaglia	F	Chicago, Ill.	Free Agent
Alex Brooks	D	Madison, Wis.	Free Agent
Noah Clarke	F	La Verne, Calif.	Ambri-Piotta (SUI)
Chris Collins	F	Fairport, N.Y.	Augsburg (DEL)
Charlie Cook	D	Port Huron, Mich.	Lukko Rauma (FNL)
Derek Damon	F	Bangor, Maine	Kassel (DEL)
Brett Engelhardt	F	Sheboygan, Wis.	Augsburg (DEL)
P.J. Fenton	F	Springfield, Mass.	Heilbronn (ESBG)
J.D. Forrest	D	Auburn, N.Y.	Karpat (FNL)
Tim Hambly	D	White Bear Lake, Minn.	Ingolstadt (DEL)
Jeff Hamilton	F	Englewood, Ohio	HC Lugano (SUI)
Andy Hedlund	D	Osseo, Minn.	Mannheim (DEL)
Jon Insana	D	Mount Clemens, Mich.	Iserlohn (DEL)
Kyle Klubertanz	D	Sun Prairie, Wis.	Djurgardens IF (SEL)
Josh Langfeld	F	Fridley, Minn.	Frankfurt (DEL)
David Leggio	G	Buffalo, N.Y.	TPS Turku (FNL)
Eric Meloche	F	Pittsburgh, Pa.	Straubing (DEL)
Justin Morrison	F	Los Angeles, Calif.	Lukko Rauma (FNL)
Joe Motzko	F	Bemidji, Minn.	Ingolstadt (DEL)
Jean-Marc Pelletier	G	Atlanta, Ga.	Hamburg (DEL)
Mike Radja	F	Yorkville, Ill.	TPS Turku (FNL)
Lee Sweatt	D	Elburn, Ill.	Riga Dynamo (KHL)

TEAM STAFF

Assistant Exec. Director, Hockey Operations

Jim Johansson – Colorado Springs, Colo.

Head Coach

Peter Laviolette – Franklin, Mass.

Assistant Coaches

Paul Fenton – Springfield, Mass.

Greg Poss – Green Bay, Wis.

Team Physician

Dr. Ron Royce – Colorado Springs, Colo.

Athletic Trainer

Stan Wong – Boca Raton, Fla.

Massage Therapist

Peewee Willmann – Hannover, Germany

Equipment Manager

Scott Aldrich – Colorado Springs, Colo.

Communications

Matt Caracappa – Colorado Springs, Colo.

RESULTS

2009 Deutschland Cup

November 6-9, 2009

Munich, Germany

0-2-1-0 overall, Second Place

Nov. 6 USA 3, Germany 2 (SO)

Nov. 7 USA 3, Switzerland 2 (SO)

Nov. 8 Slovakia 3, USA 2 (SO)

2009-10 UNITED STATES NATIONAL SLED HOCKEY TEAM

Name	Pos	Hometown	Most Recent Team
Mike Blabac	G	Buffalo, N.Y.	Buffalo Sabres Sled Hockey
Steve Cash	G	Overland, Mo.	DASA Blues Sled Hockey
Taylor Chace	D	Hampton Falls, N.H.	Northeast Passage/UNH Wildcats
Jimmy Connelly	D	Galloway, N.J.	Pennsylvania Center-Pedes
Brad Emmerson	F	Amherst, N.Y.	Buffalo Sabres Sled Hockey
Mike Hallman*	D	Hatboro, Pa.	Pennsylvania Center-Pedes
Lonnie Hannah*	D	Boerne, Texas	San Antonio Sled Rampage
Joe Howard	F	Kingston, Mass.	New York Rangers Sled Hockey
Tim Jones	F	Mt. Ephraim, N.J.	Pennsylvania Center-Pedes
Nikko Landeros	F	Berthoud, Colo.	Colorado Avalanche Sled Hockey
Taylor Lipsett	F	Mesquite, Texas	Dallas Ice Hawks Sled Hockey
Adam Page	F	Lancaster, N.Y.	Buffalo Sabres Sled Hockey
Josh Pauls	F	South Plainfield, N.J.	U.S. National Junior Sled Hockey Team
Alexi Salamone	F	Grand Island, N.Y.	Buffalo Sabres Sled Hockey
Greg Shaw	F	Park City, Utah	NAC Golden Eagles Sled Hockey
Kip St. Germaine*	D	East Falmouth, Mass.	Northeast Passage/UNH Wildcats
Bubba Torres	F	Riverside, N.J.	Pennsylvania Center-Pedes
Andy Yohe	F	Bettendorf, Iowa	RIC Blackhawks Sled Hockey

*Did not participate in the Japan Para Ice Sledge Hockey Championships

TEAM STAFF

General Manager

J.J. O'Connor – Mt. Prospect, Ill.

Team Leader/Director of Player Personnel

Dan Brennan – Colorado Springs, Colo.

Head Coach

Ray Maluta – Rochester, N.Y.

Assistant Coach

Bill Corbo, Jr. – Merrimack, N.H.

Athletic Trainer

Brian Brewster – Houghton, Mich.

Equipment Manager

Bill Sandberg – Parker, Colo.

Communications

Alex Clark – Colorado Springs, Colo.

RESULTS

World Sledge Hockey Challenge

November 17-21, 2009

Charlottetown, P.E.I.

2-1-0-1 overall, First Place

Nov. 17	Canada 4, USA 0
Nov. 18	USA 2, Japan 0
Nov. 19	USA 3, Norway 0
Nov. 21	USA 3, Canada 2 (OT)*

*Championship Game

Japan Para Ice Sledge Hockey Championship

January 19-24, 2010

Nagano City, Japan

3-1-0-1 overall, First Place

Jan. 19	Norway 3, USA 1
Jan. 20	USA 1, Czech Republic 0
Jan. 21	USA 3, Japan 1
Jan. 23	USA 2, Norway 1 (OT)
Jan. 24	USA 3, Japan 0*

*Championship Game

2010 UNITED STATES NATIONAL JUNIOR TEAM

Name	Pos	Hometown	Most Recent Team
Ryan Bourque	F	Boxford, Mass.	Quebec Remparts (QMJHL)
Jack Campbell	G	Port Huron, Mich.	U.S. National Under-18 Team
John Carlson	D	Colonia, N.J.	Hershey Bears (AHL)
Jerry D'Amigo	F	Binghamton, N.Y.	Rensselaer Polytechnic Institute (ECACH)
Matt Donovan	D	Edmond, Okla.	University of Denver (WCHA)
Cam Fowler	D	Farmington Hills, Mich.	Windsor Spitfires (OHL)
Jake Gardiner	D	Minnetonka, Minn.	University of Wisconsin (WCHA)
AJ Jenks	F	Wolverine Lake, Mich.	Plymouth Whalers (OHL)
Tyler Johnson	F	Spokane, Wash.	Spokane Chiefs (WHL)
Chris Kreider	F	Boxford, Mass.	Boston College (HEA)
Danny Kristo	F	Eden Prairie, Minn.	University of North Dakota (WCHA)
Brian Lashoff	D	Albany, N.Y.	Kingston Frontenacs (OHL)
Mike Lee	G	Roseau, Minn.	St. Cloud State University (WCHA)
Philip McRae	F	Chesterfield, Mo.	London Knights (OHL)
Jeremy Morin	F	Auburn, N.Y.	Kitchener Rangers (OHL)
Kyle Palmieri	F	Montvale, N.J.	University of Notre Dame (CCHA)
John Ramage	D	St. Louis, Mo.	University of Wisconsin (WCHA)
Jordan Schroeder	F	Prior Lake, Minn.	University of Minnesota (WCHA)
Derek Stepan	F	Hastings, Minn.	University of Wisconsin (WCHA)
Luke Walker	F	Portland, Ore.	Portland Winterhawks (WHL)
David Warsofsky	D	Marshfield, Mass.	Boston University (HEA)
Jason Zucker	F	Las Vegas, Nev.	U.S. National Under-18 Team

TEAM STAFF

General Manager

Jim Johansson – Colorado Springs, Colo.

Director of Player Personnel

Tim Taylor – Guilford, Conn.

Director of Hockey Operations

Scott Monaghan – Ho-Ho-Kus, N.J.

Head Coach

Dean Blais – International Falls, Minn.

Assistant Coaches

Mark Osiecki – Madison, Wis.

Tom Ward – Prior Lake, Minn.

Goaltending Coach

Joe Exter – Cranston, R.I.

Video Coordinator

Jay Varady – Everett, Wash.

Team Physician

Dr. Phil Johnson – Grand Forks, N.D.

Athletic Trainer

Stan Wong – Boca Raton, Fla.

Massage Therapist

Scott Robinson – Binghamton, N.Y.

Equipment Manager

Brock Bradley – Ypsilanti, Mich.

Communications

Alex Clark – Colorado Springs, Colo.

Dave Fischer – Colorado Springs, Colo.

RESULTS

2010 IIHF World Junior Championship

December 26, 2009 - January 5, 2010

Regina & Saskatoon, Saskatchewan

5-1-1-0 overall, Gold Medal

Dec. 26	USA 7, Slovakia 3
Dec. 27	USA 3, Switzerland 0
Dec. 29	USA 12, Latvia 1
Dec. 31	Canada 5, USA 4 (OT)
Jan. 2	USA 6, Finland 2
Jan. 3	USA 5, Sweden 2
Jan. 5	USA 6, Canada 5 (OT)*

*Gold-Medal Game

2010 UNITED STATES OLYMPIC WOMEN'S ICE HOCKEY TEAM

Name	Pos	Hometown	Most Recent Team
Kacey Bellamy	D	Westfield, Mass.	University of New Hampshire (HEA)
Caitlin Cahow	D	Branford, Conn.	2008-09 U.S. Women's Select Team
Lisa Chesson	D	Plainfield, Ill.	2008-09 U.S. Women's Select Team
Julie Chu	F	Fairfield, Conn.	2008-09 U.S. Women's Select Team
Natalie Darwitz	F	Eagan, Minn.	2008-09 U.S. Women's Select Team
Meghan Duggan	F	Danvers, Mass.	University of Wisconsin (WCHA)
Molly Engstrom	D	Siren, Wis.	2008-09 U.S. Women's Select Team
Hilary Knight	F	Hanover, N.H.	University of Wisconsin (WCHA)
Jocelyne Lamoureux	F	Grand Forks, N.D.	University of Minnesota (WCHA)
Monique Lamoureux	F	Grand Forks, N.D.	University of Minnesota (WCHA)
Erika Lawler	F	Fitchburg, Mass.	University of Wisconsin (WCHA)
Gigi Marvin	F	Warroad, Minn.	University of Minnesota (WCHA)
Brianne McLaughlin	G	Sheffield Village, Ohio	Robert Morris University (CHA)
Jenny Potter	F	Edina, Minn.	2008-09 U.S. Women's Select Team
Angela Ruggiero	D	Simi Valley, Calif.	2008-09 U.S. Women's Select Team
Molly Schaus	G	Natick, Mass.	Boston College (HEA)
Kelli Stack	F	Brooklyn Heights, Ohio	Boston College (HEA)
Karen Thatcher	F	Blaine, Wash.	2008-09 U.S. Women's Select Team
Jessie Vetter	G	Cottage Grove, Wis.	University of Wisconsin (WCHA)
Kerry Weiland	D	Palmer, Alaska	2008-09 U.S. Women's Select Team
Jinelle Zaugg-Siergiej	F	Eagle River, Wis.	2008-09 U.S. Women's Select Team

TEAM STAFF

Director, Women's Hockey

Michele Amidon – Colo. Springs, Colo.

Head Coach

Mark Johnson – Madison, Wis.

Assistant Coaches

Dave Flint – Merrimack, N.H.

Jodi McKenna – Middletown, Conn.

Strength & Conditioning Coach

Teena Murray – Louisville, Ky.

Team Physician

Dr. Jolie Holschen – Ann Arbor, Mich.

Athletic Trainer

Jill Radzinski – Davis, Calif.

Sports Psychology Consultant

Cornelia Holden – New Haven, Conn.

ART Therapist

Jill Kolivoski – Colorado Springs, Colo.

Equipment Manager

Jim Jeans – Columbus, Ohio

Video Coordinator

Emily McKissock – Portland, Ore.

Communications

Christy Jeffries – Colorado Springs, Colo.

RESULTS

2010 Olympic Winter Games

February 14-25, 2010

Vancouver, B.C.

4-0-0-1, Silver Medal

Feb. 14	USA 12, China 1
Feb. 16	USA 13, Russia 0
Feb. 18	USA 6, Finland 0
Feb. 22	USA 9, Sweden 1
Feb. 25	Canada 2, USA 0*

*Gold-Medal Game

2010 UNITED STATES OLYMPIC MEN'S ICE HOCKEY TEAM

Name	Pos	Hometown	Most Recent Team
David Backes	F	Blaine, Minn.	St. Louis Blues (NHL)
Dustin Brown	D	Ithaca, N.Y.	Los Angeles Kings (NHL)
Ryan Callahan	F	Rochester, N.Y.	New York Rangers (NHL)
Chris Drury	F	Trumbull, Conn.	New York Rangers (NHL)
Tim Gleason	D	Clawson, Mich.	Carolina Hurricanes (NHL)
Erik Johnson	D	Bloomington, Minn.	St. Louis Blues (NHL)
Jack Johnson	D	Ann Arbor, Mich.	Los Angeles Kings (NHL)
Patrick Kane	F	Buffalo, N.Y.	Chicago Blackhawks (NHL)
Ryan Kesler	F	Livonia, Mich.	Vancouver Canucks (NHL)
Phil Kessel	F	Madison, Wis.	Toronto Maple Leafs (NHL)
Jamie Langenbrunner	F	Cloquet, Minn.	New Jersey Devils (NHL)
Ryan Malone	F	Pittsburgh, Pa.	Tampa Bay Lightning (NHL)
Ryan Miller	G	East Lansing, Mich.	Buffalo Sabres (NHL)
Brooks Orpik	D	Amherst, N.Y.	Pittsburgh Penguins (NHL)
Zach Parise	F	Prior Lake, Minn.	New Jersey Devils (NHL)
Joe Pavelski	F	Plover, Wis.	San Jose Sharks (NHL)
Jonathan Quick	G	Hamden, Conn.	Los Angeles Kings (NHL)
Brian Rafalski	D	Dearborn, Mich.	Detroit Red Wings (NHL)
Bobby Ryan	F	Cherry Hill, N.J.	Anaheim Ducks (NHL)
Paul Stastny	F	St. Louis, Mo.	Colorado Avalanche (NHL)
Ryan Suter	D	Madison, Wis.	Nashville Predators (NHL)
Tim Thomas	G	Flint Mich.	Boston Bruins (NHL)
Ryan Whitney	D	Scituate, Mass.	Anaheim Ducks (NHL)

TEAM STAFF

General Manager

Brian Burke – Edina, Minn.

Associate General Manager

David Poile – Nashville, Tenn.

Assistant Exec. Director, Hockey Operations

Jim Johansson – Colorado Springs, Colo.

Head Coach

Ron Wilson – Riverside, R.I.

Assistant Coaches

Scott Gordon – Easton, Mass.

John Tortorella – Boston, Mass.

Video Coordinator

Brad Aldrich – Hancock, Mich.

Team Physician

Dr. Michael Stuart – Rochester, Minn.

Athletic Trainers

Ray Tufts – Anderson, Calif.

Stan Wong – Boca Raton, Fla.

Massage Therapist

Bruce Lifrieri – New York, N.Y.

Equipment Managers

Mike Aldrich – Hancock, Mich.

Derek Settlemyre – High Point, N.C.

Communications

Dave Fischer – Colorado Springs, Colo.

Gerry Helper – Franklin, Tenn.

RESULTS

2010 Olympic Winter Games

February 16-28, 2010

Vancouver, B.C.

5-0-1-0 overall, Silver Medal

Feb. 16 USA 3, Switzerland 1

Feb. 18 USA 6, Norway 1

Feb. 21 USA 5, Canada 3

Feb. 24 USA 2, Switzerland 0

Feb. 26 USA 6, Finland 1

Feb. 28 Canada 3, USA 2 (OT)*

*Gold-Medal Game

2010 UNITED STATES PARALYMPIC SLED HOCKEY TEAM

Name	Pos	Hometown	Most Recent Team
Mike Blabac	G	Buffalo, N.Y.	Buffalo Sabres Sled Hockey
Steve Cash	G	Overland, Mo.	DASA Blues Sled Hockey
Taylor Chace	D	Hampton Falls, N.H.	Northeast Passage/UNH Wildcats
Jimmy Connelly	D	Galloway, N.J.	Pennsylvania Center-Pedes
Brad Emmerson	F	Amherst, N.Y.	Buffalo Sabres Sled Hockey
Joe Howard	F	Kingston, Mass.	New York Rangers Sled Hockey
Tim Jones	F	Mt. Ephraim, N.J.	Pennsylvania Center-Pedes
Nikko Landeros	F	Berthoud, Colo.	Colorado Avalanche Sled Hockey
Taylor Lipsett	F	Mesquite, Texas	Dallas Ice Hawks Sled Hockey
Adam Page	F	Lancaster, N.Y.	Buffalo Sabres Sled Hockey
Josh Pauls	F	South Plainfield, N.J.	U.S. National Junior Sled Hockey Team
Alexi Salamone	F	Grand Island, N.Y.	Buffalo Sabres Sled Hockey
Greg Shaw	F	Park City, Utah	NAC Golden Eagles Sled Hockey
Bubba Torres	F	Riverside, N.J.	Pennsylvania Center-Pedes
Andy Yohe	F	Bettendorf, Iowa	RIC Blackhawks Sled Hockey

TEAM STAFF

General Manager

J.J. O'Connor – Mt. Prospect, Ill.

Team Leader/Director of Player Personnel

Dan Brennan – Colorado Springs, Colo.

Head Coach

Ray Maluta – Rochester, N.Y.

Assistant Coach

Bill Corbo, Jr. – Merrimack, N.H.

Athletic Trainer

Brian Brewster – Houghton, Mich.

Equipment Manager

Bill Sandberg – Parker, Colo.

Communications

Alex Clark – Colorado Springs, Colo.

RESULTS

2010 Paralympic Winter Games

March 13-20, 2010

Vancouver, B.C.

5-0-0-0 overall, Gold Medal

March 13	USA 5, South Korea 0
March 14	USA 3, Czech Republic 0
March 16	USA 6, Japan 0
March 18	USA 3, Norway 0
March 20	USA 2, Japan 0*

*Gold-Medal Game

2010 UNITED STATES WOMEN'S NATIONAL UNDER-18 TEAM

Name	Pos	Hometown	Most Recent Team
Brittany Ammerman	F	River Vale, N.J.	North American Hockey Acad. (Vt.) (JWHL)
Stephanie Anderson	F	North St. Paul, Minn.	Minnesota Thoroughbreds U19 (JWHL)
Melissa Bizzari	F	Stowe, Vt.	North American Hockey Acad. (Vt.) (JWHL)
Rachael Bona	F	Coon Rapids, Minn.	Coon Rapids (Minn.) H.S.
Alex Carpenter	F	North Reading, Mass.	The Governor's Academy (Mass.)
Kendall Coyne	F	Palos Heights, Ill.	Chicago Mission U19 (MWEHL)
Gabie Figueroa	D	Branchburg, N.J.	Connecticut Polar Bears U19 (NEGHL)
Lyndsey Fry	F	Chandler, Ariz.	Colorado Select U19 (MWEHL)
Marissa Gedman	D	Framingham, Mass.	Noble and Greenough School (Mass.)
Zoe Hickel	F	Anchorage, Alaska	North American Hockey Acad. (Vt.) (JWHL)
Meghan Lorence	F	Mounds View, Minn.	Irondale H.S. (Minn.)
Meagan Mangene	D	Manorville, N.Y.	Little Caesars U19 (Mich.) (MWEHL)
Aubree Moore	G	Bowie, Md.	Washington Pride U19 (Md.) (JWHL)
Amanda Pelkey	F	Montpelier, Vt.	North American Hockey Acad. (Vt.) (JWHL)
Emily Pfalzer	D	Getzville, N.Y.	Mississauga (Ont.) Jr. Chiefs (PWHL)
Michelle Picard	D	Taunton, Mass.	Noble and Greenough School (Mass.)/ Massachusetts Spitfires U19 (NEGHL)
Alex Rigsby	G	Delafield, Wis.	Milwaukee Jr. Admirals Midget Major (MAHL)
Haley Skarupa	F	Rockville, Md.	Washington Pride U19 (Md.) (JWHL)
Jordan Slavin	D	Erie, Colo.	University of North Dakota (WCHA)
Taylor Wasylik	F	Port Huron, Mich.	Little Caesars U19 (Mich.) (MWEHL)

TEAM STAFF

Director, Women's Hockey

Michele Amidon – Colo. Springs, Colo.

Coordinator, Women's Hockey

Marissa Halligan – Colo. Springs, Colo.

Head Coach

Katie King – Brighton, Mass.

Assistant Coaches

Catherine Hanson – Worthington, Ohio

Shelley Looney – Morristown, N.J.

Video Coordinator

Amy Quinlan – Providence, R.I.

Strength & Conditioning

Dawn Strout – Lisbon, Maine

Team Physician

Dr. Amy Myers – Columbus, Ohio

Athletic Trainer

Carrie Gaydos – Newington, Conn.

Equipment Manager

Sal Lombardi – Providence, R.I.

Team Services

Jim Jeans – Columbus, Ohio

Communications

Christy Jeffries – Colorado Springs, Colo.

Matt Caracappa – Colorado Springs, Colo.

RESULTS

2010 IIHF World Women's U18 Champ.

March 27 - April 3, 2010

Woodridge, Ill.

4-0-1-0 overall, Silver Medal

March 27	USA 11, Japan 1
March 28	USA 5, Finland 0
March 30	USA 15, Czech Republic 0
April 2	USA 5, Sweden 0
April 3	Canada 5, USA 4 (OT)*

*Gold-Medal Game

2010 UNITED STATES MEN'S NATIONAL UNDER-18 TEAM

Name	Pos	Hometown	Most Recent Team
Bill Arnold	F	Needham, Mass.	U.S. National Under-18 Team
Chase Balisy	F	Fullerton, Calif.	U.S. National Under-18 Team
Tyler Biggs	F	Cincinnati, Ohio	U.S. National Under-17 Team
Connor Brickley	F	Everett, Mass.	Des Moines Buccaneers (USHL)
Jack Campbell	G	Port Huron, Mich.	U.S. National Under-18 Team
Adam Clendingen	D	Niagara Falls, N.Y.	U.S. National Under-18 Team
Austin Czarnik	F	Washington, Mich.	U.S. National Under-18 Team
Justin Faulk	D	South St. Paul, Minn.	U.S. National Under-18 Team
Derek Forbort	D	Duluth, Minn.	U.S. National Under-18 Team
Rocco Grimaldi	F	Rossmoor, Calif.	U.S. National Under-17 Team
Andy Iles	G	Ithaca, N.Y.	U.S. National Under-18 Team
Stephen Johns	D	Wampum, Pa.	U.S. National Under-18 Team
Jon Merrill	D	Brighton, Mich.	U.S. National Under-18 Team
Luke Moffatt	F	Paradise Valley, Ariz.	U.S. National Under-18 Team
Matthew Nieto	F	Long Beach, Calif.	U.S. National Under-18 Team
Bryan Rust	F	Bloomfield Hills, Mich.	U.S. National Under-18 Team
Brandon Saad	F	Gibsonia, Pa.	U.S. National Under-18 Team
Nick Shore	F	Denver, Colo.	U.S. National Under-18 Team
Frankie Simonelli	D	Bensenville, Ill.	U.S. National Under-18 Team
Jared Tinordi	D	Millersville, Md.	U.S. National Under-18 Team
Austin Watson	F	Ann Arbor, Mich.	Peterborough Petes (OHL)
Jason Zucker	F	Las Vegas, Nev.	U.S. National Under-18 Team

TEAM STAFF

Director of Hockey Operations

Scott Monaghan – Ho-Ho-Kus, N.J.

Head Coach

Kurt Kleinendorst – Grand Rapids, Minn.

Assistant Coaches

John Wroblewski – Neenah, Wis.

Tim Taylor – Guilford, Conn.

Cole Bassett – Oakdale, Minn.

Goaltending Coach

Joe Exter – Cranston, R.I.

Team Physician

Dr. Quinter Burnett – Portage, Mich.

Athletic Trainer

Jacob Greer – Manitowoc, Wis.

Equipment Manager

Brock Bradley – West Stockholm, N.Y.

Communications

Chris Peters – Chicago, Ill.

RESULTS

2010 IIHF World Men's U18 Championship

April 13-23, 2010

Bobruisk & Minsk, Belarus

6-0-0-1 overall, Gold Medal

April 13 Sweden 4, USA 2

April 14 USA 5, Switzerland 1

April 16 USA 5, Canada 0

April 18 USA 7, Belarus 1

April 20 USA 6, Czech Republic 0

April 21 USA 5, Finland 0

April 23 USA 3, Sweden 1*

*Gold-Medal Game

2010 UNITED STATES MEN'S NATIONAL TEAM

Name	Pos	Hometown	Most Recent Team
Ben Bishop	G	Des Peres, Mo.	Peoria Rivermen (NHL)
Ryan Carter	F	White Bear Lake, Minn.	Anaheim Ducks (NHL)
Taylor Chorney	D	Hastings, Minn.	Edmonton Oilers (NHL)
Scott Clemmensen	G	Des Moines, Iowa	Florida Panthers (NHL)
Brandon Dubinsky	F	Anchorage, Alaska	New York Rangers (NHL)
Nick Foligno	F	Buffalo, N.Y.	Ottawa Senators (NHL)
T.J. Galiardi	F	Denver, Colo.	Colorado Avalanche (NHL)
Matt Gilroy	D	North Bellmore, N.Y.	New York Rangers (NHL)
Andy Greene	D	Trenton, Mich.	New Jersey Devils (NHL)
Matt Greene	D	Grand Ledge, Mich.	Los Angeles Kings (NHL)
Christian Hanson	F	Pittsburgh, Pa.	Toronto Maple Leafs (NHL)
Jack Hillen	D	Hopkins, Minn.	New York Islanders (NHL)
Jack Johnson	D	Ann Arbor, Mich.	Los Angeles Kings (NHL)
Tim Kennedy	F	Buffalo, N.Y.	Buffalo Sabres (NHL)
Chris Kreider	F	Boxford, Mass.	Boston College (HEA)
David Leggio	G	Buffalo, N.Y.	TPS Turku (FNL)
Mike Lundin	D	Apple Valley, Minn.	Tampa Bay Lightning (NHL)
David Moss	F	Livonia, Mich.	Calgary Flames (NHL)
Eric Nystrom	F	Syosset, N.Y.	Calgary Flames (NHL)
Kyle Okposo	F	St. Paul, Minn.	New York Islanders (NHL)
T.J. Oshie	F	Warroad, Minn.	St. Louis Blues (NHL)
Ryan Potulny	F	Grand Forks, N.D.	Edmonton Oilers (NHL)
Keith Yandle	D	Boston, Mass.	Phoenix Coyotes (NHL)

TEAM STAFF

General Manager

Brian Burke – Edina, Minn.

Associate General Manager

David Poile – Nashville, Tenn.

Assistant Exec. Director, Hockey Operations

Jim Johansson – Colorado Springs, Colo.

Team Leader

Bob Webster – Littleton, Colo.

Head Coach

Scott Gordon – Easton, Mass.

Assistant Coaches

Todd Richards – Crystal, Minn.

Joe Sacco – Medford, Mass.

Ron Rolston – Fenton, Mich.

Video Coordinator

Ryan Ward – Assonet, Mass.

Team Physician

Dr. Steve Stecker – Randolph, N.J.

Athletic Trainers

Tim Clark – Rancho Santa Margarita, Calif.

Stan Wong – Boca Raton, Fla.

Massage Therapist

Peewee Willmann – Hannover, Germany

Equipment Managers

Brent Proulx – St. Paul, Minn.

Chris Aldrich – Pelham, N.H.

Communications

Dave Fischer – Colorado Springs, Colo.

RESULTS

2010 IIHF World Men's Championship

May 7-23, 2010

Cologne/Gelsenkirchen/Mannheim, Germany

2-1-2-1 overall, 13th Place

May 7 Germany 2, USA 1 (OT)

May 10 Denmark 2, USA 1 (OT)

May 12 Finland 3, USA 2

May 15 USA 10, Kazakhstan 0

May 16 USA 4, France 0

May 18 USA 3, Italy 2 (SO)

2010 USA HOCKEY INLINE NATIONAL TEAM

Name	Pos	Hometown	Most Recent Team
Troy Redmann	G	Brea, Calif.	LA Pama Cyclones (NARCh)
Thomas Tartaglione	G	Harbor City, Calif.	Mission Syndicate (NARCh)
J.P. Beilsten	D	St. Louis, Mo.	Tour Mudcats (NARCh)
Loren Barron	D	Glendora, Calif.	AKS Empire (NARCh)
Gerald Osterkamp	D	Covina, Calif.	LA Pama Cyclones (NARCh)
Raf Rodriguez	D	Oceanside, Calif.	Mission Syndicate (NARCh)
C.J. Yoder	D	Colorado Springs, Colo.	Tour Mudcats (NARCh)
Stephen Campbell	F	Corona, Calif.	Mission Syndicate (NARCh)
Juaquin Chavira	F	Upland, Calif.	LA Pama Cyclones (NARCh)
Shawn Gawrys	F	St. Louis, Mo.	LA Pama Cyclones (NARCh)
Kyle Kraemer	F	St. Louis, Mo.	Mission Snipers (NARCh)
Pat Lee	F	Schaumburg, Ill.	Mission Syndicate (NARCh)
Pat Maroon	F	St. Louis, Mo.	Adirondack Phantoms (AHL)
Nathan Sigmund	F	San Diego, Calif.	AKS Empire (NARCh)

TEAM STAFF

Head Coach

Rob Chornomud – Canyon Lake, Calif.

Assistant Coach

Josh Milewski – Landera Ranch, Calif.

General Manager

Dan Brennan – Colorado Springs, Colo.

Equipment Manager

Robert Rush – Colorado Springs, Colo.

Athletic Trainer

Erik Marsh – Colorado Springs, Colo.

Communications

Alex Clark – Colorado Springs, Colo.

Caryn Switaj – Colorado Springs, Colo.

RESULTS

2010 IIHF InLine Hockey World Champs.

June 28 - July 4, 2010

Karlstad, Sweden

6-0-0-0 overall, Gold Medal

June 28	USA 7, Canada 2
June 29	USA 4, Czech Republic 0
June 30	USA 10, Germany 5
July 2	USA 9, Slovakia 0
July 3	USA 12, Canada 3
July 4	USA 4, Czech Republic 3*

*Gold-Medal Game

2009-10 NATIONAL TEAM DEVELOPMENT PROGRAM

Name	Pos	Hometown					
Bill Arnold	F	Needham, Mass.	2009-10 NTDP TEAM STAFF				
Chase Balisy	F	Fullerton, Calif.	Director of Operations				
Cole Bardreau	F	Fairport, N.Y.	Scott Monaghan				
Tyler Biggs	F	Cincinnati, Ohio	Under-18 Head Coach				
Reid Boucher	F	Grand Ledge, Mich.	Kurt Kleinendorst				
Travis Boyd	F	Hopkins, Minn.	Under-18 Assistant Coach				
Jack Campbell	G	Port Huron, Mich.	John Wroblewski				
Dan Carlson	D	Corcoran, Minn.	Under-18 Intern Coach				
Kevin Clare	D	New Rochelle, N.Y.	Cole Bassett				
Adam Clendening	D	Niagara Falls, N.Y.	Under-17 Head Coach				
Austin Czarnik	F	Washington, Mich.	Ron Rolston				
Justin Faulk	D	South St. Paul, Minn.	Under-17 Assistant Coach				
Joe Fiala	D	Verona, Wis.	Chadd Cassidy				
Derek Forbort	D	Duluth, Minn.	Under-17 Intern Coach				
John Gibson	G	Pittsburgh, Pa.	Matt Greason				
Rocco Grimaldi	F	Rossmoor, Calif.	Goaltending Coach				
Ryan Haggerty	F	Stamford, Conn.	Joe Exter				
Austin Hervey	F	Brighton, Mich.	Strength & Conditioning Coach				
Andy Iles	G	Ithaca, N.Y.	Darryl Nelson				
Stephen Johns	D	Wampum, Pa.	Power Skating Coach				
Barrett Kaib	D	Upper St. Clair, Pa.	Carrie Keil				
Zac Larraza	F	Scottsdale, Ariz.	Athletic Trainers				
Jake McCabe	D	Eau Claire, Wis.	Jacob Greer				
Matt McNeely	G	Burnsville, Minn.	Jason Hodges				
Jon Merrill	D	Brighton, Mich.	Equipment Managers				
Michael Mersch	F	Park Ridge, Ill.	Brock Bradley				
J.T. Miller	F	East Palestine, Ohio	Andy Rannells				
Luke Moffatt	F	Paradise Valley, Ariz.	Director of Player Personnel				
Connor Murphy	D	Dublin, Ohio	Ryan Rezmierski				
Matthew Nieto	F	Long Beach, Calif.	Asst. Director of Player Personnel				
Michael Paliotta	D	Westport, Conn.	Peter Ward				
Blake Pietila	F	Brighton, Mich.	Communications				
Alexx Privitera	D	Old Tappan, N.J.	Chris Peters				
Adam Reid	F	Chino Hills, Calif.	U.S. NATIONAL UNDER-18				
Robbie Russo	D	Westmont, Ill.	TEAM RECORD				
Bryan Rust	F	Bloomfield Hills, Mich.	W	L	T	OTL	Opponents
Andy Ryan	D	Brighton, Mich.	10	8	0	0	College
Brandon Saad	F	Gibsonia, Pa.	19	8	0	2	Junior
Nick Shore	F	Denver, Colo.	7	2	0	0	International
Frankie Simonelli	D	Bensenville, Ill.	36	18	0	2	Overall
Jarred Tinordi	D	Millersville, Md.	U.S. NATIONAL UNDER-17				
Matt Van Voorhis	D	Edina, Minn.	TEAM RECORD				
Austin Wutrich	F	Anchorage, Alaska	W	L	T	OTL	Opponents
Jason Zucker	F	Las Vegas, Nev.	8	27	0	3	Junior
			10	3	0	1	International
			18	30	0	4	Overall

2010 NATIONAL CHAMPIONSHIP RESULTS

<i>DIVISION</i>	<i>CHAMPION</i>	<i>RUNNER-UP</i>
Youth Tier I 12 & Under	Compuware (Mich.)	Chicago Mission
Youth Tier I 14 & Under	Honeybaked (Mich.)	L.A. Selects
Youth Tier I 16 & Under	Colorado Thunderbirds	North Jersey Avalanche
Youth Tier I 18 & Under	Chicago Mission	Philadelphia Jr. Flyers
Youth Tier II 12 & Under		
Division 1A	Delaware Ducks	St. Louis Stars
Division 2A	Atlanta Fire	Burlington (Vt.) Bobcats
Division 3A	Affton (Mo.) Americans	Brandon (Fla.) Jr. Bulls
Division 4A	Chicago Blues	Dearborn (Mich.) Belle Tire
Youth Tier II 14 & Under		
Division 1A	Nevada Jr. Storm	Portland (Ore.) Jr. Hawks
Division 2A	Omaha (Neb.) Jr. Mavericks	Southern Rhode Island Jr. Rams
Division 3A	Indianapolis Racers	Gulf Coast (Fla.) Flames
Division 4A	Grand Rapids (Mich.) Griffins	L.A. Hockey Club
Youth Tier II 16 & Under		
Division 1A	Orange County (Calif.)	South Florida Golden Wolves
Division 2A	Montana Thunderblades	Atlanta Fire
Division 3A	North Dakota Starz	Affton (Mo.) Americans
Division 4A	Niagara (N.Y.) Jr. Purple Eagles	Madison (Wis.) Elite
Youth Tier II 18 & Under		
Division 1A	Okla. City Midget Major AA	Omaha (Neb.) Jr. Lancers
Division 2A	Dallas Ice Jets	South Florida Golden Wolves
Division 3A	Chesterfield (Mo.) Falcons	Illinois Sabres
Division 4A	Dorchester (Mass.) Chiefs	Hollydell (N.J.) Hurricanes
Girls' Tier I 12 & Under	East Coast (Mass.) Wizards	St. Louis Lady Blues
Girls' Tier I 14 & Under	Team Pittsburgh	Assabet Valley (Mass.) Girls
Girls' Tier I 16 & Under	Shattuck-St. Mary's (Minn.)	Little Caesars (Mich.)
Girls' Tier I 19 & Under	Assabet Valley (Mass.) Girls	Shattuck-St. Mary's (Minn.)
Girls' Tier II 12 & Under	Bay State (Mass.) Breakers	Susquehanna (Pa.) Rapids
Girls' Tier II 14 & Under	Bay State (Mass.) Breakers	Wisconsin Ice Spirit
Girls' Tier II 16 & Under	Massachusetts Spitfires	Mid Fairfield Conn. Stars
Girls' Tier II 19 & Under	Massachusetts Spitfires	Alliance (Texas) Bulldogs
Boys' High School Varsity	New Trier (Ill.)	St. Thomas Aquinas (Fla.)
Junior Tier I (USHL)	Green Bay Gamblers	Fargo Force
Junior A Tier II (NAHL)	Bismarck Bobcats	Fairbanks Ice Dogs
Junior A Tier III	St. Louis Jr. Blues	South Shore (Mass.) Kings
Junior B Tier III	N.Y. Apple Core	Atlanta Knights
Junior C Tier III	Atlanta Knights	Suffolk (N.Y.) Juniors

<i>DIVISION</i>	<i>CHAMPION</i>	<i>RUNNER-UP</i>
Women's Senior A	Minnesota Blue J's	N.Y. All-Stars/Rochester Edge
Women's Senior B	Minnesota Blue J Hawks	Anaheim (Calif.) Lady Ducks
Women's Senior C	Mission (Mich.)	San Jose (Calif.) Lady Sharks
Women's 30 & Over	Team Connecticut	Chicago Stars
Women's 40 & Over Avalanche	Dallas Retro	Brandon (Fla.) Hockey Chicks
Women's 40 & Over Nationals	Rusty Blade Runners (Alaska)	Lady Pucks (Fla.)
Women's 50 & Over Tier I	Cape Cod Geri Hat Tricks (Mass.)	Minnesota Lady Slippers
Women's 50 & Over Tier II	Team IMS (Fla.)	Lady Lobsters (Mass.)

Adult U.S. Checking	Green Bay (Wis.) Deacons	Wright Homes (Minn.)
30 & Over Tier I	No Bull (Fla.)	Tuscola Energy (Mich.)
30 & Over Tier II	Cyclones (Fla.)	Fighting Saints (Fla.)
40 & Over	Team Easton (Ill.)	Black Knights (N.Y.)
50 & Over Tier I	Heartland (Minn.)	IMS (Fla.)
50 & Over Tier II	Florida Sons of Beach	Carolina Blackhawks (N.C.)
50 & Over Tier III	Florida Wolves	South Jersey Wheels (N.J.)
60 & Over Tier I	Byfluglien Trucking (Minn.)	Michigan Sting Elite
60 & Over Tier II	Fitchburg (Mass.) Old Knights	Michigan Sting Recreational

2011 NATIONAL CHAMPIONSHIP SCHEDULE

<i>DIVISION</i>	<i>DATES</i>	<i>SITE</i>
Youth Tier I 12 & Under	March 30 - April 3, 2011	Hackensack, N.J.
Youth Tier I 14 & Under	March 30 - April 3, 2011	Hackensack, N.J.
Youth Tier I 16 & Under	March 30 - April 3, 2011	Hartford, Conn.
Youth Tier I 18 & Under	March 30 - April 3, 2011	Hartford, Conn.
Youth Tier II 12 & Under	March 30 - April 3, 2011	San Jose, Calif.
Youth Tier II 14 & Under	March 30 - April 3, 2011	Amherst, N.Y.
Youth Tier II 16 & Under	March 30 - April 3, 2011	Reston, Va.
Youth Tier II 18 & Under	March 30 - April 3, 2011	Mentor, Ohio
Girls' Tier I 12 & Under	April 6-10, 2011	Detroit, Mich.
Girls' Tier I 14 & Under	April 6-10, 2011	Detroit, Mich.
Girls' Tier I 16 & Under	April 6-10, 2011	Detroit, Mich.
Girls' Tier I 19 & Under	April 6-10, 2011	Detroit, Mich.
Girls' Tier II 12 & Under	March 30 - April 3, 2011	Anaheim, Calif.
Girls' Tier II 14 & Under	March 30 - April 3, 2011	Anaheim, Calif.
Girls' Tier II 16 & Under	March 30 - April 3, 2011	Anaheim, Calif.
Girls' Tier II 19 & Under	March 30 - April 3, 2011	Anaheim, Calif.
Boys' High School Varsity	March 23-27, 2011	Bensenville, Ill.
Girls' High School Prep	March 11-13, 2011	Ashburnham, Mass.
Tier I (USHL)	April 12 - May 22, 2011	Various Sites
Tier II Junior A (NAHL)	May 4-8, 2011	Topeka, Kan.
Tier III Junior A	April 1-5, 2011	Rochester, Minn.
Tier III Junior B	March 25-29, 2011	Marlborough, Mass.
Women's Senior A	April 1-3, 2011	Detroit, Mich.
Women's Senior B	April 1-3, 2011	Detroit, Mich.
Women's Senior C	April 1-3, 2011	Detroit, Mich.
Women's 30 & Over	April 1-3, 2011	Detroit, Mich.
Women's Rec. 40 & Over	April 28-May 1, 2011	Ellenton, Fla.
Women's Rec. 50 & Over	April 28-May 1, 2011	Ellenton, Fla.
Adult U.S. Full Check	April 7-10, 2011	Fond du Lac, Wis.
Adult Elite Non Check	April 7-10, 2011	Fond du Lac, Wis.
Adult 30 & Over	April 7-10, 2011	Tampa, Fla.
Adult 40 & Over	April 7-10, 2011	Tampa, Fla.
Adult 50 & Over	April 14-17, 2011	Tampa, Fla.
Adult 60 & Over	April 1-17, 2011	Ellenton, Fla.
Sled Hockey	April 1-3, 2011	Blaine, Minn.

DIRECTORY





PRESIDENT

Ron DeGregorio

A lifetime and career spent dedicated to advancing the sport of hockey in America

culminated on June 14, 2003, with Ron DeGregorio's election as just the fourth president in the history of USA Hockey.

DeGregorio has been involved in the sport for more than 40 years as a player, coach, administrator and team owner.

His first appointment with USA Hockey came in 1973 when he was named registrar for the New England District. As registrar, DeGregorio oversaw the reorganization of the district into several smaller, more manageable affiliates. He was also the first registrar to appoint associate registrars, which helped increase USA Hockey's efficiency and visibility at the local level.

DeGregorio was first elected to the USA Hockey Board of Directors in 1975 and was the organization's first vice president of youth hockey. In the 1980s, he served as treasurer of USA Hockey. In 1995, he was elected as a vice president and the international council chairperson, positions he held until being named president.

He has represented the USA at countless events during his tenure with USA Hockey. His first official role came as team leader of Team East at the 1979 United States Olympic Festival, from which the 1980 "Miracle On Ice" U.S. Olympic Ice Hockey Team was chosen.

DeGregorio also served as team leader for the 1994 U.S. Olympic Ice Hockey Team that competed in Lillehammer, Norway. DeGregorio has represented the USA at the 1998, 2002 and 2006 Olympic Winter Games and at numerous International Ice Hockey Federation World Junior Championships, IIHF Men's World Championships and IIHF Women's World Championships. He has also been a member of the United States delegation at IIHF meetings and conferences as international council chairperson.

The former Middlebury (Vt.) College goaltender is known throughout Massachusetts as the originator of the "Mini One-on-One," a youth hockey competition that was broadcast through the Boston Bruins' television network. DeGregorio was also distinguished with the National Hockey League's Lester Patrick Award in 2002 in recognition of his outstanding service to ice hockey in the United States.

DeGregorio served on the Board of Directors of the United States Olympic Committee's Pan-American and Olympic Captive Insurance Program and was also involved in professional hockey as one of three principal owners of the former American Hockey League Kentucky Thoroughblades.

DeGregorio is president of the PenFacs Group, an investment and insurance firm specializing in the design, administration and funding of executive benefit plans. He resides in Salem, N.H., with his wife, Susan. He has four grown children: Erik, Mark, Kim and Kara.



EXECUTIVE DIRECTOR

Dave Ogreaan

Dave Ogreaan returned to USA Hockey as executive director on Aug. 1, 2005.

He previously held the position from 1993-99 and began his career in the sports industry with the organization (then the Amateur Hockey Association of the United States) as its director of public relations in 1978.

Under his leadership since returning to the organization, USA Hockey created a new department for membership development that has helped in the resurgence of growth in youth hockey in the U.S.; began an annual nationwide celebration called Hockey Weekend Across America; focused efforts on raising the profile of the USA Hockey Foundation, including hiring its first-ever chief development officer; and led efforts that resulted in USA Hockey gaining responsibility for the selection process and induction event associated with the U.S. Hockey Hall of Fame.

Among his many accomplishments during his first term as executive director, Ogreaan oversaw a significant increase in membership and revenue, and the construction of the current national headquarters; helped create the National Team Development Program; was a driving force in establishing the Patty Kazmaier Memorial Award, presented annually to the top player in women's college ice hockey; and developed the concept of STAR (Serving the American Rinks) with U.S. Figure Skating.

Before returning to Colorado Springs, Ogreaan served as executive director of USA Football from 2002-05. He was recruited by the National Football League and NFL Players' Association to build a new, independent, non-profit organization to support and promote the sport of amateur football at all levels.

Prior to joining USA Football, Ogreaan served as president and CEO of the Colorado Springs Sports Corporation where he led the development and creation of the Colorado Springs Sports Hall of Fame and the Rocky Mountain State Games.

From 1999-2000, Ogreaan worked for the United States Olympic Committee as deputy executive director of marketing. While there, he led the USOC team that, together with the Salt Lake organizing committee, generated almost \$200 million.

Previously, Ogreaan served the USOC from 1990-93 as director of broadcasting. He was responsible for creating the initial broadcast division and generated over \$12 million in revenue as well as unprecedented exposure for the national governing bodies of Olympic sports.

From 1980-88, Ogreaan worked at ESPN in corporate communications and programming.

Following a successful eight years at ESPN, Ogreaan joined the College Football Association as assistant executive director for television. During his two-year tenure, he worked with CBS Sports on remote production, with CBS and ESPN on game scheduling and selection, and helped launch the syndicated series, "This Week in College Football."

Ogreaan received his Bachelor of Arts degree in English from the University of Connecticut (1974) and his master's degree in film from Boston University (1978).

Listed among *The Sporting News'* Top 100 Most Powerful People in Sports from 1993-99, Ogreaan is currently among *The Hockey News'* Top 50 People of Power and Influence. He is a member of the nominating committee for the U.S. Olympic Hall of Fame, the Board of the Directors for the Colorado Springs World Arena, and served on the United States Olympic Committee CEO Search Committee in 2009.

Dave and his wife Maryellen have three grown children: son Matt, and daughters Tracy and Dana.



CHAIRMAN OF THE BOARD

Walter L. Bush, Jr.

One of the most recognized and respected leaders in hockey, Walter L. Bush, Jr., is the

chairman of the board for USA Hockey, a position he has held since June 2003.

Bush has served as a member of the organization's Board of Directors since 1959 and became president of USA Hockey in June 1986, following Wm. Thayer Tutt and Tom Lockhart. He served in the capacity for 17 years before taking his current position as chairman of the board. In recognition of his 45th year of service to USA Hockey, the organization dedicated its national headquarters as The Walter L. Bush, Jr. Center in June of 1999.

Bush retired as a member of the International Ice Hockey Federation Council in May 2008 after a 23-year stint, the last 14 years as a vice president of the organization. Bush served on numerous committees within the IIHF, including as chair of the IIHF Women's Ice Hockey Committee, the IIHF Inline Hockey Committee and the Selection Committee for the IIHF Hall of Fame from its inception. As chairman of the IIHF Women's Ice Hockey Committee, Bush was instrumental in organizing the first IIHF Women's World Championship. He also led the successful charge that made women's ice hockey a medal sport in the Olympic Winter Games beginning in 1998 in Nagano, Japan. Bush has been involved in hockey as a player, coach, manager, administrator and team owner. His hockey background includes having played at the high school, college and senior levels. His senior team won three Minnesota state championships and, from there, Bush became involved in team

management. He managed the 1959 U.S. National Team at the IIHF World Championship, and, in 1964, he served as general manager of the 1964 Olympic Men's Ice Hockey Team.

Bush was named special assistant to U.S. Olympic Committee President Bill Hybl for the U.S. Delegation at the 1998 Olympic Winter Games in Nagano, Japan.

Bush was president of the Minnesota Amateur Hockey Association for three years and was owner and president of the minor league Minneapolis Bruins from 1963-65.

He later led a group of businessmen in securing a National Hockey League franchise - the Minnesota North Stars - for the Twin Cities area. He served as the North Stars' first president from 1967-76 and later became chairman of the board. Bush spent 17 years in the NHL working with a variety of committees. Afterward, he was active in professional hockey as a principal owner of the American Hockey League Kentucky Thoroughblades.

Bush received the Olympic Order from the International Olympic Committee, the highest honor in the Olympic movement.

Bush was elected to the IIHF Hall of Fame in 2009 and the Hockey Hall of Fame in 2000. He received the NHL's Lester Patrick Award in 1973 in recognition of his outstanding service to ice hockey in the United States. He was enshrined in the United States Hockey Hall of Fame in 1980 and, in 1989, was elected to the Minnesota Sports Hall of Fame. He currently serves as a governor for the Hockey Hall of Fame in Toronto.

Bush, who was honored with the U.S. Olympic Foundation's inaugural George M. Steinbrenner III Sport Leadership Award in 2006, resides in Naples, Fla., with his wife, Sis. He has a daughter, Anne Hanson, and two sons, Walter III and Steven.

2010-11 EXECUTIVE COMMITTEE

Note: The final year of the current term is indicated for applicable positions.



JOHN BEADLE

Vice President, Adult Council Chairperson

2540 Hummingbird Drive, Holt, MI 48842-9430
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maureen6545@hotmail.com

(Dec. 31-May 15)

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2012



COLLEEN COYNE

Athlete Representative

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(978) 388-7601, colleen@colleencoynename

2011



JOE EPPOLITO

Director Representative

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2011



DAN ESDALE

Vice President, Junior Council Chairperson

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2013



SARAH FRASER
Athlete Representative

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2012



BILL HALL
Secretary

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2013



DAVE KLASNICK
Vice President, Youth Council Chairperson

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2012



PETER LINDBERG
Vice President, Legal Council Chairperson

16401 Greenwich Terrace, Eden Prairie, MN 55346-1422
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(Jan. 1 - April 30)

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(239) 489-8096, (239) 489-0305, (239) 481-7572 Fax

2011



KEVIN MILLER
Athlete Representative

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kevin.miller08@yahoo.com

2013



LARRY REID
Vice President, Marketing Council Chairperson

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(Oct. 15 - May 1)

Pine Ridge South II, 239-D1 Pine Hov Circle, Greenacres, FL
33463-9125, (561) 967-9229

2011



ANTHONY ROSSI
Vice President, International Council Chairperson

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2013



JIM SMITH
Treasurer, Finance Council Chairperson,
Player Development Committee Chairperson

859 Oakton Street, Elk Grove Village, IL 60007-1904
(847) 806-1160, (847) 778-9018 Cell, (847) 640-7831 Fax,
ahai@allegradigital.com

2011



NORM SPIEGEL
Director Representative

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2013



JOHN TOBIN
Director Representative

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2012

COUNCILS

2010-11 Council Members

Adult Council – JOHN BEADLE (Chairperson), David Braunstein, Caitlin Cahow, Jim Campbell, Pete Carlson, Tom Cline, Colleen Coyne, Shawna Davidson, Ted Drury, Ray Ferry, Ken Fikis, Marc Friedman, Tom Hillgrove, Bruce Karinen, Keith Kenitzer, Tom Koester, Ray Kraemer, Don Mulder, Alan Murdoch, Ed Nickey, David Swenson, Kevin Universal, Phil Verchota, Rich Wasilewski; Staff Liaison – Ashley Bevan

International Council – ANTHONY ROSSI (Chairperson), Tom Anastos, Brian Burke, Robert Crawford, Bill Daly, Robert Fleming*, Manuel Guerra, Jr., George Gund, Jamie Hagerman, Bill Hall, Mark Johnson, Duke Kumpel*, Kevin Mann, Lou Nanne, David Poile*, Gavin Regan, Jeff Sauer, Neil Sheehy; Staff Liaison – Jim Johansson

Junior Council – DAN ESDALE (Chairperson), Howie Aborn, Jr., Tom Anastos, Brad Bekkedahl, Cheri Bonawitz, Scott Brand*, Mike Butters, Jim Campbell, John Cowley*, Colleen Coyne, Robert Crawford, Paul Day, Ted Drury, Ray Ferry, Dick Foster, Mark Frankenfeld, Ken Gaber, Bret Hedican, Glenn Hefferan, Larry Hellwig, Larry Johnson, Donna Kaufman, Chris Kenney, Don Kirnan, Thomas Lenz, Gerry Lullove, David Margenau, Jim McGlynn, Kevin Miller, Rick Ninko, Skip Prince, Sarge Richards, Barry Richter, Jim Rufo, Mike Santos, Jack Sweeney, Mike Trimboli, John Vanbiesbrouck, Ron White; Staff Liaison – Marc Boxer

Legal Council – PETER LINDBERG (Chairperson), Dave Baun, Rich Becker, Brad Bekkedahl, Richard Coombs, Sarah Fraser, Charles Fuertsch, Bryan Irey, Casey Jorgensen, Tricia Dunn Luoma, Dave Meisner, Kevin Miller, Kaye Pinkowski, Michael Santos, Steven Stapleton, John Tobin; Staff Liaison – Dave Ogrean

Marketing Council – LARRY REID (Chairperson), Alana Blahoski, Mike Breazeale, Bill Campbell, Tom Chorske, Jerry Edwards, Bill Graves, Paul Lufkin, Jack McCatherin, Bill Selman, Mike Snee; Staff Liaison – Lee Meyer

Youth Council – DAVID KLASNICK (Chairperson), Joe Baudo, Alana Blahoski, Michael Bonish, Tom Branden, Tom Chorske, Dennis Green, Donna Guariglia, Matt Higgins, Mark Johnson, Donna Kaufman, T.C. Lewis, Mike MacMillan, Joan Mariconda, Bob Mathson, Roger Mauritho, Mike Mulhall, J.J. O'Connor, Kaye Pinkowski, Jenny Potter, Barry Richter, Jim Smith, Norm Spiegel, Dave Tronnes, Mark Wilkins; Staff Liaison – Kevin McLaughlin

* *Non-voting member*

NOTE: The President, Executive Director and Chairman of the Board are all Ex-Officio members of all Councils and Committees

COMMITTEES

2010-11 Committee Members

Finance, Investment & Audit Committee – JIM SMITH (Chairperson), Alan Ashare, Colleen Coyne, Paul Day, Gerald DeMeo, Ted Drury, Paul George, Larry Hellwig, Chris Kenney, David Polk, Hal Tearse, Allen Wright; Staff Liaison – Bob Weldon

Nominating Committee – ANTHONY ROSSI (Chairperson), Gordon Bowman, A.J. Mleczo Griswold, David Margenau, Tom Power, Bruce Urban; Staff Liaison – Dave Ogrean

Player Development Committee – JIM SMITH (Chairperson), Michele Amidon, Marc Boxer, Dan Brennan, Jim Campbell, Danton Cole, Shawna Davidson, Dan Esdale, Jamie Hagerman, Bill Hall, Bret Hedican, John Hill, Jim Johannson, Katie King, Ken Martel, Scott Monoghan, J.J. O'Connor, P.K. O'Handley, Ron Rolston, Ben Smith, Norm Spiegel, Mark Tabrum, Mike Trimboli; Staff Liaison – Kevin McLaughlin

Playing Rules Committee – BILL HALL (Chairperson), Rich Becker, Joe Bertagna, Gordon Bowman, Sarah Fraser, Dennis Green, Bryan Irej, Mark Johnson, John Karolcik, Donna Kaufman, Katie King, Dave LaBuda, Rick Majerus*, Jim McGlynn, Kevin Miller, Cory Portner, Bill Spohn, Robert Sullo, John Vanbiesbrouck, Mark Wilkins, Jack Witt; Staff Liaison – Matt Leaf

Risk Management Committee – RICH BUTERA (Chairperson), Ralph Bammert, Jr., Bruce Bekkedahl, Tony Ciavaglia, Stephen Fitzgerald, Charlie Fortier, Kelly Grover, Ken Haas, Grant Helms, Dave Hoffman, Bruce Kruger, John Silberstein, Murray Stall, Skip Williams; Staff Liaison – Bob Weldon

Safety & Protective Equipment Committee – DR. ALAN ASHARE (Chairperson), Howie Aborn, Jr., Mark Boldrighini, Cheri Bonawitz, Dr. Charles Burke III, Dr. David Crandell, Shawna Davidson, Sam Greenblatt, Manuel Guerra, Jr., Bret Hedican, John Karolcik, Courtney Kennedy, Tom Lenz, Joan Mariconda, Tony Mariconda, Dr. George Nagobads, Dr. Michael Stuart, David Temkin; Staff Liaison – Bob Weldon

NOTE: The President, Executive Director and Chairman of the Board are all Ex-Officio members of all Councils and Committees

SECTIONS

2010-11 Section Members

Coaches Section – MIKE MACMILLAN (Chairperson), Rick Trupp, Michael Lichtenberger, Matt Walsh, Nick DeMarco, Jack Witt, Bill Switaj, Bill Corbo, David Temkin, Larry Bruyere, Mike Lehto, Ty Newberry; Staff Liaison – Mark Tabrum

Disabled Hockey Section – J.J. O'CONNOR (Chairperson), Bob Banach, Caitlin Cahow, Dr. David Crandell, Rick Fask, Manuel Guerra, Jr., Anne Hetrick, Mike Hickey, Norman Jones, Laurie Kennedy, Amy LaPoe, Renee Loftspring, Tricia Dunn Luoma, Debbie McQuilkin, Antonia O'Brien, Norm Page, Jenny Potter, Jeff Sauer, Carol Schwanger, Janice Van Dyck, David Zimmerman; Staff Liaison – Tanner Williams

Girls'/Women's Section – DONNA GUARIGLIA (Chairperson), Keri-Anne Allen, Michele Amidon, Yevet Anderson, Margo Dreyer, Tito Elumba, Joe Eppolito, Ray Ferry, Sarah Fraser, Don Gould, A.J. Mleczko Griswold, Jamie Hagerman, Marissa Halligan, Bruce Karinen, Courtney Kennedy, Patty Madden, Walter O'Brien, Mary Ann Robinson, Ben Smith, Jane Solverson, Gary Splichal; Staff Liaison – Marissa Halligan

High School Section – BOB MATHSON (Chairperson), Kevin Ahern, Michael Bonish, Caitlin Cahow, Mike Connor, John Curry, Jay Gensler, John Graves, Kelly Grover, Courtney Kennedy, Steve Laing, Chris Lonke, Barry Richter, Mary Ann Robinson, Bob Rodrigue, Kathy Santora; Staff Liaison – Kevin McLaughlin

Inline Hockey Section – JON ELVY (Chairperson), Ralph Bammert, Jr., Mike Bunting, Frank Dalessandro, Ron Foyt, Erik Haak, Jim Harmon, Brandi Merkel, Andy Scinski, Mike Stoeber; Staff Liaison – Jeremy Kennedy

Officials Section – MARK WILKINS (Chairperson), Scott Brand*, Larry Cote, Bob Cunningham, Jim Dewhirst, Sean Jacques, Dave LaBuda, Tony Mariconda, Bob McMann, Christopher Milles, Mike Shapey, Steve Stevens, Steve Tatro, Owen Thompson; Staff Liaison – Matt Leaf

Registrars Section – TOM BRANDEN (Chairperson), Mark Bodner, Carol Carlson, John Colter, John Cowley, Cathy Devine, Ron DiFilippo, Tom Hansen, Bruce Karinen, Keith Kenitzer, Tony Montagna, Dan Rogness, Robert Yohe; Staff Liaison – Rae Briggie

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TOTAL BOARD MEMBERS: 111

VOTING BOARD MEMBERS: 92

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2010-11 USA HOCKEY CALENDAR OF EVENTS

Schedule is subject to change.

2010

July 29-Aug. 7	National Junior Evaluation Camp	Lake Placid, N.Y.
July 30-Aug. 1	USA Hockey Adult Skills Clinic	Ann Arbor, Mich.
Aug. 10-14	Under-18 Memorial of Ivan Hlinka Tournament	Breclav, Czech Republic
Aug. 13-21	USA Hockey Women's National Festival	Lake Placid, N.Y.
Aug. 18-21	Women's Under-18 Series	Lake Placid, N.Y.
Aug. 18-21	Women's Under-22 Series	Toronto, Ont.
Aug. 18-22	Under-17 Five Nations Tournament	Hutwil, Switzerland
Sept. 22-24	IIHF Semi Annual Congress	Portoroz, Slovenia
Sept. 24-26	USA Hockey Adult Classic	Charlotte, N.C.
Nov. 1-7	World Junior A Challenge	Penticton, B.C.
Nov. 8-14	Under-17 Four Nations Cup	Woodridge, Ill.
Nov. 8-14	Under-18 Four Nations Cup	Sweden
Nov. 8-14	Women's Four Nations Cup	St. Johns, Nfld.
Oct. 1-3	USA Hockey Inline Cup	Las Vegas, Nev.
Oct. 8-10	USA Hockey Inline Cup	Las Vegas, Nev.
October 21	U.S. Hockey Hall of Fame Induction	Buffalo, N.Y.
Dec. 16-24	U.S. National Junior Team Camp	Rochester & Jamestown, N.Y.
Dec. 26-31	Women's Holiday Camp	TBD
Dec. 26-Jan. 5	IIHF World Junior Championship	Buffalo, N.Y.
Dec. 28-Jan. 4	Under-17 World Hockey Challenge	Winnipeg, Man.

2011

Jan. TBD	IIHF World Women's Under-18 Championship	Sweden
Jan. 21-23	USA Hockey Winter Meetings	Orlando, Fla.
Jan. 27-Feb. 6	World University Games	Erzurum, Turkey
Jan. 28-30	USA Hockey Adult Classic	Lake Placid, N.Y.
Feb. 7-13	Under-17 Vlad Dzurilla Four Nations Cup	Piestany, Slovakia
Feb. 7-13	Under-18 Five Nations Tournament	Czech Republic
Feb. 11-13	USA Hockey Pond Hockey Championship	Eagle River, Wis.
Feb. 18-20	Hockey Weekend Across America	Nationwide
Feb. 18-20	USA Hockey Adult Classic	Lansing, Mich.
March 11-13	High School Girls Prep National Championships	Ashburnham, Mass.
March 19	Patty Kazmaier Memorial Award Brunch	Erie, Pa.
March 23-27	High School Boys' Varsity National Championships	Bensenville, Ill.
March 25-27	USA Hockey Adult Classic	Indianapolis, Ind.
March 25-27	USA Hockey Adult Classic	Lancaster, Pa.
March 25-29	Junior A Tier III National Championships	Rochester, Minn.

March 25-29	Junior B Tier III National Championships	Marlborough, Mass.
March 30-April 3	Girls' Tier II National Championships	Anaheim, Calif.
March 30-April 3	Youth Tier I 12 & Under/14 & Under National Championships	Wayne, N.J.
March 30-April 3	Youth Tier I 16 & Under/18 & Under National Championships	Hartford, Conn.
March 30-April 3	Youth Tier II 12 & Under National Championships	San Jose, Calif.
March 30-April 3	Youth Tier II 14 & Under National Championships	Amherst, N.Y.
March 30-April 3	Youth Tier II 16 & Under National Championships	Reston, Va.
March 30-April 3	Youth Tier II 18 & Under National Championships	Mentor, Ohio
April 1-3	Women's A, B, & C and 30 & Over National Championships	Detroit, Mich.
April 1-3	USA Hockey Disabled Festival	Blaine, Minn.
April 6-10	Girls' Tier I National Championships	Detroit, Mich.
April 7-10	USA Hockey Adult Classic	Concord, Mass.
April 7-10	Adult 30 & Over/40 & Over Non-Checking National Championships	Tampa, Fla.
April 7-10	Adult Elite Checking & Non-Checking National Championships	Fond du Lac, Wis.
April 15-24	IIHF World Women's Championship	Zurich, Switzerland
April 14-17	Adult 50 & Over Non-Checking National Championships	Tampa, Fla.
April 14-17	Adult 60 & Over Non-Checking National Championships	Ellenton, Fla.
April 14-24	IIHF Men's Under-18 World Championship	Germany
April 15-17	USA Hockey Adult Classic	Dallas, Texas
April 28-May 1	Women's Recreational National Championships	Ellenton, Fla.
May 3-8	Junior A Tier II National Championship	TBD
May 10-14	Junior A Tier I National Championship	TBD
April 28-May 1	USA Hockey Adult Classic	Anchorage, Alaska
April 29-May 1	USA Hockey Adult Classic	Columbus, Ohio
April 29-May 15	IIHF Men's World Championship	Bratislava & Kosice, Slovakia
May 12-14	IIHF Annual Congress	Bratislava, Slovakia
May 13-15	USA Hockey Adult Classic	Kalamazoo, Mich.
May 20-22	USA Hockey Adult Classic	Laurel, Md.
May 20-22	USA Hockey Adult Classic	Denver, Colo.
May TBD	North American Rink Conference and Expo (NARCE)	TBD
June & July	Boys', Girls' and Sled Select Player Development Camps*	TBD
June 8-11	USA Hockey Annual Congress	Colorado Springs, Colo.
June TBD	IIHF InLine World Championship	Pardubice, Czech Republic
Aug. 12-14	USA Hockey Women's Adult Classic	Vacaville, Calif.
Aug. TBD	Under-18 Memorial of Ivan Hlinka	Czech Republic/Slovakia
Aug. TBD	Under-17 Five Nations Tournament	TBD
Aug. TBD	National Junior Evaluation Camp	TBD
Aug. TBD	National Women's Festival	TBD

*Boys, Girls and Sled Hockey Player Development Camp sites and dates will be available after Nov. 1 on usahockey.com.



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USA HOCKEY INTERNATIONAL RESOURCE CENTER

Featuring the Bob O'Connor Collection

The USA Hockey International Resource Center, located in USA Hockey's national headquarters in Colorado Springs, Colo., is the proud home of the vast collection of Bob O'Connor.

O'Connor, who served as USA Hockey's Coach-in-Chief from 1994-2006 and is one of the game's legendary figures, grew up in Rhode Island, before moving to Minnesota after marrying his wife, Alice.

His lifetime has been consumed by hockey and to fuel his knowledge of the sport, he has collected everything he could find about hockey, from books and magazines to videos and paintings.

Not only did O'Connor's collection outgrow the basement of his home, but he also yearned to share the material with others passionate about the sport he cares so deeply about. Enter the USA Hockey International Resource Center.

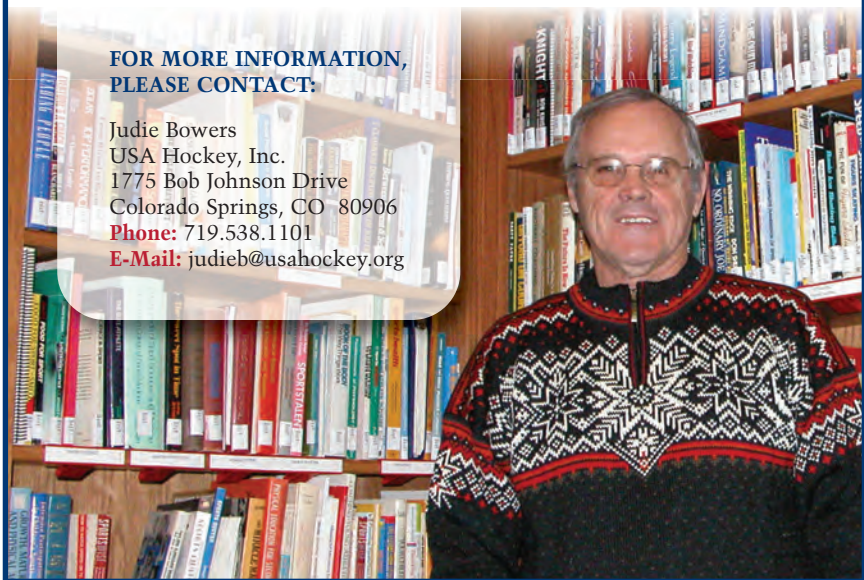
With the addition of O'Connor's material, the Center contains nearly 2,200 books, more than 700 videos and some 85 pieces of artwork.

It's a hockey information utopia. There are materials covering topics from anatomy and sports medicine to conditioning and the history of hockey. There are drill books for various age levels and books on Russian hockey basics and Czech defensive strategies. And that's just a small taste of the depth of material available.

The USA Hockey International Resource Center is available to visit by appointment.

FOR MORE INFORMATION, PLEASE CONTACT:

Judie Bowers
USA Hockey, Inc.
1775 Bob Johnson Drive
Colorado Springs, CO 80906
Phone: 719.538.1101
E-Mail: judieb@usahockey.org



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The standard for players 8 and under

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Zach Parise
New Jersey Devils
2010 U.S. Olympian



For more information go to usahockey.com